### Doing 2007 Business 2007 How to reform REGULATION IN 175 ECONOMIES

# Doingess 2007 Business 2007 How to reform

A copublication of the World Bank and the International Finance Corporation

© 2006 The International Bank for Reconstruction and Development / The World Bank 1818 H Street NW
Washington, D.C. 20433
Telephone 202-473-1000
Internet www.worldbank.org
E-mail feedback@worldbank.org

All rights reserved.

1 2 3 4 5 09 08 07 06

A copublication of the World Bank and the International Finance Corporation.

This volume is a product of the staff of the World Bank Group. The findings, interpretations, and conclusions expressed in this volume do not necessarily reflect the views of the Executive Directors of The World Bank or the governments they represent. The World Bank Group does not guarantee the accuracy of the data included in this work.

### **Rights and Permissions**

The material in this publication is copyrighted. Copying and/or transmitting portions or all of this work without permission may be a violation of applicable law. The World Bank Group encourages dissemination of its work and will normally grant permission to reproduce portions of the work promptly.

For permission to photocopy or reprint any part of this work, please send a request with complete information to the Copyright Clearance Center Inc., 222 Rosewood Drive, Danvers, MA 01923, USA; telephone: 978-750-8400; fax: 978-750-4470; Internet: www.copyright.com.

All other queries on rights and licenses, including subsidiary rights, should be addressed to the Office of the Publisher, The World Bank, 1818 H Street NW, Washington, DC 20433, USA; fax: 202-522-2422; e-mail: pubrights@worldbank.org.

Additional copies of *Doing Business 2007: How to Reform, Doing Business in 2006: Creating Jobs, Doing Business in 2005: Removing Obstacles to Growth,* and *Doing Business in 2004: Understanding Regulation* may be purchased at www.doingbusiness.org.

ISBN-10: 0-8213-6488-X ISBN-13: 978-0-8213-6488-8 E-ISBN: 0-8213-6489-8

DOI: 10.1596/978-0-8213-6488-8

ISSN: 1729-2638

Library of Congress Cataloging-in-Publication data has been applied for.

### **Contents**

Doing Business 2007: How to Reform is the fourth in a series of annual reports investigating the regulations that enhance business activity and those that constrain it. Doing Business presents quantitative indicators on business regulations and the protection of property rights that can be compared across 175 economies—from Afghanistan to Zimbabwe—and over time.

Regulations affecting 10 areas of everyday business are measured: starting a business, dealing with licenses, employing workers, registering property, getting credit, protecting investors, paying taxes, trading across borders, enforcing contracts and closing a business. The indicators are used to analyze economic outcomes and identify what reforms have worked, where and why.

The methodology has limitations. Other areas important to business—such as a country's proximity to large markets, quality of infrastructure services (other than services related to trading across borders), the security of property from theft and looting, the transparency of government procurement, macroeconomic conditions or the underlying strength of institutions—are not studied directly by *Doing Business*. To make the data comparable across countries, the indicators refer to a specific type of business—generally a limited liability company operating in the largest business city.

The methodology for 4 of the *Doing Business* topics changed in this edition. For paying taxes, the total tax rate now includes all labor contributions paid by the employer and excludes consumption taxes. For enforcing contracts, the case study was revised to reflect a typical contractual dispute over the quality of goods rather than a simple debt default. For trading across borders, *Doing Business* now reports the cost associated with exporting and importing cargo in addition to the time and number of documents required. And for employing workers, nonwage labor costs are no longer included in the calculation of the ease of employing workers. For these reasons—as well as the addition of 20 new economies—last year's rankings on the ease of doing business are recalculated using the new methodology and reported in the Overview.

Overview	1
Starting a business	8
Dealing with licenses	13
Employing workers	18
Registering property	23
Getting credit	28
Protecting investors	33
Paying taxes	38
Trading across borders	43
<b>Enforcing contracts</b>	48
Closing a business	53
References	58
Data notes	61
<b>Doing Business indicators</b>	79
Country tables	95
Acknowledgments	155

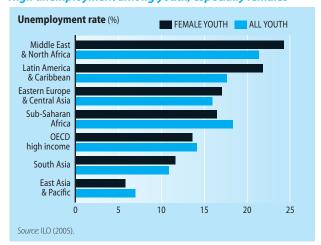
## Overview

In Bolivia 400,000 workers have formal jobs in the private sector—out of a population of 8.8 million. In India 30 million workers have such jobs—in a country of 1.1 billion people. In Malawi, 50,000 out of a population of 12 million. In Mozambique, 350,000 in a country of 20 million.

Reform can change this, by making it easier for formal businesses to create more jobs. Women and young workers benefit the most. Both groups account for a large share of the unemployed (figure 1.1). Reform also expands the reach of regulation by bringing businesses and workers into the formal sector. There, workers can have health insurance and pension benefits. Businesses pay some taxes. Products are subject to quality standards. And businesses can more easily obtain bank credit or use courts to resolve disputes.

FIGURE 1.1

High unemployment among youth, especially females



Many governments are taking action. Two hundred and thirteen reforms—in 112 economies—were introduced between January 2005 and April 2006. Reformers simplified business regulations, strengthened property rights, eased tax burdens, increased access to credit and reduced the cost of exporting and importing.

Georgia is the top reformer, improving in 6 of the 10 areas studied by *Doing Business* (table 1.1). It reduced the minimum capital required to start a new business from 2,000 lari to 200 (\$85). Business registrations rose by 20% between 2005 and 2006. Reforms in customs and the border police simplified border procedures. It took 54 days to meet all the administrative requirements to export in 2004—it now takes 13. Georgia also amended its procedural code for the courts, introducing specialized commercial sections of the courts and reforming the appeals process. The time to resolve simple commercial disputes fell from 375 days to 285.

Georgia's new labor regulations help workers move to better jobs. The social security contributions paid by businesses decreased from 31% of wages to 20%, making it easier for employers to hire new workers. Better collection of corporate taxes, which shot up by 300%, more than made up for the loss in revenues. And unemployment has fallen by 2 percentage points.

Romania is the runner-up, also with reforms in 6 of the 10 areas of *Doing Business*. It simplified the procedures for obtaining building permits and set up a single office to process applications. Before, entrepreneurs had to run around to 5 different agencies. The time required for obtaining construction documents fell by 49 days. To encourage businesses to hire first-time workers,

Guatemala

Ghana

Tanzania

TABLE 1.1 The top 10 reformers in 2005/06										
Economy	Starting a business	Dealing with licenses	Employing workers	Registering property	Getting credit	Protecting investors	Paying taxes	Trading across borders	Enforcing contracts	Closing a business
Georgia	✓	<b>√</b>	1		✓			✓	✓	
Romania		✓	✓		✓	✓		✓		✓
Mexico	1					✓	1			
China	1				✓	✓		✓		
Peru	1				✓	✓			✓	Х
France		✓			✓			✓	✓	✓
Croatia	/			/					/	

Note: Economies are ranked on the number and impact of reforms. First, Doing Business selects the economies that reformed in 3 or more of the Doing Business topics. Second, it ranks these economies on the increase in rank in the ease of doing business from the previous year. The larger the improvement, the higher the ranking as a reformer. "X" indicates a negative reform.

Source: Doing Business database.

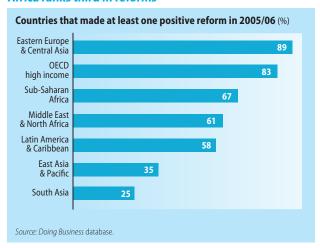
1

/

Romania adopted new labor regulation allowing term contracts to extend up to 6 years. It also eased trading across borders. After-clearance audits now enable customs to quickly release cargo to importers, with the container contents verified after it reaches the warehouse. The time that traders need to satisfy all regulatory requirements was cut in half, to 14 days. And the number of export documents fell to 4, matching the EU average.

Mexico is third, with reforms in business entry, protecting investors and paying taxes. A new securities law defines for the first time the duties of company directors, combining an obligation to "take care of the business as if it were your own" with a list of activities that violate that duty. The law also increases scrutiny of related-party transactions. It requires full disclosure before any deal benefiting a company insider can take place. Other reforms cut the time to start a business in Mexico City from 58 days to 27, by allowing notaries to

FIGURE 1.2 **Africa ranks third in reforms** 



issue a tax registration number on the spot and streamlining company registration. And the corporate income tax rate was cut from 33% in 2004 to 30% in 2005 and 29% in 2006.

/

### Africa is reforming

Last year and the year before, Africa lagged behind all other regions in the pace of reform. This year it ranks third, behind only Eastern Europe and Central Asia and the OECD high-income countries (figure 1.2). Two-thirds of African countries made at least one reform, and Tanzania and Ghana rank among the top 10 reformers.

In Côte d'Ivoire registering property took 397 days in 2005. Reforms eliminated a requirement to obtain the urban minister's consent to transfer property. Now it takes 32 days. Burkina Faso cut the procedures for starting a business from 12 to 8 and the time from 45 days to 34. Madagascar reduced the minimum capital for start-ups from 10 million francs to 2 million. Tanzania introduced electronic data interchange and risk-based inspections at customs. The time to clear imports fell by 12 days. Gambia, Nigeria and Tanzania reduced delays in the courts.

More improvements are under way, and these will be reflected in the *Doing Business* indicators next year. Benin, Burkina Faso, Cameroon, Gambia, Madagascar, Malawi, Mali, Mozambique, Niger, Nigeria and Zambia have all started to simplify business regulation. The easy reforms—what can be done by the stroke of a minister's pen—are coming first. Small as these initial reforms may be, they can attract investors who seek the growth opportunities that will follow. India's economic boom may have started with just such reforms in the 1980s.

Several African countries are more ambitious. Mauritius set a goal of reaching the top 10 on the ease of

doing business by 2009. It has targeted several areas of reform: making labor regulation more flexible, reducing the burden of paying taxes and speeding business entry and property registration. One reform: starting in 2007 every business will receive a unique business registration number, and entrepreneurs will no longer have to register in person for the income tax, value added tax, customs and social security numbers. The aim is to have data move around inside the government, not to have entrepreneurs run around from one office to another.

### China, Eastern Europe—fast reformers

Watch out, rest of the world: China is a top-10 reformer. The government sped business entry, increased investor protections and reduced red tape in trading across borders. China also established a credit information registry for consumer loans. Now 340 million citizens have credit histories.

Eastern Europe improved the most in the ease of doing business. The desire to join the European Union inspired reformers in Croatia and Romania. And Bulgaria and Latvia are among the runner-up reformers—economies that rank 11–15 on the list of top reformers—along with El Salvador, India and Nicaragua. Regulatory competition in the enlarged union added to the impetus for reform.

The 3 boldest reforms, driving the biggest improvements in the *Doing Business* indicators:

- Mexico's increase in investor protections, in its new securities law.
- Georgia's flexible labor rules, in its new labor code.
- Serbia's easing of exporting and importing procedures, in its new customs code.

The most popular reform in 2005/06 was easing the regulations on starting a business. Forty-three countries simplified procedures, reducing costs and delays (figure 1.3). The second most popular was reducing tax rates and the administrative hassle that businesses endure when paying taxes. It is easy to understand why these reforms top the list: elections can be won on the "more jobs, lower taxes" platform.

Several countries—including Bolivia, Eritrea, Hungary, Timor-Leste, Uzbekistan, Venezuela and Zimbabwe—went backward. Venezuela made it more difficult for businesses to register property, get credit and trade across borders. The worst reform of the year took place in Eritrea: in November 2005 the government suspended all construction licenses and prohibited any private businesses from entering the construction sector.

### Singapore—where doing business is easiest

Singapore became the most business-friendly economy in the world in 2005/06, as measured by the *Doing Business* indicators (table 1.2). New Zealand is the runner-up. The United States is third.

Some countries climbed far in the rankings on the ease of doing business. Georgia ranked 112 in 2004. This year it ranks 37. Mexico jumped 19 ranks, to 43. These big changes show the gains possible when countries press on with reform every year.

But rankings on the ease of doing business do not tell the whole story. The indicator is limited in scope: it covers only business regulations. It does not account for a country's proximity to large markets, the quality of its infrastructure services (other than those related to trading across borders), the security of property from theft and looting, the transparency of government procurement, macroeconomic conditions or the underlying strength of institutions.<sup>2</sup> So while Namibia ranks close to Portugal on the ease of doing business, this does not mean that businesses are just as eager to operate in Windhoek as they are in Lisbon. Distance from large markets and poor infrastructure—2 issues not directly studied in *Doing Business*—make Namibia a less attractive destination for investors.

Still, a high ranking on the ease of doing business does mean that the government has created a regulatory environment conducive to operating a business. Improvements on the *Doing Business* indicators often proxy for broader reforms to laws and institutions—whose effects go beyond the administrative procedures and the time and cost to comply with business regulations.

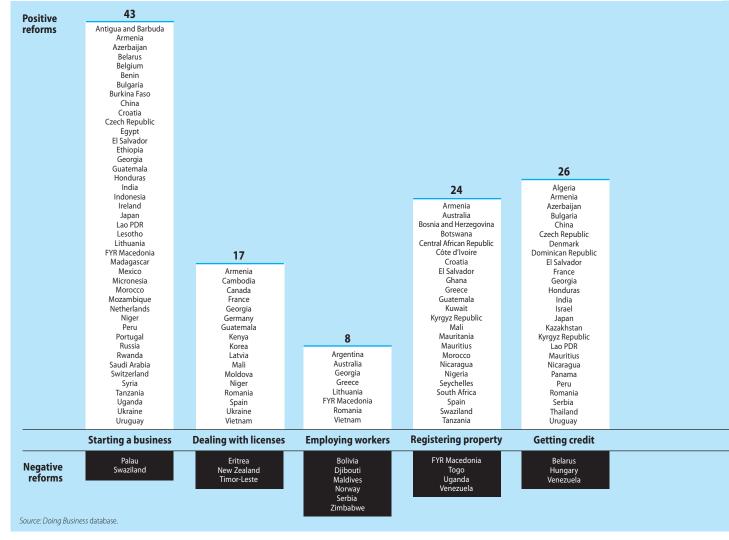
### What gets measured gets done

In 2003 the donors to the International Development Association set targets for reducing the time and cost to start a business as conditions for obtaining additional grant money. Sixteen countries reformed business entry, reducing the time by 9% on average, and the cost by 13%.<sup>3</sup> In 2004 the United States' Millennium Challenge Account also introduced conditions for grant eligibility based on performance in the time and cost of business start-up. Since then 13 countries have started reforms aimed at meeting the criteria. Burkina Faso, El Salvador, Georgia and Madagascar have already met them. The lesson: what gets measured gets done.

Publishing comparative data on the ease of doing business inspires governments to reform. Since its start in October 2003, the *Doing Business* project has inspired

FIGURE 1.3

213 reforms made business easier—25 made it more difficult

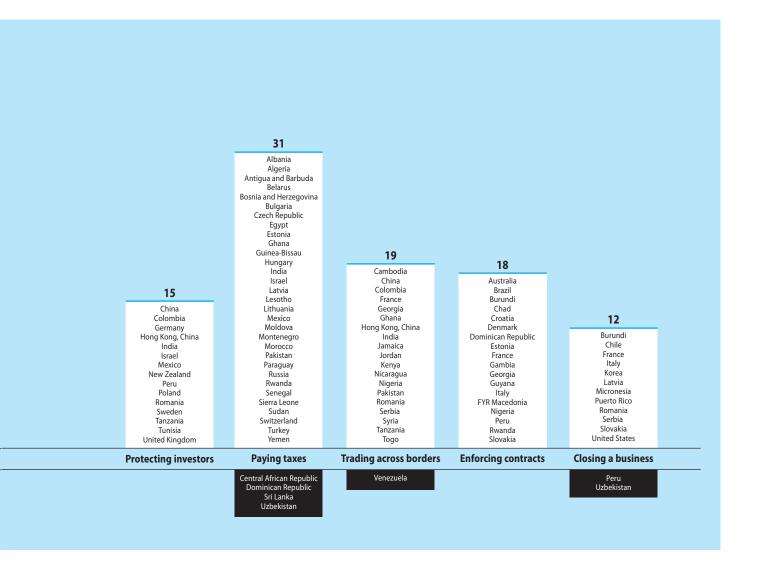


or informed 48 reforms around the world. Mozambique is reforming several aspects of its business environment, with the goal of reaching the top rank on the ease of doing business in southern Africa. Burkina Faso, Mali and Niger are competing for the top rank in West Africa. Georgia has targeted the top 25 list and uses *Doing Business* indicators as benchmarks of its progress. Mauritius and Saudi Arabia have targeted the top 10.

Comparisons among states or cities within a country are even stronger drivers of reform. Recent studies across 13 cities in Brazil and 12 in Mexico have created fierce competition to build the best business environment.<sup>4</sup> The reason is simple: with identical federal regulations, mayors have difficulty explaining why it takes longer or

costs more to start a business or register property in their city. There are no excuses.

To be useful for reformers, indicators need to be simple, easy to replicate and linked to specific policy changes. Only then will they motivate reform and be useful in evaluating its success. Few such measures exist. But this is changing. In several countries, such as Mali and Mozambique, private businesses now participate in identifying the most needed reforms. Used to bottom lines, they bring a renewed focus on measurement. The culture of bureaucrats telling bureaucrats what's good for business is disappearing. Going with it is the aversion to measuring the results of regulatory reforms.



### How to reform

In the top reforming economies in the past 3 years, nearly 85% of reforms took place in the first 15 months of a new government. The message: for a government recently elected (as in Benin) or reelected (as in Colombia and Mexico), the time to push through ambitious reforms is at the start of its term. In the words of one reformer: "Reform is like repairing a car with the engine running—there is no time to strategize."

When the government succeeds in these early reforms, citizens start seeing benefits—more jobs, more resources for health and education. The appetite for further reforms grows. In Georgia and Romania—the countries that have moved up fastest in the *Doing Business* rankings—reformers took on simultaneous reforms in several areas at the start of their mandate.

But few countries have the opportunity (or feel the pressure) for a reform blitz. Instead, reformers must decide which reforms to tackle first. The 4 steps to successful reform:

- Start simple and consider administrative reforms that don't need legislative changes.
- Cut unnecessary procedures, reducing the number of bureaucrats entrepreneurs interact with.
- Introduce standard application forms and publish as much regulatory information as possible.
- And remember: many of the frustrations for businesses come from how regulations are administered. The internet alleviates these frustrations without changing the spirit of the regulation.

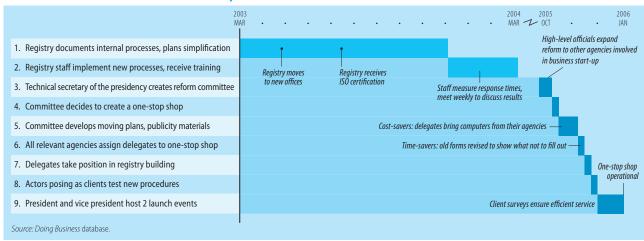
TABLE 1		the ease of doing business						
2007 rank	2006 rank	Economy	2007 rank	2006 rank	Economy	2007 rank	2006 rank	Economy
1	2	Singapore	60	 58	Kiribati	119	113	Iran
2	1	New Zealand	61	56	Slovenia	120	115	Albania
3	3	United States	62	57	Palau	121	122	Brazil
4	4	Canada	63	82	Kazakhstan	122	119	Suriname
5	6	Hong Kong, China	64	70	Uruguay	123	120	Ecuador
6	5	United Kingdom	65	<i>7</i> 8	Peru	124	134	Croatia
7	7	Denmark	66	60	Hungary	125	125	Cape Verde
8	9	Australia	67	72	Nicaragua	126	121	Philippines
9	8	Norway	68	95	Serbia	127	127	West Bank and Gaza
10	10	Ireland	69	61	Solomon Islands	128	132	Ukraine
11	12	Japan	70	64	Montenegro	129	124	Belarus
12	11	Iceland	71	75	El Salvador	130	135	Syria
13	14	Sweden	72	65	Dominica	131	126	Bolivia
14	13	Finland	73	63	Grenada	132	129	Gabon
15	16	Switzerland	74	66	Pakistan	133	130	Tajikistan
16	15	Lithuania	75	74	Poland	134	138	India
17	17	Estonia	76	67	Swaziland	135	131	Indonesia
18	19	Thailand	77	68	United Arab Emirates	136	133	Guyana
19	18	Puerto Rico	78	73	Jordan	137	139	Benin
20	20	Belgium	79	76	Colombia	138	143	Bhutan
21	21	Germany	80	77	Tunisia	139	136	Haiti
22	22	Netherlands	81	79	Panama	140	137	Mozambique
23	23	Korea	82	69	Italy	141	156	Côte d'Ivoire
24	31	Latvia	83	80	Kenya	142	150	Tanzania
25	25	Malaysia	84	83	Seychelles	143	142	Cambodia
26	26	Israel	85	85	St. Kitts and Nevis	144	141	Comoros
27	27	St. Lucia	86	87	Lebanon	145	140	Iraq
28	24	Chile	87	86	Marshall Islands	146	152	Senegal
29	28	South Africa	88	81	Bangladesh	147	151	Uzbekistan
30	30	Austria	89	89	Sri Lanka	148	146	Mauritania
31	29	Fiji	90	104	Kyrgyz Republic	149	148	Madagascar
32	32	Mauritius	91	84	Turkey	150	157	Equatorial Guinea
33	33	Antigua and Barbuda	92	94	FYR Macedonia	151	154	Togo
34	37	Armenia	93	108	China	152	147	Cameroon
35	47	France	94	102	Ghana	153	145	Zimbabwe
36	34	Slovakia	95	91	Bosnia and Herzegovina	154	161	Sudan
37	112	Georgia	96	97	Russia	155	166	Mali
38	35	Saudi Arabia	97	96	Ethiopia	156	155	Angola
39	38	Spain	98	101	Yemen	157	149	Guinea
40	45	Portugal	99	100	Azerbaijan	158	158	Rwanda
41	36	Samoa	100	90	Nepal	159	164	Lao PDR
42	39	Namibia	101	93	Argentina	160	170	Niger
43	62	Mexico	102	92	Zambia	161	153	Djibouti
44	42	St. Vincent and the Grenadines	103	88	Moldova	162	159	Afghanistan
45	41	Mongolia	104	98	Vietnam	163	171	Burkina Faso
46	40	Kuwait	105	99	Costa Rica	164	144	Venezuela
47	43	Taiwan, China	106	105	Micronesia	165	165	Egypt
48	44	Botswana	107	103	Uganda	166	160	Burundi
49	71	Romania	108	109	Nigeria	167	162	Central African Republic
50	48	Jamaica	109	111	Greece	168	163	Sierra Leone
51	46	Tonga	110	106	Malawi	169	167	São Tomé and Principe
52	50	Czech Republic	111	107	Honduras	170	168	Eritrea
53	49	Maldives	112	110	Paraguay	171	169	Congo, Rep.
54	59	Bulgaria	113	118	Gambia	172	172	Chad
55	52	Oman	114	116	Lesotho	173	173	Guinea-Bissau
56	51	Belize	115	117	Morocco	174	174	Timor-Leste
57	53	Papua New Guinea	116	123	Algeria	175	175	Congo, Dem. Rep.
58	54	Vanuatu	117	114	Dominican Republic			
59	55	Trinidad and Tobago	118	128	Guatemala			

Note: The rankings for all economies are benchmarked to April 2006 and reported in the Country tables. Rankings on the ease of doing business are the average of the country rankings on the 10 topics covered in Doing Business 2007. Last year's rankings are presented in Italias. These are adjusted for changes in the methodology, data corrections and the addition of 20 new economies. See the Data notes for details.

Source: Doing Business database.

7

How El Salvador reformed business start-up



El Salvador did all these things. In 2 years it reduced the time to start a business from 115 days to 26—with no changes to the law (figure 1.4). The reform started in 2003 in the company registry, which had set the goal of becoming the first registry in Latin America to earn an ISO certification. The staff developed time-and-motion studies of all transactions and cut unnecessary steps. Customer surveys ensured timely feedback. In 18 months start-up time dropped to 40 days, and the share of satisfied customers rose from 32% to 87%. In a second round of reforms staff from the Ministries of Finance and Labor and the social security institute were transferred to the company registry. Entrepreneurs can now register with all 4 agencies in a single visit.

Pakistan followed a similar track. It introduced a new customs clearance process that allows importers to file cargo declarations before goods arrive at the port. Now it takes 19 days to import goods—from the conclusion of a sales contract to the arrival of the goods at the warehouse. In 2004 it took 39 days. Jamaica introduced software that detects whether a cargo document is incomplete and calculates the customs duties to be paid. In Ghana new technology links customs with several commercial banks so that customs officers can confirm the

payment of duties without any additional paperwork.

New technologies can also simplify interactions between entrepreneurs and the tax authority. Madagascar computerized tax declarations in October 2005. Now if there is no change in information submitted previously, a business can file the same declaration again—with the click of a button. The benefit: the time to comply with tax regulations fell by 17 days. Croatia simplified its tax forms, cutting out 8 pages of tax returns in the process. The time to comply with tax regulations fell by 5 days.

### Make it easier for all businesses

Whatever reformers do, they should always ask the question, "Who will benefit the most?" If reforms are seen to benefit only foreign investors, or large investors, or bureaucrats-turned-investors, they reduce the legitimacy of the government. Reforms should ease the burden on all businesses: small and large, domestic and foreign, rural and urban. This way there is no need to guess where the next boom in jobs will come from. Any business will have the opportunity to thrive—whether it's making movies in Lagos, writing software programs in Bangalore or transcribing doctors' notes in Belize City.

### **Notes**

- 1. Rodrik and Subramanian (2005).
- Next year's *Doing Business* will expand the scope of indicators to cover the quality of business infrastructure and possibly transparency in government procurement.
- These targets were replaced with soft targets in the following round of grants. An opportunity to inspire further reforms was missed.
- 4. FIAS (2006a, 2006b).

### Starting a business

Portugal was the top reformer in business entry in 2005/06. While a year ago starting up took 54 days, today a business can begin operating in 8. "I spent weeks going from one bureaucrat to another, begging for a stamp here and a signature there. Just to get the company name approved took 15 days. And then there was the notary, the company registry, tax agency, social security and others," recalls José, an entrepreneur in Lisbon. No longer.

Forty-three countries made it easier to start a business in the past year. More reforms took place in Africa than ever before. Ten African countries reformed, led by Burkina Faso and Madagascar. In contrast, in 2004 only Côte d'Ivoire and Nigeria made entry easier. The upswing is sorely needed—6 of the 10 most difficult places to start a business are in Africa (table 2.1).

The recent pick-up in reform shows that what gets measured gets done. The United States' Millennium Challenge Account sets explicit targets on the time and cost to start a business: to qualify for its grants, countries must do better on both measures than the median eligible country. Reforms in Burkina Faso, El Salvador, Georgia and Madagascar all met the targets.

Reforms also broke some long-standing taboos. Seven countries (China, Georgia, Japan, Lao PDR, Madagascar, Micronesia and Morocco) reduced or eliminated the minimum capital requirement—more than in the previous 5 years combined. Other countries still justify capital requirements as protecting creditors. But this makes little sense. For capital requirements to reduce the risks for creditors, shouldn't they differ by a company's size and industry? And with capital requirements as high as \$58,422

in Syria and \$124,464 in Saudi Arabia, few entrepreneurs can afford to register. Many turn to informality.

If it is easy to set up a business, more businesses register. Five times as many businesses register annually in El Salvador since its reforms. New entry jumped by 78% after reforms in FYR Macedonia, 55% in Georgia, 25% in Lithuania and 16% in Uganda.

Enticing enterprises into the formal economy has 2 benefits. First, formally registered businesses grow larger. In a recent study on informality in São Paulo entrepreneurs said they could double operations after registering. The reason? They would be able to supply larger customers and export directly. And they would have no fear of harassment by government inspectors or the police—and no need to pay them bribes. Second, formally registered enterprises pay taxes, adding to government revenues.<sup>2</sup>

TABLE 2.1				
Where is it easy	to start a	a business—	-and where	not?

Easiest	Rank	Most difficult	Rank
Canada	1	Tajikistan	166
Australia	2	Haiti	167
New Zealand	3	Eritrea	168
United States	4	Togo	169
Hong Kong, China	5	Angola	170
Ireland	6	Yemen	171
Romania	7	Congo, Dem. Rep.	172
Puerto Rico	8	West Bank and Gaza	173
United Kingdom	9	Chad	174
Jamaica	10	Guinea-Bissau	175

Note: Rankings are the average of the country rankings on the procedures, time, cost and paid-up minimum capital for starting a business. See the Data notes for details.

Source: Doing Business database.

### Who is reforming?

In Portugal, now one of the fastest economies for start-up (table 2.2), an entrepreneur using the new fast-track service simply chooses a preapproved name from the registry's website, then goes to the one-stop shop to register the company. The registry deals with tax, social security and labor registration and publishes the incorporation notice on the Ministry of Justice website. Standard articles of association make the application fast and error-free—with no need for a notary. More and more businesses are taking advantage of the new service. Within a year the number of companies using it rose from 12 a day to 75.

Reforms picked up more in Africa than in any other region in 2005/06. Madagascar reduced the minimum capital requirement by 80% and sped registration by relocating a legal clerk to the one-stop shop. The improvements placed Madagascar among the top 10 reformers (figure 2.1). Burkina Faso combined the professional license, company, tax and social security registrations at a single access point—cutting the time to start a business by a fourth. Ethiopia and Uganda sped company registration. Benin and Niger lifted the requirement for entrepreneurs to prepay taxes before starting operations. Mozambique and Tanzania simplified their business licensing regimes. Nigeria now allows entrepreneurs to verify the availability of company names online. Lesotho cut time by introducing a single form for value added and income tax registration. And Rwanda scrapped a law, originally adopted by King Leopold of Belgium during colonial times, that allowed only 1 notary in the entire country. Now 33 notaries are working throughout the country, reducing start-up delays.

FIGURE 2.1 **Top 10 reformers in business start-up** 

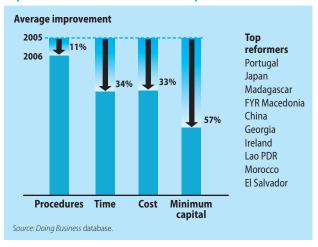


TABLE 2.2
Who regulates business start-up the most—and who the least?
Procedures (number)

Fewest		Most	
Australia	2	Azerbaijan	15
Canada	2	Bolivia	15
New Zealand	2	Belarus	16
Afghanistan	3	Venezuela	16
Denmark	3	Brazil	17
Finland	3	Guinea-Bissau	17
Sweden	3	Paraguay	17
Belgium	4	Uganda	17
Ireland	4	Chad	19
Norway	4	Equatorial Guinea	20

### Time (days)

Least		Most	
Australia	2	Angola	124
Canada	3	Equatorial Guinea	136
Denmark	5	Venezuela	141
Iceland	5	São Tomé and Principe	144
United States	5	Brazil	152
Singapore	6	Congo, Dem. Rep.	155
Puerto Rico	7	Lao PDR	163
France	8	Haiti	203
Jamaica	8	Guinea-Bissau	233
Portugal	8	Suriname	694

### Cost (% of income per capita)

Least		Most	
Denmark	0.0	Yemen	228.0
New Zealand	0.2	Cambodia	236.4
Ireland	0.3	Togo	252.7
United States	0.7	Guinea-Bissau	261.2
Sweden	0.7	Gambia	292.1
United Kingdom	0.7	West Bank and Gaza	324.7
Puerto Rico	0.8	Niger	416.8
Singapore	0.8	Congo, Dem. Rep.	481.1
Canada	0.9	Angola	486.7
Finland	1.1	Sierra Leone	1,194.5

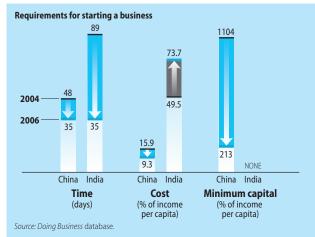
### Paid-in minimum capital

Source: Doing Business database.

667	
	5,000
695	8,683
778	1,867
864	21,610
1,029	1,852
1,057	124,464
1,084	1,734
1,890	18,008
2,566	15,394
4,233	58,422
	695 778 864 1,029 1,057 1,084 1,890 2,566

Note: Sixty-four countries have no minimum capital requirement.

FIGURE 2.2 **Big improvements in China and India** 



China and India both cut business start-up to 35 days (figure 2.2). India simplified a complex tax registration system, more than halving start-up time. China amended its company law, reducing the minimum capital requirement by 70% and eliminating substantive review at the registry. Elsewhere in East Asia, Indonesia continued to speed the approval process at the Ministry of Justice, cutting weeks from the time for start-up.

Countries in Europe focused on cutting costs or simplifying registration. Ireland and the Netherlands abolished capital taxes. Switzerland eliminated stamp duties for the first €1,000,000 of start-up capital. Belgium halved start-up cost by abolishing the registration fee—and also piloted online registration. Georgia reduced its minimum capital requirement by 90%. FYR Macedonia, another top 10 reformer, made registration administrative rather than judicial and combined company, tax and social security registration. Time dropped from 48 days to 18. Ukraine introduced a one-stop shop for new business registration. Lithuania created a virtual one (table 2.3).

El Salvador led the reforms in Latin America for the second year in a row. It reduced the number of procedures Single access points—a popular reform in 2005/06 Created single access point Burkina Faso, Croatia, El Salvador, Guatemala, Lithuania, FYR Macedonia, Portugal, Ukraine Simplified tax registration Armenia, Benin, Bulgaria, India, Lesotho, Lithuania, Tanzania, Uruguay Abolished or reduced minimum capital requirement China, Georgia, Japan, Lao PDR, Madagascar, Micronesia, Morocco Sped registration through institutional reforms Belarus, Ethiopia, Honduras, Mexico, Russia, Rwanda, Saudi Arabia Cut stamp duty or capital tax Belgium, Ireland, Netherlands, Switzerland, Syria Simplified document requirements at registry Azerbaijan, Egypt, Indonesia, Lao PDR, Niger Streamlined licensing procedures Mozambique, Peru, Tanzania Made registration administrative Antigua and Barbuda, Czech Republic, FYR Macedonia, Uganda Source: Doing Business database.

from 12 to 10, the time from 40 days to 26. Honduras cut 18 days from the process by delegating company registration to private chambers of commerce. Guatemala linked commercial, tax and social security registration. Mexico allows entrepreneurs to obtain the tax registration number through the notary at the time of incorporation—saving 3 weeks. The municipality of Lima, in Peru, now grants a municipal license in a week rather than a month. Uruguay merged tax and social security registration.

Four reforms took place in the Middle East and North Africa. Morocco lowered the minimum capital requirement to 67% of income per capita. Syria reduced the stamp duty from 1.5% of start-up capital to 0.5%. Egypt cut cost by 30% by lowering registration fees and publishing the incorporation notice at the registry rather than in the government gazette. Saudi Arabia simplified procedures at the Ministry of Commerce and cut time from 64 days to 39.

### How to reform

For a government that has just come to power on a reform platform, here's how to start: change the company law. Eliminate the minimum capital requirement, make business registration administrative rather than judicial and allow registration notices to be published online or at the registry.

Business start-up takes 20 days more on average where judges have to approve the applications. Serbia and Uganda avoided these delays by creating a new administrative registry. Bulgaria did the same in April 2006, despite fierce opposition from the judiciary. Honduras and Italy transferred registration from judges to private chambers of commerce. Bosnia and Herzegovina, the Czech Republic, Romania and Slovakia left registration in the courts but shifted responsibility for it from judges to legal clerks.

Here is how Serbia did it. The government decided that radical reform was better than wrestling with the existing system. The reform took nearly 2 years to complete, starting in January 2003 with a seminar on business registration in countries of the European Union (figure 2.3). It faced fierce opposition from the judiciary, an 8-month hiatus after the assassination of Prime Minister Zoran Djindjic and technical difficulties just before the new administrative registry opened. But it succeeded.

In May 2004 parliament passed a law to create the new registry. Registration was simplified, and agencies linked through a central electronic database. The registry no longer has the authority to check the authenticity of data or to refuse registration if the application is complete. A "silence is consent" rule ensures automatic registration within 5 days.

As soon as the law came into force, the focus shifted to training and publicity. The registry's director, named in July 2004, became the spokesperson in the publicity campaign. By January 2005, when the registry opened, everyone knew about it. New registrations increased by 43% in the first year.

Slovakia took a different approach, reforming in steps. In October 2003—in time for its entry into the European Union the following year—Slovakia passed the Act on the Commercial Register, transferring registration from judges to court clerks. Standard documents and clear filing procedures replaced substantive review by judges. And Slovakia did not stop there. In July 2004 it cut the statutory time limit for issuing a trade license from 15 days to 7. In October 2004 it amended the commercial code to clarify grounds for rejecting registration applications. And in January 2005, by amending its tax administration and value added tax acts, it simplified tax registration. Three years after the commercial register act was adopted, opening a business takes 25 days rather than 103.

Reformers who want to start simple could consider

administrative reforms first: cut unnecessary procedures, create a one-stop shop for business registration, introduce standard application forms and a single business identification number and move any tax payments to after the business has started operations.

Portugal followed this track and reformed in 5 months. As soon as the new government came into power in March 2005, it formed a working group in the Ministry of Justice. The aim was to reduce the number of approvals and government visits in business start-up as much as possible. A new law was drafted in 3 months and approved by the government on June 30, 2005. No parliamentary approval was needed because the law concerned only company matters, not the courts. A week later the law was signed by the president and published in the gazette. On July 13 it became effective. The registry's software was upgraded while the law was being drafted. And because the system is now simpler, staff needed little training. By August the fast-track system was operational. The cost of the reform was \$350,000.

Creating one-stop shops for company registration was the most popular reform in 2005/06. Eight countries—Burkina Faso, Croatia, El Salvador, Guatemala, Lithuania, FYR Macedonia, Portugal and Ukraine—combined company, tax and social security registration in one building. Another 15 had created one-stop shops between 2003 and 2005.

But one-stop shops are not enough. Many other procedures may be required before a business can legally operate—such as obtaining documents and having them notarized, depositing initial capital or registering for social security. Even in Portugal an entrepreneur needs to complete 5 procedures on top of visiting the one-stop shop. In Burkina Faso it is 7, in FYR Macedonia 9. One-

FIGURE 2.3

How Serbia reformed company registration

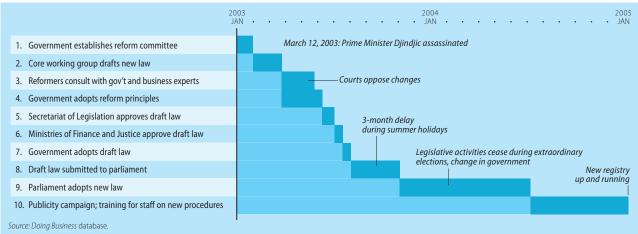
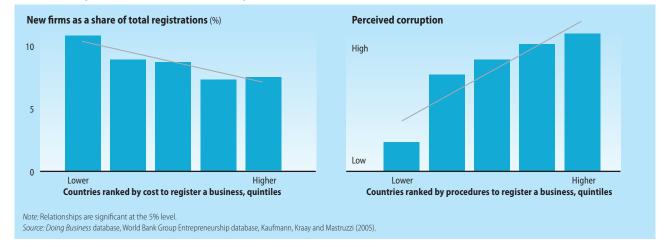


FIGURE 2.4

Easier start-up—more new firms, less corruption



stop shops work best when other start-up procedures are cut or simplified.

El Salvador cut the time to start a business—with no changes to the law. The reform started in 2003 in the company registry with a single goal: to become the first registry in Latin America to earn an ISO certification. The staff developed time-and-motion studies of all transactions and cut unnecessary steps. Customer surveys ensured timely feedback. In 18 months start-up time dropped to 40 days and the share of satisfied customers rose to 87%.

But reformers went even further, transferring staff from the Ministries of Finance and Labor and the social security institute to the company registry. Entrepreneurs now register with all 4 agencies in a single visit and can open their business in 26 days—down from 115 before the reform.

Whatever reforms are made, reformers should ad-

vertise the changes and monitor their effect on new registrations. Most reformers are bad marketers. So, few entrepreneurs know how much easier registration has become. El Salvador first established a one-stop shop in 1999, but local entrepreneurs thought it was only for foreigners. A lesson was learned. The second time around reformers staged 2 "ribbon cutting" events with President Antonio Saca and Vice President Ana Escobar. The media coverage ensured that everyone knew about the new system when it opened in January 2006.

Finally, reformers best stick to one principle—simplify. Cumbersome entry procedures mean more hassle for entrepreneurs and more corruption, particularly in developing countries (figure 2.4).<sup>3</sup> Each procedure is a point of contact—an opportunity to extract a bribe. The cost of such systems is the forgone jobs that new firms would have created.<sup>4</sup>

### **Notes**

- 1. Bertrand and others (2006).
- 2. Djankov and others (2002).
- 3. Svensson (2005).
- 4. Klapper (2006).

### Dealing with licenses

Inspecting the quality of construction is necessary to protect those who will live or work in a building. Governments have been concerned with such protection for centuries. Records of Socrates' house, built in the 4th century BC, show the inspection requirements of his day: "The builder shall set the joints against each other, fitting, and before inserting the dowels he shall show the architect all the stones to be fitting, and shall set them true and sound and dowel them with iron dowels, two dowels to each stone..."

There is a tradeoff between the safety that licenses create and their cost—both to entrepreneurs and to the government. In 70 countries obtaining a construction permit takes longer than the actual construction. Many of these are in Africa, which accounts for 5 of the 10 countries where it is most difficult to build legally (table 3.1).

Where procedures are complicated and the time and cost to get licenses are great, few formal projects get

TABLE 3.1
Where is building a warehouse easy—and where not?

Easiest	Rank	Most difficult	Rank
St. Vincent and the Grenadines	1	Guatemala	165
Japan	2	Guinea	166
Thailand	3	Iran	167
Belize	4	Burkina Faso	168
Marshall Islands	5	Egypt	169
Denmark	6	Croatia	170
St. Kitts and Nevis	7	Zimbabwe	171
Singapore	8	Tanzania	172
Maldives	9	Eritrea	173
St. Lucia	10	Timor-Leste	174

Note: Rankings are the average of the country rankings on the procedures, time and cost to build a warehouse. One country (Afghanistan) is missing data. See the Data notes for details. Source: Doing Business database. started. Consider the daunting task of obtaining a construction permit in Mozambique, where building regulations date to the 1880s: it takes 13 procedures involving 9 agencies and 5 separate inspections.

Doing Business looks at licensing in the construction industry, since it is among the largest sectors in every economy and there is a clear rationale for regulating it. But the same problems occur in other sectors too. In Kenya the government is evaluating licenses in all business sectors. In 2005 it initiated a review of 1,347 business licenses and permit requirements. So far, 118 licenses are proposed for elimination. By the end of 2007 another 700 are to be simplified and 320 abolished. Problems remain. Some ministries did not submit lists of all the licenses they regulate and the related fees. And the new business regulation bill is awaiting parliamentary approval.

Persistence will pay off. Consider what a study of permits in France suggests about the potential gains from reducing burdensome licensing regulation.<sup>2</sup> In 1974 the Ministry of Industry issued a regulation to protect small shopkeepers against competition from chain stores. Zoning permits were issued at the discretion of municipal councils. Few such permits were given. Had this regulation not been introduced, employment in the formal retail sector could be 10% higher today.

Besides creating more jobs, cutting red tape can provide the resources to improve public services. Sweden spends 8% of its budget on regulating business, the United Kingdom 10% and the Netherlands 11%. Cutting red tape by 15% would free resources equal to around half the public health budget in these countries.<sup>3</sup> It would also reduce the costs to businesses of complying with regulation.

### Who is reforming?

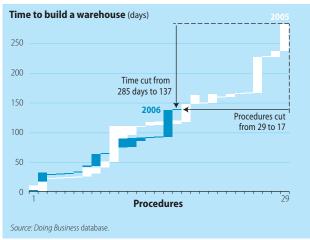
In 2005/06, 17 countries made it easier to comply with building requirements or simplified their business licensing regimes. Most reforms took place in rich countries—in Canada, France, Germany, Korea and Spain—and in Eastern Europe and Central Asia—in Armenia, Georgia, Latvia, Moldova, Romania and Ukraine.

Georgia made the most extensive reforms, ranking as the top reformer for the second year in a row. Building permits are now issued at a single office, which consolidates approvals of construction projects by the Ministry of Culture, the Ministry of Environment and the water, electricity and telecommunications authorities. Shorter time limits were imposed for issuing permits. Several procedures were abolished, including approval from the sanitary inspector before construction starts and permission from the archaeology bureau. As a result the number of procedures to fulfill all requirements to construct a warehouse fell from 29 to 17, and the time from 285 days to 137 (figure 3.1). It is now as easy to comply with building regulations in Tbilisi as it is in Hong Kong (China).

One of the most popular reforms in 2005/06 was to introduce statutory time limits for issuing licenses (table 3.2). This makes it easier for builders to plan their projects—hiring workers, contracting with suppliers, arranging for credit lines with a bank. And it puts pressure on bureaucrats to be efficient. In Canada, for example, the province of Ontario revised its building code to mandate a 15-day limit for the review of building permits. The time to complete all the paperwork for building a warehouse fell from 87 days to 77.

Cambodia also introduced deadlines, imposing a 30-day limit for issuing construction permits for smaller

Big improvements in Georgia



projects and a 45-day limit for larger ones. The building design still needs approval from 5 separate agencies: the municipal, district governor, local land management, urban planning and construction offices. The old rules allowed these departments up to 60 days to issue approvals. The new regulation cuts this to 14 days.

Nine countries reduced the number of licenses. In Germany simpler construction no longer requires a permit. Instead, the builder only notifies the municipality when construction starts. Inspectors show up at the site once the project has begun. Time to comply with licensing and permit requirements fell from 165 days to 133. In France the number of licenses required for construction projects was reduced from 11 to 3. And a month of delay was cut by requiring the building inspectorate to visit and issue a declaration of work completion within 3 months. Elsewhere in Europe, Spain no longer requires an installation license on top of the building license, cutting 1 procedure. It also adopted a "silence is consent" rule, setting the maximum time for approval at 90 days.

Countries in Eastern Europe and Central Asia also simplified the permitting process. Romania cut the number of forms required for building permits and simplified the filing of technical documents. It also set up a single office for processing applications for building permits. The time required to obtain permits fell by 49 days. Armenia simplified approval procedures. Before, builders needed approvals from both the mayor and the municipality to start construction. Now they need only a permit from the mayor. The process can be completed within 112 days, more than 2 months faster than in 2005. Costs dropped by 15%, from \$730 to \$633.

Mali, where costs are among the highest in the world



Who regulates licensing the least—and who the most? Procedures (number) **Fewest** Most 7 Denmark China 29 7 New Zealand Guinea 29 Vanuatu 7 30 Egypt 8 Czech Republic 31 Grenada Sweden 8 Burkina Faso 32 9 Marshall Islands Kazakhstan 32 9 St. Lucia Taiwan, China 32 9 Thailand Turkey 32 France 10 Moldova 34 Ireland 10 Sierra Leone 48 Time (days) Least Most Korea 52 Nepal 424 Finland 56 Suriname 431 Belize 66 Cameroon 444 69 **United States** Brazil 460 Denmark 70 Nigeria 465 St. Kitts and Nevis 72 Bosnia and Herzegovina 467 Micronesia 73 Zimbabwe 481 Solomon Islands 74 Russia 531 St. Vincent and the Grenadines 74 Côte d'Ivoire 569 Canada 77 Iran 668 Cost (% of income per capita) Least Most Palau 6.8 Zambia 1,766 Trinidad and Tobago 9.9 Mali 1,813 St. Vincent and the Grenadines 10.6 Serbia 1,947 Thailand 11.1 Congo, Dem. Rep. 2,282 Mauritius 13.7 Bosnia and Herzegovina 2,423 Australia 13.8 Guinea-Bissau 2,665 Czech Republic 2,987 14.5 Niger St. Kitts and Nevis 15.2 Tanzania 3.797 Iceland 15.7 Montenegro 5,869 **United States** 16.0 Burundi 8,808

Source: Doing Business database.

Longest delays in South Asia



(table 3.3), was the main African reformer in construction licensing. A new decree capped the time for issuing building permits to 20 days from the application. Inspections now take place after construction is complete. Previously, 2 separate "certificates of compliance" were required for inspection and fire safety before construction had even started. The reforms cut delays by 41 days.

No reforms took place in South Asia, the region with the longest delays (figure 3.2). And in 2 countries, Timor-Leste and Eritrea, construction licenses are no longer issued. Since January 2006 the government of Timor-Leste has refused to grant any new licenses for construction firms. The reason given: too many businesses already operate in the construction sector. In September 2005 the Eritrean government imposed price and profit controls on construction businesses, because "most of the houses that have been built during the past few years have inflated prices based on speculation." Soon after, the Department of Infrastructural Services suspended all construction licenses and prohibited any private businesses from entering the construction sector. The decree was signed "Victory for the masses."

### How to reform

It is easier to create new regulations than to remove old ones. Most countries, particularly developing ones, have amassed too many license and permit requirements. Many of them are contradictory. Some are pointless. For example, why does Kenya require permits to purchase onion seeds or licenses to rent out bicycles? Even for a simple commercial or industrial business, 72 countries always require a business license on top of regular company registration (figure 3.3).

Countries may do well to review all their business licensing regulations every decade, to discard obsolete ones and simplify others. Australia has the best such system in place. Another approach, pioneered in Sweden in the 1980s, is to conduct a one-time review of all licenses. The default action: eliminate a license unless it can be justified before a set deadline. Last year Moldova reviewed 1,130 ministerial decrees, amending about 400 and eliminating another 150. Ukraine reviewed almost 1,000 licenses and eliminated half. Georgia cut licenses from 909 to 144 (figure 3.4).

Reducing licensing requirements demands action by many ministries. Here are 2 ways to make this happen. First, make an agency with direct authority over all ministries responsible for the reform. The best choice is the ministry of finance or the prime minister's office, since ministries respond best when their budgets depend on it. Second, commit to a target reduction in the administrative costs of issuing and regulating licenses, and set up a measuring system to ensure that it is achieved. This captures the attention of businesses and bureaucrats alike and holds regulators accountable.

The Netherlands, with the best such reform yet,

FIGURE 3.3

Unnecessary licensing requirements in poor countries



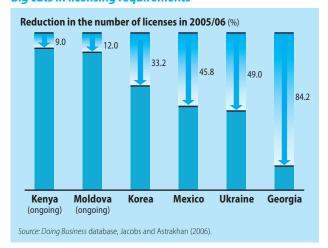
did both. The government targeted a widely publicized 25% reduction in the administrative burden by the end of 2006. The minister of finance takes responsibility for achieving the target and delivers a progress report to parliament every 6 months. Uncooperative ministries may see their budget cut. An independent agency, the Advisory Board on Administrative Burden (ACTAL), was established to monitor progress and publicize its findings. The estimated savings from streamlining tax requirements alone are \$600 million. ACTAL also vets new regulatory proposals before they reach parliament—to stop creeping reregulation, a common problem.<sup>5</sup>

Whatever reformers do, they should involve the private sector. Businesses know which licensing regimes are most onerous, with the biggest costs and bureaucratic hassle. These would be a good place to start.

To ease the work of construction businesses, reformers can introduce "silence is consent" rules for issuing building licenses. Once the deadline for reviewing a license application has passed, the business can automatically start operations. Spain introduced a silent consent rule for construction licenses in 2005. And 7 of the top 10 countries on the ease of licensing have such rules.

Another reform that can smooth the licensing of construction projects: adjusting licenses and inspections to the size and nature of the project. Smaller projects could receive less scrutiny, lowering compliance costs and allowing regulators to focus their energy on more complex projects. Korea and Lao PDR implemented such reforms in 2006. Korea exempted small construction projects from the requirement to apply for an advance building permit. Lao PDR transferred the authority for issuing building permits for small projects to

FIGURE 3.4 **Big cuts in licensing requirements** 



district construction management offices.

For governments that want to reduce corruption in construction licensing and inspections, here are several tips. First, allow for some rotation of inspectors so that businesses don't get cozy with a regular visitor to their premises. Second, require annual disclosure of income and assets for all employees of the inspectorate. Inspectors whose finances reveal unofficial sources of income can be charged with fraud. Third, set up a hotline to hear complaints about the work of the inspectorate. Follow up on the complaints and report back, including on any actions taken. Cambodia set up such a service in 2006. Finally, have the national inspectorate conduct random checks of the work of local inspectors. This would provide more incentive to work by the rules.

There is one hitch: what if the managers of the licensing agency and the inspectorate are also corrupt? In this case penalties for taking bribes need to come from the top of the government. One recent success occurred in Georgia in 2004: perceptions of corruption in the road police fell drastically after the new government fired the entire management team and all the heads of local units

and instituted examinations for new police.

Something that does not work: increasing inspectors' salaries in the hope that this will curb bribe taking. In OECD countries inspectors receive between 125% and 150% of the average manufacturing wage. This ratio can be taken as a guide in developing countries too. If salaries are lower, inspectors and licensing officials may not have enough to provide for their families. Taking bribes would come naturally. But paying more than 150% of the average manufacturing wage is unlikely to reduce bribes. Businesses that knowingly disregard safety rules can offer bribes that far exceed an official's salary.

This is the case in rich countries too. In the United States the average salary of inspectors at the Occupational Safety and Health Administration is \$60,000. Surely a business could cover up shoddy construction by paying a bribe larger than that. Sometimes this does happen—but rarely. What businesses fear are criminal investigations and prison time. Hotlines, random checks and disclosure of financial information are ways to keep this fear high and prevent bad behavior.

### **Notes**

- 1. Emporia, Department of Inspections (2006).
- 2. Bertrand and Kramarz (2002).
- Data for Sweden are from NNR (2005); those for the United Kingdom, from British Chambers of Commerce (2005); and those for the Netherlands, from the Danish Commerce and Companies Agency.
- 4. Eritrea, Department of Infrastructural Services (2005).
- 5. Ladegaard (2005).

### **Employing workers**

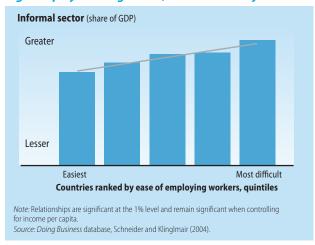
In Venezuela workers fear promotion. A recent law prohibits businesses from firing anyone who earns less than 1.5 times the minimum wage. Creative employers have found a way around this—they promote workers, give them higher wages and then fire them.

But many small businesses cannot afford this tactic. Ignacia runs a dairy business in Caracas with 20 workers. A shift in demand toward organic products means that she needs only 15. "If I could release 5 workers now, within a year I could purchase new machines and start selling organic food. Then I could expand to serve other customers and hire a dozen new workers. But the current law doesn't allow any of this. I am not hiring anyone." Unemployment in the country is rising.

Bolivia is among the countries with the most rigid

FIGURE 4.1

Rigid employment regulation, more informality



labor regulations. Yet in 2006 it made hiring and firing even more difficult. A new decree requires employers to get the permission of workers before firing them. No workers are being fired as a result, but few new workers are hired either.

Employment regulations are designed to protect workers from arbitrary, unfair or discriminatory actions by their employers. These regulations—from mandatory minimum wage, to premiums for overtime work, to grounds for dismissal, to severance pay—have been introduced to remedy apparent market failures. In addition, the International Labour Organization has established a set of fundamental principles and rights at work, including the freedom of association, the right to collective bargaining, the elimination of forced labor, the abolition of child labor and the elimination of discrimination in hiring and work practices.

Beyond these regulations and principles, governments struggle to reach the right balance between labor market flexibility and job stability. Most developing countries err on the side of excessive rigidity, to the detriment of businesses and workers alike. But businesses find ways around rigid employment regulations. The less flexible the regulations, the more businesses hire workers informally, pay them lower wages and avoid providing health insurance and social benefits (figure 4.1). Those whom employment regulation is supposed to protect are hurt the most. Women are 3 times as likely as men to be hired informally. And where parents fail to find decent employment, children often turn up in the workplace.

66

### Who is reforming?

Eight countries made their labor laws more flexible in 2005/06. Eastern Europe and Central Asia reformed the most—4 countries enacted new labor codes and a fifth introduced amendments to the current law.

With unemployment around 15% and many jobs in the informal sector, Georgia undertook the most farreaching reform of labor regulation. A new law eases restrictions on the duration of term contracts and the number of overtime hours and discards the premium required for overtime work. It also eliminates the requirement to notify and get permission from the labor union to fire a redundant worker. The new law provides for 1 month's severance pay, replacing complex rules under which required notice periods depended on seniority and the manager had to write long explanations to labor unions and the Ministry of Labor. Together, these changes brought Georgia into the top 10 economies on the ease of employing workers (table 4.1).

FYR Macedonia followed a similar path. A new labor code extends the maximum duration of term contracts from 36 months to 48 and reduces both the notice period and the severance pay for dismissal due to economic downturns. The law also allows businesses to use 150 hours of overtime in a year, at normal wages. And it scraps earlier regulations offering numerous perks to trade union leaders, including longer vacations and guaranteed wages during strikes.

Other Eastern European and Central Asian countries also made regulations more flexible. Romania permitted term contracts to extend up to 6 years. Lithuania increased the number of overtime hours

TABLE 4.1
Where is it easy to employ workers—and where not?

Easiest	Rank	Most difficult	Rank
Marshall Islands	1	Greece	166
United States	2	Angola	167
Singapore	3	Niger	168
Tonga	4	Paraguay	169
Maldives	5	Congo, Dem. Rep.	170
Georgia	6	Sierra Leone	171
Palau	7	Equatorial Guinea	172
Uganda	8	Guinea-Bissau	173
Australia	9	Bolivia	174
New Zealand	10	São Tomé and Principe	175

Note: Rankings are the average of the country rankings on the difficulty of hiring, rigidity of hours, difficulty of firing and cost of firing indices. See the Data notes for details. Source: Doing Business database.

allowed in a year. The Kyrgyz Republic shortened notice periods. Armenia eliminated the priority rules for dismissal and reduced severance payments. But it also restricted term contracts to fixed term tasks, reducing the flexibility of hiring.

Labor laws in rich economies, already among the most flexible, continue to evolve (table 4.2). In 2005 Australia eliminated restrictions on night and weekend work and strengthened workers' ability to negotiate their own wages with employers. The Australian Industrial Relations Commission lost its wage setting powers. Greece loosened restrictions on overtime. Introduced 5

TABLE 4.2
Who regulates employment the least—and who the most?

Least		Most
Hong Kong, China	0	Equatorial Gui
Maldives	0	São Tomé and

Rigidity of employment index (0-100)

riong nong, cimia	•	Equatorial Carried	• • • • • • • • • • • • • • • • • • • •
Maldives	0	São Tomé and Principe	67
Marshall Islands	0	Tanzania	67
Singapore	0	Congo, Rep.	69
United States	0	Central African Republic	73
Australia	3	Bolivia	74
Canada	4	Venezuela	76
Jamaica	4	Guinea-Bissau	77
Palau	4	Niger	77
New Zealand	7	Congo, Dem. Rep.	78

### Firing cost (weeks of salary)

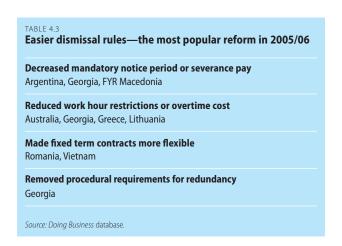
Least		Most	
Marshall Islands	0	Equatorial Guinea	133
Micronesia	0	Ecuador	135
New Zealand	0	Argentina	139
Palau	0	Mozambique	143
Puerto Rico	0	Ghana	178
Tonga	0	Sri Lanka	178
United States	0	Zambia	178
Italy	2	Egypt	186
Romania	3	Sierra Leone	329
Australia	4	Zimbabwe	446

### Nonwage labor cost (% of salary)

Least		Most	
12, including:		Czech Republic	35
Bangladesh	0	Hungary	35
Botswana	0	Slovakia	35
Cambodia	0	Brazil	37
Comoros	0	Belarus	39
Ethiopia	0	Ukraine	39
Lesotho	0	Italy	42
Maldives	0	China	44
Suriname	0	France	47
Tonga	0	Belgium	55

years earlier, these restrictions had aimed at encouraging employers to hire new workers rather than extend the hours of existing ones. But this backfired: some companies—especially those in the apparel industry, where demand fluctuates with seasonal fashions—promptly moved their factories to Bulgaria and FYR Macedonia. The change was reversed.

Not a single African country reformed (table 4.3). This is despite Africa's having the most rigid labor regulations and more than 90% of its workers in informal employment. Zimbabwe is one example. Although the labor law provides for 4 months' severance pay, newly created retrenchment boards, given authority by recent regulation, have introduced higher payments—up to 3–6 months' salary for each year of service. This means that Tawanda, a restaurant owner who needs to dismiss 3 workers because of a drop in demand, must pay each



of them a lump sum equal to 4–10 years' salary. Instead, Tawanda abandons the business and flees to Malawi, leaving the workers with no severance at all.

### How to reform

On paper Malawi and Mozambique appear to have stricter worker protections than Sweden and Switzerland (figure 4.2). Yet labor regulation in Africa and in many other developing countries applies to only a select minority, since few workers have formal jobs. In Malawi 50,000 workers have formal jobs in the private sector—out of a population of 12 million. In Mozambique 350,000 workers are in the formal private sector—in a country of 20 million people. Others are unemployed or work informally. They have no legal protections.

"Labor reforms are among the easiest to introduce... when they go backwards," says Alberto, an entrepreneur from Peru. "Making laws more flexible is the hard part." More flexible labor rules expand the reach of regulation, by bringing more jobs into the formal economy. But few countries make such reforms. Colombia and several OECD countries adopted reforms early in the term of new governments. And countries in Eastern Europe and Central Asia simplified labor regulations the most in the past 4 years. Slovakia was the top reformer in the world in 2003, Serbia in 2004, FYR Macedonia and Romania in 2005. In this period 15 countries in the region carried out reforms that made labor laws more flexible.

It wasn't always smooth. Reforms took place in the face of rapidly rising unemployment, and they sometimes went awry. In 2001 Slovakia adopted a labor code that made it nearly impossible to fire workers. The aim was to protect existing jobs in formerly state-owned enterprises. But employers responded by moving opera-

FIGURE 4.2

Africa makes it hard to employ workers



tions to the Czech Republic. When a new government came into power in November 2002, it introduced more flexibility. Paradoxically, it was the rigidity of the previous code that made large reform possible.

In 2001 FYR Macedonia had the highest officially recorded unemployment rate in the world, at 37%. Youth unemployment stood at 66%. Strict regulations made any dismissals subject to approval by the labor unions. When a new government came into power the following year, labor market regulation was its main priority for reform. The reform was driven by the labor minister. An entrepreneur himself, he reckoned that creating new jobs was possible only if regulations were made more flexible. He was right—and 25,000 new jobs were created.

But in developing countries reform is stalled. Half-

hearted attempts often lead to more confusion. Take Malawi. Its Labor Act of 2000 requires employers to pay both severance and a full pension to every dismissed employee. In February 2004 the labor minister issued an amendment allowing employers to pay either severance or the pension, whichever is higher. The aim was to reduce the cost for businesses and encourage job creation. But the amendment was revoked a year later. The result: courts overflowing with cases of employees suing for back severance or pension payments. Other countries are not even contemplating reforms because critics denounce them as reducing worker protections. This disregards reality—most people work informally, beyond the reach of labor laws.

One way to make labor reform in poor countries more palatable: combine it with temporary public works programs that can provide employment for those without jobs. These can involve building roads, schools, hospitals—but also constructing irrigation canals for farmers or planting trees for soil conservation. The first such program was introduced nearly 200 years ago, in 1834, under England's Poor Law Amendment Act.<sup>2</sup> More than 100 countries have used them since, including the United States and much of Europe during the Depression of the 1930s. This is where donors can provide support—to ease the adjustment after reforms.

In developing countries public works programs have 4 benefits. First, they may reach everyone—whether previously in the formal or informal sector. Alternatives such as unemployment insurance or active labor market programs extend only to workers who have lost formal jobs.3 Second, the programs are good at targeting the poor, since they can locate in areas of higher unemployment. In a recent study of 122 poverty reducing programs, public works programs like Argentina's Trabajar and India's Maharashtra Employment Guarantee Scheme rank highest in reaching the needy.4 In Trabajar, a program started in Argentina in 1996, 82% of the recipients of jobs had fallen under the poverty line before enrolling.5 Third, such programs require little administrative capacity, because candidates self-select. And finally, they can provide much-needed infrastructure.

Reformers who resort to public works programs should be aware of their main weakness: Public money can easily be wasted because of corrupt or inefficient management. This is likely even if the program is run by local communities. A recent study of 600 road projects in Indonesia estimates 28% waste when central auditing is not present. For this reason many countries introduce such programs in the private sector—for example, by

FIGURE 4.3

Flexible labor laws, low unemployment in Denmark



temporarily subsidizing workers who find employment in private enterprises. Monitoring is then the task of the employer, who also provides training and the possibility of a permanent job.

In middle-income countries reformers might introduce unemployment insurance in place of rigid dismissal rules. This shifts the focus of regulation from protecting jobs to protecting workers—by helping them deal with moving to new jobs. Reform could start with modest benefits and simple rules. Jordan and Lebanon limit their severance requirements to 1 month's wages per year of service. The Chilean reform of 2002 introduced savings accounts: the employee pays 0.6% of gross wages and the employer pays 2.4%, with two-thirds going to an individual account and a third to a common fund. Severance pay was cut from 30 days to 24 for each year worked. Unemployed Chilean workers receive benefits for 5 months. The payments are progressively reduced each month, to encourage searching for another job.

Among rich countries Denmark has the best example of flexible labor regulations, a generous system of unemployment benefits and active labor market programs. Since its reforms in the mid-1990s Denmark has enjoyed one of the lowest unemployment rates in the OECD, at 4.7%, along with one of the shortest average spells in unemployment in Europe (figure 4.3). This is the Rolls-Royce of social security programs, requiring enormous monitoring capacity. If you have dirt roads, don't try it.

A lesson for all reformers—market your goals. Making labor regulations more flexible is about creating jobs, but the message is often lost in bad marketing. Opponents of flexible employment laws pit business against workers. It is a simple trick to stall reforms. Rigid regulation indeed benefits a select group of incumbent workers,

but it shuts out others from a job in the formal sector altogether. And when someone loses a job, it is harder to find a new one. The best protection for workers is to make labor rules flexible so that the economy will have more jobs in the formal sector—and transitions from one job to another are easy.

### **Notes**

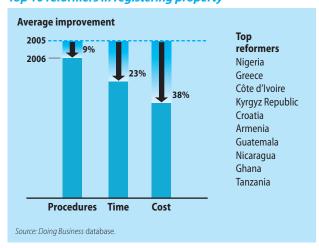
- 1. Botero and others (2004).
- 2. Himmelfarb (1984).
- 3. Vodopivec (2006).
- 4. Coady, Grosh and Hoddinott (2004).
- 5. Subbarao (2003). See also Haddad and Adato (2001).
- 6. Olken (2005).

### **Registering property**

Only 1 in 10 properties is officially registered in Tanzania. Rashid, a local entrepreneur, explains why: "The Lands Registry has archaic files and cannot cope with the mass of records and transactions. Property titles are not located in good time, and the whole transfer process gets inordinately delayed... and in many instances the registrars are not available to execute documents." On average, it takes 10 procedures and 123 days to register property in Dar es Salaam. The good news is that the process got cheaper in 2005, with the stamp duty lowered from 4% of the property value to 1%.

Reform is gaining momentum in other countries too. Twenty-four countries made it easier to register property in 2005/06—up 50% from the year before. Most reforms made the process cheaper. Six countries sped procedures at the registry. On average, the top 10

FIGURE 5.1 **Top 10 reformers in registering property** 



reformers cut registration time by 23% and cost by 38%. Three of the most difficult countries in which to register property in 2004—Côte d'Ivoire, Nigeria and Tanzania—were among the top reformers (figure 5.1).

Still, registering property is much harder than it need be in many countries. In Uzbekistan an entrepreneur must complete 12 procedures, wait 97 days and pay 10.5% of the property value to transfer title. The Maldives does not allow companies to transfer property at all. In Timor-Leste property cannot be officially transferred. In the Marshall Islands only one property has been registered—and that took 2 years and numerous disputes. It is one of the world's most difficult countries in which to register property (table 5.1).

The more difficult property registration is, the more assets stay in the informal sector. But informal titles

asiest	Rank	Most difficult	Rank
lew Zealand	1	Uganda	166
Armenia	2	Bangladesh	167
ithuania	3	Sierra Leone	168
Saudi Arabia	4	Afghanistan	169
Slovakia	5	Nigeria	170
Norway	6	Guinea-Bissau	171
Sweden	7	Maldives	172
celand	8	Marshall Islands	173
Jnited Arab Emirates	9	Micronesia	174
Jnited States	10	Timor-Leste	175

cannot be used as security in obtaining loans. And without formal title, property values are lower and property owners invest less.<sup>1</sup> A recent study in Argentina found

up to 47% higher investment when properties are formally registered.<sup>2</sup> Research in Peru documented a 60% increase.<sup>3</sup>

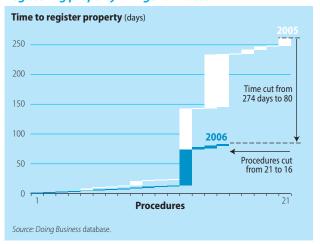
### Who is reforming?

In 2004 transferring title in Nigeria required 21 procedures, 274 days and 27% of the property value in fees. The biggest bottleneck was the requirement to obtain consent from the governor of Lagos for any property transfer, a relic from military rule that cost 6 months and 10% of the property value. Bribery was rampant and many transactions occurred informally.

Reforms began after a new governor was elected. It took 3 years to see results. The registry digitized most of its records, trained staff and started periodic evaluations of the speed of registrations. Five fees were consolidated into one, and requirements to obtain tax clearances and inspections were eliminated. Fee schedules and documentation requirements were published in the media. The time to register property fell from 274 days to 80 (figure 5.2). Registrations jumped by 90%, though from a small base. The next step is to eliminate the requirement for the governor's consent.

Eleven other African countries also improved property registration in 2005/06, making Africa the fastest-reforming region (figure 5.3). The Central African Republic, Ghana, Mauritania, Mauritius, Seychelles and Tanzania lowered taxes and fees, cutting overall costs by a third on average. Administrative improvements at registries reduced the time to obtain titles in Botswana and Mali. As a result Mali saw monthly revenue on land sales triple—from 67,000 francs in August 2005, just after the

FIGURE 5.2 **Registering property in Nigeria—faster** 



reform, to 182,000 francs in May 2006.

Still, much remains to be done in Africa. With the share of properties formally registered across the continent estimated at only 2%, few people benefit from administrative improvements. Expanding the coverage of registration requires properties to be included in the land cadastre in the first place.

In Latin America, El Salvador digitized and restructured its registry—reducing delays by 19 days. Guatemala cut time in half after simplifying registration procedures and hiring more staff. Brazilian entrepreneurs can now obtain online clearance from the workers fund and the tax authority to sell property. Nicaragua cut the transfer tax to 1% of the property value.

Eastern Europe and Central Asia continued to reform. Croatia reduced delays by 18 months and the backlog of unissued titles by 36% by computerizing the registry and making the process administrative (previously a judge was also involved). Romania gave notaries electronic access to the registry, reducing time by 20 days. Bosnia and Herzegovina lowered the transfer tax by 1% of the property value. And in Armenia new regulation allows entrepreneurs to pay the stamp duty directly to the notary, rather than making an extra trip to the bank.

Rich countries expanded their use of the Internet in property registrations. Germany now allows online applications for titles. In Portugal entrepreneurs can obtain tax clearances online. And a new law in Spain requires

FIGURE 5.3

African countries made registering property easier

Number of ref	forms in 2005	5/06		Sub-Saharan Africa 12	
Middle East & North Africa	OECD high income 3	Latin America & Caribbean 3	Eastern Europe & Central Asia 4 Armenia	Botswana Central African Republic Côte d'Ivoire Ghana Mali Mauritania Mauritius Nigeria Seychelles	
Kuwait Morocco	Australia Greece Spain	El Salvador Guatemala Nicaragua	Bosnia and Herzegovina Croatia Kyrgyz Rep.	South Africa Swaziland Tanzania	
Source: Doing Busin	ess database.				

notaries to use online procedures; as a result delays have dropped by more than 30%. Some countries cut costs. Greece slashed the transfer tax from 10% of the property value to 1%, while Australia abolished its 2.25% vendor duty (table 5.2).

In the Middle East and North Africa, Kuwait and the United Arab Emirates introduced new technologies in their registries and trained staff in managing workflow, cutting delays by 33% and 27%, respectively. Morocco halved its transfer fee.

Four countries made registering property more difficult. Venezuela introduced additional clearances, adding procedures and delays. Togo now requires documentation to prove nationality, adding a month to an already grueling 7-month process. To reduce corruption at the registry, Uganda requires all payments to be made at a bank instead—and is now among the 10 countries with the largest number of procedures (table 5.3). In

### TABLE 5.2

### Lower cost to register—the most popular reform in 2005/06

### Decreased taxes or fees

Australia, Bosnia and Herzegovina, Central African Republic, Ghana, Greece, Kyrgyz Republic, Mauritania, Mauritius, Morocco, Nicaragua, Nigeria, Seychelles, South Africa, Tanzania

### Sped procedures in the registry

Botswana, Croatia, El Salvador, Kuwait, Mali, Nigeria

Computerized the registry, made online procedures possible Croatia, El Salvador, Guatemala, Spain

### **Combined and eliminated procedures**

Armenia, Côte d'Ivoire, Nigeria

Source: Doing Business database.

FYR Macedonia property owners must now pay taxes at the municipality rather than the revenue office, adding 30 days of delay.

### How to reform

It is easier to register property in New Zealand than anywhere else in the world. The entire process can be completed in 2 online procedures at a cost of 0.1% of the property value. Lawyers certify land transfer documents for their clients and submit them electronically for registration. Confirmation is returned within minutes.

It wasn't always that way. In 1995 the registry's paper records required 30 kilometers of shelving and were growing by 1 kilometer a year. The reform started shortly after with the merger of the land titling office and the Department of Lands and Survey Information. Title certificates were digitized between 1997 and 2002, at a cost of \$90 million. In 2002 the Land Transfer Act, then 50 years old, was amended to allow online titling. Use is still not universal: by the end of 2005 about half of formal land transactions were fully electronic. A new law mandates that all transactions be handled electronically by July 2008.<sup>4</sup>

The easiest way to follow New Zealand's lead—even without the large and time-consuming investment in technology—is to cut unnecessary procedures. Côte d'Ivoire is one example. A requirement to obtain the urban minister's consent for every property transaction resulted in year-long delays. In 2005 a reformist minister eliminated the requirement, slashing the time required to obtain title from 397 days to 32. Several other countries have similar consent requirements (figure 5.4). They serve no purpose other than delaying registration and

fueling corruption. "My title came back with 18 signatures of approval on it, and I had to pay almost as many people to make sure I got it," said a Gambian entrepreneur.

Another simple reform is to cut costs. Reform opponents argue that high fees and transfer taxes are needed to meet government revenue targets. Yet cutting costs often increases revenues, as shown by reforms in India and Mali.<sup>5</sup> High costs encourage informal transactions and underreporting of property values. Governments lose revenue, and property owners lose security of title. With costs amounting to more than 10% of the property value in 42 poor countries, titling programs have little chance of success. As soon as a newly titled property changes hands, it quickly slips back to informal status.

The desire to formalize land titles is what motivated Georgia to reform. Like other former Soviet Union states, Georgia struggled in the transition from government ownership of land. The post-Soviet government created a department of land management, tasked with reforming the land cadastre and property registration. It took 6 years to produce a proposal. Several study visits to the best-functioning property registries around Europe provided ideas. But the proposal was promptly shelved by (then) President Eduard Shevardnadze, on grounds that state interests were insufficiently protected.

Enter a new government—with reform of land administration as part of its election platform. In just 4 months, between February and June 2004, a new land law was passed and a new registry established. Both were based on the previously shelved proposal. Procedures

Procedures (numl	oer)			Time (days)	Time (days)			Cost (% of property value)			
Fewest		Most		Least		Most		Least		Most	
Norway	1	Afghanistan	11	Norway	1	Bosnia & Herzegovina	331	Bhutan	0.0	Burundi	17.9
Sweden	1	Swaziland	11	New Zealand	2	Angola	334	Saudi Arabia	0.0	Senegal	18.1
Netherlands	2	Eritrea	12	Sweden	2	Gambia	371	Kiribati	0.1	Cameroon	18.7
New Zealand	2	Greece	12	Thailand	2	Rwanda	371	Slovakia	0.1	Mali	20.7
Oman	2	Uzbekistan	12	Lithuania	3	Ghana	382	New Zealand	0.1	Comoros	20.8
Thailand	2	Ethiopia	13	Armenia	4	Slovenia	391	Belarus	0.1	Nigeria	21.2
United Kingdom	2	Uganda	13	Iceland	4	Croatia	399	Azerbaijan	0.3	Chad	21.2
Vanuatu	2	Brazil	14	Saudi Arabia	4	Bangladesh	425	Russia	0.3	Zimbabwe	24.0
Iceland	3	Algeria	15	Netherlands	5	Kiribati	513	Switzerland	0.4	Congo, Rep.	27.2
Singapore	3	Nigeria	16	Taiwan, China	5	Haiti	683	Palau	0.4	Syria	27.9

were simplified and the transfer tax eliminated. The time to register fell from 39 days to 9.

Reducing corruption was also a priority in the Georgian reforms. To attract capable staff, salaries were increased 20-fold. A bonus scheme was introduced, enabling staff to double their pay if their unit outperformed others on growth in registrations and customer satisfaction. An extensive recruitment campaign ensured that qualified candidates came forward. By the end of 2004 the registry was operational. The registry and the Ministry of Justice then led a public information campaign to encourage owners to register their property (figure 5.5). In January 2005, just after the new registry was established, 519 properties were registered in Tbilisi. By December registrations topped 11,000. The fees allow the registry to be self-financed and to invest in new technology.

Peru's reform was motivated by the government's determination to give equal opportunity to women and poor people to own land. The reforms ran from 1999 to 2004—based on earlier pilots in 1992–93—with the goal of increasing access to formal titles among the urban poor. A new registry was established, along with a new cadastre. The new agency replaced 14 others that had previously dealt with registration. The time to formalize a title went from 6 years to 1 month. More than 1.3 million titles were issued, two-thirds of them to women. Most people who received formal title now also found jobs outside the home. Before, an adult had to stay at home and guard the property against intruders. Children often ended up with informal jobs to help their family.6

Disputes over landownership often end up in revolts. Many people know about Thomas Muentzer's peasant uprising in 1525 and its bloody end. But few know about

the 60 peasant uprisings in the preceding 2 centuries—in Germany alone. These days, fights between landowners (including the state) and informal squatters continue to dominate the news in some African and Latin American countries.

Honduras is one example of reform motivated by the many land disputes that arose because of lack of formal titles. Before the reforms an estimated 70% of the 2.6 million properties were not legally registered. In 2003 the government presented its plans to transform the system. In 2004 a new property law created an administrative registry outside the judiciary, which was considered corrupt and inefficient. Once the agency started work, cadastral data were integrated with property information. Between 2004 and 2005 the number of new titles increased by 160%.

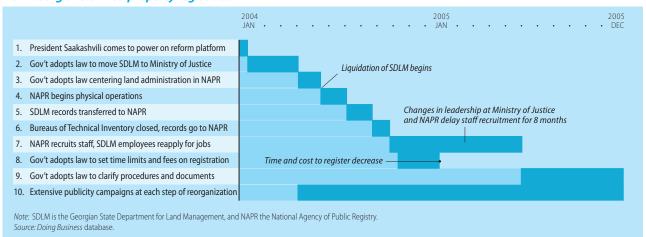
Whatever the motivation for reform, the social problem it addresses is clear: without the ability to

FIGURE 5.4

Obtaining government consent—a big bottleneck



HOW Georgia reformed property registration



legally own land, some people are denied opportunities that others have. This is not based on their ability or willingness to work, but on antiquated and often corrupt government policies. Reforming land laws and related registration requirements goes a long way toward reducing inequality in economic opportunities. It is what many urban and rural poor people need. Governments would be wise to oblige.

### **Notes**

- 1. Deininger (2003).
- 2. Galiani and Schargrodsky (2006).
- 3. Field (2005).
- 4. Burns (2005).
- Data for India are from the Maharashtra Ministry of Finance; those for Mali, from Direction Nationale des Domeines et du Cadastre in Bamako.
- 6. Field (2003).



Governments often come up with strange ways to increase access to finance for small businesses. "In my country access-to-credit programs only improve access for those who run them," says a businesswoman from Cambodia. Regulations in Benin, India and Syria cap the interest rates that banks can charge. And laws in Bolivia, Mali and the United Arab Emirates exempt real estate and business equipment from seizure as collateral to cover a bad debt, giving bankers few incentives to lend.

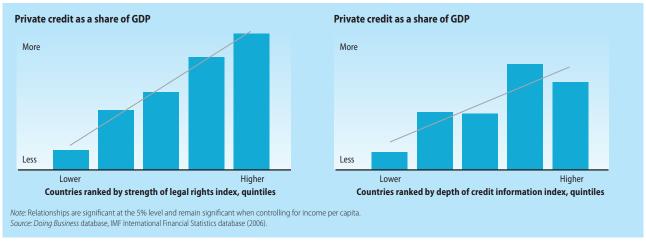
The rationale for such arrangements is that borrowers need protection. But high-risk borrowers—most start-ups and small firms—will not get loans when interest rates are capped or collateral enforcement is restricted. If borrower protections are too strong, banks will invest their money in government securities or lend to large businesses with which they do repeat business.

A more effective way to improve access to credit is to increase information about potential borrowers' credit-worthiness and make it easy to create and enforce collateral agreements. Twenty-six countries made such reforms in 2005/06. Sixteen established or upgraded credit registries to give lenders better information on borrower risk. Nine reformed collateral laws, allowing businesses to use more types of assets as collateral and creditors to enforce claims faster and cheaper—often without resorting to the courts. France introduced both types of reforms.

Lenders look at the borrower's credit history and collateral when extending loans. Where credit registries and effective collateral laws are lacking—as in most poor countries—banks make fewer loans (figure 6.1). Credit to the private sector averages 14% of national income in the 10 economies ranking at the bottom on how well

FIGURE 6.1

Stronger legal rights, more information sharing—more credit



collateral laws and credit registries facilitate credit markets (table 6.1). In the top 10, credit tops 120% of national income.

Improving credit information and laws to create and enforce collateral—both in and out of bankruptcy—is not just about strengthening the rights of creditors. It benefits deserving borrowers just as much, by increasing their chances of getting credit.¹ And it boosts productivity and growth, by shifting capital to the best business ventures. The gains are large. In Bangladesh nearly half the poor people who received credit escaped poverty, but only 4% of those without credit did.² Some of the effect may be due to differences in education and landownership, but a large role remains for improving access to finance for creditworthy entrepreneurs.

Good collateral laws also keep bank portfolios healthy. In countries where few types of assets can be used as collateral or the cost of creating collateral is high, entrepreneurs resort to consumer loans. In Mexico, for example, consumer loans are now growing 8 times as fast as business loans. The stock of consumer lending exceeds \$25 billion. In Peru consumer credit is now

TABLE 6.1 Where is getting credit easy—and where not?

Easiest	Rank	Most difficult	Rank
United Kingdom	1	Comoros	166
Hong Kong, China	2	Congo, Dem. Rep.	167
Australia	3	Egypt	168
Germany	4	Eritrea	169
Malaysia	5	Guyana	170
New Zealand	6	Rwanda	171
Ireland	7	Timor-Leste	172
Canada	8	Lao PDR	173
Singapore	9	Afghanistan	174
United States	10	Cambodia	175

Note: Rankings are based on the sum of the strength of legal rights index and the depth of credit information index. See the Data notes for details.

Source: Doing Business database.

larger than business credit, at \$2 billion. The advantage of consumer loans is that borrowers do not have to pledge assets to get the money. The problem with these loans is that if the economy slows, many will turn bad and banks will have nothing to cover their losses.

### Who is reforming?

France was the top reformer in 2005/06, with improvements in both collateral laws and credit information. A new collateral law unified regulations, allowed enforcement of collateral out of court and set up a unified registry of movable property, to open in 2007. Businesses can now pledge all types of assets as collateral—present and future. Reforms in the public registry expanded coverage to 1 million new businesses by lowering the minimum loan cutoff from €76,000 to €25,000.

Another 16 countries reformed their credit information systems in 2005/06. New private credit bureaus launched in Bulgaria, Georgia, Kazakhstan and Nicaragua. Mauritius—the sole reformer in Africa—set up a public credit registry. New consumer credit bureaus opened in China and Israel, with Israel's among the top 10 in coverage (table 6.2). The Czech Republic established a private credit bureau for nonbank institutions (such as trade creditors and utility companies) and linked it with the bank bureau. Thailand's 2 national credit bureaus merged. And competition in Mexico's credit information market intensified as a third bureau opened.

The biggest trend in credit-related reforms was updating credit information laws, especially in Latin America (figure 6.2). The Dominican Republic abolished

consumer consent for giving data to credit bureaus and implemented a new data verification procedure so that borrowers can check their credit histories. El Salvador's new consumer protection law also guarantees consumers access to their credit data (figure 6.3). Financial institutions in Costa Rica are now required to consult the credit bureau before granting loans. A new law in Honduras makes credit data available for 5 years. The credit bureau law in Ecuador makes data available for 6

TABLE 6.2

Who has the most credit information—and who the least?

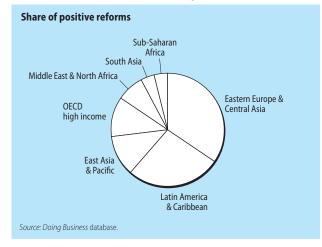
Borrowers covered as a share of adults

Most	(%)	Least	(%)
Argentina	100	Chad	0.18
Australia	100	Algeria	0.15
Canada	100	Ethiopia	0.15
Iceland	100	Nepal	0.14
Ireland	100	Kenya	0.14
Israel	100	Burundi	0.12
New Zealand	100	Yemen	0.08
Norway	100	Nigeria	0.05
Sweden	100	Georgia	0.02
United States	100	Guinea	0.02

Note: The rankings reflected in the table include only countries with public or private credit registries (122 in total). Another 53 countries have no credit registry and therefore no coverage. Source: Doing Business database.

FIGURE 6.2

Most reforms were in Eastern Europe and Latin America



years; in Lithuania, for 7 years; in Poland, for 5.

Governments in the Middle East and North Africa increased their support for the establishment of private credit bureaus. Egypt's central bank revised the banking secrecy law to allow the opening of the country's first private bureau. Kuwait's central bank stopped circulating to large banks the list of loans in default, doubling the number of inquiries to the private bureau. Algeria created a registry on unpaid debt that can be accessed by private businesses.

Several economies broadened the scope of credit reports (table 6.3). The Dominican Republic, Hong Kong (China) and Romania now offer more information on outstanding loans and on-time payments. Australia, the Dominican Republic, Honduras and Portugal allowed bureaus to use public sources of credit information, such as court files. Public credit registries in Austria, Belgium,

TABLE 6.3

### More credit information—the most popular reform in 2005/06

### Introduced or revised law for credit bureaus

Algeria, Dominican Republic, El Salvador, Honduras, Nicaragua, Panama, Romania, Thailand, Uruguay

### **Established new credit registry**

Bulgaria, China, Czech Republic, Georgia, Israel, Kazakhstan, Mauritius, Nicaragua

### Made enforcement of collateral out of court possible

Armenia, France, India, Kyrgyz Republic, Peru, Serbia

### Expanded set of information collected in the credit registry

Algeria, France, Romania, Thailand, Uruguay

### **Established collateral registry**

Azerbaijan, France, Japan, Lao PDR, Peru

### Expanded the range of assets that can be used as collateral

Denmark, France, Lao PDR, Peru

Source: Doing Business database

FIGURE 6.3

### **Expanding credit information**



France, Germany, Italy and Portugal also expanded the amount of data available in credit reports. Hungary and Italy moved in the other direction, restricting the range of data providers to the registry.

Indonesia and Pakistan now record all loans in their credit registries, expanding coverage of borrowers by 5 and 18 times, respectively. Previously, both had a high minimum loan threshold for coverage. Uruguay also reduced its minimum loan threshold, increasing coverage of borrowers by 5%.

Ten countries made it easier to create and enforce collateral. Peru went the furthest, allowing businesses to use more types of assets as collateral and to enforce such collateral outside the courts. This reform faced opposition from notaries, but the government persevered. As a result the time and cost to enforce a collateral agreement are expected to fall by three-quarters.

Several other countries also expanded the range of assets that can be used as collateral. Denmark introduced a floating charge, allowing businesses to use a changing pool of assets as collateral. Now there is no need to amend the agreement every time assets enter or leave the pool. Under the old rules businesses had to continually revise collateral agreements to reflect the day's inventory. The reforms moved Denmark into the top 10 on strength of legal rights.

Making out-of-court enforcement possible was the most popular reform to collateral laws, as in the Kyrgyz Republic and Serbia. Armenia encouraged enforcement out of court by removing the requirement that agreements to use this procedure be made only after debtors default. India's supreme court upheld the right of banks to take possession of collateral without court involvement. A simple notice to the debtor is now sufficient to

obtain payment in at least half of defaults. The reform also introduced time limits on initial judgments and appeals in collateral enforcement cases.

Three countries made getting credit more difficult. In 2004 Belarus allowed creditors to enforce collateral agreements out of court. But a new law passed in 2005 makes such enforcement impossible and also restricts who can pledge collateral—placing Belarus among the bottom 10 countries on legal rights for borrowers and lenders (table 6.4). Burundi stopped giving out information on outstanding loans, though a new database on loan defaults is still running. And Venezuela halted the sharing of credit data altogether.

TABLE 6.4		
Who has the most legal	rights for borrowe	rs and lenders—
and who the least?		
and who the least:		

Strength of legal rights index (0–10)

Most		Least	
Hong Kong, China	10	Belarus	2
United Kingdom	10	Burundi	2
Albania	9	China	2
Australia	9	<b>Equatorial Guinea</b>	2
New Zealand	9	Lao PDR	2
Singapore	9	Madagascar	2
Slovakia	9	Egypt	1
Denmark	8	Rwanda	1
Ireland	8	Afghanistan	0
Malaysia	8	Cambodia	0
Note: See the Data notes for	details on th	e index.	

Note: See the Data notes for details on the index. Source: Doing Business database.

### How to reform

An ambitious reformer would allow a broad range of assets to be used as collateral and a broad range of loans and types of information to be provided to the credit registry. That may sound like a lot to ask, but Slovakia did it. As part of its reform in 2002, Slovakia permitted borrowers to use all movable assets as collateral—present and future, tangible and intangible. Since then more than 70% of new business credit has been secured by movables and receivables. And the Banking Act is now being amended to make rules on submitting data to the credit registry more flexible.

Some countries go halfway and get little out of it. In 1997 Panama introduced a floating charge over an entire business, but only for assets located outside the country. And enforcement remains a long and costly court process. Paraguay allows borrowers to pledge inventory, but only if it consists of mining or industrial products—and each item must be listed individually. Micronesia introduced a new collateral law last year—but it still lacks a functioning collateral registry, so the law has no effect on lending. Brazil's laws on credit information give borrowers the right to inspect their data, but they still restrict the sharing of positive information on repayments and outstanding loans.

Legal reforms work best when lenders contribute to the drafting. Lawyers may miss what matters to business. In Mexico, for example, the 2000 reforms introduced two new types of collateral, but banks didn't use them because recovery was limited to the value of the collateral (and not the value of the loan). Banks successfully lobbied to remove the legal constraint, and

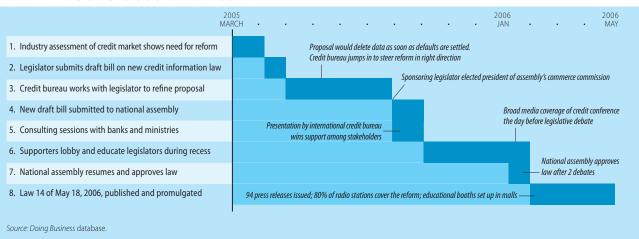
the new instruments are now widely used. In Panama initial proposals to reform the credit information law included a requirement to erase a record of defaults as soon as the debts are repaid. Later consultations with lenders, the private credit bureau and consumer groups eliminated that requirement and led to a law that permits broad sharing of information and strong consumer rights (figure 6.4).

For those with no appetite for pushing laws through parliament, much can be done with administrative reforms. A place to start is to unify credit registries across types of loans and unify collateral registries geographically and across types of assets. France is doing just that. Until 2005 France operated local collateral registries that specialized in pledges over shares, bank accounts, receivables or equipment. If a creditor in Paris needed to check information on a borrower from Lyon, a trip was required. With recent reforms, this is changing.

Other rich countries also need reform: Austria, Germany and Switzerland lack unified collateral registries. Another 32 countries require multiple registrations, including Cameroon, Colombia and Ecuador. The solution: create a unified registry of movable property charges indexed by the names of the debtors. In 2005 Peru passed legislation that will result in a unified registry of movable property, while Azerbaijan introduced a unified registry of charges over immovable property. Spain unified its registries in 1998. Eastern European countries—Bulgaria, Hungary, Moldova, Romania—have led the way in such reforms. The most efficient registries do not require legal review or authentication of filings, which stalls the registration process.

FIGURE 6.4

#### How Panama reformed the credit information law



Unifying credit information registries across types of loans is a similar task. This is easily done in public credit registries running separate databases for outstanding loans, loan defaults and checks, as in Algeria, Burundi and the West African Monetary Union. Morocco is a recent reformer: its banking law allows the merger of databases and even the outsourcing of their management to private contractors. Lebanon is in the process of merging separate databases.

And a warning: don't think that subsidies will in-

crease access to credit. There are enough failed subsidy schemes around to show otherwise. Before being closed in 2005, Mexico's Banrural, which subsidized loans for farmers, lost \$20 million a month. Every dollar of loans cost 30 cents to process, and more than 45% of loans were nonperforming. Worse, the continued subsidies kept out sound lending from private banks.

Problems with access to credit usually lie in a lack of credit information and weak collateral laws. Reformers may address those first.

#### **Notes**

- 1. Djankov, McLiesh and Shleifer (forthcoming).
- 2. Grameen Bank (2004).

# **Protecting investors**

Aisha Al Hamra is the owner of a food processing business in Dar es Salaam, Tanzania. She needs \$8 million to buy trucks and warehouse equipment. A bank loan would charge 20% annual interest and require \$15 million in collateral—which Aisha doesn't have. A better choice would be to sell shares in her company to local investors, eliminating the need for collateral and giving her cash to buy the trucks. But first she must convince those investors that she won't run off with their money.

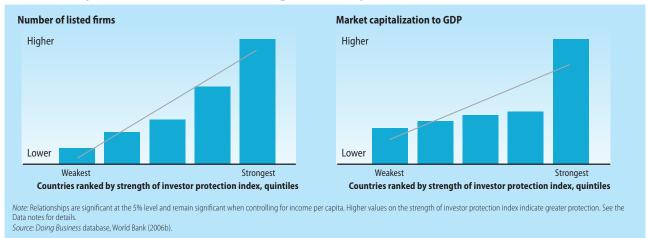
Regulations can help Aisha by requiring companies to report on their operations and allowing investors to vet managers' decisions that involve large amounts of money. Tanzania revised its Companies Act in 2005—for the first time since 1929—to give investors greater protections. The new law requires better disclosure of company activities and codifies directors' duties toward

small shareholders. As a result local investors are more likely to hand over their money.

Financial markets can prosper where laws regulate self-dealing—the use of corporate assets for personal gain—and punish looting by corporate insiders. Both extensive disclosure requirements and court access for investors are associated with larger stock markets (figure 7.1). Where laws fail to stop self-dealing, ownership concentration is higher because having a majority stake is the only way to prevent being cheated.

New Zealand tops the *Doing Business* investor protection ranking again this year, scoring 29 of 30 possible points (table 7.1). Singapore comes in second. Protecting investors against self-dealing is just one corporate governance issue, but it is the most important one in developing countries. Most other issues in investor protection—such

FIGURE 7.1 **Better investor protection—more listed firms and higher market capitalization** 



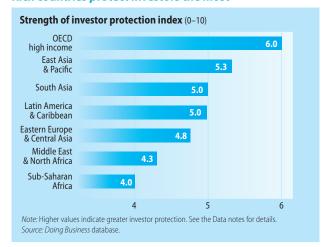
Where are investors protected, and where not? Most protected Rank Least protected Rank New Zealand Albania 164 Singapore 2 Gambia 165 3 Hong Kong, China Rwanda 166 Malaysia 4 Venezuela 167 5 Canada Djibouti 168 Ireland 6 Swaziland 169 Israel 7 Lao PDR 170 **United States** 8 Vietnam 171 United Kingdom 9 **Tajikistan** 172 South Africa Afghanistan 173 10 Note: Rankings are on the strength of investor protection index. Two countries are missing data. See the Data notes for details Source: Doing Business database.

as writing management contracts that provide incentives for optimal investment decisions—arise in rich countries. Management of state-owned enterprises, another problem not discussed here, arises mostly in developing countries.

Across the sample, rich countries provide more protection against self-dealing (figure 7.2). They have stronger disclosure requirements for related-party transactions—those between a director or controlling shareholder and the company, like the example considered by *Doing Business*. And investors can rely on private enforcement—hiring lawyers and going to court—to protect their money.

FIGURE 7.2

Rich countries protect investors the most



Developing countries rely more on public regulators than private lawsuits to enforce investor rights. This is because court rules are often lacking and investors don't bother using them. For example, Cambodia's laws offer investors multiple avenues of redress against company directors, but no access to company documents to help prove their cases. Public enforcement is also deficient, though investors may have at least some chance to protect their money. Often government inspectors can obtain files—from tax offices, banks or business partners—that private lawyers cannot.

#### Who is reforming?

Fifteen economies reformed their investor protections in 2005/06 (table 7.2). Both rich and poor economies reformed, benefiting investors in every region.

Mexico was the top reformer in investor protections in 2005/06. "We had a saying: rich businessmen, poor companies," says one investor. Indeed, corporate insiders could—and did—run companies as they pleased. A new securities law changed that. The law defines for the first time the duties of company directors, combining an obligation to "take care of the business as if it were your own" with a specific list of activities that violate that duty. This approach eliminates loopholes in the previous regulations and gives a guide for judges with its specific bans on corporate misbehavior.

The Mexican law also increases scrutiny of relatedparty transactions. It requires full disclosure before any deal benefiting a company insider can occur. In addition, management must obtain a fairness opinion from external experts. And in case greater disclosure fails to prevent abuse, the law increases criminal penalties against directors. Mexico's ranking on the *Doing Business* strength of investor protection index leapt 92 places after the reform, from 125 to 33.

Other reformers made company finances more transparent. Tunisian lawmakers required companies to open their books to shareholders, providing access to financial statements and prohibiting company loans to directors, managers and their families. New amendments also require auditors to immediately inform the stock exchange regulator about any transaction that may hurt the interests of investors. Tunisia passed these provisions as part of its bid to complete an association agreement with the European Union.

China also improved investor protections against related-party transactions. Amendments to the Company Act obligate companies with multiple owners to get approval for such transactions from the various sharehold-

### TABLE 7.2 Greater disclosure—the most popular reform in 2005/06

#### **Increased disclosure requirements**

Mexico, Peru, Poland, Romania, Sweden, United Kingdom

#### Made it easier to sue directors

Germany, India, Mexico, Tanzania

Opened company books for shareholder inspection

China, Hong Kong (China), Tunisia

#### Regulated approval of related-party transactions

Israel, New Zealand

#### Centralized financial market regulation in one agency

Colombia

Source: Doing Business database.

ers. (Stock exchange rules already required this for listed companies.) Yet more remains to be done: investors who vote against a transaction cannot later sue for the damage it may cause. As a result China has a perfect score on the extent of disclosure index, but scores only 1 of 10 points

on the extent of director liability index. This imbalance unnerves investors—especially foreign ones, who are used to challenging improper behavior in the courts.

Several countries in Europe aligned their regulations with EU directives. Poland, for example, replaced its securities law with 4 new acts that more closely track EU regulations. Among other things, shareholders holding 5% of a company's shares can now ask external auditors to investigate suspicious business activities. Poland also simplified its stock market listing requirements. In response, 27 new companies listed in 2005, infusing more than \$1.5 billion in new capital into the Polish market.<sup>2</sup> In comparison, only 3 new companies listed in 2004 for \$212 million. Germany dropped its shareholding requirement for bringing derivative suits from 10% to 1%. And the Czech Republic—adopting the EU takeover directive—introduced regulatory review of share offers where majority owners buy out small investors at preset prices (otherwise known as "squeeze-outs").

#### How to reform

Financial crises allow governments to address regulatory problems ignored in good times. After the stock market crash of 1929, investors rewarded reforms of U.S. securities markets with years of growth. "There was a consensus that for the economy to recover, the public's faith in the capital markets needed to be restored," states the country's Securities and Exchange Commission.<sup>3</sup> Reform increased the potential liability of company directors, which is still among the highest in the world (table 7.3).

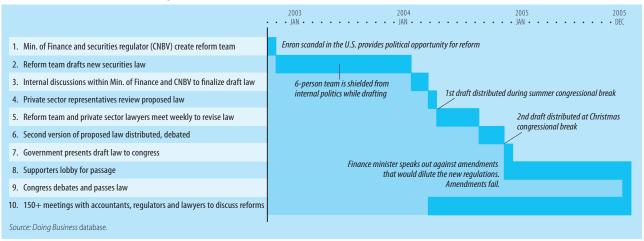
Thailand responded to the 1997 financial crisis with several regulatory and institutional reforms, starting with its enforcement agencies. Reformers transferred supervision of listed companies from the Ministry of Commerce to an independent Securities and Exchange Commission. Specialized bankruptcy courts were established to expedite the resolution of financial distress. That was followed by new company and securities regulations. An institute of directors was created to train company directors on their role and responsibilities. The market rebounded quickly.

Thailand didn't stop there. Reform continues with stronger incentives—including tax breaks and favorable publicity—for companies with better investor protections.<sup>5</sup>

Extent of disclosure		Extent of director lia	Extent of director liability		Ease of shareholder suits	
Vlost	Least	Most	Least	Easiest	Most difficult	
Bulgaria	Afghanistan	Cambodia	Swaziland	Kenya	Afghanistan	
China	Albania	Canada	Timor-Leste	New Zealand	Cambodia	
France	Guinea-Bissau	Israel	Zimbabwe	Colombia	Croatia	
Hong Kong, China	Lao PDR	Malaysia	Afghanistan	Hong Kong, China	Syria	
reland	Maldives	New Zealand	Dominican Republic	Ireland	Guyana	
Malaysia	Micronesia	Singapore	Marshall Islands	Israel	Morocco	
New Zealand	Palau	Trinidad and Tobago	Micronesia	Mauritius	Rwanda	
Singapore	Sudan	United States	Palau	Poland	Saudi Arabia	
Thailand	Switzerland	Hong Kong, China	Tajikistan	Singapore	Djibouti	
United Kingdom	Tajikistan	South Africa	Vietnam	United States	Iran	

FIGURE 7.3

#### How Mexico reformed investor protections



Not every country uses such opportunities well. Lack of enforcement powers was the main weakness that surfaced in Malaysia after the 1997 crisis. Yet 5 government agencies still regulate the capital market: the securities commission, central bank, companies commission, foreign investment committee and the Ministry of Trade and Industry. This setup creates confusion about who is supposed to do what. The result? Regulators aren't aggressive about addressing potential violations, and a perception lingers that they aren't enforcing the law.<sup>6</sup>

It shouldn't take a financial crisis to improve investor protections. Governments lacking corporate scandals in their countries can draw on problems elsewhere to catalyze reform. The Enron and Parmalat scandals triggered regulatory activity around the world because they exposed weaknesses in markets previously considered examples of sound regulations. Canada, India and Japan passed reforms inspired by the U.S. Sarbanes-Oxley Act.

Top reformer Mexico also used the U.S. experience to push through regulatory reforms. In 2004 its Ministry of Finance introduced a new securities law rather than revise the existing company law. That approach limited opponents of reforms to those fearing broader ownership and increased financial disclosure. In contrast, revising the company law would have galvanized opposition from notaries and other legal professionals who benefit from the restrictions that the law imposes on who can certify company documents.

The new securities law passed, helped by 2 factors. The first was the inclusion of the private sector in its drafting. Private lawyers and government officials formed a working group to reconcile their differences over the proposed changes. "We met every Thursday

evening for 5 months," said one reformer. "The lawyers helped us write a law that met our goals and was workable for the private sector. By the end, the lawyers were using 'we' when discussing the law: 'we intended this,' or 'we used this language because....'"

A second factor for success was giving legislators time to get familiar with the likely benefits of the new law. Reformers educated legislators during congressional holidays, giving them months to debate the new ideas (figure 7.3).

Colombia provides another example of learning from others. Reformers there recently consolidated regulatory powers into a single and more powerful agency, inspired by reforms in Japan and the United Kingdom. The securities regulator was merged with the banking and insurance regulators to form a financial market authority. The motivation was an increased number of rules without the associated capacity to enforce them. "Only regulate that which you can supervise," advises one Colombian reformer.

There is a lot to learn from reform initiatives in other countries—including about what doesn't work. Reforms to increase investor protections became a global phenomenon after the East Asian financial crisis and the recent corporate scandals in Europe and the United States. But some reforms are more popular than they deserve to be. One is the adoption of a "comply or disclose" policy for companies to meet a stock exchange's corporate governance standards. Companies that do not adopt all the standards must declare so, and why, to investors. The idea is to prevent problems by raising accountability without significantly increasing the cost of compliance. But that hardly ever works. Typically, companies file disclosures that say "too costly to comply" or "not sufficient

information." These disclosures are rarely reviewed, even in advanced markets like the United Kingdom's. While costs are low, so are benefits.

Vibrant stock markets are not the only reason to introduce stronger investor protections. Tanzania started reforms of investor protections as part of a larger initiative to reduce corruption and create an "integrity environment" that inspires the trust needed to do business. Such an approach bolsters investor confidence in local business and government alike.

#### **Notes**

- 1. La Porta, López-de-Silanes and Shleifer (2005) and Djankov, La Porta, López-de-Silanes and Shleifer (2005).
- 2. Ernst & Young (2005) and World Bank (2005b).
- 3. SEC (2006).
- 4. Thailand Investment Service Center (2004).
- Strong market incentives to depress disclosure and governance are cited as contributing factors to the country's financial collapse in 1997 (Alba, Claessens and Djankov 1998).
- 6. World Bank (2005a).
- 7. Sitta (2005).

# **Paying taxes**

No one likes paying taxes, but some like it less than others. "Tax evasion is a national sport in Bolivia. People avoid paying taxes because rates are high, the administration is complex and their tax money is wasted," says José, a businessman in La Paz—where a company must pay 80% of its profits, spend 189 days and make 41 payments a year to comply with tax regulation, making it one of the world's most burdensome tax systems (table 8.1). One would think large revenues are collected and used for public projects. Yet Bolivia is among the bottom 10 economies in global rankings of education and infrastructure quality."

Other countries have similar shortcomings. In Mauritania a company has to pay 104% of its profits, spend 122 days and make 61 payments a year to comply with tax regulation. In Belarus 186% of profits are to be paid

TABLE 8.1 Where is it easy to pay taxes—and where not?

Easiest	Rank	Most difficult	Rank
Maldives	1	Bolivia	166
Ireland	2	Venezuela	167
Oman	3	China	168
United Arab Emirates	4	Algeria	169
Hong Kong, China	5	Congo, Rep.	170
Saudi Arabia	6	Central African Republic	171
Switzerland	7	Colombia	172
Singapore	8	Mauritania	173
St. Lucia	9	Ukraine	174
New Zealand	10	Belarus	175

Note: Rankings are the average of the country rankings on the number of payments, time and total tax rate. See the Data notes for details.

Source: Doing Business database.

as taxes, 125 payments should be made and 208 days spent preparing, filing and paying taxes—if businesses comply. Most companies can't afford to declare all their output, and 42% of business activity is unrecorded.

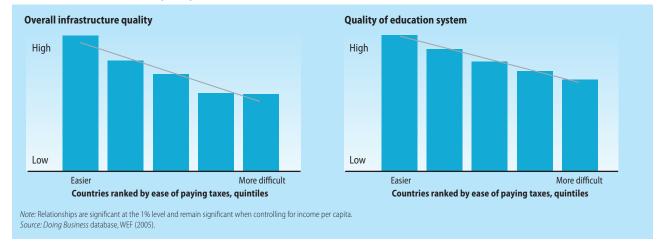
To comply with tax regulation, businesses in the 175 economies covered by *Doing Business* submit, on average, 35 pages of tax returns a year—equivalent to 200,000 trees a year, even after accounting for the few countries where business taxes can be filed electronically. In Cameroon the average annual tax return for businesses is 172 pages. In Ukraine, 92. In the United States, 64.

Governments impose taxes to finance public services. But taxes must first be collected, and high tax rates do not always lead to high tax revenues. Between 1982 and 1999 the average profit tax rate worldwide fell from 46% to 33%, while profit tax collection rose from 2.1% to 2.4% of national income.<sup>3</sup> This outcome was achieved because more businesses entered the formal economy and because tax exemptions and other tax incentives were reduced or eliminated.

Reducing tax rates has been a trend in Eastern Europe and Central Asia. Most reformers—Armenia, Bulgaria, Estonia, Kazakhstan, Slovakia, Russia—have seen tax revenues rise. The larger is the share of informal business activity before reform, the higher is the revenue growth after.

There is more to collecting taxes than higher or lower rates. Complicated tax systems lead to high evasion even when rates are low. Although taxes in Peru are low by Latin American standards, evasion is a problem because it takes 74 days and 53 payments to fulfill tax requirements. In Brazil the average business spends 455

FIGURE 8.1 **Burdensome taxes, and still poor public services** 



days a year to comply with taxes—because there are, on average, 55 changes to tax rules a day.<sup>4</sup> Being up to date on tax law isn't easy.

Businesses are more willing to pay taxes if they see that the money is used to improve public services. Yet many developing countries with high tax rates fail to improve business infrastructure or education and training—two things that employers care about (figure 8.1). Instead, a lot of money goes into sustaining inefficient state-owned enterprises or simply disappears into personal bank accounts.

In Comoros the government recently arrested the former finance and justice ministers and charged them with embezzling \$350,000. In Ethiopia a former prime minister is serving an 18-year sentence for embezzling

\$16 million. Few cases of kleptocracy match that of former Indonesian President Suharto, who is accused of siphoning off \$400 million from the country's accounts.

Simplifying the tax regime by reducing tax rates and eliminating exemptions is the main way to reduce corruption in tax administration. Georgia—the top reformer in paying taxes in last year's report—has seen a drastic fall in perceived corruption of tax officials. In 2005 only 11% of surveyed businesses reported that bribery was frequent, down from 44% in 2002. That was the sharpest drop in perceived corruption among the 27 transition economies.<sup>5</sup> Romania, the other large reformer in 2004, and Slovakia, the main reformer in 2003, also saw falls in perceived corruption: from 14% to 8% of surveyed businesses and from 11% to 5%, respectively.

#### Who is reforming?

Thirty-five countries reformed their corporate tax systems in 2005/06. Thirty-one reduced the tax burden on businesses by cutting tax rates or reducing administrative hassles. Four increased it.

Reducing the profit tax was by far the most popular change, with 23 reformers (table 8.2). Albania, Egypt, Mexico and Morocco adopted new tax codes. Bosnia and Herzegovina and India shifted from sales to value added taxes, which are harder to evade. Egypt, Ghana and Lithuania cut the number of taxes.

The Central African Republic, the Dominican Republic, Sri Lanka and Uzbekistan introduced new and higher taxes. The Central African Republic raised its minimum corporate income tax from 2% of turnover to 10%. The

Dominican Republic increased its profit tax and introduced a new asset tax. Sri Lanka reintroduced a stamp duty, raised its profit tax and levied a new tax on profits. And Uzbekistan introduced a 1% tax on turnover, which outweighed reductions in corporate and labor taxes.

Yemen was the top reformer in 2005/06: after it eliminated its production tax, the total tax that businesses would pay fell from 170% to 48% of profits. Before the reforms, businesses paid a 10% production tax on their sales. When they sold products to other businesses, another 10% was paid. So every time products changed hands, tax was paid on tax. By the time products reached consumers, the hidden turnover taxes could reach 151% of profits. The reforms replaced the production tax with a 5% sales tax, levied on final consumers.

Senegal, the runner-up in reforms, consolidated taxes

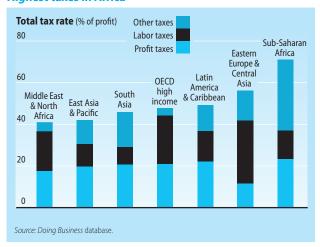


for small businesses, eliminated exemptions for large ones and cut the profit tax from 33% to 25%. Elsewhere in Africa, Ghana reduced its corporate income tax rate from 32.5% to 28% in 2005 and to 25% in 2006. It also phased out its reconstruction levy. Guinea-Bissau cut its profit tax from 39% to 25%. Four other African countries also lowered their profit taxes. These are much-needed reforms, as Africa is the region with the highest tax rates (figure 8.2).

The most reforms happened in Eastern Europe and Central Asia, where 13 countries had tax reforms. The main motivation was competition among neighboring countries to attract investors. Albania introduced a new tax code, reducing its corporate income tax from 23% to 20%. Belarus cut its turnover tax from 3.9% to 3.0%, and

FIGURE 8.2

Highest taxes in Africa



its transport tax from 4% to 3%. Georgia and Lithuania abolished road taxes altogether.

Two reforms occurred in Latin America. Paraguay lowered its corporate tax by 10 percentage points. Mexico went beyond changing tax rates and simplified its tax code, eliminating some exemptions and reducing required paperwork.

Business taxes are traditionally low in the Middle East and North Africa because many governments collect large revenues from oil. Still, Egypt and Morocco consolidated their tax regulations and simplified filings. Algeria cut its corporate income tax from 30% to 25%, and Israel started a gradual reduction from 34% to 25% by 2010.

#### How to reform

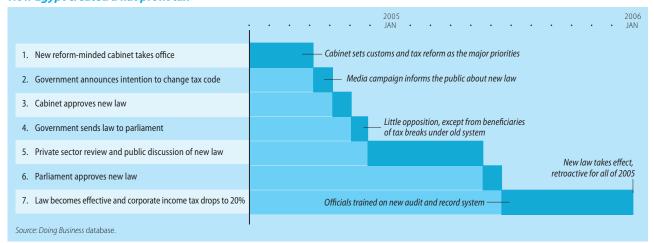
The boldest reform is to simplify tax law so that every business faces the same tax burden—with no exemptions, tax holidays or special treatment for large or foreign businesses. Many tax laws start that way. But when hard times come and governments need revenue, tax rates are often raised. This is unpopular, and large or well-connected businesses usually obtain special treatment. Soon the tax law becomes riddled with exceptions, generally at the expense of small businesses, which have the least ability to lobby. Often they are pushed into the informal sector.

Few reformers dare eliminate exemptions. Egypt is an exception: since 2005 all businesses have paid a 20% profit tax—rather than 32% or 40%, depending on the sector. All sector-, location- or business-specific tax holidays and exemptions were eliminated, about

3,000 in all. Businesses can file and pay taxes electronically. As a result 2 million Egyptians filed taxes in 2005, double the number in 2004 (figure 8.3).

If radical changes are not feasible, reforms can be phased in. In 2005 Estonia, Ghana, Israel, Mexico and Paraguay introduced gradual reforms. For example, Ghana cut its corporate tax rate by 4.5 percentage points in 2005 and by another 3 points in 2006. This way the government can defuse lobbying. This was learned the hard way: Ghana tried to introduce a value added tax in 1995, only to withdraw it 2 months later after public demonstrations scared reformers. It took 4 more years for its eventual introduction.

Good reforms go beyond reducing corporate taxes.<sup>6</sup> Argentina's profit tax is 9% of total taxes, while social security contributions paid by employers account for 26% and turnover and financial transaction taxes for almost 62%. And the profit tax is just 1 of 34 required pay-

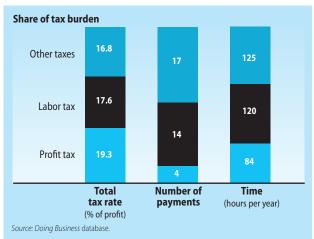


ments. Simplifying the other 33 payments spread over 11 separate taxes would go a long way toward reducing the tax burden on businesses. Latvia is another example: social security and other labor contributions account for 66% of the tax burden, profit taxes for 21%. Around the world, profit taxes account for an average of 36% of the tax burden on businesses. Profit taxes account for only 4 of 35 business tax payments (figure 8.4).

Good reforms also go beyond reducing tax rates (figure 8.5). Making electronic filing and payment available to businesses is a start. In Madagascar tax declarations were computerized in October 2005. If there is no change in the information submitted previously, a business can file the same declaration again with the click of a mouse. This innovation is especially important for compliance with labor taxes, where the information submitted by small businesses changes less often. As a result the time needed to comply with taxes fell by 17

FIGURE 8.4

Profit taxes—less than half the tax burden worldwide



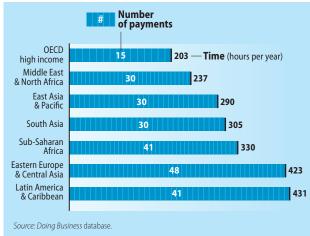
days. Croatia simplified its tax forms, cutting 8 pages of tax returns and shortening the time required to comply with tax regulations by 5 days.

Consolidating taxes is also a worthwhile reform. For example, most countries have more than one labor tax, yet such taxes are typically based on gross salaries. Why not unify them? Tax offices can then distribute the revenues among government agencies. Slovakia did just that: its single social contribution tax funds health insurance, sickness insurance, old age pensions, disability insurance, unemployment benefits, injury insurance, guarantee insurance and reserve fund contributions. In many countries social security agencies would be reluctant to part with their powers—especially if there is a chance that tax offices won't give them their share of revenues. To gain their trust, an automatic separation of revenues can be introduced so that there is no room for discretion.

Small businesses have a particularly hard time dealing

FIGURE 8.5

Paying taxes takes longest in Latin America



Who makes paying taxes easy—and who does not? Payments (number per year) Total tax rate (% of profit) **Time** (hours per year) Fewest Most Least Most Lowest Highest Maldives Jamaica 72 Maldives Azerbaijan 1,000 Maldives **Tajikistan** 87.0 1 0 9.3 Afghanistan 2 Bosnia and Herzegovina 73 **United Arab Emirates** 12 Vietnam 1,050 Vanuatu 14.4 Mauritania 104.3 Norway 3 Montenegro Singapore 30 Bolivia 1,080 Saudi Arabia Argentina 75 14.9 116.8 Hong Kong, China 4 Dominican Republic St. Lucia 41 Taiwan, China 1,104 United Arab Emirates 15.0 Uzbekistan 122.3 87 Sweden 5 Kyrgyz Republic 89 Oman 52 Armenia 1,120 Oman 20.2 **Belarus** 186.1 Mauritius 7 Romania 89 Dominica Nigeria 1,120 Samoa 22.1 Central African Rep. 209.5 7 Switzerland **Belarus Portugal** Congo, Rep. 94 68 1,188 Zambia 22.2 Congo, Dem. Rep. 235.4 22.3 7 Ukraine New Zealand Cameroon 1,300 Cambodia Sierra Leone 277.0 Spain 98 70 United Kingdom 7 **Belarus** 125 Saudi Arabia 75 Ukraine 2,185 Mauritius 24.8 Burundi 286.7 Ireland 8 Uzbekistan 130 Ireland Brazil 2,600 Switzerland Gambia 76 24.9 291.4 Source: Doing Business database

with multiple tax payments. Why not help them by making their business forms shorter? This is what Brazil did. In 2001 it introduced the Simples system, which allows for 1 monthly tax payment for businesses with annual revenues below \$1.1 million. The payment covers 8 taxes, including 4 federal and state consumption taxes, 2 profit taxes, 1 labor tax and 1 municipal tax. Opinion surveys have found that nearly 90% of businesses think highly of this reform—emboldening the government to plan more ambitious reforms to collect taxes electronically. These are needed—it takes larger businesses 455 days to comply with taxes, the longest in the world (table 8.3).

#### Notes

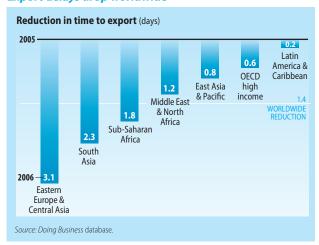
- 1. WEF (2005).
- A grown tree produces, on average, 80,500 sheets of paper. There are about 500 million formal businesses in the world.
- 3. Hines (2005).
- Folha de São Paulo, "País edita 55 normas tributaries por dia," May 7, 2006.
- 5. World Bank (2006a).
- 6. Desai, Foley and Hines (2004).
- 7. See also PricewaterhouseCoopers (2005).

# Trading across borders

Trade costs—delays, documents and administrative fees—continue to slow business in many developing countries. "My cargo of copper wire was held up in Durban, South Africa, for a week," says Michele, a Zambian trader. "The port authorities required proof that the wooden pallets on which the wire was loaded were free of pests. After some days the Ministry of Agriculture's inspector checked that the wood was fumigated, for a \$100 fee."

The good news: as more products move internationally, so do new technologies that reduce trade costs. Electronic filing of cargo documents has reduced delays in many ports. Software that works in Hamburg or Sydney can also be used in Baku and Colombo. Regional trade agreements have brought with them simpler customs and transit forms, uniform across several countries. The speed of trading is now greater than ever: between

FIGURE 9.1 **Export delays drop worldwide** 



January 2005 and April 2006 the time needed to comply with export-related requirements fell by nearly 1.5 days worldwide (figure 9.1). The largest drop—by 3 days on average—occurred in Eastern Europe and Central Asia. This despite more detailed inspections and additional paperwork required by new security regulations.

Yet progress is uneven. Trading across Europe is becoming seamless, thanks to the European Union and related free trade agreements. Many of the top 10 economies on the ease of trading are European (table 9.1). Colombia, Nicaragua and other Central American countries are reforming fast too, energized by free trade pacts with the United States. Several African countries have also made big improvements. Still, businesses in some African and South Asian economies are hampered by long delays in complying with trade-related regulations (figure 9.2).

TABLE 9.	I		
Whore	ic trading	oacv_and	where not?
MIIGIG	is traumy	i easy—aiiu	wilele liot:

Easiest	Rank	Most difficult	Rank
Hong Kong, China	1	Congo, Rep.	166
Finland	2	Mali	167
Denmark	3	Zimbabwe	168
Singapore	4	Uzbekistan	169
Norway	5	Zambia	170
Estonia	6	Burundi	171
Germany	7	Kazakhstan	172
Canada	8	Kyrgyz Republic	173
Sweden	9	Niger	174
United Arab Emirates	10	Rwanda	175

Note: Rankings are the average of the country rankings on the documents, time and cost required to import and export. See the Data notes for details.

Source: Doing Business database.

Trade costs increase domestic prices and restrict businesses from exporting abroad. One recent study estimates that each day a product is delayed in transit reduces trade by at least 1%. Another shows that reducing trade costs by 50% could increase global trade in manufacturing by up to \$377 billion a year and triple the benefits for consumers from tariff reductions. A third study estimates that Bangladesh's garment exports could earn 30% more if inefficiencies at the port of Chittagong were resolved.

FIGURE 9.2

Longest export delays in Africa and South Asia



rations before shipments arrive and to pay tariff and port

fees electronically. Risk management techniques are now

used for choosing which containers to inspect. A pilot

run between April 2005 and January 2006 trained staff

and the main traders. The Karachi container terminal

Reforms have also allowed traders in Colombia,

has since moved fully to the new system.

Kenvan trader.

#### Who is reforming?

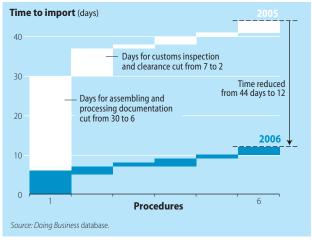
In 2005/06, 19 economies made it easier to trade across borders. Serbia was the top reformer, reducing the time to fulfill all administrative requirements for exporters by 21 days and for importers by 32 days (figure 9.3). A new customs code was adopted, allowing electronic filing of cargo declarations. Risk management software was introduced for customs inspection. Physical inspection of cargo dropped from 100% of shipments to 8%. And a border cooperation agreement, signed with Albania, Croatia and Hungary, introduced uniform customs forms.

Pakistan is the runner-up in reform. It now takes 19 days to import—from the conclusion of a sales contract to the arrival of goods at the warehouse. In 2004 it took 39 days. The improvement comes from a new customs clearance process that allows traders to file cargo decla-

Kenya, Syria and Tanzania to submit customs declarations before the goods arrive at the border (table 9.2). Clearances have sped up by 12 days in Tanzania, 3 days in Kenya, 2 days in Colombia and a day in Syria. "Before you were at the mercy of customs officials, but now I don't see them face-to-face so I don't pay bribes," says a

The benefits of electronic filing depend on how many related procedures are automated. Jamaica introduced software that detects whether a cargo document is

Serbia—top reformer in trade



# Risk-based inspections—the most popular reform in 2005/06 Applied risk management techniques China, Colombia, Ghana, Hong Kong (China), India, Jamaica, Kenya, Nigeria, Pakistan, Romania, Serbia, Syria, Tanzania Introduced or improved electronic data interchange systems China, Colombia, France, Ghana, Hong Kong (China), Jamaica, Kenya, Nigeria, Pakistan, Serbia, Syria, Tanzania Introduced customs administration reforms Cambodia, Georgia, Hong Kong (China), Jordan, Kenya, Nigeria, Pakistan, Romania, Syria Implemented border cooperation agreements China, Hong Kong (China), Kenya, Nicaragua, Romania, Serbia, Tanzania Improved infrastructure and interagency cooperation at the ports China, Colombia, Jordan, Kenya, Nigeria, Togo Source: Doing Business database.

incomplete and calculates the customs duties to be paid. In China new software permits the release of cargo from bonded warehouses before payments are transferred, based on the importer's past payment record. India, Korea, Serbia and Taiwan (China) are all introducing mechanisms that expedite the release of cargo from customs. In Ghana new technology links customs with several commercial banks so that customs officers can confirm the payment of duties without the need for additional paperwork.

Several reformers adopted risk management techniques and after-clearance audits. These allow countries to target customs inspections to higher-risk cargo. In Tanzania more than 90% of cargo is now risk-assessed before it arrives at Dar es Salaam. In Nicaragua new risk management techniques have reduced physical inspections to less than 10% of shipments. After-clearance audits introduced in Egypt, Jordan and Romania have allowed customs to quickly release cargo to importers, with the container contents verified after it reaches the warehouse.

Many other countries reduced port congestion, a common reason for delays at the border. Take the port of Pointe-Noire, in the Republic of Congo: arriving ships wait 8 days before entering a berth, unloading the cargo takes 2 days, and terminal handling another 7. In Gambia these activities take 5 days; in Singapore, half a day. To reduce delays, Kenya installed new cranes at the port of Mombasa. Nigeria introduced competition at its container terminals by signing concession agreements with 3 private businesses. Brazil, China and Colombia made large investments in port infrastructure.

Congestion at ports increases costs as well as delays. In 2006 port congestion surcharges ranging between \$60 and \$500 per 20-foot container are imposed on traders in Ashdod (Israel), Chittagong (Bangladesh), Cotonou (Benin), Dakar (Senegal), Lagos (Nigeria), Latakia (Syria) and Luanda (Angola). Traders used to face a similar burden at the Jordanian port of Aqaba. No longer: new investment in port infrastructure made it possible to abolish the \$150 congestion surcharge.

Cooperation between economies in simplifying and then unifying border requirements has also reduced delays. In 2005 Honduras and Nicaragua cut the waiting time at their shared border in half. Before, traders had to go through inspections on both sides of the border; now the mutual recognition of inspections ensures that a single inspection suffices. A harmonized document for trade between China and Hong Kong (China) reduced paperwork by 60%.

#### How to reform

If a country wants to become a favored destination for trade, it could start by reducing the number of its tariff bands. This is what Estonia did in 1996, 1 of 3 economies in the world to abolish all tariffs (the others are Singapore and Hong Kong, China). Estonia also ranks in the top 10 on the speed of trading across borders. Similar reforms took place in Egypt in 2004. Customs established a single window for trade documentation and merged 26 approvals into 5. The number of tariff bands was cut from 27 to 6. In Georgia a draft customs code awaiting approval by parliament suggests only 2 tariff bands (down from the current 32): 0% on manufactured goods and 8% on agricultural imports.

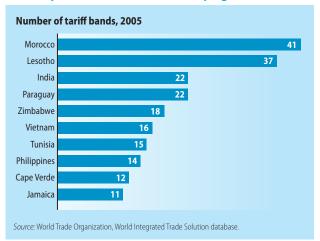
Cutting the number of tariff bands is one of the best ways to reduce corruption in customs. An estimated 70% of the bribes paid to customs officials exchange hands when a trader wants to get a lower tariff band. There is no corruption at customs in Hong Kong (China) because there is no such "arbitrage." With fewer tariff bands, it also takes less time for customs officials to complete inspections and paperwork. If Georgia adopted

its proposed customs code, a customs officer would no longer have to distinguish containers of cocoa from those of chocolate, but only to identify the products as agricultural or not.

But tariff reforms are difficult. Lobbying groups get involved, to argue for reducing their own tariffs or

FIGURE 9.4

Too many tariff bands in some developing countries



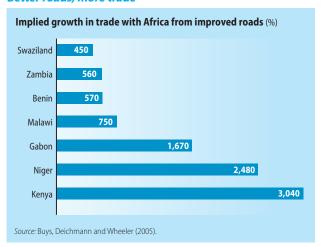
for keeping those on their foreign competitors high. And governments often claim that reform would lead to a loss of revenues. The first thing a reformer needs to check is the amount of revenues under the existing rules. In Georgia this is a small amount—in 2005, less than 3.5% of the budget. In Egypt before the 2004 reform, it was about 5%. The reason: many goods came into the 2 countries as contraband, to avoid the high tariffs.

In other countries, such as in Africa, this share is larger. There, moving to fewer tariff bands—while keeping the same average tariff rate—would still be a big improvement. There is no reason why Lesotho should have 37 tariff bands and Cape Verde 12 (figure 9.4).

The second thing a reformer can do is establish a set of performance indicators for how rapidly goods are processed at the border. The Tanzanian tax authority started an annual exercise of random checks across border points. In August 2005 the average time to process documents for imports, from arrival to entry into the country, was 8 days, 23 hours across seaports; 6 days, 15 hours across airports; and 3 days, 9 hours across land crossings. In August 2006 the exercise was repeated to monitor the pace of improvements. Thailand recently set a target of 1 day for clearance at customs.

Measuring the time it takes for customs to clear goods is not enough. Other agencies are also involved in inspecting goods or approving documents as cargo crosses borders. For example, the police usually check drivers' identification, the phytosanitary authority inspects all goods, and ministry of agriculture officials check goods for pest control and contagious diseases. The time a trader spends with all these agencies needs to be monitored too. Once this is taken into account, exporters spend 3 days dealing with administrative requirements in

FIGURE 9.5 **Better roads, more trade** 



Estonia and 105 days in Iraq (table 9.3).

Such indicators identify bottlenecks and help address them. They also can serve as a basis for bonuses, with border officials receiving extra pay based on the speed of clearing goods. A word of caution: several countries have introduced a measurement scheme only to find strong resistance (and subversion) from staff. Customs officials do not like to have their performance measured, especially if they don't work hard.

Reforms shouldn't stop at the border crossing. "Our road was rendered impassable by rain 3 times, causing

TABLE 9.3
Who makes exporting easy—and who does not?

Time (days)				
Least		Most		
Estonia	3	Lao PDR	66	
Denmark	5	Azerbaijan	69	
Germany	6	Burkina Faso	69	
Hong Kong, China	6	Eritrea	69	
Lithuania	6	Tajikistan	72	
Singapore	6	Angola	74	
Sweden	6	Burundi	80	
Canada	7	Chad	87	
Finland	7	Kazakhstan	93	
Norway	7	Iraq	105	

#### **Documents** (number)

Fewest		Most	
Hong Kong, China	2	Congo, Rep.	12
Canada	3	Ecuador	12
Denmark	3	Lao PDR	12
Kiribati	3	Sudan	12
Tanzania	3	Uganda	12
Austria	4	Kazakhstan	14
Finland	4	Rwanda	14
France	4	Tajikistan	14
Germany	4	Djibouti	15
Norway	4	Zambia	16

#### Cost (US\$ per container)

Least		Most	
Tonga	265	Kazakhstan	2,780
China	335	Mongolia	3,007
Israel	340	Congo, Dem. Rep.	3,120
New Zealand	355	Zimbabwe	3,175
Singapore	382	Guyana	3,606
United Arab Emirates	392	Burundi	3,625
Fiji	418	Mauritania	3,733
Finland	420	Rwanda	3,840
Gambia	422	Gabon	4,000
Hong Kong, China	425	Tajikistan	4,300

Source: Doing Business database.

delays of up to 4 hours. The Cameroonian government has grappled with the problem by erecting a series of barriers that stop heavy trucks from passing while it is pouring. Early on the second evening we met a locked barrier in the middle of the forest. It was dark and the man with the keys wasn't there. He returned shortly before midnight. It didn't matter anyway: early the next morning a driver coming in the opposite direction told us that the bridge ahead had collapsed," says a beer distributor in Douala. A recent study estimates that trade among West African countries could expand by up to

#### Who makes importing easy—and who does not?

#### Time (days)

Least		Most	
Singapore	3	Kazakhstan	87
Denmark	5	Afghanistan	88
Estonia	5	Niger	89
Hong Kong, China	5	Congo, Dem. Rep.	92
Germany	6	Rwanda	95
Sweden	6	Chad	111
Finland	7	Burundi	124
Norway	7	Kyrgyz Republic	127
Kiribati	8	Iraq	135
Netherlands	8	Uzbekistan	139

#### **Documents** (number)

Fewest		Most	
Hong Kong, China	2	Kazakhstan	18
Kiribati	2	Kyrgyz Republic	18
Denmark	3	Uzbekistan	18
Finland	3	Central African Republic	19
Sweden	3	Côte d'Ivoire	19
Canada	4	Iraq	19
Ireland	4	Niger	19
Netherlands	4	Uganda	19
Norway	4	Zambia	19
United Kingdom	4	Rwanda	20

#### Cost (US\$ per container)

Least		Most	
Singapore	333	Niger	3,266
Tonga	360	Congo, Dem. Rep.	3,308
China	375	Tajikistan	3,550
United Arab Emirates	398	Guyana	3,656
Finland	420	Burundi	3,705
Hong Kong, China	425	Mauritania	3,733
Malaysia	428	Uzbekistan	3,970
Iceland	443	Gabon	4,031
Norway	468	Rwanda	4,080
Gambia	494	Zimbabwe	4,565

400% on average if the road network was upgraded.<sup>7</sup> Similar investment could increase trade in southern Africa by up to 300%, and several times more for some countries (figure 9.5).

But better roads cost money—money that many developing countries don't have. Upgrading roads (from gravel or dirt to asphalt) takes an estimated \$125,000 per kilometer in Africa. Maintaining existing roads requires another \$5,000 per kilometer.<sup>8</sup>

In some cases there are private firms willing to make these investments. Where investment is risky, donors can provide the needed finance. Projects can be designed as output-based aid, where a private investor builds the road according to specifications (quality of road surface, length of route) and then gets paid. In this way risk is shared: production risks are borne by the private investor, while country risk and expropriation risk are taken by the donor.

#### Notes

- 1. Djankov, Freund and Pham (2006).
- 2. Dennis (2006).
- 3. Asian Development Bank (2003).
- 4. See also Fisman and Wei (2004) for a study of tariff evasion in trade between China and Hong Kong (China). They find that a 1-percentage-point increase in the tariff rate in China is associated with a 3% increase in tariff evasion. This evasion takes place through misclassification of imports to lower-taxed categories.
- 5. Tanzania Revenue Authority (2005).
- The Economist, "The Road to Hell Is Unpaved," December 19, 2002.
- 7. Buys, Deichmann and Wheeler (2005).
- 8. Buys, Deichmann and Wheeler (2005) and Heggie and Vickers (1998).

# **Enforcing contracts**

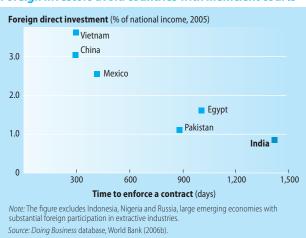
**TABLE 10.1** 

Enforcing a simple commercial contract in India takes 56 procedures and almost 4 years. "We do not have any lawsuits pending—we simply avoid the courts. By the time the judge decides the case, the defendant's assets have disappeared. In the end the only ones gaining from lawsuits are the lawyers," says Sriram, a beverage manufacturer in Mumbai. Foreign investors share this view: fewer of them set up shop in India than in any other large emerging economy (figure 10.1).

Sriram is not alone. Enforcing a commercial contract in Djibouti takes 59 procedures and almost 3.5 years. In Mozambique it takes nearly 3 years—and for disputes under \$600, costs more than the value of the claim. Both countries are among the most difficult in which to enforce contracts (table 10.1).

Without efficient courts, less wealth is created. Fewer

FIGURE 10.1 Foreign investors avoid countries with inefficient courts



transactions take place, and those that do generally involve a small group of people who are linked through kinship, ethnic origin or previous dealings. Businesses that have little or no access to courts must rely on social networks to decide whom to do business with. In some countries industry associations provide mediation services. But these are not binding, so nothing prevents one party from pretending to go along, then refusing to comply. Credit bureaus help too—but many small countries like Lesotho and Suriname don't have one.

Efficiency and fairness need to be balanced. Achieving that kind of balance was the intention of a recent reform in Russia. Under the old rules a strict 2-month deadline applied to all cases in the Russian arbitrazh courts, which deal with commercial cases. But many judges were uncomfortable with the emphasis on speed

Easiest	Rank	Most difficult	Rank
Denmark	1	Sierra Leone	166
weden	2	Comoros	167
lorway	3	Mozambique	168
ithuania	4	Djibouti	169
apan	5	Cameroon	170
Inited States	6	Congo, Dem. Rep.	171
ustralia	7	Chad	172
celand	8	India	173
witzerland	9	Bangladesh	174
Hong Kong, China	10	Timor-Leste	175

Note: Rankings are the average of the country rankings on the procedures, time and cost to resolve a commercial dispute through the courts. See the Data notes for details. Source: Doing Business database

over quality of rulings. As a result the court rules were amended in 2002 to distinguish among different types of cases. Now only cases that are undisputed or involve small amounts can be heard using an accelerated procedure.

Last year, only 1 in 4 attempted reforms succeeded in reducing costs and delays. This low success rate suggests that reformers have little knowledge of what has worked and what has not in other countries. Romania, for example, allowed attorneys to handle the exchange of evidence out of court. Witnesses can be heard at locations such as the office of an attorney. The idea was to shorten delays. It didn't work, because by law both the plaintiff and the defendant must agree to this—and de-

fendants usually try to delay the case. A rule empowering the judge to impose this simplified process on both parties would have done the trick.

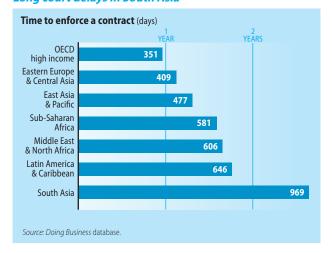
Studies on the effects of reforms find that when contracts can be enforced quickly and cheaply, small businesses get better financial terms on loans.¹ Other research finds that new technologies are adopted faster when courts are efficient.² The reason is that most innovations take place in new businesses—which unlike large firms do not have the clout to resolve disputes outside the courts. And when contracts can be efficiently enforced, businesses expand their trade networks and employ more workers.³

#### Who is reforming?

In 2005/06, 18 countries reformed contract enforcement—and their reforms are reducing delays and the cost of going through court proceedings. Most reforms took place in Eastern Europe—in Croatia, Estonia, FYR Macedonia and Slovakia—and in Africa—in Burundi, Chad, Gambia, Nigeria and Rwanda. No reforms took place in South Asia, the region with the longest court delays (figure 10.2).

A popular reform was to speed up enforcement once the judge has ruled (table 10.2). Five countries adopted new rules to make enforcement both faster and cheaper. In another country, Thailand, the costs to enforce a claim through public auction were reduced from 5% of the sale's proceeds to 3%. Three countries moved enforcement to the private sector. Slovakia required that commercial cases be enforced by private bailiffs. Bulgaria and FYR Macedonia also introduced private

FIGURE 10.2 Long court delays in South Asia



bailiffs but restricted their operations to a certain location. This is likely to hurt. When territorial restrictions for bailiffs are reduced, as was recently done in Algeria, private enforcement works better. Bailiffs can compete on their fees and the quality of their services.

Georgia—the top reformer in 2005/06—established specialized commercial sections in the courts. The supreme court can now decide which cases to review. Before, it dealt with every case sent by the lower courts. As a result of the new rules, its caseload dropped by 35% from 2004. There is also a proposal to establish 2 specialized bankruptcy courts so as to pool expertise.

Five African countries reformed their courts. In Nigeria, Lagos State introduced a specialized commercial division in the high court. Pretrial conferences between the disputing parties are now required, to dismiss cases without serious opposition and to reduce the points of dispute in others. Nearly a third of all cases don't go



beyond this stage. In addition, new procedural rules require that evidence be exchanged at the beginning of the proceedings. The time to enforce contracts has fallen from 730 days to 457.

Burundi raised its size limit on cases for the small claims court from \$300 to \$1,000. In October 2005 the Chadian commercial court in N'Djamena held its first hearing. And Gambia established a commercial division in its high court.

Peru also separated the resolution of simple commercial cases from more complex civil and criminal cases. In early 2005, 7 commercial courts and 1 commercial appeals court began functioning in Lima. Of the 8,805 cases filed in the courts between April 5, 2005, and June 30, 2006, 85% were resolved within a year. For certain types of simple debt collection, the time to enforce contracts fell from an average of 285 days in 2004 to 150 days in 2005/06. While an early success, the courts started with no caseload. As more businesses learn about them, filings are increasing and delays are starting to grow. To keep ahead, in July 2006 the president of the court asked for 5 more judges.

European reformers focused on reducing court delays. Italy, the country with the second longest delays in 2004, reduced time by 6 months—from 1,390 days to 1,210 (table 10.3). The reforms eliminated 1 and sometimes 2 mandatory hearings. Parties are now required to raise objections at the outset of the court proceedings.

In FYR Macedonia a program to reduce delays cut the number of cases pending for more than 3 years by 46%. Litigants in long-standing disputes were contacted and asked to appear in court. If neither party showed up, the case was dismissed. Statistics on court backlogs were circulated monthly to track progress. The reforms cut the time to enforce contracts from 509 days to 385.

One way to ease court delays is to take all undisputed claims out of court and bring them before enforcement courts or bailiffs. There is no need for a judge to intervene when claims are uncontested or supported by indisputable evidence. Three countries undertook such reform in 2005/06. Norway, which introduced direct enforcement of claims in 1992, expanded it to cover "any written notification, with mention of the basis for the claim and the amount due." Invoices, most often used in simple commercial transactions, fall into this category. In Denmark debt claims of less than DKr 50,000 (\$8,600) now go directly to the bailiff's court. Copenhagen's general courts have received 38% fewer cases since the reform. And 53% of the cases that went straight to

<b>Procedures</b> (number)			
Fewest		Most	
Iceland	14	India	56
Norway	14	Cameroon	58
Denmark	15	Lesotho	58
Hong Kong, China	16	Sierra Leone	58
Canada	17	Djibouti	59
United States	17	Comoros	60
Ireland	18	Iraq	65
Jamaica	18	São Tomé and Principe	67
Australia	19	Sudan	67
United Kingdom	19	Timor-Leste	69
Time (days)			
Fastest		Slowest	
New Zealand	109	Italy	1,210
Singapore	120	Djibouti	1,225
Kyrgyz Republic	140	Suriname	1,290
Lithuania	166	Trinidad and Tobago	1,340
Russia	178	Colombia	1,346
Australia	181	Slovenia	1,350
Kazakhstan	183	India	1,420
Ukraine	183	Bangladesh	1,442
Armenia	185	Guatemala	1,459
Denmark	190	Afghanistan	1,642
Cost (% of claim)			
Least		Most	
Korea	5.5	Micronesia	77.0
Finland	5.9	Burkina Faso	95.4
Sweden	5.9	Papua New Guinea	110.3
Iceland	5.9	Cambodia	121.3
Denmark	6.5	Indonesia	126.5
United States	7.7	Mozambique	132.1
Lithuania	8.6	Malawi	136.5
Norway	9.0	Congo, Dem. Rep.	156.8
Austria	9.0	Timor-Leste	183.1
Japan	9.5	Sierra Leone	227.3

the bailiff's court were resolved within 4 months. Croatia adopted a similar reform in 2005, allowing creditors to bring uncontested claims directly before a notary public and request an enforcement order.

Source: Doing Business database.

In Eastern Europe and Central Asia 3 countries—Armenia, Estonia and Ukraine—introduced accelerated "payment order procedures" for small, undisputed cases in 2005/06. The effects may be limited. As soon as a claim is opposed, the case is referred back to the normal court procedure. Still, courts can dispose of some cases without spending significant resources.

#### How to reform

Courts serve businesses best when they are fast, fair and affordable. But in countries where judges are considered corrupt and incompetent, businesses lack confidence that the government can transform the courts. It may be best to rebuild the judiciary from scratch. Rwanda did just that.

In May 2001 President Paul Kagame created the Rwanda Law Reform Commission and gave its 10 members a mandate to review all existing laws and court rules and recommend reforms to improve the delivery of justice. The commission produced a list of suggestions in 4 months, among them to adopt a new procedural code, establish commercial sections in the courts and introduce competitive hiring and pay for court employees. Opposition soon began to form. Many old judges protested proposals that would make all judicial appointments competitive and subject to exams. Indeed, when the new supreme court was staffed, only 3 of the 27 judges were reappointed.

The commission was able to overcome the opposition thanks to the support of President Kagame. He met with the commission regularly and, when necessary, called meetings with all judicial employees—often the site of heated debates—to consider opposing views.

Parliament adopted a slew of new laws for the judicial system in 2003/04. In September 2005 a second set of reforms targeted revisions in the commercial law. Six months later specialized commercial chambers began operating in the higher instance courts. And in May 2006 draft legislation was introduced to set up separate commercial appeals courts (figure 10.3).

The reform hasn't been easy. It faced several obstacles. First, the genocide in the 1990s had left few qualified

people. It took 18 months for the commercial sections to consider their first cases, because candidates for judicial appointments sometimes failed the exam. Second, some ideas didn't work out. For example, the new procedural code calls for 2 lay judges—businesspeople—to review commercial disputes. But it also mandated that the work be voluntary and unpaid. For a long time no one volunteered. Third, foreign experts were uneasy about the magnitude of personnel changes. Wouldn't this endanger the independence of the judiciary? It may, if changes are based on favoritism, not ability. Independence is worth pursuing only if judges are honest and competent. The worst combination is independence and corruption.

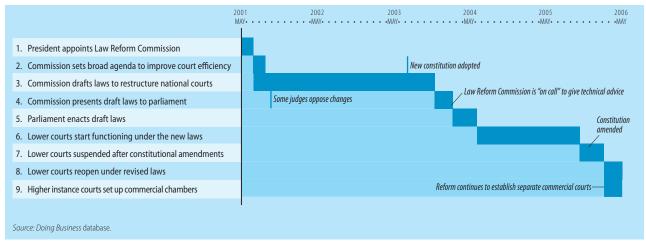
Many countries have attempted to reduce corruption in the courts. Few have achieved results. One country that may succeed is Georgia. The latest opinion survey of businesses, in 2005, showed that the share perceiving the judiciary as corrupt had fallen to half its 2002 level.<sup>4</sup> Among transition economies, only Slovakia recorded a larger drop.

How did Georgia do it? Since 2004, when the new government came in, 7 judges have been detained for taking bribes and 15 brought before the criminal courts. In 2005 alone the judicial disciplinary council reviewed cases against 99 judges, about 40% of the judiciary, and 12 judges were dismissed. At the same time judges' salaries were increased fourfold, to reduce dependence on bribe money. As in many other countries undergoing economic transition, in Georgia judges' salaries had fallen to a level that made it difficult to support their families.

Salary increases alone do not solve the problem of judicial corruption. Several other measures help. First, randomly assigning cases to judges, by using case man-

FIGURE 10.3

How Rwanda reformed contract enforcement



agement software, can prevent shopping for the judge most willing to accept bribes. Second, requiring judges to disclose their assets annually can deter them from accepting large bribes. If caught, they would face prison time. Third, introducing transparent and objective processes for selecting judges can help attract the best and brightest to the judiciary as well as give judges the moral authority to enforce court rules. Fourth, publicizing cases of corrupt judges being caught and punished convinces citizens that a government is serious about reducing corruption. In October 2003 Kenya's newspapers published the names and photographs of 23 judges who had been charged with corruption and temporarily suspended. Five of the judges resigned, and a tribunal was set up to review the allegations against the others. Opinion polls showed that the public approved.

If the appetite for judicial changes is weak, reformers can start small. Pilot reforms require fewer resources and are unlikely to face as much opposition. Last year Bangladesh and Korea launched pilots to speed contract enforcement in their capital cities. If the pilots prove beneficial, they can be expanded throughout the country.

Introducing specialized courts or specialized commercial sections in the general court is one of the most successful pilot reforms. These simplify procedures to allow "mass production." Small claims courts, with simpler procedural rules, have substantially reduced delays and are typically much cheaper than regular courts. Last year the small claims courts in Melbourne, Australia, raised their threshold to cover cases worth up to \$100,000. These changes ensure that claims for small

FIGURE 10.4

Specialized courts reduce delays



amounts go through a simpler process and get quick resolution.

One reason for the greater efficiency of specialized courts is that judges become expert in handling commercial disputes. Another is that these courts often have less formal procedures—for example, they permit oral arguments even in countries where the general courts require written procedures. Countries that have specialized courts or specialized commercial sections in the general courts resolve commercial disputes about 40% faster than countries that don't. Gambia, Nigeria and Peru show the big gains to be had from specialization (figure 10.4). If reforms in the specialized courts yield satisfied users, they embolden governments to try broader reforms.<sup>5</sup>

#### Notes

- 1. Qian and Strahan (2006).
- 2. Cooley, Marimon and Quadrini (2004).
- 3. Desai, Gompers and Lerner (2004) and Laeven and Woodruff (2004).
- 4. World Bank (2006a).
- 5. Ogoola (2006).

# **Closing a business**

In medieval Italy moneylenders conducted their trade from benches set up in town squares. When a moneylender became insolvent, his bench was broken—sometimes over his head. This custom became so associated with insolvency that *banca rotta*, Italian for "broken bench," eventually became *bankrott* in German, *banqueroute* in French and *bankrupt* in English.

Today bankruptcy in most countries does not involve the threat of serious head injury. But the procedure is often more painful than it needs to be. In Chad and India bankruptcy takes 10 years on average. Creditors recover almost nothing (table 11.1). Even in the Czech Republic a company can spend 9 years in bankruptcy. And in Mauritania, where only one company was officially liquidated in the past decade, that liquidation took 11 years.

It doesn't have to be this way. A new bankruptcy law drafted in the Czech Republic may drastically improve the efficiency of resolving financial distress. Brazil introduced sweeping changes in 2004. It now has a re-organization procedure that helps viable enterprises stay alive and gives secured creditors more influence over the process. The time to go through bankruptcy has fallen from 10 years to 4. The reform faced its first test in June 2005, when the Brazilian airline carrier Varig filed for bankruptcy. In little more than a year the airline's assets were sold to a new owner and bankruptcy is nearly complete.

Serbia also introduced reforms in 2004, setting strict time limits and strengthening accountability standards for bankruptcy administrators. The average time for bankruptcy fell from 7 years to less than 3. And the recovery rate for creditors jumped by 45%.

Such reforms make it easier for small firms to get credit, because better bankruptcy laws reassure creditors that they will not lose their money if their debtor's business goes sour. Recent research shows that in countries with long and costly bankruptcy procedures, small firms get only 9% of their new investment in bank credit while large firms get 34%, a difference of 25 percentage points. In countries with efficient bankruptcy the difference is only 4 percentage points.

More important, good bankruptcy laws close unviable businesses and reorganize viable ones.<sup>2</sup> One example of successful reform is Mexico, where the 2000 reform of reorganization proceedings cut delays by 4 years. As a result only 44% of businesses that file for reorganization end up in liquidation. Under the old law more than half did.<sup>3</sup>

Where is it easy to close a business—and where not?

Easiest	Recovery rate	Most difficult	Recovery rate
Lasiest	Tate	most unificult	Tate
Japan	92.7	Congo, Dem. Rep.	4.9
Singapore	91.3	Haiti	4.0
Norway	91.1	Philippines	4.0
Taiwan, China	89.5	Micronesia	3.1
Canada	89.3	Angola	2.0
Finland	89.1	Zimbabwe	0.1
Ireland	87.9	Central African Republic	0.0
Belgium	86.4	Chad	0.0
Netherlands	86.3	Eritrea	0.0
United Kingdom	85.2	Lao PDR	0.0

Note: Rankings are based on the recovery rate: how many cents on the dollar claimants (creditors, tax authorities and employees) recover from the insolvent firm. See the Data notes for details. Source: Doing Business database.

#### Who is reforming?

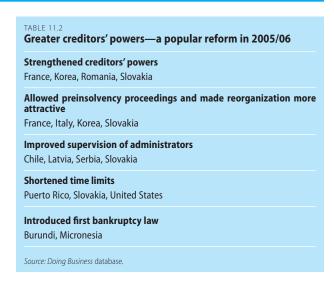
Twelve economies made bankruptcy more efficient in 2005/06 (table 11.2). France and Italy adopted reforms that increase the chance of success in reorganization. Chile, Latvia and Serbia improved the regulation of bankruptcy administrators. Creditors got more say in Puerto Rico, Romania, Slovakia and the United States.

Slovakia was the top reformer in 2005/06. Its old law gave creditors only a limited role in the bankruptcy process. Businesses often didn't enter bankruptcy until it was too late and their financial problems were severe. And once begun, bankruptcy could take 5 years or more. The reform changed all that. A company that is in financial difficulty but whose business is still viable can apply for reorganization before it is insolvent. An independent expert evaluates the business and assesses whether reorganization is likely to succeed. Creditors can form a committee to represent their interests. The law also shortens time limits, speeding bankruptcy by at least 9 months. Expected recovery rates increased by 5 percentage points, to 48 cents on the dollar.

Korea, the runner-up in reform, condensed 4 bank-ruptcy acts into 1. The new act encourages reorganization by simplifying rules for keeping the business running. And it gives creditors more power during bankruptcy by allowing them to establish creditors' committees.

OECD countries have the highest recovery rates in bankruptcy (figure 11.1). Several are getting even better. The United States and France, 2 countries whose bankruptcy regulations are widely emulated around the world, reformed. The United States made it more difficult for debtors in reorganization to cause delays. Debtors have 120 days to propose a reorganization plan. While the previous law allowed bankruptcy judges to extend this period at their discretion, the new law allows only 1 extension of up to 18 months. As a result creditors can now push earlier for liquidation of unviable businesses. The expected time in bankruptcy fell from 2 years to 1.5. The new U.S. law also applies to Puerto Rico.

France made reorganization more accessible to troubled companies, increasing the likelihood that viable businesses will continue operating. A new procedure allows companies in financial difficulty to apply for bankruptcy protection before they are insolvent. The idea is to start reorganizing before it is too late. In addition, creditors that lend money to businesses that are in the preinsolvency procedures will receive priority in the payment of claims, making it more likely that distressed businesses will get new loans. France also increased the



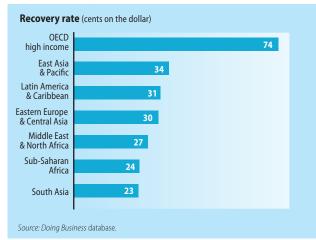
involvement of creditors in reorganizations: creditors' committees vote on the proposed reorganization plan. Previously, creditors had little say.

Elsewhere in Europe, Italy allowed financially distressed businesses to seek a deal with creditors before entering formal bankruptcy, a practice widely used in Germany and the United States. The new Italian law also loosens the conditions for coming to terms with creditors: while before an Italian business needed to satisfy 40% of unsecured creditors and 100% of secured creditors to start reorganization, now it needs to satisfy only secured creditors.

Burundi and Micronesia both enacted their first bankruptcy law. Burundi's law gives jurisdiction in bankruptcy to the recently established commercial courts, sets time limits and introduces creditors' committees. Micronesia introduced a single procedure that can result in either liquidation or reorganization. Still, bankruptcy

FIGURE 11.1

Highest recovery rate in OECD countries



there is an expensive undertaking (table 11.3).

Several countries upgraded standards for bankruptcy administrators. Serbia created a new agency to supervise administrators, established ethical standards for the profession and required administrators to pass an examination. Chile changed its law to require exams of administrators. It also imposed new rules on administrators' pay that reduce the incentive for administrators to let cases drag on. Latvia introduced random selection of administrators for every bankruptcy case, to reduce corruption.

The benefits of some reforms may become apparent in 2007. FYR Macedonia passed a new bankruptcy law that introduces strict deadlines—some appeals must now be resolved in as little as 8 days. Creditors will have more influence over the bankruptcy procedure. And the claims in a bankruptcy case can now be consolidated, which will reduce delays and improve secured creditors' ability to enforce their claims. Nepal introduced its first bankruptcy law. But the commercial court designated to administer bankruptcy cases has yet to be established.

Peru and Uzbekistan changed their bankruptcy laws for the worse. In Peru it is no longer possible to amend a reorganization plan once it has been approved. In effect, the new law forces debtors and creditors to draft an entirely new plan if it becomes necessary to adjust the old one. Uzbekistan downgraded secured creditors' claims, placing them behind court fees, utility providers' claims, damages claims and employee compensation. This is easily the worst bankruptcy reform of the year.

Land		Mand	
Least		Most	
Ireland	0.4	Haiti	5.7
Japan	0.6	Belarus	5.8
Canada	8.0	Turkey	5.9
Singapore	8.0	Angola	6.2
Taiwan, China	8.0	Maldives	6.7
Belgium	0.9	Ecuador	8.0
Finland	0.9	Mauritania	8.0
Norway	0.9	Czech Republic	9.2
Australia	1.0	Chad	10.0
Belize	1.0	India	10.0
Cost (% of estate)			
Least		Most	
Antigua and Barbuda	1.0	Albania	38
Colombia	1.0	Dominican Republic	38
Kuwait	1.0	Fiji	38
Netherlands	1.0	Micronesia	38
Norway	1.0	Guyana	42
Singapore	1.0	Sierra Leone	42
Belgium	3.5	Ukraine	42
Canada	3.5	Chad	63
	3.5	Central African Republic	76
Finland	3.3	central Amean nepublic	70

#### How to reform

A country that wants efficient bankruptcy should regulate only what it can enforce. Sophisticated reorganization procedures work only in rich countries, with experienced judges and lawyers and a liquid market for the assets of reorganizing firms. In middle-income countries a simpler procedure—liquidation—brings the most benefits to all parties, including employees and suppliers.

In poor countries the highest return comes in debt enforcement procedures—not in reorganization. The differences in outcome are significant (figure 11.2). And the likelihood of saving a viable firm is higher in a simple foreclosure or liquidation than in a reorganization proceeding. Efforts to introduce complex reorganization procedures—for example, in the Organization for the Harmonization of Commercial Law in Africa—only make matters worse.

FIGURE 11.2

Foreclosure works best in poor countries

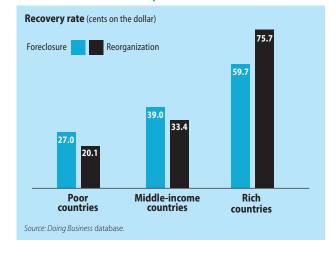


FIGURE 11.3

Creditor involvement increases the recovery rate

Source: Doing Rusiness database

Recovery rate (cents on the dollar) 60 YES YES 50 YES 40 NO NO NO 30 20 Do creditors Do creditors Are administrator appoint reports filed vote on the and replace the reorganization with creditors? administrator? plan?

The lesson: recognize limitations and introduce bankruptcy regulations that the courts can handle.

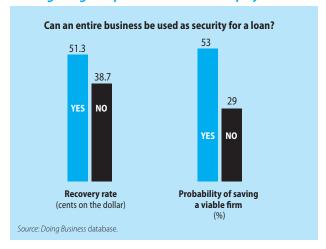
A country that wants to improve an existing law would give creditors a greater role—both in the reforms and in the bankruptcy process. This speeds the resolution of insolvency and increases the possibility of saving viable firms. Creditors have an interest in rescuing viable companies and closing unviable ones. Countries that let creditors decide what happens to a distressed business have a higher recovery rate for all parties in the bankruptcy process—including employees and suppliers—than those that do not (figure 11.3). France, Korea and Slovakia, 3 of the reformers in 2005/06, have done just that: allowed the formation of creditors' committees or increased creditors' say in the bankruptcy process.

Another reform trend is to limit appeals. Fast resolution of bankruptcy is crucial, as the deterioration of a company's value over time can rob creditors of any chance of getting their money back and rob employees of their jobs. But many countries unnecessarily introduce delays by allowing multiple appeals on wide grounds. Any good lawyer will use all possibilities to delay the bankruptcy process—if that's what the client wants. In Guatemala appeals delay bankruptcies for months on as little as a spelling error in documents.

Not all appeals need to halt the proceedings: an initial bankruptcy order can go forward with appointing a trustee, forming creditors' committees and so on. If an appeal is successful, the court can suspend the pro-

FIGURE 11.4

Floating charges improve results in bankruptcy



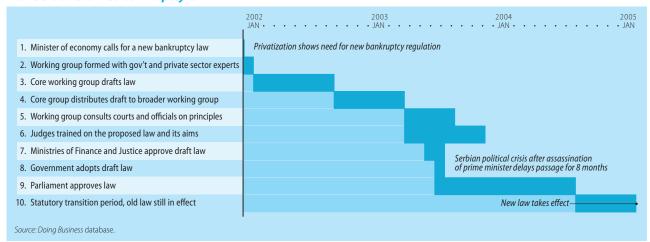
ceedings. Reducing delay makes the difference between rescuing a viable business and seeing it close. In India an appeal on the initiation of enforcement proceedings can delay the process for up to a year. In this time a creditor's recovery rate will fall by at least 15 cents on the dollar. (Recognizing this, the government is preparing a revision of the bankruptcy act.)

Reformers can also implement simple administrative changes. In Romania reformers amended the bankruptcy law with one goal—to speed the process. Analysis showed that one of the big bottlenecks was notifying all creditors of the bankruptcy. Each creditor had to be tracked down and sent a direct notice by registered mail. Invariably some notices were served improperly or not delivered. Now notices are published only in a central register, which individual creditors can read.

But reformers shouldn't focus on bankruptcy law alone. One reform outside bankruptcy law with a big impact: allow creditors to take security over an entire business (a "floating charge"). This increases the likelihood that a viable business can be sold as a going concern in liquidation and foreclosure proceedings, since it prevents creditors from laying claim to different assets of the company. Countries that allow floating charges have a higher recovery rate than countries that don't (figure 11.4). Denmark introduced a floating charge in 2006, as have many Eastern European countries in the past decade.

FIGURE 11.5

How Serbia reformed bankruptcy law



And a warning to reformers: judges and justice ministry officials are usually the last to recognize the need for reform. The reason is that in many countries legal training is based on enforcing the rule of law, not on asking whether the rules are outdated and need change. The push for reform comes mostly from banks and other creditors and from governments that want to expand access to finance to households and smaller firms.

Still, the cooperation of the judiciary is essential to any bankruptcy reform. The drafters of Serbia's bankruptcy law recognized that the reform's success depended on judges' ability to carry it out. They invited commercial court judges to comment on the draft (figure 11.5). They also held conferences to inform judges about the new law and organized trips for judges to observe how similar procedures work in other countries. These efforts greatly eased the transition from the old law to the new.

#### **Notes**

- 1. Galindo and Micco (2005).
- 2. Djankov and others (2006).
- 3. Gamboa-Cavazos and Schneider (2006).
- 4. Djankov and others (2006).

# References

- Alba, Pedro, Stijn Claessens and Simeon Djankov. 1998. "Thailand's Corporate Financing and Governance Structures." Policy Research Working Paper 2003. World Bank, Washington, D.C.
- Asian Development Bank. 2003. "Technical Assistance to the People's Republic of Bangladesh for Preparing the Chittagong Port Trade Facilitation Project." Project 36105. Manila.
- Bertrand, Marianne, and Francis Kramarz. 2002. "Does Entry Regulation Hinder Job Creation? Evidence from the French Retail Industry." Quarterly Journal of Economics 117 (4): 1369–413.
- Bertrand, Marianne, Simeon Djankov, Sendhil Mullainathan and Phillip Schnabl. 2006. "Who Runs Informal Businesses in São Paulo." Harvard University, Department of Economics, Cambridge, Mass.
- Booz Allen Hamilton. 2006. "Investor Protection Reforms in Vietnam." Working paper prepared for Doing Business project. World Bank, Investment Climate Department, Washington, D.C.
- Botero, Juan C., Simeon Djankov, Rafael La Porta, Florencio López-de-Silanes and Andrei Shleifer. 2004. "The Regulation of Labor." Quarterly Journal of Economics 119 (4): 1339–82.
- British Chambers of Commerce. 2005. "Burdens Barometer." London. http://www.chamberonline.co.uk/czP1NeJohOhB8A.html.
- Burns, Tony. 2005. "Registering Property: Country Case Studies of Reform in Armenia, Ghana, New Zealand, Peru and Thailand." Working paper. World Bank, Private Sector Development Vice Presidency, Washington, D.C.
- Buys, Piet, Uwe Deichmann and David Wheeler. 2005. "Road Network Upgrading and Overland Trade Expansion in Sub-Saharan Africa." World Bank, Development Research Group, Washington, D.C.

- Coady, David, Margaret Grosh and John Hoddinott. 2004. "Targeting Outcomes Redux." World Bank Research Observer 19 (1): 61–85.
- Cooley, Thomas, Ramon Marimon and Vincenzo Quadrini. 2004. "Aggregate Consequences of Limited Contract Enforceability." Journal of Political Economy 112 (4): 817–47.
- Deininger, Klaus. 2003. Land Policies for Growth and Poverty Reduction. World Bank Policy Research Report. New York: Oxford University Press.
- De Lara, Yadira. 2006. "The Secret of Venetian Success: The Role of the State in Financial Markets." University of Alicante, Department of Economics, Alicante, Spain.
- Dennis, Allen. 2006. "The Impact of Regional Trade Agreements and Trade Facilitation in the Middle East and North Africa Region." Policy Research Working Paper 3837. World Bank, Washington, D.C.
- Desai, Mihir, C. Fritz Foley and James R. Hines Jr. 2004. "Foreign Direct Investment in a World of Multiple Taxes." Journal of Public Economics 88: 2727–44.
- Desai, Mihir, Paul Gompers and Josh Lerner. 2004. "Institutions, Capital Constraints and Entrepreneurial Firm Dynamics: Evidence from Europe." Harvard Business School, Cambridge, Mass.
- Devereux, Michael, Rachel Griffith and Alexander Klemm. 2002. "Corporate Income Tax Reforms and Tax Competition." Economic Policy 35: 451–95.
- Djankov, Simeon, Caroline Freund and Cong Pham. 2006. "Trading on Time." Policy Research Working Paper 3909. World Bank, Washington, D.C.
- Djankov, Simeon, Caralee McLiesh and Rita Ramalho. Forthcoming. "Regulation and Growth." Economics Letters.

- Djankov, Simeon, Caralee McLiesh and Andrei Shleifer. Forthcoming. "Private Credit in 129 Countries." Journal of Financial Economics.
- Djankov, Simeon, Oliver Hart, Caralee McLiesh and Andrei Shleifer. 2006. "Efficiency in Bankruptcy." Harvard University, Department of Economics, Cambridge, Mass.
- Djankov, Simeon, Rafael La Porta, Florencio López-de-Silanes and Andrei Shleifer. 2002. "The Regulation of Entry." Quarterly Journal of Economics 117 (1): 1–37.
- 2003. "Courts." Quarterly Journal of Economics 118(2): 453–517.
- ——. 2005. "The Law and Economics of Self-Dealing." Harvard University, Department of Economics, Cambridge, Mass.
- Emporia, Department of Inspections. 2006. "Building Licenses and Permits." City of Emporia, Va. http://www.ci.emporia.va.us/New\_Folder/code%20history.htm.
- Eritrea, Department of Infrastructural Services. 2005. "Proclamation 147: A Proclamation to Regulate Construction Activities." Asmara.
- Ernst & Young. 2005. "Accelerating Growth: Global IPO Trends in 2005." New York.
- FIAS (Foreign Investment Advisory Service). 2006a. "Doing Business in Brazil." World Bank, Washington, D.C. http://www.worldbank.org/brazil.
- ——. 2006b. "Doing Business in Mexico." World Bank, Washington, D.C. http://www.doingbusiness.org/Main/ Mexico.aspx.
- Field, Erica. 2003. "Entitled to Work: Urban Property Rights and Labor Supply in Peru." Working Paper 220. Princeton University, Research Program in Development Studies, Princeton, N.J.
- ——. 2005. "Property Rights and Investment in Urban Slums." Journal of the European Economic Association 3 (2–3): 279–90.
- Fisman, Raymond, and Shang-Jin Wei. 2004. "Tax Rates and Tax Evasion: Evidence from 'Missing Imports' in China." Journal of Political Economy 112 (2): 471–96.
- Galiani, Sebastian, and Ernesto Schargrodsky. 2006. "Property Rights for the Poor: Effects of Land Titling." Working paper. Universidad de San Andres and Universidad Torcuato Di Tella, Buenos Aires.
- Galindo, Arturo, and Alejandro Micco. 2005. "Bank Credit to Small and Medium-Sized Enterprises: The Role of Creditor Protection." Working Paper 347. Central Bank of Chile, Santiago.
- Gamboa-Cavazos, Mario, and Frank Schneider. 2006. "Reforms in Mexican Bankruptcy and Their Effects." Harvard University, Department of Economics, Cambridge, Mass.
- Grameen Bank. 2004. "Grameen Bank at a Glance." Dhaka. http://www.grameen-info.org/bank/GBGlance.htm.

- Haddad, Lawrence, and Michelle Adato. 2001. "How Efficiently Do Public Works Programs Transfer Benefits to the Poor? Evidence from South Africa." Discussion Paper 108. International Food Policy Research Institute, Washington, D.C.
- Heggie, Ian, and Piers Vickers. 1998. Commercial Management and Financing of Roads. World Bank Technical Paper 409. Washington, D.C.
- Himmelfarb, George. 1984. The Idea of Poverty. London: Faber.
- Hines, James R., Jr. 2005. "Corporate Taxation and International Competition." University of Michigan, Ross School of Business, Department of Accounting, Ann Arbor.
- ILO (International Labour Organization). 2005. "Global Employment Trends Brief." February. Geneva. http:// www.ilo.org/public/english/employment/strat/download/ get05en.pdf.
- Jacobs, Scott, and Irina Astrakhan. 2006. "Effective and Sustainable Regulatory Reform: The Regulatory Guillotine in Three Transition and Developing Countries." Jacobs and Associates, Washington, D.C.
- Kaufmann, Daniel, Aart Kraay and Massimo Mastruzzi. 2005. "Governance Matters IV: Governance Indicators for 1996–2004." Policy Research Working Paper 3630. World Bank, Washington, D.C.
- Klapper, Leora. 2006. "Measuring Entrepreneurship: World Bank Group Questionnaire on Entrepreneurship." World Bank Group, Small and Medium Enterprise Department, Washington, D.C. http://www.ifc.org/ifcext/sme.nsf/ Content/Resources.
- Ladegaard, Peter. 2005. "Improving Business Environments through Regulatory Impact Analysis: Opportunities and Challenges for Developing Countries." Paper presented at the "International Conference on Reforming the Business Environment," Cairo, November 29–December 1. World Bank, FIAS (Foreign Investment Advisory Service), Washington, D.C.
- Laeven, Luc, and Christopher Woodruff. 2004. "The Quality of the Legal System, Firm Ownership and Firm Size." Policy Research Working Paper 3246. World Bank, Washington, D.C.
- La Porta, Rafael, Florencio López-de-Silanes and Andrei Shleifer. 2005. "What Works in Securities Laws?" Journal of Finance 61 (1): 1–32.
- La Porta, Rafael, Florencio López-de-Silanes, Andrei Shleifer and Robert Vishny. 1998. "Law and Finance." Journal of Political Economy 106 (6): 1113–55.
- NNR (Board of Swedish Industry and Commerce for Better Regulation). 2005. "The NNR Regulation Indicator for 2005." Stockholm. http://www.nnr.se/pdf/Regulation\_Indicator\_2005\_eng.pdf.

- Ogoola, James. 2006. "The Current State of Affairs in the High Court and the Role of Division Heads and Registrars." Paper presented at Judges' Conference, Kampala, Uganda, February 6. http://www.judicature.go.ug/uploaded\_files/ 1141051083PJ-presentation.pdf.
- Olken, Ben. 2005. Monitoring Corruption: Evidence from a Field Experiment in Indonesia. NBER Working Paper 11753. Cambridge, Mass.: National Bureau of Economic Research.
- Osei, Robert, and Peter Quartey. 2005. "Tax Reforms in Ghana." Research Paper 2005/66. United Nations University-World Institute for Development Economics Research, Helsinki.
- PricewaterhouseCoopers. 2005. "What Is Your Company's Overall Tax Contribution?" http://www.pwc.com/Extweb/insights.nsf/docid/75D58AF8B3774A3C80256F8800586AC6.
- Qian, Jun, and Philip Strahan. 2006. "How Laws and Institutions Shape Financial Contracts." Wharton Financial Institutions Center, Philadelphia.
- Rodrik, Dani, and Arvind Subramanian. 2005. "From 'Hindu Growth' to Productivity Surge: The Mystery of the Indian Growth Transition." IMF Staff Papers 52 (2): 193–228.
- Schneider, Friedrich, and Robert Klinglmair. 2004. "Shadow Economies around the World: What Do We Know?" CESifo Working Paper 0403. Center for Economic Studies and Ifo Institute for Economic Research (CESifo), Munich
- SEC (U.S. Securities and Exchange Commission). 2006. "The Investor's Advocate: How the SEC Protects Investors, Maintains Market Integrity, and Facilitates Capital Formation." Washington, D.C. http://www.sec.gov/about/whatwedo.shtml#create.
- Sitta, S. J. 2005. "Integrity Environment and Investment Promotion: The Case of Tanzania." Paper presented at the Organisation for Economic Co-operation and Development, New Partnership for Africa's Development and Transparency International conference "Alliance for Integrity—Government & Business Roles in Enhancing African Standards of Living," Addis Ababa, March 7–8. Tanzania Investment Center, Dar es Salaam.
- Standard & Poor's. 2004. Global Stock Market Factbook. New York.
- Subbarao, Kalanidhi. 2003. "Systemic Shocks and Social Protection: Role and Effectiveness of Public Works Programs." World Bank, Human Development Network, Social Protection Unit, Washington, D.C.
- Svensson, Jakob. 2005. "Eight Questions about Corruption." Journal of Economic Perspectives 19 (3): 19–42.
- Tanzania Revenue Authority. 2005. Time Release Study. Dar es Salaam.
- Thailand Investment Service Center. 2004. "Capital Market: Corporate Governance." Bangkok. http://www.thailandoutlook.com.

- Vodopivec, Milan. 2006. "Choosing a System of Unemployment Income Support: Guidelines for Developing and Transition Countries." World Bank Research Observer 21 (1): 49–89.
- WEF (World Economic Forum). 2005. Global Competitiveness Report 2006. Geneva.
- World Bank. 2005a. "Malaysia: Report on Observance of Standards and Codes." Washington, D.C. http://www.worldbank.org/ifa/rosc\_cg\_malaysia.html.
- ——. 2005b. "Poland: Corporate Governance Country Assessment." Washington, D.C. http://www.worldbank. org/ifa/rosc\_cg\_pol\_05.pdf.
- ——. 2006a. Anticorruption in Transition 3: Who Is Succeeding and Why. Washington, D.C.
- ——. 2006b. World Development Indicators 2006. Washington, D.C.

## **Data notes**

The indicators presented and analyzed in Doing Business measure business regulation and the protection of property rights—and their effect on businesses, especially small and medium-size domestic firms. First, the indicators document the degree of regulation, such as the number of procedures to start a business or register commercial property. Second, they gauge regulatory outcomes, such as the time and cost to enforce a contract, go through bankruptcy or trade across borders. Third, they measure the extent of legal protections of property, for example, the protections of investors against looting by company directors or the scope of assets that can be used as collateral according to secured transactions laws. Fourth, they measure the flexibility of employment regulation. Finally, a set of indicators documents the tax burden on businesses. The data for all sets of indicators in Doing Business 2007 are for April 2006.

The Doing Business data are collected in a standardized way. To start, the Doing Business team, with academic advisers, designs a survey. The survey uses a simple business case to ensure comparability across countries and over time with assumptions about the legal form of the business, its size, its location and the nature of its operations. Surveys are administered through more than 5,000 local experts, including lawyers, business consultants, accountants, government officials and other professionals routinely administering or advising on legal and regulatory requirements. These experts have several (typically 4) rounds of interaction with the Doing Business team, involving conference calls, written correspondence and country visits. For Doing Business 2007 team members visited 65 countries to verify data and expand the pool of respondents. The data from surveys are subjected to numerous tests for robustness, which lead to revisions or expansions of the information collected.

The *Doing Business* methodology offers several advantages. It is transparent, using factual information about what laws and regulations say and allowing multiple interactions with local respondents to clarify potential misinterpretations of questions. Having representative samples of respondents is not an issue, as the texts of the relevant laws and regulations are collected and answers checked for accuracy. The methodology is inexpensive and easily replicable, so data can be collected in a large sample of economies—175 published in *Doing Business 2007*. Because standard assumptions are used in the data collection, comparisons and benchmarks are valid across countries. And the data not only highlight the extent of obstacles to doing business but also help identify their source, supporting policymakers in designing reform.

The Doing Business methodology has 5 limitations that should be considered when interpreting the data. First, the collected data refer to businesses in the country's most populous city and may not be representative of regulatory practices in other parts of the country. Second, the data often focus on a specific business form—a limited liability company of a specified size—and may not be representative of the regulation on other businesses, for example, sole proprietorships. Third, transactions described in a standardized case study refer to a specific set of issues and may not represent the full set of issues a business encounters. Fourth, the measures of time involve an element of judgment by the expert respondents. When sources indicate different estimates, the time indicators reported in Doing Business represent the median values of several responses given under the assumptions of the case study. Fifth, the methodology assumes that a business has full information on what is required and does not waste time when completing procedures. In practice, completing a procedure may take longer if the business lacks information or is unable to follow up promptly.

The methodology for 4 of the *Doing Business* topics changed for *Doing Business 2007*. For paying taxes, the total tax rate measure now includes all labor contributions paid by the employer (such as social security contributions) and excludes consumption taxes (such as sales tax or value added tax). And the measure is now expressed as a percentage of commercial profits rather than gross profits. This change reflects the total tax burden borne by businesses. For enforcing contracts, the case study was revised to reflect a typical contractual dispute over the quality of goods rather than a simple debt default. For trading across borders, *Doing Business* now reports the cost associated with exporting and importing cargo in addition to the time and number of documents required. And for employing workers, hiring costs are no longer included in the calculation of the ease of employing workers.

Doing Business now publishes more than 8,750 data points. Since the publication of Doing Business in 2006, 19 challenges to last year's data have been received. In 6 cases—Algeria, France, Hong Kong (China), Jordan, Morocco and the United Kingdom—every data point was reviewed by government experts. The challenges resulted in 12 corrections to the data.

In other cases complaints were resolved without a need for corrections, through explanations of the assumptions underlying the methodology and the date as of which data are collected. In addition, the *Doing Business* team has corrected 37 data points as a result of new information obtained during its travel and the recruitment of additional respondents. The ease of doing business index reflects these changes. For these reasons—as well as the addition of 20 new economies—this year's rankings on the ease of doing business are not comparable with the rankings reported in *Doing Business in 2006*. To make comparisons across time, table 1.2 reports recalculated rankings for last year.

The laws and regulations underlying the *Doing Business* data are now available on the *Doing Business* website at http://www.doingbusiness.org. All the sample surveys and the details underlying the indicators are also published on the website. Questions on the methodology and challenges to data may be submitted through the "Ask a Question" function on the *Doing Business* home page. Updated indicators, as well as any revisions of or corrections to the printed data, are posted continuously on the website.

#### **Economy characteristics**

#### Region and income group

Doing Business uses the World Bank regional and income group classifications, available at http://www.worldbank.org/data/countryclass/countryclass.html. Throughout the report the term rich economies refers to the high-income group, middle-income economies to the upper-middle-income group and poor economies to the lower-middle-income and low-income groups.

#### **Population**

Doing Business 2007 reports midyear 2005 population statistics as published in World Development Indicators 2006.

#### Gross national income (GNI) per capita

Doing Business 2007 reports 2005 income per capita as published in the World Bank's World Development Indicators 2006. Income is calculated using the Atlas method (current US\$). For cost indicators expressed as a percentage of income per capita, 2005 GNI in local currency units is used as the denominator. GNI data were not available from the World Bank for Equatorial Guinea, Puerto Rico and West Bank and Gaza. In these cases GDP or GNP per capita data from the Economist Intelligence Unit 2005 country profiles were used.

#### Starting a business

Doing Business records all procedures that are officially required for an entrepreneur to start up and formally operate an industrial or commercial business. These include obtaining all necessary licenses and permits and completing any required notifications, verifications or inscriptions for the company and employees with relevant authorities.

After a study of laws, regulations and publicly available information on business entry, a detailed list of procedures is developed, along with the time and cost of complying with each procedure under normal circumstances and the paid-in minimum capital requirements. Subsequently, local incorporation lawyers and government officials complete and verify the data. On average 4 law firms participate in each country.

Information is also collected on the sequence in which procedures are to be completed and whether procedures may be carried out simultaneously. It is assumed that any required information is readily available and that all agencies involved in the start-up process function efficiently and without corruption. If answers by local experts differ, inquiries continue until the data are reconciled.

To make the data comparable across countries, several assumptions about the business and the procedures are used.

#### Assumptions about the business

The business:

- Is a limited liability company. If there is more than one type of limited liability company in the country, the limited liability form most popular among domestic firms is chosen. Information on the most popular form is obtained from incorporation lawyers or the statistical office.
- Operates in the country's most populous city.
- Is 100% domestically owned and has 5 owners, none of whom is a legal entity.
- Has start-up capital of 10 times income per capita at the end of 2005, paid in cash.

- Performs general industrial or commercial activities, such as the production or sale of products or services to the public. It does not perform foreign trade activities and does not handle products subject to a special tax regime, for example, liquor or tobacco. The business is not using heavily polluting production processes.
- Leases the commercial plant and offices and is not a proprietor of real estate.
- Does not qualify for investment incentives or any special benefits.
- Has up to 50 employees 1 month after the commencement of operations, all of them nationals.
- Has a turnover of at least 100 times income per capita.
- · Has a company deed 10 pages long.

#### **Procedures**

A procedure is defined as any interaction of the company founder with external parties (government agencies, lawyers, auditors, notaries). Interactions between company founders or company officers and employees are not counted as procedures. Procedures that must be completed in the same building but in different offices are counted as separate procedures. The founders are assumed to complete all procedures themselves, without middlemen, facilitators, accountants or lawyers, unless the use of such a third party is mandated by law.

Both pre- and post-incorporation procedures that are officially required for an entrepreneur to formally operate a business are recorded. Procedures that are not required to start and formally operate a business are ignored. For example, obtaining exclusive rights over the company name is not counted in a country where businesses may use a number as identification.

Procedures required for official correspondence or transactions with public agencies are included. For example, if a company seal or stamp is required on official documents, such as tax declarations, obtaining it is counted. Similarly, if a company must open a bank account before registering for sales tax or value added tax, this transaction is included as a procedure. Shortcuts are counted only if they fulfill 3 criteria: they are legal, they are available to the general public, and avoiding them causes substantial delays.

Only procedures required of all businesses are covered. Industry-specific procedures are excluded. For example, procedures to comply with environmental regulations are included only when they apply to all businesses conducting general commercial or industrial activities. Procedures that the company undergoes to connect to electricity, water, gas and waste disposal services are not included.

#### Time

Time is recorded in calendar days. The measure captures the median duration that incorporation lawyers indicate is necessary to complete a procedure. It is assumed that the minimum time required for each procedure is 1 day. Although procedures may take place simultaneously, they cannot start on the same day. A procedure is considered completed once the company has received the final document, such as the company registration certificate or tax number. If a procedure can be accelerated for an additional cost, the fastest procedure is chosen. It is assumed that the entrepreneur does not waste time and commits to completing each remaining procedure without delay. The time that the entrepreneur spends on gathering information is ignored. It is assumed that the entrepreneur is aware of all entry regulations and their sequence from the beginning but has had no prior contact with any of the officials.

#### Cost

Cost is recorded as a percentage of the country's income per capita. Only official costs are recorded. The company law, the commercial code and specific regulations and fee schedules are used as sources for calculating costs. In the absence of fee schedules, a government officer's estimate is taken as an official source. In the absence of a government officer's estimate, estimates of incorporation lawyers are used. If several incorporation lawyers provide different estimates, the median reported value is applied. In all cases the cost excludes bribes.

#### Paid-in minimum capital

The paid-in minimum capital requirement reflects the amount that the entrepreneur needs to deposit in a bank before registration starts and is recorded as a percentage of the country's income per capita. The amount is typically specified in the commercial code or the company law. Many countries have a minimum capital requirement but allow businesses to pay only a part of it before registration, with the rest to be paid after the first year of operation. In Mozambique in March 2006, for example, the minimum capital requirement for limited liability companies was 1,500,000 meticais, of which half was payable before registration. The paid-in minimum capital recorded for Mozambique is therefore 750,000 meticais, or 10% of income per capita. In the Philippines the minimum capital requirement was 5,000 pesos, but only a quarter needed to be paid before registration. The paid-in minimum capital recorded for the Philippines is therefore 1,250 pesos, or 2% of income per capita.

This methodology was developed in Djankov and others (2002) and is adopted here with minor changes.

#### Dealing with licenses

Doing Business records all procedures required for a business in the construction industry to build a standardized warehouse as an example of dealing with licenses. These procedures include obtaining all necessary licenses and permits, receiving all required inspections and completing all required notifications and submitting the relevant documents (for example, building plans and site maps) to the authorities. Doing Business also records procedures for obtaining utility connections, such as electricity, telephone, water and sewerage. Procedures necessary to be able to use the property as collateral or transfer it to another business are also counted. The survey divides the process of building a warehouse into distinct procedures and calculates the time and cost of completing each procedure under normal circumstances.

Information is collected from construction lawyers, construction firms, utility service providers and public officials who deal with building regulations. To make the data comparable across countries, several assumptions about the business, the warehouse project and the procedures are used.

#### Assumptions about the construction company

The business (BuildCo):

- Is a limited liability company.
- Operates in the country's most populous city.
- Is 100% domestically owned and has 5 owners, none of whom is a legal entity.
- Carries out construction projects, such as building a warehouse
- Has up to 20 builders and other employees, all of them nationals with the technical expertise and professional experience necessary to develop architectural and technical plans for building a warehouse.

#### Assumptions about the warehouse project

The warehouse:

- Has 2 stories and approximately 14,000 square feet (1,300.6 square meters). Each floor is 9 feet, 10 inches (3 meters) high.
- Is located in a periurban area of the country's most populous city.
- Is located on a land plot of 10,000 square feet (929 square meters), which is 100% owned by BuildCo and is accurately registered in the cadastre and land registry.

- Is a new construction (there was no previous construction on the land).
- · Has complete architectural and technical plans.
- Will be connected to electricity, water, sewerage and one land phone line. The connection to each utility network will be 32 feet, 10 inches (10 meters) long.
- Will require a 10-ampere power connection and 140 kilowatts of electricity.
- · Will be used for storing books.

#### **Procedures**

A procedure is any interaction of the company's employees or managers with external parties, including government agencies, public inspectors, notaries, the land registry and cadastre and technical experts apart from architects and engineers. Interactions between company employees, such as development of the warehouse plans and inspections conducted by employees, are not counted as procedures. Procedures that the company undergoes to connect to electricity, water, sewerage and phone services are included. All procedures that are legally or in practice required for building a warehouse are counted, even if they may be avoided in exceptional cases.

#### Time

Time is recorded in calendar days. The measure captures the median duration that local experts indicate is necessary to complete a procedure. It is assumed that the minimum time required for each procedure is 1 day. If a procedure can be accelerated legally for an additional cost, the fastest procedure is chosen. It is assumed that BuildCo does not waste time and commits to completing each remaining procedure without delay. The time that BuildCo spends on gathering information is ignored. It is assumed that BuildCo is aware of all building requirements and their sequence from the beginning.

#### Cost

Cost is recorded as a percentage of the country's income per capita. Only official costs are recorded. The building code, specific regulations and fee schedules and information from local experts are used as sources for costs. If several local partners provide different estimates, the median reported value is used. All the fees associated with completing the procedures to legally build a warehouse, including utility hook-up, are included.

#### **Employing workers**

Doing Business measures the regulation of employment, specifically as it affects the hiring and firing of workers and the rigidity of working hours. The data on employing workers are based on a detailed survey of employment regulations that is completed by local law firms. The employment laws of most countries are available online in the NATLEX database, published by the International Labour Organization. Laws and regulations as well as secondary sources are reviewed to ensure accuracy. Conflicting answers are further checked against 2 additional sources, including a local legal treatise on employment regulation.

To make the data comparable across countries, several assumptions about the worker and the business are used.

#### Assumptions about the worker

The worker:

- Is a nonexecutive, full-time male employee who has worked in the same company for 20 years.
- Earns a salary plus benefits equal to the country's average wage during the entire period of his employment.
- Is a lawful citizen with a wife and 2 children. The family resides in the country's most populous city.
- Is not a member of a labor union, unless membership is mandatory.

#### Assumptions about the business

The business:

- Is a limited liability company.
- · Operates in the country's most populous city.
- · Is 100% domestically owned.
- Operates in the manufacturing sector.
- Has 201 employees.
- Abides by every law and regulation but does not grant workers more benefits than what is legally mandated.
- Is subject to collective bargaining agreements in countries where such bargaining covers more than half the manufacturing sector.

#### Rigidity of employment index

The rigidity of employment index is the average of three subindices: a difficulty of hiring index, a rigidity of hours index and a difficulty of firing index. All the subindices have several components. And all take values between 0 and 100, with higher values indicating more rigid regulation.

The difficulty of hiring index measures (i) whether term contracts can be used only for temporary tasks; (ii) the maximum cumulative duration of term contracts; and (iii) the ratio of the minimum wage for a trainee or first-time employee to the average value added per worker. A country is assigned a score of 1 if term contracts can be used only for temporary tasks and a score of 0 if they can be used for any

task. A score of 1 is assigned if the maximum cumulative duration of term contracts is less than 3 years; 0.5 if it is between 3 and 5 years; and 0 if term contracts can last 5 years or more. Finally, a score of 1 is assigned if the ratio of the minimum wage to the average value added per worker is higher than 0.75; 0.67 for a ratio greater than 0.50 and less than or equal to 0.75; 0.33 for a ratio greater than 0.25 and less than or equal to 0.50; and 0 for a ratio less than or equal to 0.25. In the Central African Republic, for example, term contracts are allowed only for temporary tasks (a score of 1), and they can be used for a maximum of 2 years (a score of 1). The ratio of the mandated minimum wage to the value added per worker is 0.66 (a score of 0.67). Averaging the three subindices and scaling the index to 100 gives the Central African Republic a score of 89.

The rigidity of hours index has 5 components: (i) whether night work is unrestricted; (ii) whether weekend work is unrestricted; (iii) whether the workweek can consist of 5.5 days; (iv) whether the workweek can extend to 50 hours or more (including overtime) for 2 months a year; and (v) whether paid annual vacation is 21 working days or fewer. For each of these questions, if the answer is no, the country is assigned a score of 1; otherwise a score of 0 is assigned. For example, Montenegro imposes restrictions on night work (a score of 1) and weekend work (a score of 1), allows 5.5-day workweeks (a score of 0), permits 50-hour workweeks for 2 months (a score of 0) and requires paid vacation of 20 working days (a score of 0). Averaging the scores and scaling the result to 100 gives a final index of 40 for Montenegro.

The difficulty of firing index has 8 components: (i) whether redundancy is disallowed as a basis for terminating workers; (ii) whether the employer needs to notify a third party (such as a government agency) to terminate 1 redundant worker; (iii) whether the employer needs to notify a third party to terminate a group of more than 20 redundant workers; (iv) whether the employer needs approval from a third party to terminate 1 redundant worker; (v) whether the employer needs approval from a third party to terminate a group of more than 20 redundant workers; (vi) whether the law requires the employer to consider reassignment or retraining options before redundancy termination; (vii) whether priority rules apply for redundancies; and (viii) whether priority rules apply for reemployment. For the first question an answer of yes for workers of any income level gives a score of 10 and means that the rest of the questions do not apply. An answer of yes to question (iv) gives a score of 2. For every other question, if the answer is yes, a score of 1 is assigned; otherwise a score of 0 is given. Questions (i) and (iv), as the most restrictive regulations, have greater weight in the construction of the index.

In Tunisia, for example, redundancy is allowed as grounds for termination (a score of 0). An employer has to both notify a third party (a score of 1) and obtain its approval (a score of 2) to terminate a single redundant worker, and has to both

notify a third party (a score of 1) and obtain its approval (a score of 1) to terminate a group of redundant workers. The law mandates consideration of retraining or alternative placement before termination (a score of 1). There are priority rules for termination (a score of 1) and reemployment (a score of 1). Adding up the scores and scaling to 100 gives a final index of 80 for Tunisia.

#### Nonwage labor cost

The nonwage labor cost indicator measures all social security payments (including retirement fund; sickness, maternity and health insurance; workplace injury; family allowance; and other obligatory contributions) and payroll taxes associated with hiring an employee in fiscal year 2005. The cost is expressed as a percentage of the worker's salary. In Bolivia, for example, the taxes paid by the employer amount to 13.7% of the worker's wages and include 10% for sickness, maternity

and temporary disability benefits; 1.7% for permanent disability and survivor benefits; and 2% for housing.

#### Firing cost

The firing cost indicator measures the cost of advance notice requirements, severance payments and penalties due when terminating a redundant worker, expressed in weekly wages. One month is recorded as 4 and 1/3 weeks. In Mozambique, for example, an employer is required to give 90 days' notice before a redundancy termination, and the severance pay for workers with 20 years of service equals 30 months of wages. No penalty is levied. Altogether, the employer pays the equivalent of 143 weeks of salary to dismiss the worker.

This methodology was developed in Botero and others (2004) and is adopted here with minor changes.

#### **Registering property**

Doing Business records the full sequence of procedures necessary when a business purchases land and a building to transfer the property title from the seller to the buyer so that the buyer can use the property for expanding its business, as collateral in taking new loans or, if necessary, to sell to another business. Every required procedure is included, whether it is the responsibility of the seller or the buyer or must be completed by a third party on their behalf. Local property lawyers and property registries provide information on required procedures as well as the time and cost to complete each of them.

To make the data comparable across countries, several assumptions about the business, the property and the procedures are used.

#### Assumptions about the business

The business:

- Is a limited liability company.
- Is located in a periurban area of the country's most populous city.
- Is 100% domestically and privately owned.
- Has 50 employees, all of whom are nationals.
- Performs general commercial activities.

#### Assumptions about the property

The property:

- Has a value of 50 times income per capita.
- Is fully owned by another domestic limited liability company.
- Has no mortgages attached and has been under the same ownership for the past 10 years.

- Is adequately measured and filed in the cadastre, registered in the land registry and free of title disputes.
- Is located in a periurban commercial zone, and no rezoning is required.
- Consists of land and a building. The land area is 6,000 square feet (557.4 square meters). A 2-story warehouse of 10,000 square feet (929 square meters) is located on the land. The warehouse is 10 years old, is in good condition and complies with all safety standards, building codes and other legal requirements. The property of land and building will be transferred in its entirety.
- Will not be subject to renovations or additional building following the purchase.
- Has no trees, natural water sources, natural reserves or historical monuments of any kind.
- Will not be used for special purposes, and no special permits, such as for residential use, industrial plants, waste storage or certain types of agricultural activities, are required.
- Has no occupants (legal or illegal), and no other party holds a legal interest in it.

#### **Procedures**

A procedure is defined as any interaction of the buyer or the seller, their agents (if an agent is legally or in practice required) or the property with external parties, including government agencies, inspectors, notaries and lawyers. Interactions between company officers and employees are not considered. All procedures that are legally or in practice required for registering property are recorded, even if they may be avoided in exceptional cases. It is assumed that the buyer follows the fastest legal option available and used by the general public. Although the business may use lawyers or other professionals where necessary in the registration process, it is assumed that it does not employ an outside facilitator in the registration process unless legally or in practice required to do so.

#### Time

Time is recorded in calendar days. The measure captures the median duration that property lawyers or registry officials indicate is necessary to complete a procedure. It is assumed that the minimum time required for each procedure is 1 day. Although procedures may take place simultaneously, they cannot start on the same day. It is assumed that the buyer does not waste time and commits to completing each remaining procedure without delay. If a procedure can be accelerated for an additional cost, the fastest legal procedure available and used by the general public is chosen. If procedures can be undertaken simultaneously, it is assumed that they are. It is assumed that the parties involved are aware of all regulations and their sequence from the beginning. Time spent on gathering information is not considered.

#### Cost

Cost is recorded as a percentage of the property value, assumed to be equivalent to 50 times income per capita. Only official costs required by law are recorded, including fees, transfer taxes, stamp duties and any other payment to the property registry, notaries, public agencies or lawyers. Other taxes, such as capital gains tax or value added tax, are excluded from the cost measure. If cost estimates differ among sources, the median reported value is used.

#### **Getting credit**

Doing Business constructs measures of the legal rights of borrowers and lenders and the sharing of credit information. The first set of indicators describes how well collateral and bankruptcy laws facilitate lending. The second set measures the coverage, scope, quality and accessibility of credit information available through public and private credit registries.

The data on the legal rights of borrowers and lenders are gathered through a survey of financial lawyers and verified through analysis of laws and regulations as well as public sources of information on collateral and bankruptcy laws. The data on credit information sharing are built in two stages. First, banking supervision authorities and public information sources are surveyed to confirm the presence of public credit registries and private credit information bureaus. Second, when applicable, a detailed survey on the public or private credit registry's structure, law and associated rules is administered to the credit registry. Survey responses are verified through several rounds of follow-up communication with respondents as well as by contacting third parties and consulting public sources. The survey data are confirmed through teleconference calls in most countries.

#### Strength of legal rights index

The strength of legal rights index measures the degree to which collateral and bankruptcy laws protect the rights of borrowers and lenders and thus facilitate lending. The index includes 7 aspects related to legal rights in collateral law and 3 aspects in bankruptcy law. A score of 1 is assigned for each of the following features of the laws:

- General rather than specific description of assets is permitted in collateral agreements.
- General rather than specific description of debt is permitted in collateral agreements.

- Any legal or natural person may grant or take security in the property.
- A unified registry operates that includes charges over movable property.
- Secured creditors have priority outside of bankruptcy.
- Secured creditors, rather than other parties such as government or workers, are paid first out of the proceeds from liquidating a bankrupt firm.
- Secured creditors are able to seize their collateral when a debtor enters reorganization; there is no "automatic stay" or "asset freeze" imposed by the court.
- Management does not stay during reorganization. An administrator is responsible for managing the business during reorganization.
- Parties may agree on enforcement procedures by contract.
- Creditors may both seize and sell collateral out of court without restriction.

The index ranges from 0 to 10, with higher scores indicating that collateral and bankruptcy laws are better designed to expand access to credit.

#### Depth of credit information index

The depth of credit information index measures rules affecting the scope, accessibility and quality of credit information available through either public or private credit registries. A score of 1 is assigned for each of the following 6 features of the credit information system:

- Both positive (for example, amount of loan and on-time repayment pattern) and negative (for instance, number and amount of defaults, late payments, bankruptcies) credit information is distributed.
- Data on both firms and individuals are distributed.
- Data from retailers, trade creditors or utilities as well as financial institutions are distributed.

- More than 2 years of historical data are distributed.
- Data on loans above 1% of income per capita are distributed.
- By law, borrowers have the right to access their data.

The index ranges from 0 to 6, with higher values indicating the availability of more credit information, from either a public registry or a private bureau, to facilitate lending decisions. In Turkey, for example, both a public and a private registry operate. Both distribute positive and negative information (a score of 1). The private bureau distributes data only on individuals, but the public registry covers firms as well as individuals (a score of 1). The public and private registries share data among financial institutions only; no data are collected from retailers or utilities (a score of 0). The private bureau distributes more than 2 years of historical data (a score of 1). The public registry collects data only on loans of \$3,132 (66% of income per capita) or more, but the private bureau collects information on loans of any value (a score of 1). Borrowers have the right to access their data (a score of 1). Summing across the indicators gives Turkey a total score of 5.

## Public credit registry coverage

The public credit registry coverage indicator reports the number of individuals and firms listed in a public credit registry with current information on repayment history, unpaid debts or credit outstanding. The number is expressed as a percentage of the adult population. A public credit registry is defined as a database managed by the public sector, usually by the central bank or the superintendent of banks, that collects information on the creditworthiness of borrowers (persons or businesses) in the financial system and makes it available to financial institutions. If no public registry operates, the coverage value is 0.

## Private credit bureau coverage

The private credit bureau coverage indicator reports the number of individuals or firms listed by a private credit bureau with current information on repayment history, unpaid debts or credit outstanding. The number is expressed as a percentage of the adult population. A private credit bureau is defined as a private firm or nonprofit organization that maintains a database on the creditworthiness of borrowers (persons or businesses) in the financial system and facilitates the exchange of credit information among banks and financial institutions. Credit investigative bureaus and credit reporting firms that do not directly facilitate information exchange between banks and other financial institutions are not considered. If no private bureau operates, the coverage value is 0.

This methodology was developed in Djankov, McLiesh and Shleifer (forthcoming) and is adopted here with minor changes.

## **Protecting investors**

Doing Business measures the strength of minority shareholder protections against directors' misuse of corporate assets for personal gain. The indicators distinguish 3 dimensions of investor protection: transparency of transactions (extent of disclosure index), liability for self-dealing (extent of director liability index) and shareholders' ability to sue officers and directors for misconduct (ease of shareholder suits index). The data come from a survey of corporate lawyers and are based on company laws, court rules of evidence and securities regulations.

To make the data comparable across countries, several assumptions about the business and the transaction are used.

# Assumptions about the business

The business (Buyer):

- Is a publicly traded corporation listed on the country's
  most important stock exchange. If the number of publicly
  traded companies listed on that exchange is less than
  10, or if there is no stock exchange in the country, it
  is assumed that Buyer is a large private company with
  multiple shareholders.
- Has a board of directors and a chief executive officer (CEO) who may legally act on behalf of Buyer where permitted, even if this is not specifically required by law.

- · Has only national shareholders.
- Has invested only in the country and has no subsidiaries or operations abroad.
- Is a food manufacturer.
- Has its own distribution network.

# Assumptions about the transaction

- Mr. James is Buyer's controlling shareholder and a member of Buyer's board of directors. He owns 60% of Buyer and elected 2 directors to Buyer's 5-member board.
- Mr. James also owns 90% of Seller, a company that operates a chain of retail hardware stores. Seller recently closed a large number of its stores.
- Mr. James proposes to Buyer that it purchase Seller's unused fleet of trucks to expand Buyer's distribution of its food products. Buyer agrees. The price is equal to 10% of Buyer's assets and is higher than the market value.
- The proposed transaction is part of the company's ordinary course of business and is not outside the authority of the company.
- Buyer enters into the transaction. All required approvals are obtained, and all required disclosures made.
- The transaction is unfair to Buyer. Shareholders sue Mr. James and the other parties that approved the transaction.

## Extent of disclosure index

The extent of disclosure index has 5 components: (i) what corporate body can provide legally sufficient approval for the transaction (a score of 0 is assigned if it is the CEO or the managing director alone; 1 if the board of directors or shareholders must vote and Mr. James is permitted to vote; 2 if the board of directors must vote and Mr. James is not permitted to vote; 3 if shareholders must vote and Mr. James is not permitted to vote); (ii) whether immediate disclosure of the transaction to the public, the shareholders or both is required (a score of 0 is assigned if no disclosure is required; 1 if disclosure on the terms of the transaction but not Mr. James's conflict of interest is required; 2 if disclosure on both the terms and Mr. James's conflict of interest is required); (iii) whether disclosure in the annual report is required (a score of 0 is assigned if no disclosure on the transaction is required; 1 if disclosure on the terms of the transaction but not Mr. James's conflict of interest is required; 2 if disclosure on both the terms and Mr. James's conflict of interest is required); (iv) whether disclosure by Mr. James to the board of directors is required (a score of 0 is assigned if no disclosure is required; 1 if a general disclosure of the existence of a conflict of interest is required without any specifics; 2 if full disclosure of all material facts relating to Mr. James's interest in the Buyer-Seller transaction is required); and (v) whether it is required that an external body, for example, an external auditor, review the transaction before it takes place (a score of 0 is assigned if no; 1 if yes).

The index ranges from 0 to 10, with higher values indicating greater disclosure. In Poland, for example, the board of directors must approve the transaction and Mr. James is not allowed to vote (a score of 2). Buyer is required to disclose immediately all information affecting the stock price, including the conflict of interest (a score of 2). In its annual report Buyer must also disclose the terms of the transaction and Mr. James's ownership in Buyer and Seller (a score of 2). Before the transaction Mr. James must disclose his conflict of interest to the other directors, but he is not required to provide specific information about it (a score of 1). Poland does not require an external body to review the transaction (a score of 0). Adding these numbers gives Poland a score of 7 on the extent of disclosure index.

# Extent of director liability index

The extent of director liability index measures (i) a share-holder plaintiff's ability to hold Mr. James liable for damage the Buyer-Seller transaction causes to the company (a score of 0 is assigned if Mr. James cannot be held liable or can be held liable only for fraud or bad faith; 1 if Mr. James can be held liable only if he influenced the approval of the transaction or was negligent; 2 if Mr. James can be held liable when the transaction was unfair or prejudicial to the other shareholders); (ii) a shareholder plaintiff's ability to hold the approving body (the CEO or board of directors) liable for

damage the transaction causes to the company (a score of 0 is assigned if the approving body cannot be held liable or can be held liable only for fraud or bad faith; 1 if the approving body can be held liable for negligence; 2 if the approving body can be held liable when the transaction is unfair or prejudicial to the other shareholders); (iii) whether a court can void the transaction upon a successful claim by a shareholder plaintiff (a score of 0 is assigned if rescission is unavailable or is available only in case of fraud or bad faith; 1 if rescission is available when the transaction is oppressive or prejudicial to the other shareholders; 2 if rescission is available when the transaction is unfair or entails a conflict of interest); (iv) whether Mr. James pays damages for the harm caused to the company upon a successful claim by the shareholder plaintiff (a score of 0 is assigned if no; 1 if yes); (v) whether Mr. James repays profits made from the transaction upon a successful claim by the shareholder plaintiff (a score of 0 is assigned if no; 1 if yes); (vi) whether fines and imprisonment can be applied against Mr. James (a score of 0 is assigned if no; 1 if yes); and (vii) shareholder plaintiffs' ability to sue directly or derivatively for damage the transaction causes to the company (a score of 0 is assigned if suits are unavailable or are available only for shareholders holding more than 10% of the company's share capital; 1 if direct or derivative suits are available for shareholders holding 10% or less of share capital).

The index ranges from 0 to 10, with higher values indicating greater liability of directors. To hold Mr. James liable in Panama, for example, a plaintiff must prove that Mr. James influenced the approving body or acted negligently (a score of 1). To hold the other directors liable, a plaintiff must prove that they acted negligently (a score of 1). The unfair transaction cannot be voided (a score of 0). If Mr. James is found liable, he must pay damages (a score of 1) but he is not required to disgorge his profits (a score of 0). Mr. James cannot be fined or imprisoned (a score of 0). Direct suits are available for shareholders holding 10% or less of share capital (a score of 1). Adding these numbers gives Panama a score of 4 on the extent of director liability index.

## Ease of shareholder suits index

The ease of shareholder suits index measures (i) the range of documents available to the shareholder plaintiff from the defendant and witnesses during trial (a score of 1 is assigned for each of the following types of documents available: information that the defendant has indicated he intends to rely on for his defense; information that directly proves specific facts in the plaintiff's claim; any information relevant to the subject matter of the claim; and any information that may lead to the discovery of relevant information); (ii) whether the plaintiff can directly examine the defendant and witnesses during trial (a score of 0 is assigned if no; 1 if yes, with prior approval); (iii) whether the plaintiff can obtain any documents from the defendant without identifying them specifically (a score of 0 is assigned if no; 1 if yes); (iv) whether shareholders owning

10% or less of the company's share capital can request that a government inspector investigate the Buyer-Seller transaction (a score of 0 is assigned if no; 1 if yes); (v) whether shareholders owning 10% or less of the company's share capital have the right to inspect the transaction documents before filing suit (a score of 0 is assigned if no; 1 if yes); and (vi) whether the standard of proof for civil suits is lower than that for a criminal case (a score of 0 is assigned if no; 1 if yes).

The index ranges from 0 to 10, with higher values indicating greater powers of shareholders to challenge the transaction. In Greece, for example, the plaintiff can access documents that the defendant intends to rely on for his defense and that directly prove facts in the plaintiff's claim (a score of 2). The plaintiff can examine the defendant and witnesses during trial, though only with prior approval of the questions by the court (a score of 1). The plaintiff must specifically identify the documents being sought (for example, the Buyer-Seller purchase agreement of July 15, 2005) and cannot just request categories (for example, all documents related to the

transaction) (a score of 0). A shareholder holding 5% of Buyer's shares can request that a government inspector review suspected mismanagement by Mr. James and the CEO (a score of 1). And any shareholder can inspect the transaction documents before deciding whether to sue (a score of 1). The standard of proof for civil suits is the same as that for criminal suits (a score of 0). Adding these numbers gives Greece a score of 5 on the ease of shareholder suits index.

# Strength of investor protection index

The strength of investor protection index is the average of the extent of disclosure index, the extent of director liability index and the ease of shareholder suits index. The index ranges from 0 to 10, with higher values indicating better investor protection.

This methodology was originally developed in Djankov, La Porta, Lopez-de-Silanes and Shleifer (2005) and is adopted here with minor changes.

# **Paying taxes**

Doing Business records the tax that a medium-size company must pay or withhold in a given year, as well as measures of the administrative burden in paying taxes. Taxes are measured at all levels of government and include the profit or corporate income tax, social security contributions and labor taxes paid by the employer, property taxes, property transfer taxes, the dividend tax, the capital gains tax, the financial transactions tax, waste collection taxes and vehicle and road taxes.

To measure the tax paid by a standardized business and the complexity of a country's tax law, a case study is prepared with a set of financial statements and assumptions about transactions made over the year. Experts in each country compute the taxes owed in their jurisdiction based on the standardized case facts. Information on the frequency of filing, audits and other costs of compliance is also compiled. The project was developed and implemented in cooperation with PricewaterhouseCoopers.

To make the data comparable across countries, several assumptions about the business and the taxes are used.

# Assumptions about the business

#### The business:

- Is a limited liability, taxable company. If there is more than
  one type of limited liability company in the country, the
  limited liability form most popular among domestic firms
  is chosen. Incorporation lawyers or the statistical office
  report the most popular form.
- Started operations on January 1, 2004. At that time the company purchased all the assets shown in its balance sheet and hired all its workers.
- · Operates in the country's most populous city.

- Is 100% domestically owned and has 5 owners, all of whom are natural persons.
- Has a start-up capital of 102 times income per capita at the end of 2004.
- Performs general industrial or commercial activities. Specifically, it produces ceramic flowerpots and sells them at retail. It does not participate in foreign trade (no import or export) and does not handle products subject to a special tax regime, for example, liquor or tobacco.
- Owns 2 plots of land, 1 building, machinery, office equipment, computers and 1 truck and leases another truck.
- Does not qualify for investment incentives or any special benefits apart from those related to the age or size of the company.
- Has 60 employees—4 managers, 8 assistants and 48 workers. All are nationals, and 1 of the managers is also an owner.
- Has a turnover of 1,050 times income per capita.
- Makes a loss in the first year of operation.
- Has the same gross margin (pre-tax) across all economies.
- Distributes 50% of its profits as dividends to the owners at the end of the second year.
- Sells one of its plots of land at a profit during the second year.
- Is subject to a series of detailed assumptions on expenses and transactions to further standardize the case.

# Assumptions about the taxes

 All the taxes paid or withheld in the second year of operation are recorded. A tax is considered distinct if it has a different name or is collected by a different agency. Taxes with the same name and agency, but charged at different rates depending on the business, are counted as the same tax.  The number of times the company pays or withholds taxes in a year is the number of different taxes multiplied by the frequency of payment (or withholding) for each tax. The frequency of payment includes advance payments (or withholding) as well as regular payments (or withholding).

## Tax payments

The tax payments indicator reflects the total number of taxes paid, the method of payment, the frequency of payment and the number of agencies involved for this standardized case during the second year of operation. It includes payments made by the company on consumption taxes, such as sales tax or value added tax. These taxes are traditionally withheld on behalf of the consumer. The number of payments takes into account electronic filing. Where full electronic filing is allowed, the tax is counted as paid once a year even if the payment is more frequent.

#### Time

Time is recorded in hours per year. The indicator measures the time to prepare, file and pay (or withhold) three major types of taxes: the corporate income tax, value added or sales tax and labor taxes, including payroll taxes and social security contributions. Preparation time includes the time to collect all information necessary to compute the tax payable. If separate accounting books must be kept for tax purposes—or separate calculations must be made for tax purposes—the time associated with these processes is included. Filing time includes the time to complete all necessary tax forms and make all necessary calculations. Payment time is the hours needed to make the payment online or at the tax office. When taxes are paid in person, the time includes delays while waiting.

## Total tax rate

The total tax rate measures the amount of taxes payable by the business in the second year of operation, expressed as a share of commercial profits. *Doing Business 2007* reports tax rates for fiscal year 2005. The total amount of taxes is the sum of all the different taxes payable after accounting for deductions and exemptions. The taxes withheld (such as sales tax or value added tax) but not paid by the company are excluded. The taxes included can be divided into five categories: profit or corporate income tax, social security contributions and other labor taxes paid by the employer, property taxes, turnover taxes and other small taxes (such as municipal fees and vehicle and fuel taxes).

Commercial profits are defined as sales minus cost of goods sold, minus gross salaries, minus administrative expenses, minus other deductible expenses, minus deductible provisions, plus capital gains (from the property sale) minus interest expense, plus interest income and minus commercial depreciation. To compute the commercial depreciation, a straight-line depreciation method is applied with the following rates: 0% for the land, 5% for the building, 10% for the machinery, 33% for the computers, 20% for the office equipment, 20% for the truck and 10% for business development expenses.

The methodology is consistent with the total tax calculation applied by PricewaterhouseCoopers.

This methodology was developed in "Tax Burdens around the World," an ongoing research project by Simeon Djankov, Caralee McLiesh, Rita Ramalho and Andrei Shleifer.

# Trading across borders

Doing Business compiles procedural requirements for exporting and importing a standardized cargo of goods. Every official procedure for exporting and importing the goods is recorded—from the contractual agreement between the two parties to the delivery of goods—along with the time and cost necessary for completion. All documents required for clearance of the goods across the border are also recorded. For exporting goods, procedures range from packing the goods at the factory to their departure from the port of exit. For importing goods, procedures range from the vessel's arrival at the port of entry to the cargo's delivery at the factory warehouse.

Local freight forwarders, shipping lines, customs brokers and port officials provide information on required documents and cost as well as the time to complete each procedure. To make the data comparable across countries, several assumptions about the business and the traded goods are used.

## Assumptions about the business

The business:

- Has 200 or more employees.
- Is located in the country's most populous city.
- Is a private, limited liability company. It does not operate within an export processing zone or an industrial estate with special export or import privileges.
- · Is domestically owned with no foreign ownership.
- Exports more than 10% of its sales.

# Assumptions about the traded goods

The traded product travels in a dry-cargo, 20-foot, full container load. The product:

- Is not hazardous nor does it include military items.
- Does not require refrigeration or any other special environment.
- Does not require any special phytosanitary or environmental safety standards other than accepted international standards.

 Falls under one of the following Standard International Trade Classification (SITC) Revision categories:

SITC 65: textile yarn, fabrics and made-up articles. SITC 84: articles of apparel and clothing accessories. SITC 07: coffee, tea, cocoa, spices and manufactures thereof.

#### **Documents**

All documents required to export and import the goods are recorded. It is assumed that the contract has already been agreed upon and signed by both parties. Documents include bank documents, customs declaration and clearance documents, port filing documents, import licenses and other official documents exchanged between the concerned parties. Documents filed simultaneously are considered different documents but with the same time frame for completion.

#### Time

Time is recorded in calendar days. The time calculation for a procedure starts from the moment it is initiated and runs until it is completed. If a procedure can be accelerated for an additional cost, the fastest legal procedure is chosen. It is assumed that neither the exporter nor the importer wastes time and that each commits to completing each remaining procedure without delay. Procedures that can be completed in parallel are measured as simultaneous for the purpose of measuring time. The waiting time between procedures (for example, during unloading of the cargo) is included in the measure.

#### Cost

Cost is recorded as the fees levied on a 20-foot container in United States dollars. All the fees associated with completing the procedures to export or import the goods are included. These include costs for documents, administrative fees for customs clearance and technical control, terminal handling charges and inland transport. The cost measure does not include tariffs or trade taxes. Only official costs are recorded.

# **Enforcing contracts**

Indicators on enforcing contracts measure the efficiency of the judicial system in resolving a commercial dispute. The data are built by following the step-by-step evolution of a payment dispute before local courts. The data are collected through study of the codes of civil procedure and other court regulations as well as surveys completed by local litigation lawyers (and, in a quarter of the countries, by judges as well).

## Assumptions about the case

- The value of the claim equals 200% of the country's income per capita.
- The plaintiff has fully complied with the contract (that is, the plaintiff is 100% right).
- The case represents a lawful transaction between businesses located in the country's most populous city.
- The plaintiff files a lawsuit to enforce the contract.
- A court in the most populous city decides the dispute.
- The defendant attempts to delay service of process but it is finally accomplished.
- The defendant opposes the complaint (default judgment is not an option) on the grounds that the delivered goods were not of adequate quality.
- The plaintiff introduces documentary evidence and calls one witness. The defendant calls one witness. Neither party presents objections.
- The judgment is in favor of the plaintiff and the defendant does not appeal the judgment.

• The plaintiff takes all required steps for prompt enforcement of the judgment. The debt is successfully collected through sale of the defendant's movable assets (such as a vehicle) at a public auction.

#### **Procedures**

A procedure is defined as any interaction mandated by law or court regulation between the parties, or between them and the judge (or administrator) or court officer. This includes steps to file the case, steps for trial and judgment and steps necessary to enforce the judgment.

## Time

Time is recorded in calendar days, counted from the moment the plaintiff files the lawsuit in court until payment. This includes both the days when actions take place and the waiting periods between actions. The respondents make separate estimates of the average duration of different stages of dispute resolution: the completion of service of process (time to file the case), the issuance of judgment (time for the trial) and the moment of payment (time for enforcement).

#### Cost

Cost is recorded as a percentage of the claim, assumed to be equivalent to 200% of income per capita. Only official costs required by law are recorded, including court costs and average attorney fees where the use of attorneys is mandatory or common.

This methodology was developed in Djankov and others (2003) and is adopted here with minor changes.

# Closing a business

Doing Business studies the time, cost and outcomes of bankruptcy proceedings involving domestic entities. The data are derived from survey responses by local insolvency lawyers and verified through a study of laws and regulations as well as public information on bankruptcy systems.

To make the data comparable across countries, several assumptions about the business and the case are used.

## Assumptions about the business

The business:

- Is a limited liability company.
- Operates in the country's most populous city.
- Is 100% domestically owned, with the founder, who is also the chairman of the supervisory board, owning 51% (no other shareholder holds more than 5% of shares).
- Has downtown real estate, where it runs a hotel, as its major asset.
- Has a professional general manager.
- Has had average annual revenue of 1,000 times income per capita over the past 3 years.
- Has 201 employees and 50 suppliers, each of whom is owed money for the last delivery.
- Borrowed from a domestic bank 5 years ago (the loan has 10 years to full repayment) and bought real estate (the hotel building), using it as security for the bank loan.
- Has observed the payment schedule and all other conditions of the loan up to now.
- Has a mortgage, with the value of the mortgage principal being exactly equal to the market value of the hotel.

## Assumptions about the case

- The business is experiencing liquidity problems. The company's loss in 2005 reduced its net worth to a negative figure. There is no cash to pay the bank interest or principal in full, due tomorrow. Therefore, the business defaults on its loan. Management believes that losses will be incurred in 2007 and 2008 as well.
- The bank holds a floating charge against the hotel in countries where floating charges are possible. If the law does not permit a floating charge but contracts commonly use some other provision to that effect, this provision is specified in the lending contract.
- The business has too many creditors to renegotiate out of court. It has the following options: a procedure aimed at rehabilitation or any procedure that will reorganize the business to permit further operation; a procedure aimed at liquidation; or a procedure aimed at selling the hotel, as a going concern or piecemeal, enforced either through court (or by a government authority like a debt collection agency) or out of court (receivership).

#### Time

Time is recorded in calendar years. It captures the estimated duration required to complete a bankruptcy. Information is collected on the sequence of the bankruptcy procedures and on whether any procedures can be carried out simultaneously. Delays due to legal derailment tactics that parties to the bankruptcy may use—in particular, the extension of response periods or appeals—are considered.

#### Cost

The cost of the bankruptcy proceedings is recorded as a percentage of the estate's value. The cost is calculated on the basis of survey responses by practicing insolvency lawyers. If several respondents report different estimates, the median reported value is used. Only official costs are recorded, including court costs as well as fees of insolvency practitioners, independent assessors, lawyers and accountants. The cost figures are averages of the estimates on a multiple-choice question, where the respondents choose among the following options: 0–2%, 3–5%, 6–8%, 9–10%, 11–18%, 19–25%, 26–33%, 34–50%, 51–75% and more than 75% of the estate value of the bankrupt business.

## Recovery rate

The recovery rate is recorded as cents on the dollar recovered by claimants-creditors, tax authorities and employeesthrough the bankruptcy proceedings. The calculation takes into account whether the business is kept as a going concern during the proceedings, as well as bankruptcy costs and the loss in value due to the time spent closing down. If the business keeps operating, no value is lost on the initial claim, set at 100 cents on the dollar. If it does not, the initial 100 cents on the dollar are reduced to 70 cents on the dollar. Then the official costs of the insolvency procedure are deducted (1 cent for each percentage of the initial value). Finally, the value lost as a result of the time that the money remains tied up in insolvency procedures is taken into account, including the loss of value due to depreciation of the hotel furniture. Consistent with international accounting practice, the depreciation rate for furniture is taken to be 20%. The furniture is assumed to account for a quarter of the total value of assets. The recovery rate is the present value of the remaining proceeds, based on end-2005 lending rates from the International Monetary Fund's International Financial Statistics, supplemented with data from central banks.

This methodology was developed in "Efficiency in Bankruptcy," an ongoing research project by Simeon Djankov, Oliver Hart, Caralee McLiesh and Andrei Shleifer.

# Ease of doing business

The ease of doing business index ranks economies from 1 to 175. The index is calculated as the ranking on the simple average of country percentile rankings on each of the 10 topics covered in *Doing Business 2007*. The ranking on each topic is the simple average of the percentile rankings on its component indicators (table 12.1).

One example: The ranking on starting a business is the average of the country percentile rankings on the procedures, time, cost and paid-in minimum capital requirement to register a business. In Iceland it takes 5 procedures, 5 days and 3% of annual income per capita in fees to open a business. The minimum capital required amounts to 16% of income per capita. On these 4 indicators Iceland ranks in the 7th, 1st, 8th and 48th percentiles. So on average, Iceland ranks in the 18th percentile on the ease of starting a business. It ranks in the 52nd percentile on protecting investors, 18th percentile on trading across borders, 10th percentile on enforcing contracts, 7th percentile on closing a business and so on. Higher ranks indicate simpler regulation and stronger protections of property rights. The simple average of Iceland's percentile rankings on all topics is 20%. When all countries are ordered by their average percentile rank, Iceland is in 12th place.

Each indicator set studies a different aspect of the business environment. Country rankings vary, sometimes significantly, across indicator sets. For example, Iceland ranks in the 7th percentile on closing a business, its highest ranking, and in the 55nd percentile on protecting investors, its lowest. This points to priorities for reform: Protecting investors is one place to start in further improving business conditions in Iceland. Across all 175 economies the average correlation coefficient between the 10 sets of indicators is 0.39, and the coefficients between any 2 sets of indicators range from 0.16 (between employing workers and trading across borders) to 0.66 (between closing a business and enforcing contracts). The low correlations suggest that countries rarely score universally well or universally badly on the indicators. In other

words, there is much room for partial reform.

When an economy has no laws or regulations covering a specific area—for example bankruptcy—it receives a "no practice" mark. Similarly, if regulation exists but is never used in practice, or if a competing regulation prohibits such practice, the economy receives a "no practice" mark. This puts it at the bottom of the ranking.

The ease of doing business index is limited in scope. It does not account for a country's proximity to large markets, the quality of its infrastructure services (other than services related to trading across borders), the security of property from theft and looting, macroeconomic conditions or the strength of underlying institutions. There remains a large unfinished agenda for research into what regulation constitutes binding constraints, what package of reforms is most effective and how these issues are shaped by the country context. The *Doing Business* indicators provide a new empirical data set that may improve understanding of these issues.

Doing Business 2007 uses a simple method to calculate the top reformers (table 1.1). First, it selects the economies that reformed three or more of the ten Doing Business topics (table 12.2). This year, 23 economies met this criterion: Armenia, Australia, Bulgaria, China, Croatia, Czech Republic, El Salvador, France, Georgia, Ghana, Guatemala, India, Israel, Latvia, Lithuania, Mexico, Morocco, Nicaragua, Nigeria, Peru, Romania, Rwanda and Tanzania. Second, these selected economies are ranked on the percentage improvement in the ease of doing business from the previous year. For example, Mexico, Nicaragua, and Nigeria reformed in three aspects of business regulation each. But Mexico's rank improved from 75 to 44, Nicaragua's from 71 to 68 and Nigeria's from 102 to 90. These represent a 41%, 4%, and 12% improvement, respectively. Mexico therefore ranks ahead of Nigeria in the top ten reformers list; Nicaragua doesn't make it

This methodology was developed in Djankov, McLiesh and Ramalho (forthcoming) and adopted with minor changes here.

#### TABLE 12.1

## Which indicators make up the ranking?

#### Starting a business

Procedures, time, cost and paid-in minimum capital to open a new business

#### **Dealing with licenses**

Procedures, time and cost of business inspections and licensing (construction industry)

#### **Employing workers**

Difficulty of hiring index, rigidity of hours index, difficulty of firing index and firing cost

#### Registering property

Procedures, time and cost to register commercial real estate

#### Getting credi

Strength of legal rights index, depth of credit information index

#### **Protecting investors**

Indices of the extent of disclosure, extent of director liability and ease of shareholder suits

#### **Paying taxes**

Number of tax payments, time to prepare tax returns and total taxes as a share of commercial profits

## **Trading across borders**

Documents, time and cost to export and import

#### **Enforcing contracts**

Procedures, time and cost to resolve a commercial dispute

## Closing a business

Recovery rate in bankruptcy

TABLE 12.2	REFORMS IN 2005/06												
Positive reform Negative reform  Economy	Starting a business	Dealing with licenses	Employing workers	Registering property	Getting credit	Protecting investors	Paying taxes	Trading across borders	Enforcing contracts	Closing a business			
				,									
Afghanistan Albania													
					_								
Algeria					•		•						
Angola													
Antigua and Barbuda													
Argentina			•										
Armenia	•	•		•	•								
Australia				•									
Austria													
Azerbaijan													
Bangladesh													
Belarus					•								
Belgium							_						
Belize	_												
Benin													
3hutan													
Bolivia			•										
Bosnia and Herzegovina				•			•						
Botswana				•									
Brazil													
Bulgaria	•												
Burkina Faso													
Burundi													
Cambodia									_				
Cameroon													
Canada													
		•											
Cape Verde													
Central African Republic				•			•						
Chad									•				
Chile													
China	•				•	•		•					
Colombia						•		•					
Comoros													
Congo, Dem. Rep.													
Congo, Rep.													
Costa Rica													
Côte d'Ivoire													
Croatia	_			_									
Czech Republic				•	_		_		-				
	•						•		_				
Denmark													
Djibouti			•										
Dominica													
Dominican Republic					•		•		•				
Ecuador													
gypt													
El Salvador	•				•								
Equatorial Guinea													
Eritrea		•											
stonia													
Ethiopia							_		•				
	•												
iji in land													
inland													
rance		•			•			•	•	•			
Gabon													
Gambia													
Georgia	•												
Germany													
Ghana							•						
Greece				_			_						
			_	_									

					REFORMS	IN 2005/06				
Positive reform		Dealing						Trading		
<ul> <li>Negative reform</li> </ul>	Starting a business	with licenses	Employing workers	Registering	Getting credit	Protecting investors	Paying taxes	across borders	Enforcing contracts	Closing a business
Economy	a busilless	licelises	WOIKEIS	property	Credit	IIIVESTOIS	taxes	Doruers	Contracts	a pusitiess
Grenada	_	_		_						
Guatemala Guinea	•	•		•						
Guinea Guinea-Bissau							-			
Gumea-bissau Guyana							•			
Haiti										
Honduras										
Hong Kong, China	_				-					
Hungary					•					
Iceland										
India						•				
Indonesia										
Iran										
Iraq										
Ireland										
Israel					•	•	•			
Italy										
Jamaica								•		
Japan										
Jordan										
Kazakhstan										
Kenya		•						•		
Kiribati										
Korea		•								
Kuwait				•						
Kyrgyz Republic					•					
Lao PDR					•					
Latvia		•					•			
Lebanon										
Lesotho	•									
Lithuania	•		•				•			
FYR Macedonia	•		•	•					•	
Madagascar	•									
Malawi										
Malaysia			•							
Maldives		_	•	_						
Mali Marahall Jalanda		•		•						
Marshall Islands				_						
Mauritania Mauritius										
Mexico					•	•	•			
Micronesia						•	•			
Moldova	_									
Mongolia										
Montenegro										
Morocco	•						-			
Mozambique				_						
Namibia										
Nepal										
Netherlands										
New Zealand	_	•				•				
Nicaragua										
Niger				_	_					
Nigeria										
Norway			•						_	
Oman										
Pakistan										
Palau	•									
Panama										

					REFORMS	IN 2005/06				
Positive reform		Dealing						Trading		
Negative reform	Starting a business	with licenses	Employing workers	Registering property	Getting credit	Protecting investors	Paying taxes	across borders	Enforcing contracts	Closing a business
Economy	u business	licelises	Workers		Cicuit		tuxes			
Papua New Guinea Paraguay										
Peru							-			•
Philippines	•				•	•			•	
Poland										
Portugal	_									
Puerto Rico	_									
Romania										
Russia										
Rwanda										
Samoa										
São Tomé and Principe										
Saudi Arabia										
Senegal										
Serbia			•					•		
Seychelles				•						
Sierra Leone										
Singapore										
Slovakia									•	•
Slovenia										
Solomon Islands										
South Africa										
Spain										
Sri Lanka							•			
St. Kitts and Nevis										
St. Lucia										
St. Vincent and the Grenadines										
Sudan										
Suriname										
Swaziland	•			•						
Sweden										
Switzerland	•						•			
Syria	•							•		
Taiwan, China										
Tajikistan										
Tanzania	•			•		•		•		
Thailand					•					
Timor-Leste		•								
Togo				•				•		
Tonga										
Trinidad and Tobago										
Tunisia						•				
Turkey							•			
Uganda				•						
Ukraine										
United Arab Emirates						_				
United Kingdom						•				_
United States	_				_					•
Uruguay	•				•					
Uzbekistan							•			•
Vanuatu										
Venezuela		_	_							
Vietnam		•	•							
West Bank and Gaza							_			
Yemen Zambia							_			
Zambia Zimbabwe			•							
ZIIIIDADWE										

# **Indicator tables**

Doing business indicators
Country tables

		Startin	ıg a business		Dea	lling with lice	nses
Farmanni	Procedures	Time	Cost (% of income	Minimum capital (% of income	Procedures	Time	Cost (% of income
Economy	(number)	(days)	per capita)	per capita)	(number)	(days)	per capita)
Afghanistan	3	8	67.4	0.0			
Albania	11	39	22.4	36.7	22	344	286.8
Algeria	14	24	21.5	46.0	25	244	58.9
Angola	13	124	486.7	74.1	15	326	1239.2
Antigua and Barbuda	7	21	12.5	0.0	12	139	27.8
Argentina	15	32	12.1	5.6	23	288	46.3
Armenia	9	24	5.1	3.3	18	112	43.1
Australia	2	2	1.8	0.0	17	140	13.8
Austria	9	29	5.6	59.6	14	195	79.1
Azerbaijan	15	53	9.5	0.0	28	212	977.4
Bangladesh	8	37	87.6	0.0	13	185	272.3
Belarus	16	69	26.1	36.4	18	354	17.5
Belgium	4	27	5.8	21.8	15	184	61.8
Belize	9	45	57.5	0.0	12	66	30.9
Benin	7	31	173.3	379.1	16	333	338.9
Bhutan	10	62	16.6	0.0	26	204	263.5
Bolivia	15	50	140.6	3.8	14	183	196.0
Bosnia and Herzegovina	12	54	37.0	52.0	16	467	2423.4
Botswana	11	108	10.6	0.0	24	169	457.7
Brazil	17	152	9.9	0.0	19	460	179.9
Bulgaria	9	32	7.9	91.3	22	226	270.5
Burkina Faso	8	34	120.8	481.4	32	226	1247.5
Burundi	11	43	222.4	0.0	18	302	8808.2
Cambodia	10	86	236.4	66.2	28	181	1640.5
Cameroon	12	37	152.2	187.3	15	444	1165.6
Canada	2	3	0.9	0.0	15	77	117.9
Cape Verde	12	52	45.6	60.7	17	141	1526.0
Central African Republic	10	14	209.3	554.6	21	245	301.0
Chad	19	75	226.1	414.1	16	199	1139.1
Chile	9	27	9.8	0.0	12	171	114.2
China	13	35	9.3	213.1	29	367	84.0
Colombia	13	44	19.8	0.0	12	150	646.3
Comoros	11	23	192.3	291.7	17	196	80.9
Congo, Dem. Rep.	13	155	481.1	177.3	14	306	2281.9
Congo, Rep.	8	71	214.8	192.4	15	175	1243.0
Costa Rica	11	77	23.5	0.0	19	119	140.2
Côte d'Ivoire	11	45	134.1	226.7	22	569	196.3
Croatia	10	45	12.2	20.6	28	278	1164.1
Czech Republic	10	24	8.9	36.8	31	271	14.5
Denmark	3	5	0.0	44.6	7	70	67.8
Djibouti	11	37	222.0	571.4	15	203	1050.6
Dominica	5	19	30.0	0.0	11	228	82.1
Dominican Republic	10	73	30.2	1.1	17	165	240.1
Ecuador	14	65	31.8	7.7	19	149	83.7
Egypt	10	19	68.8	694.7	30	263	1002.0
El Salvador	10	26	75.6	119.7	22	144	201.0
Equatorial Guinea	20	136	100.7	13.1	19	156	364.9
Eritrea	13	76	115.9	449.8	NO PRACTICE	NO PRACTICE	NO PRACTICE
Estonia	6	35	5.1	34.3	13	117	34.3
Ethiopia	7	16	45.9	1083.8	12	133	1235.5
Fiji	8	46	25.8	0.0	16	114	41.7
Finland	3	14	1.1	27.1	17	56	108.0
France	5 7	8	1.1	0.0	10	155	75.0
Gabon	10	60	162.8	36.1	13	268	75.0 45.3
		27					
Gambia	8 7	16	292.1 10.9	119.7	17 17	145	276.8
Georgia				3.7		137	71.7
Germany	9	24	5.1	46.2	11	133	89.1
Ghana	12	81	49.6	23.2	16	127	1314.1
Greece	15	38	24.2	116.0	17	176	68.8

		Startin	g a business		Dealing with licenses		
				Minimum			
	Procedures	Time	<b>Cost</b> (% of income	<b>capital</b> (% of income	Procedures	Time	<b>Cost</b> (% of income
Economy	(number)	(days)	per capita)	per capita)	(number)	(days)	per capita)
Grenada	4	52	37.2	0.0	8	142	36.4
Guatemala	13	30	52.1	26.4	23	390	496.5
Guinea	13	49	186.5	423.4	29	278	535.4
Guinea-Bissau	17	233	261.2	1028.9	11	161	2664.9
Guyana	8	46	100.2	0.0	17	202	94.7
Haiti	12	203	127.7	124.7	12	141	1003.0
Honduras	13	44	60.6	28.6	14	199	636.8
Hong Kong, China	5	11	3.3	0.0	22	160	23.3
Hungary	6	38	20.9	74.2	25	212	260.0
Iceland	5	5	3.1	15.9	19	111	15.7
India	11	35	73.7	0.0	20	270	606.0
Indonesia	12	97	86.7	83.4	19	224	311.0
Iran	8	47	5.4	1.3	21	668	684.5
Iraq	11	77	67.6	57.1	14	216	833.2
Ireland	4 5	19 34	0.3 5.1	0.0	10 21	181 215	22.2 91.1
Israel Italy	9	3 <del>4</del> 13	5.1 15.2	0.0 10.4	21 17	215 284	91.1 142.3
Jamaica	6	8	15.2 9.4	0.0	17	284 242	142.3 417.5
Jamaica Japan	8	23	9.4 7.5	0.0	14	242 96	19.8
Jordan	11	18	73.0	864.4	16	122	503.2
Kazakhstan	7	20	7.0	23.1	32	248	35.0
Kenya	13	54	46.3	0.0	11	170	37.6
Kiribati	6	21	50.0	27.0	14	174	545.2
Korea	12	22	15.2	299.7	14	52	175.9
Kuwait	13	35	1.6	100.8	26	149	210.1
Kyrgyz Republic	8	21	9.8	0.5	20	218	510.4
Lao PDR	8	163	17.3	0.0	24	192	204.1
Latvia	5	16	3.5	26.1	22	152	36.3
Lebanon	6	46	105.4	56.5	16	275	176.9
Lesotho	8	73	39.9	15.7	14	265	128.3
Lithuania	7	26	2.8	48.8	14	151	18.2
FYR Macedonia	10	18	7.4	112.0	18	222	89.8
Madagascar	10	21	35.0	373.1	19	297	387.1
Malawi	10	37	134.7	0.0	22	185	236.2
Malaysia	9	30	19.7	0.0	25	281	78.2
Maldives	5	13	18.1	6.6	10	118	40.2
Mali	13	42	201.9	519.8	15	209	1813.2
Marshall Islands	5	17	18.1	0.0	9	81	37.6
Mauritania	11	82	121.6	632.0	19	152	710.9
Mauritius	6	46	8.0	0.0	21	145	13.7
Mexico	8	27	14.2	12.5	12	142	104.5
Micronesia	7	16	135.9	0.0	15	73	21.3
Moldova	10	30	13.3	18.8	34	158	165.0
Mongolia	8	20	5.1	115.3	18	96	48.4
Montenegro	15	24	6.6	0.0	22	179	5869.2
Morocco	6	12	12.7	66.7	21	217	264.9
Mozambique	13	113	85.7	10.4	13	364	279.3
Namibia	10	95	18.0	0.0	11	105	134.9
Nepal Netherlands	7	31	78.5	0.0	15 10	424	324.0
New Zealand	6	10 12	7.2 0.2	62.3 0.0	18 7	184 184	137.6 27.2
Nicaragua	6	12 39	0.2 131.6	0.0	12	184 192	27.2 1002.2
Niger	o 11	39 24	416.8	778.1	19	192	2986.7
Nigeria	9	43	416.8 54.4	29.0	16	148 465	2986.7
Norway	4	13	2.5	29.0 25.1	13	104	50.4
Oman	9	34	4.5	84.7	16	242	883.1
Pakistan	11	24	21.3	0.0	12	242	972.9
Palau	8	28	4.9	13.1	23	114	6.8
Panama	7	19	23.9	0.0	22	121	114.7
	,	1,5	25.7	0.0	LL	121	1.1.10

		Startin	g a business		Dea	ling with lice	nses
Economy	Procedures (number)	<b>Time</b> (days)	<b>Cost</b> (% of income per capita)	Minimum capital (% of income per capita)	Procedures (number)	<b>Time</b> (days)	<b>Cost</b> (% of income per capita)
Papua New Guinea	8	56	28.2	0.0	20	218	110.0
Paraguay	17	74	136.8	0.0	15	273	564.4
Peru	10	72	32.5	0.0	19	201	337.9
Philippines	11	48	18.7	1.8	23	197	113.4
Poland	10	31	21.4	204.4	25	322	85.6
Portugal	8	8	4.3	38.7	20	327	60.3
Puerto Rico	7	7	0.8	0.0	20	212	82.9
Romania	5	11	4.4	0.0	17	242	332.6
Russia	7	28	2.7	3.4	22	531	275.3
Rwanda	9	16	188.3	0.0	17	252	626.5
Samoa	9	35	45.5	0.0	19	88	105.1
São Tomé and Principe	10	144	147.2	0.0	16	259	1647.9
Saudi Arabia	13	39	58.6	1057.5	18	125	70.2
Senegal	10	58	112.6	269.6	15	185	151.6
Serbia	10	18	10.2	7.6	20	211	1946.7
Seychelles	9	38	9.1	0.0	22	147	51.3
Sierra Leone	9	26	1194.5	0.0	48	236	218.4
Singapore	6	6	0.8	0.0	11	129	22.0
Slovakia	9	25	4.8	39.1	13	272	17.1
Slovenia	9	60	9.4	16.1	14	207	122.2
Solomon Islands	7	57	68.9	0.0	13	74	501.1
South Africa	9	35	6.9	0.0	17	174	33.5
Spain	10	47	16.2	14.6	11	277	65.7
Sri Lanka	8	50	9.2	0.0	17	167	151.0
St. Kitts and Nevis	8	47	26.7	45.4	14	72	15.2
St. Lucia	6	40	25.9	0.0	9	139	34.9
St. Vincent and the Grenadines	8	12	33.8	0.0	11	74	10.6
Sudan	10	39	58.6	0.0	17	172	506.1
Suriname Swaziland	13 13	694 61	153.8 41.1	1.4 0.0	14 11	431 114	196.3 97.1
Sweden	3	16	0.7	33.7	8	116	115.3
Switzerland	6	20	2.2	15.1	15	152	57.2
Syria	12	43	21.1	4233.5	20	134	298.0
Taiwan, China	8	48	4.6	200.0	32	206	231.9
Tajikistan	14	67	75.1	378.6	18	187	154.7
Tanzania	13	30	91.6	5.5	26	313	3796.6
Thailand	8	33	5.8	0.0	9	127	11.1
Timor-Leste	10	92	92.8	666.7	NO PRACTICE	NO PRACTICE	NO PRACTICE
Togo	13	53	252.7	539.7	14	273	1435.6
Tonga	4	32	10.3	0.0	15	81	174.6
Trinidad and Tobago	9	43	1.1	0.0	19	292	9.9
Tunisia	10	11	9.3	28.3	24	79	1031.9
Turkey	8	9	26.8	18.7	32	232	150.2
Uganda	17	30	114.0	0.0	19	156	832.8
Ukraine	10	33	9.2	198.8	18	242	186.5
United Arab Emirates	12	63	36.4	338.2	21	125	210.0
United Kingdom	6	18	0.7	0.0	19	115	68.9
United States	5	5	0.7	0.0	18	69	16.0
Uruguay	10	43	44.2	183.3	17	156	96.3
Uzbekistan	8	29	14.1	24.7	19	287	258.2
Vanuatu	8	39	61.3	0.0	7	82	398.9
Venezuela	16	141	25.4	0.0	13	276	388.4
Vietnam	11	50	44.5	0.0	14	133	56.4
West Bank and Gaza	12	93	324.7	1889.6	21	134	823.4
Yemen	12	63	228.0	2565.7	13	107	306.4
Zambia	6	35	29.9	1.9	16	196	1766.1
Zimbabwe	10	96	35.6	53.0	21	481	1509.6

			Employi	ng workers			Registering property			roperty
Economy	Difficulty of hiring index (0-100)	Rigidity of hours index (0-100)	Difficulty of firing index (0-100)	Rigidity of employment index (0–100)	Nonwage labor cost (% of salary)	Firing cost (weeks of salary)		Procedures (number)	<b>Time</b> (days)	Cost (% of property value)
·	, ,	` ′	, ,	46	. //	7.				,
Afghanistan Albania	67 44	40 40	30 30	46 38	0 31	4 64		11 7	252 47	9.5 3.6
	44	60	30	45	27	17		15	51	7.5
Algeria	33	80	80	45 64	8	58		7	334	7.5 11.1
Angola Antiqua and Barbuda	33 11		20	10	9	50 52		5	26	13.0
Arrigua and barbuda Argentina	44	0 60	20	41	23	139		5	44	8.3
Armenia	33 0	40	20	31	18 21	13		3 5	4	0.4
Australia		0	10	3		4			5	4.8
Austria	11	60	40	37	31	56		3	32	4.5
Azerbaijan	33 11	40	40	38 30	22	22		7	61	0.3
Bangladesh		40	40		0	51		8	425	10.5
Belarus	0	40	40	27	39	22		7	231	0.1
Belgium	11	40	10	20	55	16		7	132	12.8
Belize	11	20	0	10	8	24		8	60	5.0
Benin	39	60	40	46	29	36		3	50	15.1
Bhutan	78	40	0	39	1	95		5	93	0.0
Bolivia	61	60	100	74	14	100		7	92	5.0
Bosnia and Herzegovina	56	40	30	42	15	33		7	331	5.0
Botswana	0	20	40	20	0	90		4	30	4.9
Brazil	67	60	0	42	37	37		14	47	4.0
Bulgaria	50	80	10	47	30	9		9	19	2.3
Burkina Faso	83	60	50	64	20	34		8	107	16.2
Burundi	78	60	40	59	7	26		5	94	17.9
Cambodia	56	60	30	49	0	39		7	56	4.6
Cameroon	28	60	80	56	16	33		5	93	18.7
Canada	11	0	0	4	14	28		6	10	1.7
Cape Verde	33	40	60	44	17	91		6	83	7.9
Central African Republic	89	80	50	73	18	22		3	69	11.7
Chad	39	60	80	60	21	36		6	44	21.2
Chile	33	20	20	24	3	52		6	31	1.3
China	11	20	40	24	44	91		3	32	3.1
Colombia	22	40	20	27	28	59		7	23	3.5
Comoros	39	60	40	46	0	100		5	24	20.8
Congo, Dem. Rep.	83	80	70	78	6	31		8	57	9.5
Congo, Rep.	78	60	70	69	29	41		7	137	27.2
Costa Rica	56	40	0	32	26	35		6	21	3.5
Côte d'Ivoire	44	80	10	45	18	49		6	32	14.3
Croatia	61	40	50	50	17	39		5	399	5.0
Czech Republic	33	20	30	28	35	22		4	123	3.0
Denmark	0	40	10	17	1	10		6	42	0.6
Djibouti	67	40	30	46	16	56		7	49	13.3
Dominica	11	20	20	17	7	58		4	49	13.0
	56	40	30	42	14					
Dominican Republic						88		7	107	5.1
Ecuador	44	60	50	51	12	135		10	20	3.9
Egypt	0	60	100	53	26	186	_	7	193	5.9
El Salvador	33	40	0	24	9	86		6	33	3.6
Equatorial Guinea	67	60	70	66	23	133		6	23	6.2
Eritrea	0	40	20	20	0	69		12	101	5.2
Estonia	33	80	60	58	34	35		3	51	0.7
Ethiopia	33	40	30	34	0	40		13	43	7.7
Fiji	22	40	0	21	9	28		3	48	12.0
Finland	44	60	40	48	25	26		3	14	4.0
France	67	60	40	56	47	32		9	183	6.8
Gabon	17	80	80	59	20	43		8	60	10.5
Gambia	0	40	40	27	11	9		5	371	7.6
Georgia	0	20	0	7	20	4		6	9	0.5
Germany	33	60	40	44	19	69		4	40	4.5
Ghana	11	40	50	34	13	178		7	382	1.9
Greece	44	80	50	58	31	69		12	23	3.8

			Employir	ng workers			Registering property			operty
	Difficulty of hiring index	Rigidity of hours index	Difficulty of firing index	Rigidity of employment index	Nonwage labor cost	Firing cost (weeks of		Procedures	Time	Cost (% of property
Economy	(0-100)	(0-100)	(0-100)	(0-100)	(% of salary)	salary)		(number)	(days)	value)
Grenada	44	20	0	21	5	29		8	77	7.6
Guatemala	61	40	0	34	13	101		5	37	1.1
Guinea	33	60	30	41	27	26		6	104	15.6
Guinea-Bissau	100	60	70	77	22	87		9	211	13.2
Guyana	22	20	20	21	8	56		6	27	4.5
Haiti	11	40	20	24	11	26		5	683	8.7
Honduras	67 0	40 0	0	36 0	10 5	43		7 5	36	5.8
Hong Kong, China Hungary	11	80	10	34	35	62 35		5 4	54 78	5.0 11.0
Iceland	33	60	0	31	12	13		3	4	2.4
India	33	20	70	41	17	56		6	62	7.8
Indonesia	61	20	50	44	10	108		7	42	10.5
Iran	78	60	10	49	23	91		9	36	10.5
Iraq	78	60	40	59	12	4		5	8	6.6
Ireland	28	40	30	33	11	49		5	38	10.3
Israel	0	60	20	27	6	91		7	144	7.5
Italy	61	60	40	54	42	2		8	27	0.9
Jamaica	11	0	0	4	12	61		5	54	13.5
Japan Jordan	28 11	60 20	50	29 27	13 11	9 4		6 8	14 22	4.1 10.0
Kazakhstan	0	60	10	23	22	9		8	52	1.8
Kenya	33	20	30	28	4	47		8	73	4.1
Kiribati	0	0	50	17	8	4		5	513	0.1
Korea	11	60	30	34	18	91		7	11	6.3
Kuwait	0	40	0	13	11	43		8	55	0.5
Kyrgyz Republic	33	40	40	38	25	17		7	8	1.9
Lao PDR	11	40	60	37	5	19		9	135	4.2
Latvia	67	40	70	59	24	17		8	54	2.0
Lebanon	33	0	40	24	22	17		8	25	5.9
Lesotho Lithuania	56 33	40 80	10 30	35 48	0 31	44 30		6	101 3	8.4 0.7
FYR Macedonia	61	60	40	54	33	22		6	98	3.5
Madagascar	72	60	40	57	18	30		8	134	11.6
Malawi	22	20	20	21	1	84		6	118	3.4
Malaysia	0	20	10	10	13	88		5	144	2.4
Maldives	0	0	0	0	0	9		NO PRACTICE	NO PRACTICE	NO PRACTICE
Mali	44	60	50	51	27	31		5	33	20.7
Marshall Islands	0	0	0	0	11	0		NO PRACTICE	NO PRACTICE	NO PRACTICE
Mauritania	67	60 40	50 50	59	16	31 35		4	49	5.2
Mauritius Mexico	0 33	40	40	30 38	6 24	74		6 5	210 74	15.8 5.2
Micronesia	33	0	0	11	6	0		NO PRACTICE	NO PRACTICE	NO PRACTICE
Moldova	33	60	70	54	29	29		6	48	1.5
Mongolia	11	80	10	34	20	9		5	11	2.2
Montenegro	33	40	30	34	16	39		8	86	2.5
Morocco	100	40	50	63	18	85		4	46	4.4
Mozambique	83	60	20	54	4	143		8	42	5.4
Namibia	0	60	20	27	0	24		9	23	10.0
Nepal	67	20	70	52	10	90		3	5	6.4
Netherlands New Zealand	17 11	40 0	70 10	42 7	18 1	17 0		2	5 2	6.2 0.1
Nicaragua	11	60	0	24	1 17	24		8	124	3.5
Niger	100	80	50	2 <del>4</del> 77	17	31		5	49	14.0
Nigeria	22	20	20	21	9	50		16	80	21.2
Norway	61	60	40	54	14	13		1	1	2.5
Oman	44	60	0	35	10	4		2	16	3.0
Pakistan	78	20	30	43	12	90		6	50	4.4
Palau	11	0	0	4	6	0		5	14	0.4
Panama	78	20	70	56	19	44		7	44	2.4

			Employir	ng workers			Registering property		
Economy	Difficulty of hiring index (0-100)	Rigidity of hours index (0-100)	Difficulty of firing index (0–100)	Rigidity of employment index (0-100)	Nonwage labor cost (% of salary)	Firing cost (weeks of salary)	Procedures (number)	Time (days)	Cost (% of property value)
Papua New Guinea	11	20	0	10	10	39	4	72	5.1
Paraguay	56	60	60	59	17	113	6	46	2.0
Peru	44	60	80	61	10	52	5	33	3.3
Philippines	56	40	20	39	9	91	8	33	5.7
Poland	0	60	40	33	21	13	6	197	2.0
Portugal	33	60	60	51	24	99	5	81	7.4
Puerto Rico	56	20	20	32	8	0	8	15	1.4
Romania	33	80	40	51	33	3	8	150	1.9
Russia	33	60	40	44	31	17	6	52	0.3
Rwanda	56	60	30	49	5	26	5	371	9.6
Samoa	11	20	0	10	6	9	5	147	1.8
São Tomé and Principe	61	80	60	67	6	91	7	62	12.7
Saudi Arabia	0	20	0	7	11	80	4	4	0.0
Senegal	72	60	50	61	21	38	6	114	18.1
Serbia	33	40	40	38	18	27	6	111	5.4
Seychelles	33	20	50	34	25	39	4	33	7.0
Sierra Leone	78	60	50	63	10	329	8	235	15.6
Singapore	0	0	0	0	13	4	3	9	2.8
Slovakia	17	60	40	39	35	13	3	17	0.1
Slovenia	61	60	50	57	17	40	6	391	2.0
Solomon Islands	22	20	20	21	8	44	10	297	4.9
South Africa	44	40	40	41	2	24	6	23	8.9
Spain	78	60	50	63	30	56	3	17	7.2
Sri Lanka	0	20	60	27	15	178	8	63	5.1
St. Kitts and Nevis	0	20	20	13	10	60	6	81	13.3
St. Lucia	0	20	20	13	5	56	5	20	7.3
St. Vincent and the Grenadines	11	20	20	17	4	54	6	37	11.9
Sudan	56	60	50	55	25	118	6	9	3.3
Suriname	0	20	50	23	0	26	4	193	10.2
Swaziland	11	20	20	17	3	53	11	46	7.1
Sweden	28	60	40	43	33	26	1	2	3.0
Switzerland	0	60	10	23	14	13	4	16	0.4
Syria	0	40	50	30	17	80	4	34	27.9
Taiwan, China	78	60	30	56	11	91	3	5	6.2
Tajikistan	33 100	20 40	40 60	31 67	25 16	22 32	6 10	37 123	2.0 5.5
Tanzania	33		0		5	52 54			5.5 6.3
Thailand	53 67	20 20	50	18	0	5 <del>4</del> 34	2 NO PRACTICE	2 NO PRACTICE	NO PRACTICE
Timor-Leste			70	46 50			7	242	7.7
Togo Tonga	44 0	60 20	0	58 7	25 0	36 0	4	108	10.2
Trinidad and Tobago	0	0	20	7	4	67	8	162	7.0
Tunisia	17	40	80	46	22	17	5	57	6.1
Turkey	56	60	30	49	22	95	8	9	3.2
Uganda	0	20	0	7	10	13	13	227	6.9
Ukraine	44	40	80	55	39	13	10	93	3.4
United Arab Emirates	0	60	0	20	13	84	3	6	2.0
United Kingdom	11	20	10	14	11	22	2	21	4.1
United States	0	0	0	0	8	0	4	12	0.5
Uruguay	33	60	0	31	6	31	8	66	7.1
Uzbekistan	33	40	30	34	31	30	12	97	10.5
Vanuatu	50	40	10	33	4	56	2	188	7.0
Venezuela	67	60	100	76	16	47	8	47	2.1
Vietnam	0	40	70	37	17	87	4	67	1.2
West Bank and Gaza	33	40	20	31	13	91	10	72	2.4
Yemen	0	60	40	33	9	17	6	21	3.9
Zambia	0	40	30	23	11	178	6	70	9.6
Zimbabwe	11	40	50	34	4	446	4	30	24.0
-									

		Getting	credit				Protecting	g investors				
	Strength of legal rights index	Depth of credit information index	Public registry coverage	Private bureau coverage	dis i	tent of closure ndex	Extent of director liability index	Ease of shareholder suits index	Strength of investor protection			
Economy	(0–10)	(0–6)	(% of adults)	(% of adults)	((	0–10)	(0–10)	(0–10)	index (0–10)			
Afghanistan	0	0	0.0	0.0		0	0	2	0.7			
Albania	9	0	0.0	0.0		0	5	3	2.7			
Algeria	3	2	0.2	0.0		6	6	4	5.3			
Angola	3	4	2.9	0.0		5	6	6	5.7			
Antigua and Barbuda	6	0	0.0	0.0		4	8	7	6.3			
Argentina	3	6	25.4	100.0		6	2	6	4.7			
Armenia	5	3	1.5	0.0		5	2	8	5.0			
Australia	9	5	0.0	100.0		8	2	7	5.7			
Austria	5	6	1.2	39.9		2	5	4	3.7			
Azerbaijan	7	4	1.1	0.0		4	1	8	4.3			
Bangladesh	7	2	0.6	0.0		6	7	7	6.7			
Belarus	2	3	0.0	0.0		1	3	7	3.7			
Belgium	5	4	56.2	0.0		8	6	7	7.0			
Belize	7	0	0.0	0.0		3	4	6	4.3			
Benin	4	1	10.3	0.0		5	8	4	5.7			
Bhutan	3	0	0.0	0.0		6	3	4	4.3			
Bolivia	3	5	11.5	32.3		1	5	7	4.3			
Bosnia and Herzegovina	8	5	0.0	22.9		3	6	6	5.0			
Botswana	7	5	0.0	43.2		8	2	3	4.3			
Brazil	2	5	9.2	43.0		5	7	4	5.3			
Bulgaria	6	4	20.7			10	1	7	6.0			
Burkina Faso	4	1	2.4	0.0		6	5	3	4.7			
Burundi	2	1	0.1	0.0								
Cambodia	0	0	0.0	0.0		5	9	2	5.3			
Cameroon	3	2	3.4	0.0		8	2	6	5.3			
Canada	7	6	0.0	100.0		8	9	8	8.3			
Cape Verde	5	3	11.9	0.0		1	5	6	4.0			
Central African Republic	3	2	1.1	0.0		4	6	7	5.7			
Chad	4	1	0.2	0.0		3	4	7	4.7			
Chile	4	6	31.3	19.3		8	6	5	6.3			
China	2	4	10.2	0.0		10	1	4	5.0			
Colombia	3	4	0.0	28.3		7	2	9	6.0			
Comoros	3	0	0.0	0.0		6	4	5	5.0			
Congo, Dem. Rep.	3	0	0.0	0.0		3	3	5	3.7			
Congo, Rep.	3	2	1.4	0.0		4	5	6	5.0			
Costa Rica	4	6	2.5	39.2		2	5	2	3.0			
Côte d'Ivoire	3	1	3.1	0.0		6	5	3	4.7			
Croatia	5	0	0.0	0.0		2	5	2	3.0			
Czech Republic	6	5	3.5	51.0		2	5	8	5.0			
Denmark	8	4	0.0	11.5		7	5	7	6.3			
Djibouti	4	1	0.2	0.0		5	2	0	2.3			
Dominica	6	0	0.0	0.0		4	8	7	6.3			
Dominican Republic	4	6	11.9	57.1		5	0	7	4.0			
Ecuador	3	5	15.2	43.7		1	5	6	4.0			
Egypt	1	2	1.5	0.0		5	3	5	4.3			
El Salvador	4	6	30.5	79.6		6	2	6	4.7			
Equatorial Guinea	2	2	2.4	0.0		6	4	5	5.0			
Eritrea	3	0	0.0	0.0		4	5	5	4.7			
Estonia	4	5	0.0	18.2		8	4	6	6.0			
Ethiopia	5	2	0.1	0.0		4	4	5	4.3			
Fiji	7	4	0.0	33.4		3	8	8	6.3			
Finland	6	5	0.0	14.9		6	4	7	5.7			
France	5	4	12.3	0.0		10	1	5	5.3			
Gabon	4	2	2.6	0.0		5	4	5	4.7			
Gambia	4	0	0.0	0.0		2	1	5	2.7			
Georgia	6	3	0.0	0.0		4	4	4	4.0			
Germany	8	6	0.5	93.9		5	5	5	5.0			
Ghana	5	0	0.0	0.0		7	5	6	6.0			
Greece	3	4	0.0	37.5		1	3	5	3.0			

		Getting	credit			Protecting investors			
Economy	Strength of legal rights index (0-10)	Depth of credit information index (0-6)	Public registry coverage (% of adults)	Private bureau coverage (% of adults)	Extent of disclosure index (0-10)	Extent of director liability index (0-10)	Ease of shareholder suits index (0-10)	Strength of investor protection index (0–10)	
Economy	(0-10)	(0-0)	(% Of addits)	(% Of addits)	(0-10)	(0-10)	(0-10)	maex (0=10)	
Grenada	7	0	0.0	0.0	4	8	7	6.3	
Guatemala	4	5	16.1	9.2	3	3	6	4.0	
Guinea	4	1	0.0	0.0	5	7	2	4.7	
Guinea-Bissau	3	1	1.0	0.0	0	5	6	3.7	
Guyana	3	0	0.0	0.0	5	4	1	3.3	
Haiti	3	2	0.7	0.0	4	3	4	3.7	
Honduras	6	5	8.3	18.7	1	5	4	3.3	
Hong Kong, China	10	5	0.0	64.5	10	8	9	9.0	
Hungary	6	5	0.0	5.9	2	4	7	4.3	
Iceland	7	5	0.0	100.0	4	5	6	5.0	
India	5	3	0.0	6.1	7	4	7	6.0	
Indonesia	5	2	8.4	0.2	8	5	3	5.3	
Iran	5	3	13.7	0.0	5	4	0	3.0	
Iraq	4	0	0.0	0.0	4	5	5	4.7	
Ireland	8	5	0.0	100.0	10	6	9	8.3	
Israel	8	5	0.0	100.0	7	9	9	8.3	
Italy	3	5	7.0	67.8	7	2	6	5.0	
Jamaica	6	0	0.0	0.0	4	8	4	5.3	
Japan	6	6	0.0		7	6	8	7.0	
Jordan	5	2	0.0	0.0	5	4	o 4	4.3	
Kazakhstan	5	4	0.7	5.5	7	1	9	5.7	
Kenya	8	2	0.0	0.1	4	2	10	5.3	
Kiribati	6	0	0.0	0.0	6	5	7	6.0	
Korea	6	5	0.0	76.6	7	2	7	5.3	
Kuwait	4	3	0.0	16.1	7	7	5	6.3	
Kyrgyz Republic	5	3	0.0	0.4	8	1	9	6.0	
Lao PDR	2	0	0.0	0.0	0	3	3	2.0	
Latvia	8	4	1.9	0.0	5	4	8	5.7	
Lebanon	4	5	4.3	0.0	9	1	5	5.0	
Lesotho	5	0	0.0	0.0	2	1	8	3.7	
Lithuania	4	6	4.2	7.2	6	4	6	5.3	
FYR Macedonia	6	3	2.1	0.0	5	6	4	5.0	
Madagascar	2	1	0.3	0.0	5	6	6	5.7	
Malawi	8	0	0.0	0.0	4	7	5	5.3	
Malaysia	8	6	42.2		10	9	7	8.7	
Maldives	4	0	0.0	0.0	0	8	8	5.3	
Mali	3	1	2.9	0.0	6	5	3	4.7	
Marshall Islands	5	0	0.0	0.0	2	0	8	3.3	
Mauritania	5	1	0.2	0.0					
Mauritius	6	1	10.2	0.0	6	8	9	7.7	
Mexico	2	6	0.0	69.5	8	5	5	6.0	
Micronesia	6	0	0.0	0.0	0	0	8	2.7	
Moldova	6	0	0.0	0.0	7	1	6	4.7	
Mongolia	5	3	10.2	0.0	5	8	6	6.3	
Montenegro	7	0	0.0	0.0	5	8	6	6.3	
Morocco	3	1	2.3	0.0	6	6	1	4.3	
Mozambique	4	3	0.7	0.0	7	2	6	5.0	
Namibia	5	5	0.0	35.2	5	5	6	5.3	
Nepal	4	2	0.0	0.1	6	1	9	5.3	
Netherlands	7	5	0.0	68.9	4	4	6	4.7	
New Zealand	9	5	0.0	100.0	10	9	10	9.7	
Nicaragua	4	5	12.5	3.4	4	5	6	5.0	
~	3	5 1	12.5	0.0	4	5 5	5	5.0 4.7	
Niger									
Nigeria	7	0	0.0	0.0	6	7	4	5.7	
Norway	6	4	0.0	100.0	7	6	7	6.7	
Oman	3	1	17.5	0.0	8	5	3	5.3	
Pakistan	4	4	0.3	1.1	6	6	7	6.3	
Palau	5	0	0.0	0.0	0	0	8	2.7	
Panama	6	6	0.0	59.8	3	4	7	4.7	

		Getting	credit			Protecting	investors	
_	Strength of legal rights index	Depth of credit information index	Public registry coverage	Private bureau coverage	Extent of disclosure index	Extent of director liability index	Ease of shareholder suits index	Strength of investor protection
Economy	(0–10)	(0–6)	(% of adults)	(% of adults)	(0–10)	(0–10)	(0–10)	index (0–10)
Papua New Guinea	6	0	0.0	0.0	5	5	8	6.0
Paraguay	3	6	10.6	52.2	6	5	6	5.7
Peru	4	6	19.2	28.6	8	5	7	6.7
Philippines	3	3	0.0	4.8	1	2	7	3.3
Poland	4	4	0.0	38.1	7	2	9	6.0
Portugal	4	4	72.0	9.1	6	5	7	6.0
Puerto Rico	6	5	0.0	63.6	7	6	8	7.0
Romania	4	5	2.6	5.5	9	5	4	6.0
Russia	3	0	0.0	0.0	7	2	7	5.3
Rwanda	1	2	0.2	0.0	2	5	1	2.7
Samoa	7	0	0.0	0.0	5	6	8	6.3
São Tomé and Principe	5	0	0.0	0.0	6	1	6	4.3
Saudi Arabia	3	5	0.2	12.5	8	5	1	4.7
Senegal	3	1	4.7	0.0	4	4	4	4.0
Serbia	5	5	0.1	43.4	7	6	3	5.3
Seychelles	3	0	0.0	0.0	4	8	5	5.7
Sierra Leone	5	0	0.0	0.0	3	6	5	4.7
Singapore	9	4	0.0	38.6	10	9	9	9.3
Slovakia	9	3	1.0	45.3	2	4	7	4.3
Slovenia	6	3	2.9	0.0	3	8	6	5.7
Solomon Islands	4	0	0.0	0.0	3	7	7	5.7
South Africa	5	5	0.0	53.0	8	8	8	8.0
Spain	5	6	44.9	7.4	5	6	4	5.0
Sri Lanka	3	3	0.0	3.1	4	5	7	5.3
St. Kitts and Nevis	5	0	0.0	0.0	4	8	7	6.3
St. Lucia	6	0	0.0	0.0	4	8	7	6.3
St. Vincent and the Grenadines	7	0	0.0	0.0	4	8	7	6.3
Sudan	4	0	0.0	0.0	0	6	5	3.7
Suriname	5	0	0.0	0.0	2	2	5	3.0
Swaziland	6	5	0.0	39.0	1	1	5	2.3
Sweden	6	4	0.0	100.0	6	4	7	5.7
Switzerland	6	5	0.0	24.5	0	5	4	3.0
Syria	5	0	0.0	0.0	6	5	2	4.3
Taiwan, China	4	5	0.0	59.5	8	4	4	5.3
Tajikistan	4	0	0.0	0.0	0	0	5	1.7
Tanzania	5	0	0.0	0.0	3	4	7	4.7
Thailand	5	5	0.0	21.7	10	2	6	6.0
Timor-Leste	3	0	0.0	0.0	7	1	3	3.7
Togo	3	1	3.6	0.0	4	3	5	4.0
Tonga	5	0	0.0	0.0	3	3	8	4.7
Trinidad and Tobago	6	3	0.0	31.5	4	9	7	6.7
Tunisia	3	3	11.6	0.0	0	4	6	3.3
Turkey	3	5	6.7		8	4	4	5.3
Uganda	3	0	0.0	0.0	7	5	4	5.3
Ukraine	8	0	0.0	0.0	1	3	7	3.7
United Arab Emirates	3	2	1.7	0.0	4	7	2	4.3
United Kingdom	10	6	0.0	86.1	10	7	7	8.0
United States	7	6	0.0	100.0	7	9	9	8.3
Uruguay	4	6	13.2	85.3	3	4	8	5.0
Uzbekistan	3	0	0.0	0.0	4	6	3	4.3
Vanuatu	5	0	0.0	0.0	5	6	5	5.3
Venezuela	4	0	0.0	0.0	3	3	2	2.7
Vietnam	4	3	2.7	0.0	4	0	2	2.0
West Bank and Gaza	5	3	0.7	0.0	7	2	5	4.7
Yemen	3	2	0.1	0.0	6	4	3	4.3
Zambia	7	0	0.0	0.0	3	6	7	5.3
Zimbabwe	6	0	0.0	0.0	8	1	4	4.3

	Pa	aying taxe	es				Trading ac	ross borders		
Economy	Payments (number per year)	Time (hours per year)	Total tax rate (% of profit)		Documents to export (number)	Time to export	Cost to export (US\$ per container)	Documents to import (number)	Time to import (days)	Cost to import (US\$ per container)
Afghanistan	2	275	36.3		7	66	2,500	11	88	2,100
Albania	41	240	55.8		7	34	818	12	34	820
Algeria	61	504	76.4		9	15	1,606	9	22	1,886
Angola	42	272	64.4		6	74	1,800	10	85	2,225
Antigua and Barbuda	44	528	48.5		5	13	1,056	6	15	1,467
Argentina	34	615	116.8		6	16	1,470	7	21	1,750
Armenia	50	1120	42.5		7	34	1,600	6	37	1,750
Australia	11	107	52.2		6	9	795	5	12	945
Austria	20	272	56.1		4	8	803	5	9	843
Azerbaijan	36	1000	44.9	_	7	69	2,275	18	79	2,575
Bangladesh	17	400	40.3		7	35	902	16	57	1,287
Belarus	125	1188	186.1		7	33	1,472	7	36	1,472
Belgium	10	160	70.1		5	7	1,350	6	9	1,300
Belize	40	108	31.7		7	13	1,800	14	15	2,130
Benin	72	270	68.5	_	8	35	980	11	48	1,452
Bhutan	19 41	274	43.0		10	39	1,230	14 12	42	1,950
Bolivia Bosnia and Herzegovina	41 73	1080 100	80.3 50.4		12 5	26 22	1,110 1,150	12 7	36 25	1,230 1,150
Bosnia and Herzegovina Botswana	73 24	140	53.3		5 6	22 37	1,150 524	9	42	1,150
Brazil	23	2600	71.7		7	18	895	6	24	1,139
Bulgaria	27	616	40.7		7	26	1,233	10	25	1,143
Burkina Faso	45	270	51.1		9	69	1,235	13	66	1,700
Burundi	40	140	286.7		12	80	3,625	14	124	3,705
Cambodia	27	121	22.3		8	36	736	12	45	816
Cameroon	39	1300	46.2		10	38	524	14	51	1,360
Canada	10	119	43.0	_	3	7	700	4	10	850
Cape Verde	49	100	54.4		4	18	533	9	16	533
Central African Republic	54	504	209.5		9	63	1,502	19	60	1,572
Chad	65	122	68.2		7	87	1,860	14	111	2,400
Chile	10	432	26.3		7	20	510	9	24	510
China	44	872	77.1		6	18	335	12	22	375
Colombia	68	456	82.8		6	34	1,745	11	35	1,773
Comoros	20	100	47.5		9	28	1,481	8	22	1,481
Congo, Dem. Rep.	34	312	235.4		8	64	3,120	12	92	3,308
Congo, Rep.	94	576	57.3		12	50	1,732	15	62	2,201
Costa Rica	41	402	83.0		7	36	660	13	42	660
Côte d'Ivoire	71	270	45.7		9	21	781	19	48	1,395
Croatia	39	196	37.1		7	26	1,250	9	18	1,250
Czech Republic	14	930	49.0		5	20	713	8	22	833
Denmark	18	135	31.5	_	3	5	540	3	5	540
Djibouti	36	114	41.7		15	25	2,035	14	26	2,035
Dominica	30	65	34.8		7	11	1,477	13	17	1,512
Dominican Republic	87	178	67.9		7	17	770	11	17	990
Ecuador	8	600	34.9		12	20	1,090	11	41	1,090
Egypt	41	536	50.4	_	8	20	1,014	8	25	1,049
El Salvador	66	224	27.4		7	22	515	12	30	515
Equatorial Guinea	48	212	62.4		6	26	1,203	6	50	1,203
Eritrea Estonia	18 11	216 104	86.3 50.2		11 5	69	935 640	18 6	69	1,185 640
	20					3			5	
Ethiopia Fiji	34	212 145	32.8 40.1	_	8 7	46 22	1,700 418	11 12	52 22	2,455 1,170
Fiji Finland	34 19	145 264	40.1 47.9		4	22 7	418 420	3	7	420
France	33	128	47.9 68.2		4	15	420 886	5	7 15	420 886
Gabon	27	272	48.3		4	19	4,000	10	26	4,031
Gambia	47	376	40.5 291.4		4	19	4,000	8	23	4,031
Georgia	35	423	37.8	_	8	13	1,370	11	15	1,370
Germany	32	105	57.0 57.1		4	6	731	4	6	750
Ghana	35	304	32.3		5	21	822	9	42	842
Greece	33	204	60.2		7	29	1,328	11	34	1,443
		_, _,					.,520			.,

	P	aying tax	es			Trading ac	ross borders		
	Payments (number per	<b>Time</b> (hours	Total tax rate	Documents to export	Time to export	Cost to export (US\$ per	Documents to import	Time to import	to ir
Economy	year)	per year)	(% of profit)	(number)	(days)	container)	(number)	(days)	cont
Grenada	30	140	42.8	6	19	1,656	6	20	1,9
Guatemala	50	294	40.9	9	20	1,785	7	33	1,
Guinea	55	416	49.4	7	43	510	12	56	2,
Guinea-Bissau	47	208	47.5	8	27	1,656	9	26	1,
auyana	45	288	44.2	8	42	3,606	11	54	3,
łaiti	53	160	40.5	8	58	1,298	9	60	1,
londuras	48	424	51.4	6	28	500	15	39	6
long Kong, China	4	80	28.8	2	6	425	2	5	4
lungary	24	304	59.3	6	23	922	10	24	1,
eland	18	140	27.9	7	15	469	6	15	4
ndia	59	264	81.1	10	27	864	15	41	1,2
ndonesia	52	576	37.2	7	25	546	10	30	6
an	28	292	46.4	5	26	700	11	38	1,2
aq	13	312	38.7	10	105	1,010	19	135	2,0
eland	8	76	25.8	5	7	1,146	4	14	1,1
srael	33	225	39.1	5	15	340	5	16	70
aly	15	360	76.0	8	15	1,253	16	21	1,2
amaica	72	414	52.3	6	19	1,750	7	20	1,3
apan	15	350	52.8	5	11	789	7	11	84
ordan	26	101	31.9	7	24	720	12	22	9
azakhstan	34	156	45.0	14	93	2,780	18	87	2,8
enya	17	432	74.2	11	25	1,980	9	45	2,3
iribati	16	120	34.4	3	11	1,300	2	8	1,3
orea	27	290	30.9	5	12	780	8	12	1,0
uwait	14	118	55.7	5	18	675	11	27	1,1
yrgyz Republic	89	204	67.4				18	127	3,0
ao PDR	31	180	32.5	 12	 66	 1,420	16	78	1,6
				6	11	965	5		9(
atvia	8	320	42.6					12	
ebanon	33	208	37.3	6	22	969	12	34	7:
esotho	21	352	25.6	6	46	1,270	9	51	1,2
ithuania	13	162	48.4	5	6	704	12	17	78
YR Macedonia	54	96	43.5	10	32	1,070	10	35	1,0
1adagascar	25	304	43.2	8	48	982	11	48	1,2
lalawi	29	878	32.6	8	44	1,565	16	60	1,5
lalaysia	35	190	35.2	6	20	481	12	22	42
laldives	1	0	9.3	8	15	1,000	9	21	1,7
1ali	60	270	50.0	10	66	1,752	16	61	2,6
Narshall Islands	20	128	66.6				9	15	2,1
Mauritania	61	696	104.3	9	25	3,733	7	40	3,7
lauritius	7	158	24.8	5	16	683	7	16	68
lexico	49	552	37.1	6	17	1,049	8	26	2,1
licronesia	9	128	61.3			.,	7	21	89
loldova	44	250	48.8	 7	33	 1,185	7	35	1,2
longolia	42	204	32.2	11	66	3,007	10	74	3,0
lontenegro	75	204	33.9	6	19	1,515	8	17	1,7
	28	468	52.7	6	18	700	11	30	1,7
orocco ozambigue									
	36	230	39.2	6	39	1,516	16	38	1,6
amibia	34		25.6	9	32	1,672	14	25	1,5
epal	35	408	32.8	7	44	1,599	10	37	1,8
etherlands	22	250	48.1	5	7	875	4	8	95
ew Zealand	9	70	36.5	5	8	355	9	13	55
icaragua	64	240	66.4	5	36	1,020	5	38	1,0
iger	44	270	46.0				19	89	3,2
igeria	35	1120	31.4	11	25	798	13	45	1,4
orway	3	87	46.1	4	7	518	4	7	46
man	14	52	20.2	9	23	987	13	27	98
akistan	47	560	43.4	8	24	996	12	19	1,0
unustari			74.6	7	20	860	9	27	86
alau	18	128	/// 6	/					

	Pa	aying tax	es			Trading ac	ross borders		
Economy	Payments (number per year)	<b>Time</b> (hours per year)	Total tax rate (% of profit)	Documents to export (number)	Time to export (days)	Cost to export (US\$ per container)	Documents to import (number)	Time to import (days)	Cost to import (US\$ per container)
Papua New Guinea	44	198	44.3	5	30	584	10	32	642
Paraguay	33	328	43.2	9	34	685	13	31	1,077
Peru	53	424	40.8	7	24	800	13	31	820
Philippines	59	94	53.0	6	18	1,336	7	20	1,336
Poland	43	175	38.4	6	19	2,260	7	26	2,260
Portugal	7	328	47.0	4	14	495	9	17	994
Puerto Rico	17	140	40.9	9	15	535	10	19	535
Romania	89	198	48.9	4	14	1,300	4	14	1,200
Russia	23	256	54.2	8	39	2,237	8	38	2,237
Rwanda	43	168	41.1	14	60	3,840	20	95	4,080
Samoa	36	224	22.1	7	15	1,120	8	19	1,265
São Tomé and Principe	42	424	55.2	8	27	490	10	29	577
Saudi Arabia	14	75	14.9	5	13	654	9	34	604
Senegal	59	696	47.7	6	22	978	10	26	1,674
Serbia	41	168	38.9	6	11	1,240	8	12	1,440
Seychelles	15	76	48.8	6	17	1,842	7	19	1,842
Sierra Leone	20	399	277.0	7	29	2,075	7	33	2,218
Singapore	16	30	28.8	5	6	382	6	3	333
Slovakia	30	344	48.9	9	20	1,015	8	21	1,050
Slovenia	34	272	39.4	9	20	1,070	11	24	1,107
Solomon Islands	33	80	33.6	8	15	805	5	12	788
South Africa	23	350	38.3	5	31	850	9	34	850
Spain	7	602	59.1	4	9	1,050	5	10	1,050
Sri Lanka	61	256	74.9	8	25	797	13	27	789
St. Kitts and Nevis	23	368	52.7	8	11	706	8	13	756
St. Lucia	16	41	31.5	5	9	1,053	8	19	1,163
St. Vincent and the Grenadines	21	208	33.6	7	15	756	6	13	1,354
Sudan	66	180	37.1	12	56	1,870 905	13	83	1,970 815
Suriname	17	199	27.8	7	16		7	15	
Swaziland Sweden	34 5	104 122	39.5 57.0	9	9	1,857 831	14 3	35 6	1,950 831
Switzerland	13	68	24.9	4	17	1,238	5 5	18	1,333
Syria	21	336	35.5	9	40	1,230	11	49	1,962
Taiwan, China	15	1104	35.8	8	14	747	8	14	747
Tajikistan	55	224	87.0	14	72	4,300	10	44	3,550
Tanzania	48	248	45.0	3	24	822	10	39	917
Thailand	46	104	40.2	9	24	848	12	22	1,042
Timor-Leste	15	640	59.2	6	32	700	11	37	700
Togo	51	270	48.3	7	32	463	9	41	695
Tonga	22	164	56.2	6	12	265	9	17	360
Trinidad and Tobago	28	114	37.2	5	9	693	7	13	1,093
Tunisia	45	268	58.8	5	18	770	8	29	600
Turkey	18	254	46.3	9	20	513	13	25	735
Uganda	31	237	32.2	12	42	1,050	19	67	2,945
Ukraine	98	2185	60.3	6	33	1,009	10	46	1,025
United Arab Emirates	15	12	15.0	4	18	392	6	16	398
United Kingdom	7	105	35.4	5	12	676	4	12	756
United States	10	325	46.0	6	9	625	5	9	625
Uruguay	41	300	27.6	9	22	552	9	25	666
Uzbekistan	130	152	122.3	10	44	2,550	18	139	3,970
Vanuatu	32	120	14.4	9	12	1,565	16	14	1,975
Venezuela	68	864	51.9	8	32	525	13	67	900
Vietnam	32	1050	41.6	6	35	701	9	36	887
West Bank and Gaza	50	154	31.5	7	27	705	7	41	755
Yemen	32	248	48.0	6	33	1,129	9	31	1,475
Zambia	36	131.5	22.2	16	60	2,500	19	62	2,640
Zimbabwe	59	216	37.0	9	52	3,175	15	66	4,565

	En	forcing contra	cts	C	losing a busine	ss
Economy	Procedures (number)	<b>Time</b> (days)	<b>Cost</b> (% of claim)	<b>Time</b> (years)	<b>Cost</b> (% of estate)	Recovery rate (cents on the dollar)
Afghanistan		1642	25.0	NO PRACTICE	NO PRACTICE	0.0
Albania	39	390	22.6	4.0	38	26.4
Algeria	49	397	10.3	2.5	7	41.7
Angola	47	1011	11.2	6.2	22	2.0
Antigua and Barbuda	48	297	10.7	3.0	1	37.3
Argentina	33	520	15.0	2.8	12	36.2
Armenia	24	185	14.0	1.9	4	42.0
Australia	19	181	12.8	1.0	8	79.7
Austria	23	342	9.0	1.1	18	73.7
Azerbaijan	27	267	19.8	2.7	8	32.5
Bangladesh	50	1442	45.7	4.0	8	24.9
Belarus	28	225	21.1	5.8	22	25.7
Belgium	27	328	9.5	0.9	4	86.4
Belize	51	892	18.0	1.0	23	63.6
Benin	49	720	29.7	4.0	15	23.7
Bhutan	34	275	20.2	NO PRACTICE	NO PRACTICE	0.0
Bolivia	47	591	10.5	1.8	15	37.6
Bosnia and Herzegovina	36	595	19.6	3.3	9	33.7
Botswana	26	501	24.8	1.3	15	64.7
Brazil	42	616	15.5	4.0	12	12.1
Bulgaria	34	440	14.0	3.3	9	34.4
Burkina Faso	41	446	95.4	4.0	9	26.4
Burundi	47	403	32.5	4.0	18	16.5
Cambodia	31	401	121.3	NO PRACTICE	NO PRACTICE	0.0
Cameroon	58	800	36.4	3.2	15	24.1
Canada	17	346	12.0	0.8	4	89.3
Cape Verde	40	465	15.0	NO PRACTICE	NO PRACTICE	0.0
Central African Republic	45	660	43.7	4.8	76	0.0
Chad	52	743	54.9	10.0	63	0.0
Chile	33	480	16.3	5.6	15	20.0
China	31	292	26.8	2.4	22	31.5
Colombia	37	1346	20.0	3.0	1	57.7
Comoros	60	721	29.4	NO PRACTICE	NO PRACTICE	0.0
Congo, Dem. Rep.	51	685	156.8	5.2	22	4.9
Congo, Rep.	47	560	45.6	3.0	24	19.4
Costa Rica	34	615	18.7	3.5	15	17.6
Côte d'Ivoire	25	525	29.5	2.2	18	33.8
Croatia	22	561	10.0	3.1	15	28.9
Czech Republic	21	820	14.1	9.2	15	18.5
Denmark	15	190	6.5	3.0	4	70.5
Djibouti	59	1225	27.0	5.0	18	15.9
Dominica	52	681	28.2	NO PRACTICE	NO PRACTICE	0.0
Dominican Republic	29	460	35.0	3.5	38	7.4
Ecuador	41	498	15.3	8.0	18	12.7
Egypt	55	1010	18.4	4.2	22	16.6
El Salvador	41	626	15.0	4.0	9	29.2
Equatorial Guinea	38	553	14.5	NO PRACTICE	NO PRACTICE	0.0
Eritrea	35	305	18.6	1.7	15	0.0
Estonia	25	275	11.5	3.0	9	39.9
Ethiopia	30	690	14.8	2.4	15	36.9
Fiji	26	397	62.1	1.8	38	20.8
Finland	27	228	5.9	0.9	4	89.1
France	21	331	11.8	1.9	9	48.0
Gabon	32	880	9.8	5.0	15	13.9
Gambia	26	247	35.9	3.0	15	31.4
Georgia	24	285	20.5	3.3	4	27.5
Germany	30	394	10.5	1.2	8	53.1
Ghana	29	552	13.0	1.9	22	24.7
Greece	22	730	12.7	2.0	9	46.3
		. 50	. =./	,		. 5.5

	En	forcing contra	cts	(	Closing a busine	ss
Economy	<b>Procedures</b> (number)	Time (days)	<b>Cost</b> (% of claim)	<b>Time</b> (years)	<b>Cost</b> (% of estate)	Recovery rate (cents on the dollar)
Grenada	50	583	22.1	NO PRACTICE	NO PRACTICE	0.0
Guatemala	36	1459	26.5	3.0	15	28.3
Guinea	44	276	43.8	3.8	8	17.5
Guinea-Bissau	40	1140	27.0	NO PRACTICE	NO PRACTICE	0.0
Guyana	30	661	24.2	2.0	42	13.7
Haiti	35	368	32.6	5.7	30	4.0
Honduras	36	480	30.4	3.8	8	23.0
Hong Kong, China	16	211	14.2	1.1	9	78.9
Hungary	21	335	9.6	2.0	15	39.7
Iceland	14	352	5.9	1.0	4	79.7
India	56	1420	35.7	10.0	9	13.0
Indonesia	34	570	126.5	5.5	18	11.8
Iran	23	520	12.0	4.5	9	19.7
Iraq	65	520	15.3	NO PRACTICE	NO PRACTICE	0.0
Ireland	18	217	21.1	0.4	9	87.9
Israel	31	585	22.1	4.0	23	43.9
Italy	40	1210	17.6	1.2	22	39.7
Jamaica	18	415	27.8	1.1	18	64.3
Japan	20	242	9.5	0.6	4	92.7
Jordan	43	342	16.2	4.3	9	28.2
Kazakhstan	37	183	11.5	3.3	18	23.6
Kenya	25	360	41.3	4.5	22	14.6
Kiribati	26	660	71.0	NO PRACTICE	NO PRACTICE	0.0
Korea	29	230	5.5	1.5	4	81.8
Kuwait	52	390	13.3	4.2	1 15	34.5
Kyrgyz Republic	44	140	12.0	4.0		14.9
Lao PDR	53 21	443 240	30.3 11.8	5.0 3.0	76 13	0.0 34.8
Latvia Lebanon	39	721	27.8	4.0	22	19.0
Lesotho	58	695	10.6	2.6	8	36.6
Lithuania	24	166	8.6	1.7	7	50.5
FYR Macedonia	27	385	32.8	3.7	28	15.5
Madagascar	29	591	22.8	NO PRACTICE	NO PRACTICE	0.0
Malawi	40	337	136.5	2.6	30	13.2
Malaysia	31	450	21.3	2.3	15	38.7
Maldives	28	665	16.2	6.7	4	18.2
Mali	28	860	45.0	3.6	18	23.7
Marshall Islands	34	432	26.5	2.0	38	17.9
Mauritania	40	400	17.9	8.0	9	7.8
Mauritius	37	630	15.7	1.7	15	34.3
Mexico	37	415	20.0	1.8	18	63.2
Micronesia	25	775	77.0	5.3	38	3.1
Moldova	37	310	16.2	2.8	9	29.4
Mongolia	29	314	17.6	4.0	8	18.0
Montenegro	49	545	15.0	2.0	9	41.0
Morocco	42	615	16.5	1.8	18	35.1
Mozambique	38	1010	132.1	5.0	9	15.0
Namibia	31	270	28.3	1.5	15	41.3
Nepal	28	590	24.4	5.0	9	24.5
Netherlands	22	408	15.9	1.7	1	86.3
New Zealand	28	109	10.9	2.0	4	68.6
Nicaragua	20	486	21.8	2.2	15	34.3
Niger	33	360	42.0	5.0	18	14.2
Nigeria	23	457	27.0	1.5	22	32.1
Norway	14	277	9.0	0.9	1	91.1
Oman	41	598	12.9	4.0	4	35.4
Pakistan	55	880	22.6	2.8	4	39.9
Palau	43	622	33.2	1.0	23	38.2
Panama	45	686	50.0	2.5	18	32.3

	En	forcing contra	cts	C	losing a busine	ss
Economy	Procedures (number)	<b>Time</b> (days)	<b>Cost</b> (% of claim)	<b>Time</b> (years)	<b>Cost</b> (% of estate)	Recovery rate (cents on the dollar)
Papua New Guinea	22	440	110.3	3.0	23	24.1
Paraguay	46	478	39.8	3.9	9	15.4
Peru	35	300	34.7	3.1	7	31.8
Philippines	25	600	16.0	5.7	38	4.0
Poland	41	980	10.0	3.0	22	27.9
Portugal	24	495	14.5	2.0	9	75.0
Puerto Rico	43	620	16.1	3.8	8	56.0
Romania	43	335	10.7	4.6	9	19.9
Russia	31	178	13.5	3.8	9	28.7
Rwanda	27	310	43.2	NO PRACTICE	NO PRACTICE	0.0
Samoa	30	455	15.3	2.5	38	15.2
São Tomé and Principe	67	405	69.5	NO PRACTICE	NO PRACTICE	0.0
Saudi Arabia	44	360	20.0	2.8	22	27.3
Senegal	33	780	23.8	3.0	7	31.6
Serbia	33	635	12.7	2.7	23	22.6
Seychelles	29	720	13.0	NO PRACTICE	NO PRACTICE	0.0
Sierra Leone	58	515	227.3	2.6	42	8.7
Singapore	29	120	14.6	0.8	1	91.3
Slovakia	27	565	15.7	4.0	18	48.1
Slovenia	25	1350	15.2	2.0	8	44.9
Solomon Islands	25	455	69.8	1.0	38	23.3
South Africa	26	600	11.5	2.0	18	34.4
Spain	23	515	15.7	1.0	15	77.6
Sri Lanka	20	837	21.3	2.2	18	35.6
St. Kitts and Nevis	49	578	17.1	NO PRACTICE	NO PRACTICE	0.0
St. Lucia	51	635	31.2	2.0	9	42.2
St. Vincent and the Grenadines	52	394	22.2	NO PRACTICE NO PRACTICE	NO PRACTICE NO PRACTICE	0.0
Sudan	67	770	20.6			0.0
Suriname Swaziland	29 31	1290 972	15.9	5.0 2.0	30 15	7.1
Sweden	19	208	20.1 5.9	2.0	9	36.9 75.7
Switzerland	22	215	11.0	3.0	4	47.1
Syria	47	872	21.9	4.1	9	29.6
Taiwan, China	28	510	16.6	0.8	4	89.5
Tajikistan	46	257	10.3	3.0	9	39.1
Tanzania	21	393	51.5	3.0	22	21.9
Thailand	26	425	17.5	2.7	36	42.6
Timor-Leste	69	1170	183.1	NO PRACTICE	NO PRACTICE	0.0
Togo	37	535	24.3	3.0	15	27.2
Tonga	30	510	47.0	2.7	22	25.6
Trinidad and Tobago	37	1340	30.5	NO PRACTICE	NO PRACTICE	0.0
Tunisia	21	481	17.3	1.3	7	51.2
Turkey	34	420	17.4	5.9	7	9.8
Uganda	19	484	35.2	2.2	30	40.4
Ukraine	28	183	16.0	2.9	42	8.7
United Arab Emirates	34	607	18.5	5.1	30	10.4
United Kingdom	19	229	16.8	1.0	6	85.2
United States	17	300	7.7	1.5	7	77.0
Uruguay	39	655	15.9	2.1	7	43.2
Uzbekistan	35	195	13.5	4.0	10	18.7
Vanuatu	24	430	64.0	2.6	38	40.0
Venezuela	41	435	28.7	4.0	38	6.7
Vietnam	37	295	31.0	5.0	15	18.0
West Bank and Gaza	26	700	20.2	NO PRACTICE	NO PRACTICE	0.0
Yemen	37	360	10.5	3.0	8	28.6
Zambia	21	404	28.7	3.1	9	22.0
Zimbabwe	33	410	26.9	3.3	22	0.1

AFGHANISTAN		South Asia		GNI per capita (US\$)	270
Ease of doing business (rank)	162	Low income		Population (m)	24.8
Starting a business (rank)	17	Registering property (rank)	169	Trading across borders (rank)	152
Procedures (number)	3	Procedures (number)	11	Documents to export (number)	7
Time (days)	8	Time (days)	252	Time to export (days)	66
Cost (% of income per capita)	67.4	Cost (% of property value)	9.5	Cost to export (US\$ per container)	2,500
Minimum capital (% of income per capita)	0.0			Documents to import (number)	11
		Getting credit (rank)	174	Time to import (days)	88
Dealing with licenses (rank)	••	Strength of legal rights index (0–10)	0	Cost to import (US\$ per container)	2,100
Procedures (number)		Depth of credit information index (0–6)	0	<b>F</b> ( )	4.65
Time (days)	••	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	165
Cost (% of income per capita)	••	Private bureau coverage (% of adults)	0.0	Time (days)	1642
Employing workers (rank)	74	Protecting investors (rank)	173	Cost (% of claim)	25.0
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	0	cost (/o or claim)	25.0
Rigidity of hours index (0–100)	40	Extent of director liability index (0-10)	0	Closing a business (rank)	151
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	2	Time (years)	NO PRACTICE
Rigidity of employment index (0-100)	46	Strength of investor protection index (0–10)	0.7	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	0			Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	4	Paying taxes (rank)	30		
		Payments (number per year)	2		
		Time (hours per year) Total tax rate (% of profit)	275 36.3		
		iotal tax rate (% of profit)	30.3		
ALBANIA		Eastern Europe & Central Asia		GNI per capita (US\$)	2,580
Ease of doing business (rank)	120	Lower middle income		Population (m)	3.1
Starting a business (rank)	121	Registering property (rank)	76	Trading across borders (rank)	101
Procedures (number)	11	Procedures (number)	7	Documents to export (number)	7
Time (days)	39	Time (days)	47	Time to export (days)	34
Cost (% of income per capita)	22.4	Cost (% of property value)	3.6	Cost to export (US\$ per container)	818
Minimum capital (% of income per capita)	36.7	, , , ,		Documents to import (number)	12
		Getting credit (rank)	48	Time to import (days)	34
Dealing with licenses (rank)	161	Strength of legal rights index (0–10)	9	Cost to import (US\$ per container)	820
Procedures (number)	22	Depth of credit information index (0–6)	0		
Time (days)	344	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	99
Cost (% of income per capita)	286.8	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	39 390
Employing workers (rank)	113	Protecting investors (rank)	162	Cost (% of claim)	22.6
Difficulty of hiring index (0–100)	44	Extent of disclosure index (0–10)	0	cost (% of claim)	22.0
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	5	Closing a business (rank)	89
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0-10)	3	Time (years)	4.0
Rigidity of employment index (0–100)	38	Strength of investor protection index (0–10)	2.7	Cost (% of estate)	38
Nonwage labor cost (% of salary)	31			Recovery rate (cents on the dollar)	26.4
Firing cost (weeks of salary)	64	Paying taxes (rank)	125		
		Payments (number per year)	41		
		Time (hours per year) Total tax rate (% of profit)	240 55.8		
		iotai tax rate (% oi proiit)	55.8		
ALGERIA		Middle East & North Africa		GNI per capita (US\$)	2,730
Ease of doing business (rank)	116	Lower middle income		Population (m)	32.5
	120		152		109
Starting a business (rank) Procedures (number)	14	Registering property (rank) Procedures (number)	152	Trading across borders (rank) Documents to export (number)	9
Time (days)	24	Time (days)	51	Time to export (days)	15
Cost (% of income per capita)	21.5	Cost (% of property value)	7.5	Cost to export (US\$ per container)	1,606
Minimum capital (% of income per capita)	46.0	(		Documents to import (number)	9
		Getting credit (rank)	117	Time to import (days)	22
Dealing with licenses (rank)	117	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,886
Procedures (number)	25	Depth of credit information index (0–6)	2		
Time (days)	244	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	61
Cost (% of income per capita)	58.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	49
Employing workers (****!	0.2	Protecting investors (male)	60	Time (days)	397
Employing workers (rank) Difficulty of hiring index (0–100)	93 44	Protecting investors (rank) Extent of disclosure index (0–10)	60 6	Cost (% of claim)	10.3
Rigidity of hours index (0–100)	60	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	6	Closing a business (rank)	41
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	4	Time (years)	2.5
Rigidity of employment index (0–100)	45	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	7
Nonwage labor cost (% of salary)	27			Recovery rate (cents on the dollar)	41.7
Firing cost (weeks of salary)	17	Paying taxes (rank)	169		
		Payments (number per year)	61		
		Time (hours per year)	504		
		Total tax rate (% of profit)	76.4		

ANGOLA		Sub-Saharan Africa		GNI per capita (US\$)	1,350
Ease of doing business (rank)	156	Lower middle income		Population (m)	15.9
Starting a business (rank)	170	Registering property (rank)	161	Trading across borders (rank)	146
Procedures (number)	13	Procedures (number)	7	Documents to export (number)	6
Time (days)	124	Time (days)	334	Time to export (days)	74
Cost (% of income per capita)	486.7	Cost (% of property value)	11.1	Cost to export (US\$ per container)	1,800
Minimum capital (% of income per capita)	74.1			Documents to import (number)	10
<b>.</b>		Getting credit (rank)	83	Time to import (days)	85
<b>Dealing with licenses</b> (rank) Procedures (number)	146 15	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3 4	Cost to import (US\$ per container)	2,225
Time (days)	326	Public registry coverage (% of adults)	2.9	Enforcing contracts (rank)	133
Cost (% of income per capita)	1239.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	47
, and the second second				Time (days)	1011
Employing workers (rank)	167	Protecting investors (rank)	46	Cost (% of claim)	11.2
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	5		
Rigidity of hours index (0–100)	80	Extent of director liability index (0–10)	6	Closing a business (rank)	149
Difficulty of firing index (0–100)	80	Ease of shareholder suits index (0–10)	6	Time (years)	6.2
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	64 8	Strength of investor protection index (0–10)	5.7	Cost (% of estate) Recovery rate (cents on the dollar)	22 2.0
Firing cost (weeks of salary)	58	Paying taxes (rank)	142	necovery rate (certs on the donar)	2.0
Thing cost (weeks of saidly)	30	Payments (number per year)	42		
		Time (hours per year)	272		
		Total tax rate (% of profit)	64.4		
ANTIGUA AND BARBUDA		Latin America & Caribbean		GNI per capita (US\$)	10,920
ANTIGUA AND BARBUDA  Ease of doing business (rank)	<b>1</b> 33	High income		Population (m)	0.1
		-			
Starting a business (rank)	22	Registering property (rank)	71	Trading across borders (rank)	47
Procedures (number)	7	Procedures (number)	5	Documents to export (number)	5
Time (days) Cost (% of income per capita)	21 12.5	Time (days) Cost (% of property value)	26 13.0	Time to export (days)  Cost to export (US\$ per container)	13 1,056
Minimum capital (% of income per capita)	0.0	Cost (% of property value)	13.0	Documents to import (number)	1,030
imminum capital (% of income per capita)	0.0	Getting credit (rank)	101	Time to import (days)	15
Dealing with licenses (rank)	15	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,467
Procedures (number)	12	Depth of credit information index (0-6)	0		
Time (days)	139	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	47
Cost (% of income per capita)	27.8	Private bureau coverage (% of adults)	0.0	Procedures (number)	48
Employing workers (ronk)	40	Durate eting investous (reals)	10	Time (days)	297
Employing workers (rank) Difficulty of hiring index (0–100)	40 11	Protecting investors (rank) Extent of disclosure index (0–10)	19 4	Cost (% of claim)	10.7
Rigidity of hours index (0–100)	0	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	8	Closing a business (rank)	54
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7	Time (years)	3.0
Rigidity of employment index (0–100)	10	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	1
Nonwage labor cost (% of salary)	9			Recovery rate (cents on the dollar)	37.3
Firing cost (weeks of salary)	52	Paying taxes (rank)	145		
		Payments (number per year)	44		
		Time (hours per year) Total tax rate (% of profit)	528 48.5		
		Total tax rate (% of profit)	40.5		
ARGENTINA		Latin America & Caribbean		GNI per capita (US\$)	4,470
Ease of doing business (rank)	101	Upper middle income		Population (m)	38.7
Starting a business (rank)	106	Registering property (rank)	74	Trading across borders (rank)	71
Procedures (number)	15	Procedures (number)	5	Documents to export (number)	6
Time (days)	32	Time (days)	44	Time to export (days)	16
Cost (% of income per capita)	12.1	Cost (% of property value)	8.3	Cost to export (US\$ per container)	1,470
Minimum capital (% of income per capita)	5.6			Documents to import (number)	7
	125	Getting credit (rank)	48	Time to import (days)	21
Darling with Harman ( 1)		Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,750
Dealing with licenses (rank)	125	Donth of credit information index (0, 6)	6		
Procedures (number)	23	Depth of credit information index (0–6) Public registry coverage (% of adults)	6 25.4	Enforcing contracts (rank)	62
• ,	23 288	Public registry coverage (% of adults)	25.4	Enforcing contracts (rank) Procedures (number)	68 33
Procedures (number) Time (days)	23	•		Enforcing contracts (rank) Procedures (number) Time (days)	68 33 520
Procedures (number) Time (days)	23 288	Public registry coverage (% of adults)	25.4	Procedures (number)	33
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	23 288 46.3 138 44	Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	25.4 100.0 99 6	Procedures (number) Time (days) Cost (% of claim)	33 520 15.0
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	23 288 46.3 138 44 60	Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	25.4 100.0 99 6 2	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	33 520 15.0
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	23 288 46.3 138 44 60 20	Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	25.4 100.0 99 6 2 6	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	33 520 15.0 58 2.8
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	23 288 46.3 138 44 60 20 41	Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	25.4 100.0 99 6 2	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	33 520 15.0 58 2.8 12
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	23 288 46.3 138 44 60 20 41 23	Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	25.4 100.0 99 6 2 6 4.7	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	33 520 15.0 58 2.8
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	23 288 46.3 138 44 60 20 41	Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	25.4 100.0 99 6 2 6 4.7	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	33 520 15.0 58 2.8 12
Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	23 288 46.3 138 44 60 20 41 23	Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	25.4 100.0 99 6 2 6 4.7	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	33 520 15.0 58 2.8 12

ARMENIA		Eastern Europe & Central Asia		GNI per capita (US\$)	1,470
Ease of doing business (rank)	34	Lower middle income		Population (m)	3.0
Starting a business (rank)	46	Registering property (rank)	2	Trading across borders (rank)	119
Procedures (number)	9	Procedures (number)	3	Documents to export (number)	7
Time (days)	24	Time (days)	4	Time to export (days)	34
Cost (% of income per capita)	5.1	Cost (% of property value)	0.4	Cost to export (US\$ per container)	1,600
Minimum capital (% of income per capita)	3.3			Documents to import (number)	6
		Getting credit (rank)	65	Time to import (days)	37
Dealing with licenses (rank)	36	Strength of legal rights index (0-10)	5	Cost to import (US\$ per container)	1,750
Procedures (number)	18	Depth of credit information index (0-6)	3		
Time (days)	112	Public registry coverage (% of adults)	1.5	Enforcing contracts (rank)	18
Cost (% of income per capita)	43.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	24
				Time (days)	185
Employing workers (rank)	41	Protecting investors (rank)	83	Cost (% of claim)	14.0
Difficulty of hiring index (0–100)	33 40	Extent of disclosure index (0–10) Extent of director liability index (0–10)	5 2	Clasing a business (rouls)	40
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	8	Closing a business (rank) Time (years)	1.9
Rigidity of employment index (0–100)	31	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	4
Nonwage labor cost (% of salary)	18	Strength of investor protection index (0-10)	5.0	Recovery rate (cents on the dollar)	42.0
Firing cost (weeks of salary)	13	Paying taxes (rank)	148	necovery rate (cents on the donar)	72.0
ming cost (weeks or salary)	13	Payments (number per year)	50		
		Time (hours per year)	1120		
		Total tax rate (% of profit)	42.5		
		• • •			
AUSTRALIA		OECD: High Income		GNI per capita (US\$)	32,220
Ease of doing business (rank)	8	High income		Population (m)	20.3
Starting a business (rank)	2	Registering property (rank)	27	Trading across borders (rank)	23
Procedures (number)	2	Procedures (number)	5	Documents to export (number)	6
Time (days)	2	Time (days)	5	Time to export (days)	9
Cost (% of income per capita)	1.8	Cost (% of property value)	4.8	Cost to export (US\$ per container)	795
Minimum capital (% of income per capita)	0.0			Documents to import (number)	5
		Getting credit (rank)	3	Time to import (days)	12
Dealing with licenses (rank)	29	Strength of legal rights index (0–10)	9	Cost to import (US\$ per container)	945
Procedures (number)	17	Depth of credit information index (0–6)	5		
Time (days)	140	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	7
Cost (% of income per capita)	13.8	Private bureau coverage (% of adults)	100.0	Procedures (number)	19
				Time (days)	181
Employing workers (rank)	9	Protecting investors (rank)	46	Cost (% of claim)	12.8
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	0 0	Extent of disclosure index (0–10) Extent of director liability index (0–10)	8 2	Closing a business (rank)	12
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	7	Time (years)	1.0
Rigidity of employment index (0–100)	3	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	8
Nonwage labor cost (% of salary)	21	Suchgui of investor protection index (6-10)	5.7	Recovery rate (cents on the dollar)	79.7
Firing cost (weeks of salary)	4	Paying taxes (rank)	35	necovery rate (cerns on the aonal)	
,,		Payments (number per year)	11		
		Time (hours per year)	107		
		Total tax rate (% of profit)	52.2		
AUSTRIA		OECD: High Income		GNI per capita (US\$)	36,980
Ease of doing business (rank)	30	High income		Population (m)	8.2
Starting a business (rank)	74	Registering property (rank)	28	Trading across borders (rank)	15
		Procedures (number)	3	Documents to export (number)	4
• , ,	9				
Procedures (number)	9 29	, ,	32	Time to export (days)	
Procedures (number) Time (days)	29	Time (days) Cost (% of property value)	32 4.5	Time to export (days) Cost to export (US\$ per container)	8
Procedures (number)		Time (days)	32 4.5	Time to export (days) Cost to export (US\$ per container) Documents to import (number)	8 803
Procedures (number) Time (days) Cost (% of income per capita)	29 5.6	Time (days)		Cost to export (US\$ per container)	8 803 5
Procedures (number) Time (days) Cost (% of income per capita)	29 5.6	Time (days) Cost (% of property value)	4.5	Cost to export (US\$ per container) Documents to import (number)	8 803 5 9
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number)	29 5.6 59.6	Time (days) Cost (% of property value)  Getting credit (rank)	4.5 21	Cost to export (US\$ per container) Documents to import (number) Time to import (days)	8 803 5 9
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days)	29 5.6 59.6 50 14 195	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	4.5 21 5 6 1.2	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	8 803 5 9 843
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number)	29 5.6 59.6 50 14	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	4.5 21 5 6	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	8 803 5 9 843 14 23
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	29 5.6 59.6 50 14 195 79.1	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	4.5 21 5 6 1.2 39.9	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	8 803 5 9 843 14 23 342
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank)	29 5.6 59.6 50 14 195 79.1	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	4.5 21 5 6 1.2 39.9	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	8 803 5 9 843 14 23 342
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	29 5.6 59.6 50 14 195 79.1	Time (days) Cost (% of property value)  Getting credit (rank) Strength of clegal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	4.5 21 5 6 1.2 39.9	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	8 803 5 9 843 14 23 342 9.0
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	29 5.6 59.6 50 14 195 79.1 103 11 60	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4.5 21 5 6 1.2 39.9 142 2 5	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	8 803 5 9 843 14 23 342 9.0
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	29 5.6 59.6 50 14 195 79.1 103 11 60 40	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4.5 21 5 6 1.2 39.9 142 2 5 4	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	8 803 5 9 843 14 23 342 9.0
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	29 5.6 59.6 50 14 195 79.1 103 11 60 40 37	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4.5 21 5 6 1.2 39.9 142 2 5	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	8 803 5 9 843 14 23 342 9.0 19
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	29 5.6 59.6 50 14 195 79.1 103 11 60 40 37 31	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	4.5 21 5 6 1.2 39.9 142 2 5 4 3.7	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	8 803 5 9 843 14 23 342 9.0 19
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	29 5.6 59.6 50 14 195 79.1 103 11 60 40 37	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	4.5 21 5 6 1.2 39.9 142 2 5 4 3.7	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	8 803 5 9 843 14 23 342 9.0 19
Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	29 5.6 59.6 50 14 195 79.1 103 11 60 40 37 31	Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	4.5 21 5 6 1.2 39.9 142 2 5 4 3.7	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	8 803 5 9 843 14 23 342 9.0 19 1.1 18 73.7

AZERBAIJAN		Eastern Europe & Central Asia		GNI per capita (US\$)	1,240
Ease of doing business (rank)	99	Lower middle income		Population (m)	8.4
Starting a business (rank)	96	Registering property (rank)	59	Trading across borders (rank)	158
Procedures (number)	15	Procedures (number)	7	Documents to export (number)	7
Time (days)	53	Time (days)	61	Time to export (days)	69
Cost (% of income per capita)	9.5	Cost (% of property value)	0.3	Cost to export (US\$ per container)	2,275
Minimum capital (% of income per capita)	0.0	Casting and the (married)	21	Documents to import (number)	18
Dealing with licenses (rank)	162	<b>Getting credit</b> (rank) Strength of legal rights index (0–10)	21 7	Time to import (days)  Cost to import (US\$ per container)	79 2,575
Procedures (number)	28	Depth of credit information index (0–6)	4	Cost to import (033 per container)	2,373
Time (days)	212	Public registry coverage (% of adults)	1.1	Enforcing contracts (rank)	34
Cost (% of income per capita)	977.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	27
		3 ,		Time (days)	267
Employing workers (rank)	66	Protecting investors (rank)	118	Cost (% of claim)	19.8
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	1	Closing a business (rank)	70
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	8	Time (years)	2.7
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	38 22	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	8 32.5
Firing cost (weeks of salary)	22	Paying taxes (rank)	136	Recovery rate (cents on the dollar)	32.3
Tilling cost (weeks of salary)	22	Payments (number per year)	36		
		Time (hours per year)	1000		
		Total tax rate (% of profit)	44.9		
		, , , ,			
BANGLADESH		South Asia		GNI per capita (US\$)	470
Ease of doing business (rank)	88	Low income		Population (m)	141.8
Starting a business (rank)	68	Registering property (rank)	167	Trading across borders (rank)	134
Procedures (number)	8	Procedures (number)	8	Documents to export (number)	7
Time (days)	37	Time (days)	425	Time to export (days)	35
Cost (% of income per capita)	87.6	Cost (% of property value)	10.5	Cost to export (US\$ per container)	902
Minimum capital (% of income per capita)	0.0	<b></b>	40	Documents to import (number)	16
Dealing with licenses (rank)	67	<b>Getting credit</b> (rank) Strength of legal rights index (0–10)	48 7	Time to import (days)  Cost to import (US\$ per container)	57 1,287
Procedures (number)	13	Depth of credit information index (0–6)	2	cost to import (033 per container)	1,207
Time (days)	185	Public registry coverage (% of adults)	0.6	Enforcing contracts (rank)	174
Cost (% of income per capita)	272.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	50
				Time (days)	1442
Employing workers (rank)	75	Protecting investors (rank)	15	Cost (% of claim)	45.7
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	7	Closing a business (rank)	93
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	7	Time (years) Cost (% of estate)	4.0 8
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	30 0	Strength of investor protection index (0–10)	6.7	Recovery rate (cents on the dollar)	24.9
Firing cost (weeks of salary)	51	Paying taxes (rank)	72	necovery rate (certs on the donar)	24.7
. mily cost (meets or said.),	٥.	Payments (number per year)	17		
		Time (hours per year)	400		
		Total tax rate (% of profit)	40.3		
DEL ADUC				611 to (1154)	0.740
BELARUS		Eastern Europe & Central Asia		GNI per capita (US\$)	2,760
Ease of doing business (rank)	129	Lower middle income		Population (m)	9.8
Starting a business (rank)	148	Registering property (rank)	96	Trading across borders (rank)	113
Procedures (number)	16	Procedures (number)	7	Documents to export (number)	7
Time (days)	69	Time (days)	231	Time to export (days)	33
Cost (% of income per capita)	26.1	Cost (% of property value)	0.1	Cost to export (US\$ per container)	1,472
Minimum capital (% of income per capita)	36.4	Getting credit (rank)	117	Documents to import (number) Time to import (days)	7 36
Dealing with licenses (rank)	84	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	1,472
Procedures (number)	18	Depth of credit information index (0–6)	3	,	.,=
Time (days)	354	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	36
Cost (% of income per capita)	17.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	28
	_			Time (days)	225
Employing workers (rank)	31	Protecting investors (rank)	142	Cost (% of claim)	21.1
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	1	Clasing a bession on (m. 1)	-
	40	Extent of director liability index (0–10)	3	Closing a business (rank)	91 5.0
Rigidity of hours index (0–100)		Ease of shareholder suits index (0–10)	7	Time (years)	5.8 22
Difficulty of firing index (0–100)	40 27	Strangth of invector protection index (0 10)			
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	27	Strength of investor protection index (0–10)	3.7	Cost (% of estate)  Recovery rate (cents on the dollar)	
Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	27 39			Recovery rate (cents on the dollar)	
Difficulty of firing index (0–100)	27	Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	3.7 175 125		25.7
Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	27 39	Paying taxes (rank)	175		

BELGIUM		OECD: High Income		GNI per capita (US\$)	35,700
Ease of doing business (rank)	20	High income		Population (m)	10.5
Starting a business (rank)	37	Registering property (rank)	158	Trading across borders (rank)	36
Procedures (number)	4	Procedures (number)	7	Documents to export (number)	5
Time (days)	27	Time (days)	132	Time to export (days)	7
Cost (% of income per capita)	5.8	Cost (% of property value)	12.8	Cost to export (US\$ per container)	1,350
Minimum capital (% of income per capita)	21.8			Documents to import (number)	6
		Getting credit (rank)	48	Time to import (days)	9
Dealing with licenses (rank)	48	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,300
Procedures (number)	15	Depth of credit information index (0–6)	4		
Time (days)	184	Public registry coverage (% of adults)	56.2	Enforcing contracts (rank)	21
Cost (% of income per capita)	61.8	Private bureau coverage (% of adults)	0.0	Procedures (number)	27
Employing workers (rank)	23	Protecting investors (rank)	12	Time (days) Cost (% of claim)	328 9.5
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	8	Cost (70 of Claim)	9.5
Rigidity of hours index (0–100)	40	Extent of discretor liability index (0–10)	6	Closing a business (rank)	8
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	7	Time (years)	0.9
Rigidity of employment index (0–100)	20	Strength of investor protection index (0-10)	7.0	Cost (% of estate)	4
Nonwage labor cost (% of salary)	55			Recovery rate (cents on the dollar)	86.4
Firing cost (weeks of salary)	16	Paying taxes (rank)	60		
		Payments (number per year)	10		
		Time (hours per year)	160		
		Total tax rate (% of profit)	70.1		
BELIZE		Latin America & Caribbean		GNI per capita (US\$)	3,500
Ease of doing business (rank)	56	Upper middle income		Population (m)	0.3
, ,			117		
Starting a business (rank) Procedures (number)	103 9	Registering property (rank)	117 8	Trading across borders (rank)	111 7
Time (days)	45	Procedures (number) Time (days)	60	Documents to export (number) Time to export (days)	13
Cost (% of income per capita)	57.5	Cost (% of property value)	5.0	Cost to export (US\$ per container)	1,800
Minimum capital (% of income per capita)	0.0	cost (// or property value)	5.0	Documents to import (number)	14
		Getting credit (rank)	83	Time to import (days)	15
Dealing with licenses (rank)	4	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	2,130
Procedures (number)	12	Depth of credit information index (0–6)	0		
Time (days)	66	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	150
Cost (% of income per capita)	30.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	51
Francisco viculario (rondo)	1.4	Duate sting investors (reals)	110	Time (days)	892
<b>Employing workers</b> (rank) Difficulty of hiring index (0–100)	14 11	Protecting investors (rank) Extent of disclosure index (0–10)	118 3	Cost (% of claim)	18.0
Rigidity of hours index (0–100)	20	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	4	Closing a business (rank)	24
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	6	Time (years)	1.0
Rigidity of employment index (0–100)	10	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	23
Nonwage labor cost (% of salary)	8			Recovery rate (cents on the dollar)	63.6
Firing cost (weeks of salary)	24	Paying taxes (rank)	33		
		Payments (number per year)	40		
		Time (hours per year)	108		
		Total tax rate (% of profit)	31.7		
BENIN		Sub-Saharan Africa		GNI per capita (US\$)	510
Ease of doing business (rank)	137	Low income		Population (m)	8.4
Starting a business (rank)	126	Registering property (rank)	85	Trading across borders (rank)	130
Procedures (number)	7	Procedures (number)	3	Documents to export (number)	8
Time (days)	31	Time (days)	50	Time to export (days)	35
Cost (% of income per capita)	173.3	Cost (% of property value)	15.1	Cost to export (US\$ per container)	980
Minimum capital (% of income per capita)	379.1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Documents to import (number)	11
		Getting credit (rank)	117	Time to import (days)	48
Dealing with licenses (rank)	133	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,452
Procedures (number)	16	Depth of credit information index (0–6)	1	<b>-</b> ( )	
Time (days)	333	Public registry coverage (% of adults)	10.3	Enforcing contracts (rank)	162
Cost (% of income per capita)	338.9	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	49 720
Employing workers (rank)	121	Protecting investors (rank)	46	Cost (% of claim)	720 29.7
Difficulty of hiring index (0–100)	39	Extent of disclosure index (0–10)	5		27.7
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	8	Closing a business (rank)	98
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	4	Time (years)	4.0
, , , , , , , , , , , , , , , , , , , ,	46	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	15
Rigidity of employment index (0–100)					22.7
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	29			Recovery rate (cents on the dollar)	23.7
	29 36	Paying taxes (rank)	162	Recovery rate (cents on the dollar)	23./
Nonwage labor cost (% of salary)		Payments (number per year)	72	Recovery rate (cents on the dollar)	23./
Nonwage labor cost (% of salary)				Recovery rate (cents on the dollar)	23.7

BHUTAN		South Asia		GNI per capita (US\$)	870
Ease of doing business (rank)	138	Low income		Population (m)	0.9
Starting a business (rank)	79	Registering property (rank)	41	Trading across borders (rank)	150
Procedures (number)	10	Procedures (number)	5	Documents to export (number)	10
Time (days)	62	Time (days)	93	Time to export (days)	39
Cost (% of income per capita)	16.6	Cost (% of property value)	0.0	Cost to export (US\$ per container)	1,230
Minimum capital (% of income per capita)	0.0			Documents to import (number)	14
<b>-</b>		Getting credit (rank)	159	Time to import (days)	42
<b>Dealing with licenses</b> (rank) Procedures (number)	145 26	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3	Cost to import (US\$ per container)	1,950
Time (days)	204	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	56
Cost (% of income per capita)	263.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	34
(,,, p,,		,		Time (days)	275
Employing workers (rank)	116	Protecting investors (rank)	118	Cost (% of claim)	20.2
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	3	Closing a business (rank)	151
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	4	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	39	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	1	Daving taxes (reals)	60	Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	95	Paying taxes (rank) Payments (number per year)	68 19		
		Time (hours per year)	274		
		Total tax rate (% of profit)	43.0		
		• •			
BOLIVIA		Latin America & Caribbean		GNI per capita (US\$)	1,010
Ease of doing business (rank)	131	Lower middle income		Population (m)	9.2
Starting a business (rank)	149	Registering property (rank)	115	Trading across borders (rank)	135
Procedures (number)	15	Procedures (number)	7	Documents to export (number)	12
Time (days)	50	Time (days)	92	Time to export (days)	26
Cost (% of income per capita)	140.6	Cost (% of property value)	5.0	Cost to export (US\$ per container)	1,110
Minimum capital (% of income per capita)	3.8	and the ( )		Documents to import (number)	12
Dealing with liganous (rould)	<b>57</b>	Getting credit (rank)	65	Time to import (days)	36
<b>Dealing with licenses</b> (rank) Procedures (number)	57 14	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3 5	Cost to import (US\$ per container)	1,230
Time (days)	183	Public registry coverage (% of adults)	11.5	Enforcing contracts (rank)	98
Cost (% of income per capita)	196.0	Private bureau coverage (% of adults)	32.3	Procedures (number)	47
(,,, -, , , , , , , , , , , , , , ,		,		Time (days)	591
Employing workers (rank)	174	Protecting investors (rank)	118	Cost (% of claim)	10.5
Difficulty of hiring index (0–100)	61	Extent of disclosure index (0-10)	1		
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	5	Closing a business (rank)	53
Difficulty of firing index (0–100)	100	Ease of shareholder suits index (0–10)	7	Time (years)	1.8
Rigidity of employment index (0–100)	74	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	15
Nonwage labor cost (% of salary)	14	D	166	Recovery rate (cents on the dollar)	37.6
Firing cost (weeks of salary)	100	Paying taxes (rank) Payments (number per year)	166 41		
		Time (hours per year)	1080		
		Total tax rate (% of profit)	80.3		
DOCNIA AND HEDZECOV	/INIA	5 . 5 . 05 . 11		CNII 14 (UCT)	
BOSNIA AND HERZEGOV		Eastern Europe & Central Asia		GNI per capita (US\$)	2,440
Ease of doing business (rank)	95	Lower middle income		Population (m)	3.9
Starting a business (rank)	141	Registering property (rank)	139	Trading across borders (rank)	56
Procedures (number)	12	Procedures (number)	7	Documents to export (number)	5
Time (days)	54	Time (days)	331	Time to export (days)	22
Cost (% of income per capita)	37.0	Cost (% of property value)	5.0	Cost to export (US\$ per container)	1,150
Minimum capital (% of income per capita)	52.0	C-11:	7	Documents to import (number)	7
Dealing with licenses (rank)	160	<b>Getting credit</b> (rank) Strength of legal rights index (0–10)	7 8	Time to import (days) Cost to import (US\$ per container)	25 1,150
Procedures (number)	16	Depth of credit information index (0–6)	5	cost to import (033 per container)	1,130
Time (days)	467	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	117
Cost (% of income per capita)	2423.4	Private bureau coverage (% of adults)	22.9	Procedures (number)	36
1 "F"	-			Time (days)	595
			83	Cost (% of claim)	19.6
	95	Protecting investors (rank)			
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0-10)	3		
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	56 40	Extent of disclosure index (0–10) Extent of director liability index (0–10)	3 6	Closing a business (rank)	
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	56 40 30	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	3 6 6	Time (years)	3.3
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	56 40 30 42	Extent of disclosure index (0–10) Extent of director liability index (0–10)	3 6	Time (years) Cost (% of estate)	3.3 9
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	56 40 30 42 15	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	3 6 6 5.0	Time (years)	3.3 9
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	56 40 30 42	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	3 6 6 5.0	Time (years) Cost (% of estate)	69 3.3 9 33.7
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	56 40 30 42 15	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	3 6 6 5.0 111 73	Time (years) Cost (% of estate)	3.3 9
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary) Firing cost (weeks of salary)	56 40 30 42 15	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	3 6 6 5.0	Time (years) Cost (% of estate)	3.3 9

Ease of doing business (rank)  48 Upper middle income  Starting a business (rank)  93 Registering property (rank)  14 Documents to export (fumber)  11 Procedures (number)  12 Strength of legal rights index (0–10)  24 Depth of credit information index (0–6)  25 Third (days)  16 Strength of legal rights index (0–10)  27 Procedures (number)  18 Protectures (number)  19 Public registry coverage (% of adults)  19 Protectures (number)  19 Protectures (number)  19 Protectures (number)  10 Ease of shareholder suits index (0–10)  10 Strength of investor protection index (0–10)  10 Extent of director liability index	3,460 186.4 53 7 18
Procedures (number) Time (days) 108 Time (days) 108 Time (days) 30 Time (days) 41 Time to import (days) 42 Depth of credit information index (0-10) 52 Time (days) 457.7 Private bureau coverage (% of adults) 459.7 Time (days) Cost (% of claim)  Cost (% of claim)  Cost (% of claim)  Cost (% of falm)  Cost (% of falm)  Cost (% of falm)  Cost (% of falm)  Time (vars) Cost (% of salary)  Dealing virth (irest)  Paying taxes (rank) 40 Total tax rate (% of profit) 53.3   BRAZIL  Latin America & Caribbean  Cost (% of proment (unber) Time (days)  Cost (% of proment (unber) Time (days)  Cost (% of forcome per capita)  Dealing with licenses (rank) 115 Registering property (rank) 121 Lower middle income  Pocedures (number) 17 Procedures (number) 19 Cost (% of income per capita) 19 Death of credit information index (0-10) 5 Time (days) Cost to export (USS per container, bordance (unber) Time (days) Cost to export (unber) Time (days) Cost to export (unber) Time (days) Cost to export (unber) Time (days) Cost to expor	22 1,159 501 24.8 22 1.3 64.7 3,460 186.4
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) 10.6 Cost (% of property value)  4.9 Cost (% of property value)  4.9 Cost to export (days) Cost to export (USS per container; Documents to import (number) Time to import (days) Cost (% of property value)  4.9 Cost (% of property value)  5.7 Cost (% of property value)  6.0 Cost (% of income per capita)  6.1 Cost (% of income per capita)  7.0 Cost (% of income per capita)  8.7 Cost (% of calim)  9.7 Cost (% of calim)  1.1 Cost (% of calim)	3,466 186.
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)  Employing workers (rank) Difficulty of hiring index (0–100) Difficulty	52: 4: 1,15: 77 20 24: 1. 1: 64: 3,466 186: 5.
Minimum capital (% of income per capita)  Dealing with licenses (rank)  Dealing with licenses (r	3,460 1,86- 1,159 1,159 24,8 22 1,3 1,1 64,3 1,460 186,-
Dealing with licenses (rank)  136	4: 1,159 7: 20 500 24.3 2: 1.3 1! 64.3 3,460 186.4
Dealing with licenses (rank) 136 Strength of legal rights index (0-10) 7 Procedures (number) 136 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) Cost (% of income per capita) 457.7 Private bureau coverage (% of adults) 138 Cost (% of income per capita) 457.7 Private bureau coverage (% of adults) 139 Procedures (number) 130 Employing workers (rank) 62 Protecting investors (rank) 118 Cost (% of claim) 117 (Cost (% of claim) 118 Cost (% of claim) 118 Cost (% of claim) 119 Cost (% of claim) 110 Employing workers (rank) 110 Employing workers (rank) 110 Extent of disctor liability index (0-10) 120 Extent of disctor liability index (0-10) 130 Extent of director liability index (0-10) 140 Ease of shareholder suits index (0-10) 141 Ease of shary) 150 Paying taxes (rank) 151 Ease of doing business (rank) 152 Imme (hours per year) 140 Total tax rate (% of profit) 153.3  151 Ease of doing business (rank) 152 Registering property (rank) 153 Registering property (rank) 154 Time (days) 155 Registering property (rank) 155 Registering property (rank) 156 Procedures (number) 17 Procedures (number) 17 Procedures (number) 17 Procedures (number) 180 Editing (rank) 190 Cost (% of income per capita) 190 Cost (% of income per capita) 190 Editing credit (rank) 190 Editing credit (rank) 190 Evaluation (rank) 190 Equipment (number) 190 Equipment (rank) 190 Extent of disclosure index (0-10) 190 Equipment (rank) 190 Equipment (rank) 190 Equipment (rank) 190 Extent of disclosure index (0-10) 191 Equipment (rank) 191 Equipment (rank) 191 Equipment (rank) 192 Enforcing contracts (rank) 193 Ernocedures (number) 194 Private bureau coverage (% of adults) 195 Enforcing contracts (rank) 197 Procedures (number) 198 Equipment (rank) 199 Private bureau coverage (% of adults) 190 Extent of disclosure index (0-1	1,159 77 26 500 24.8 22 1.3 19 64.7 3,460 186.4
Procedures (number)  Cost (% of income per capita)  BRAZIL  Latin America & Caribbean  Time (days)  BRAZIL  Latin America & Caribbean  Total tax rate (% of profit)  Starting a business (rank)  115  Registering property (rank)  121  Lower middle income  Procedures (number)  Time (days)  Cost (% of feating)  BRAZIL  Starting a business (rank)  121  Lower middle income  Procedures (number)  Time (days)  Cost (% of salary)  BRAZIL  Starting a business (rank)  125  Cost (% of salary)  Depting they of profit)  Starting a business (rank)  126  Cost (% of salary)  Depting they of profit)  Starting a business (rank)  127  Cost (% of salary)  BRAZIL  Starting a business (rank)  128  BRAZIL  Starting a business (rank)  129  Paying taxes (rank)  Trading across borders (rank)  Procedures (number)  Time (days)  Cost (% of salary)  Starting a business (rank)  121  Lower middle income  Procedures (number)  Time (days)  Cost (% of featate)  Recovery rate (cents on the dollar frame (bours per year)  Total tax rate (% of profit)  Starting a business (rank)  126  Starting a business (rank)  127  Procedures (number)  128  Procedures (number)  139  Cost (% of property (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Decuments to export (number)  Time (days)  Dealing with licenses (rank)  139  Strength of legal rights index (0–10)  Strength of egal rights index (0–10)  Strength of egal rights index (0–10)  Strength of egal rights index (0–10)  Strength of legal rights index (0–10)  Strength of legal rights index (0–10)  Strength of legal rights index (0–10)  Strength of income per capita)  Difficulty of firing index (0–100)  67  Extent of disclosure index (0–10)  58  Cost (% of falam)  Cost (% of claim)  Difficulty of firing index (0–100)  67  Extent of disclosure index (0–10)  58  Cost (% of claim)  Cost (% of claim)  Cost (% of claim)  Cost (% of claim)  Cost	77 26 500 24.8 22 1.3 15 64.7 3,460 186.4
Time (days)  169 Public registry coverage (% of adults)  Oost (% of income per capita)  457.7 Private bureau coverage (% of adults)  452.2 Protectures (number)  Time (days)  Employing workers (rank)  62 Protecting investors (rank)  118 Cost (% of claim)  Difficulty of hiring index (0–100)  10 Extent of director liability index (0–10)  12 Closing a business (rank)  Difficulty of fining index (0–100)  20 Extent of director liability index (0–10)  31 Time (years)  Rigidity of employment index (0–100)  20 Strength of investor protection index (0–10)  32 Cost (% of claim)  Difficulty of fining index (0–100)  33 Time (years)  Cost (% of salary)  140 Total tax rate (% of profit)  Ease of salary)  152 Time (hours per year)  154 Time (hours per year)  155 Time (days)  155 Time (days)  156 Froedures (number)  177 Procedures (number)  178 Procedures (number)  179 Procedures (number)  170 Procedures (number)  170 Procedures (number)  171 Procedures (number)  172 Procedures (number)  173 Procedures (number)  174 Procedures (number)  175 Procedures (number)  176 Procedures (number)  177 Procedures (number)  178 Procedures (number)  179 Porcedures (number)  170 Procedures (number)  170 Procedures (number)  171 Procedures (number)  172 Procedures (number)  173 Procedures (number)  174 Procedures (number)  175 Procedures (number)  176 Procedures (number)  177 Procedures (number)  178 Procedures (number)  179 Porcedures (number)  170 Procedures (number)  170 Procedures (number)  171 Procedures (number)  172 Procedures (number)  173 Procedures (number)  174 Documents to export (number)  175 Procedures (number)  176 Procedures (number)  177 Procedures (number)  178 Procedures (number)  179 Portivate bureau coverage (% of adults)  179 Protecting investors (rank)  179 Prote	20 50 24.8 2: 1.: 64 3,460 186.
Cost (% of income per capita)  457.7 Private bureau coverage (% of adults)  43.2 Procedures (number)  Time (days)  Employing workers (rank)  Difficulty of hiring index (0–100)  Dealing with licenses (rank)  Dealing with licenses (rank)  Dealing workers (rank)  Difficulty of hiring index (0–100)  Difficulty of hiring	26 50' 24.8 2.7 1.3 64.3 3,460 186.4 53 7
Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of fining index (0–100)  Rigidity of ease of shareholder suits index (0–10)  Rigidity of employment index (0–100)  R	3,460 186
Employing workers (rank) 62 Protecting investors (rank) 118 Cost (% of claim)  Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 2 Closing a business (rank)  Difficulty of hiring index (0–100) 20 Extent of director liability index (0–10) 2 Closing a business (rank)  Difficulty of firing index (0–100) 40 Ease of shareholder suits index (0–10) 3 Time (years)  Recovery rate (cents on the dollar Nonwage labor cost (% of salary) 0  Firing cost (weeks of salary) 90 Paying taxes (rank) 67  Payments (number per year) 24  Time (hours per year) 140  Total tax rate (% of profit) 53.3   BRAZIL  Ease of doing business (rank) 121 Lower middle income Population (m)  Starting a business (rank) 115 Registering property (rank) 124 Trading across borders (rank)  Procedures (number) 17 Procedures (number) 14 Documents to export (number)  Time (days) 152 Time (days) 47 Time to export (days)  Cost (% of income per capita) 9.9 Cost (% of property value) 4.0 Cost to export (USS per container)  Dealing with licenses (rank) 139 Strength of regal rights index (0–10) 2  Procedures (number) 19 Depth of credit information index (0–6) 5  Time (days) 460 Public registry coverage (% of adults) 9.2 Enforcing contracts (rank)  Cost (% of income per capita) 179.9 Private bureau coverage (% of adults) 9.2 Enforcing contracts (rank)  Cost (% of income per capita) 179.9 Protecting investors (rank) 60 Cost (% of claim)  Difficulty of hiring index (0–100) 67 Extent of director liability index (0–10) 7 Closing a business (rank)  Difficulty of hiring index (0–100) 60 Extent of director liability index (0–10) 4 Time (eyars)  Recovery rate (cents on the dollar	24.8 2.7 1.3 19 64.7 3,460 186.4 53
Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 8 Rigidity of hours index (0–100) 20 Extent of director liability index (0–10) 2 Closing a business (rank) Time (years) Rigidity of hours index (0–100) 40 Ease of shareholder suits index (0–10) 3 Time (years) Rigidity of employment index (0–100) 20 Strength of investor protection index (0–10) 4.3 Cost (% of estate) Recovery rate (cents on the dollar Firing cost (weeks of salary) 90 Paying taxes (rank) 67 Payments (number per year) 140 Total tax rate (% of profit) 53.3 GNI per capita (US\$)  BRAZIL  Latin America & Caribbean GNI per capita (US\$)  Ease of doing business (rank) 115 Registering property (rank) 124 Trading across borders (rank) Procedures (number) 17 Procedures (number) 14 Documents to export (number) 17 Procedures (number) 14 Documents to export (number) 17 Procedures (number) 4.0 Cost to export (US\$ per container, Unimum capital (% of income per capita) 9.9 Cost (% of property value) 4.0 Cost to export (US\$ per container, Documents to import (number) 19 Depth of credit information index (0–10) 2 Cost to import (JUS\$ per container, Documents to	22 1.3 19 64.7 3,460 186.4 53
Rigidity of hours index (0–100) 20 Extent of director liability index (0–10) 2 Time (0×10) 40 Ease of shareholder suits index (0–10) 3 Time (years) Rigidity of employment index (0–100) 20 Strength of investor protection index (0–10) 4.3 Cost (% of estate) Recovery rate (cents on the dollar five forms per year) 24 Time (hours per year) 140 Total tax rate (% of profit) 53.3    BRAZIL   Latin America & Caribbean   Population (m)	1.3 15 64.7 3,460 186.4 53
Difficulty of firing index (0–100) 40 Ease of shareholder suits index (0–10) 3 Time (years) Rigidity of employment index (0–100) 20 Strength of investor protection index (0–10) 4.3 Cost (% of estate) Recovery rate (cents on the dollar Recovery rate (cents on the dollar Recovery rate (cents on the dollar Payments (number per year) 24 Time (hours per year) 140 Total tax rate (% of profit) 53.3  BRAZIL Latin America & Caribbean GNI per capita (US\$) Ease of doing business (rank) 121 Lower middle income Population (m) Starting a business (rank) 115 Registering property (rank) 124 Trading across borders (rank) Procedures (number) 17 Procedures (number) 14 Documents to export (number) 17 Time (days) 47 Time to export (Us\$) per container, Us\$ (so of income per capita) 9.9 Cost (% of property value) 4.0 Cost to export (US\$) per container, Unumber) 19 Depth of credit (information index (0–10) 2 Cost to import (umber) 19 Depth of credit information index (0–6) 5 Time (days) 47 Time (days) 460 Public registry coverage (% of adults) 9.2 Employing workers (rank) 99 Protecting investors (rank) 60 Extent of disclosure index (0–10) 5 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 7 Closing a business (rank) Time (days) Cost (% of fring index (0–100) 4 Time (days) Cost (% of salary) 37 Extent of director liability index (0–10) 5.3 Cost (% of estate) Recovery rate (cents on the dollar registry coverage) 80 of adults) 5.3 Cost (% of scalary) 37 Recovery rate (cents on the dollar rime (days) Cost (% of finging index (0–100) 4 Time (days) Cost (% of salary) 37	1.3 15 64.7 3,460 186.4 53
Rigidity of employment index (0–100) 20 Strength of investor protection index (0–10) 4.3 Cost (% of estate) Recovery rate (cents on the dollar Firing cost (weeks of salary) 90 Paying taxes (rank) 67 Payments (number per year) 24 Time (hours per year) 140 Total tax rate (% of profit) 53.3 GNI per capita (US\$)  BRAZIL  Latin America & Caribbean GNI per capita (US\$)  Ease of doing business (rank) 115 Registering property (rank) 124 Trading across borders (rank) Procedures (number) 17 Procedures (number) 14 Documents to export (number) Time (days) 152 Time (days) 47 Time to export (days) Cost (% of income per capita) 9.9 Cost (% of property value) 4.0 Cost to export (US\$ per container, Documents (number) 19 Depth of credit information index (0–10) 2 Cost to import (number) Time (days) 460 Public registry coverage (% of adults) 9.2 Enforcing contracts (rank) Procedures (number) 179.9 Private bureau coverage (% of adults) 43.0 Procedures (number) Time (days) Cost (% of income per capita) 179.9 Protecting investors (rank) 60 Cost (% of claim) Difficulty of hiring index (0–100) 60 Extent of disclosure index (0–10) 5 Rigidity of hours index (0–100) 42 Strength of investor protection index (0–10) 5 Cost (% of salary) 37 Strength of investor protection index (0–10) 5 Cost (% of claim) Recovery rate (cents on the dollar Time (caps) Cost (% of salary) 37 Recovery rate (cents on the dollar Time (caps) Cost (% of salary) 37 Recovery rate (cents on the dollar Recovery rate (cen	3,460 186 186 18
Recovery rate (cents on the dollar Firing cost (weeks of salary)  Paying taxes (rank) Payments (number per year) Total tax rate (% of profit)  Latin America & Caribbean Ease of doing business (rank) Procedures (number) Inte (days) Cost (% of income per capita) Dealing with licenses (rank)  Dealing with licenses (rank)  Dealing with licenses (rank)  Dealing with licenses (rank)  Paying taxes (rank) Payments (number) Inte (days) Payments (number) Inte (days) Procedures (number) Inte (days) Procedures (number) Inte (days) Inte (day	186.4 53 7
Paying taxes (rank) 67 Payments (number per year) 24 Time (hours per year) 140 Total tax rate (% of profit) 53.3  BRAZIL  Latin America & Caribbean  Starting a business (rank) 115 Registering property (rank) 124 Trading across borders (rank) Procedures (number) 17 Procedures (number) 152 Time (days) 47 Time to export (days) Cost (% of income per capita) 9,9 Cost (% of profit) 4,0  Dealing with licenses (rank) 139 Strength of legal rights index (0–10) Time (days) 460 Public registry coverage (% of adults) 9,2 Cost (% of income per capita) 179,9 Private bureau coverage (% of adults) 43.0 Difficulty of hiring index (0–100) 67 Extent of disclosure index (0–10) 5 Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 4 Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5 Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5 Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5 Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5 Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5 Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5 Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5 Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5 Recovery rate (cents on the dollar	186.4 53 7
Time (hours per year) Total tax rate (% of profit)  BRAZIL  Latin America & Caribbean  Starting a business (rank)  121  Lower middle income  Population (m)  Starting a business (rank)  115  Registering property (rank)  124  Trading across borders (rank)  Procedures (number)  17  Procedures (number)  18  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  139  Strength of legal rights index (0–10)  Strength of legal rights index (0–10)  Cost (% of income per capita)  Procedures (number)  Time (days)  Another the comport (days)  Cost (% of income per capita)  Procedures (number)  19  Depth of credit information index (0–6)  Time (days)  Cost (% of income per capita)  Procedures (number)  Time (days)  Cost (% of adults)  Procedures (number)  Time (days)  Cost (% of facting index (0–100)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)  Ext	186.4 53 7
BRAZIL  Latin America & Caribbean  GNI per capita (US\$)  Ease of doing business (rank)  121  Lower middle income  Population (m)  Starting a business (rank)  115  Registering property (rank)  124  Trading across borders (rank)  Procedures (number)  117  Procedures (number)  118  Registering property (rank)  129  Time (days)  150  Cost (% of income per capita)  151  Getting credit (rank)  Basiling with licenses (rank)  139  Strength of legal rights index (0–10)  Cost (% of income per capita)  179  Private bureau coverage (% of adults)  Employing workers (rank)  179  Procedures (number)  179  Procedures (number)  189  Protecting investors (rank)  190  Procedures (number)  190  Cost (% of adults)  43.0  Procedures (number)  Time (days)  Cost (% of claim)  Employing workers (rank)  99  Protecting investors (rank)  60  Cost (% of claim)  Closing a business (rank)  Procedures (rank)  Closing a business (rank)  Recovery rate (cents on the dollar	186.4 53 7
BRAZIL  Latin America & Caribbean  GNI per capita (US\$)  Ease of doing business (rank)  121  Lower middle income  Population (m)  Starting a business (rank)  115  Registering property (rank)  124  Trading across borders (rank)  Procedures (number)  117  Procedures (number)  118  Procedures (number)  119  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  139  Strength of legal rights index (0–10)  Time (days)  Cost (% of income per capita)  Procedures (number)  19  Depth of credit information index (0–6)  Time (days)  Cost (% of income per capita)  179.9  Private bureau coverage (% of adults)  Procedures (number)  Time (days)  Employing workers (rank)  Procedures (rank)  Procedures (number)  Time (days)  Employing workers (rank)  Procedures (number)  Time (days)  Cost (% of claim)  Procedures (number)  Time (days)  Cost (% of claim)  Private bureau coverage (% of adults)  Procedures (number)  Time (days)  Cost (% of claim)  Difficulty of hiring index (0–100)  A Extent of disclosure index (0–10)  Pring index (0–100)  A Strength of investor protection index (0–10)  Ease of shareholder suits index (0–10)  A Time (years)  Cost (% of estate)  Recovery rate (cents on the dollar	3,460 186.4 53 7 188
Ease of doing business (rank)  Starting a business (rank)  115  Registering property (rank)  124  Trading across borders (rank)  Procedures (number)  137  Procedures (number)  14  Documents to export (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  139  Strength of legal rights index (0–10)  Setting credit information index (0–6  Time (days)  Cost to export (US\$ per container, Documents to import (number)  Time to import (days)  Cost to export (US\$ per container, Documents to import (number)  Time to import (days)  Cost to import (days)  Strength of legal rights index (0–10)  2 Cost to import (US\$ per container, Documents to import (number)  Time (days)  Cost (% of income per capita)  139  Protecting information index (0–6)  5  Time (days)  Procedures (number)  179.9  Private bureau coverage (% of adults)  Procedures (number)  Fine (days)  Employing workers (rank)  Procedures (number)  Fine (days)  Cost (% of claim)  Procedures (number)  Time (days)  Cost (% of claim)  Procedures (number)  Time (days)  Cost (% of claim)  Procedures (number)  Time (days)  Cost (% of claim)  Fine (days)  Cost (% of claim)  Strength of investors (rank)  Regidity of employment index (0–100)  42  Strength of investor protection index (0–10)  5.3  Cost (% of estate)  Recovery rate (cents on the dollar	186.4 53 7 18
Ease of doing business (rank)  Starting a business (rank)  115  Registering property (rank)  124  Trading across borders (rank)  Procedures (number)  137  Procedures (number)  14  Documents to export (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  139  Strength of legal rights index (0–10)  Cost to information index (0–6)  Time (days)  Cost (% of adults)  Procedures (number)  179  Protecting investors (rank)  Procedures (nank)  Procedures (number)  179.  Protecting investors (rank)  Procedures (nank)  Procedures (number)  Time (days)  Cost to import (US\$ per container (US\$	186.4 53 7 18
Starting a business (rank)  Procedures (number)  17  Procedures (number)  18  Procedures (number)  19  Procedures (number)  11  Procedures (number)  11  Procedures (number)  12  Time (days)  152  Time (days)  152  Time (days)  153  Time (days)  154  Time to export (number)  155  Time (days)  156  Cost (% of property value)  157  Cost (% of property value)  158  Time to export (US\$ per container)  159  Dealing with licenses (rank)  159  Procedures (number)  150  Time (days)  150  Time (days)  151  Time (days)  152  Time (days)  153  Time to import (number)  154  Tocs to export (US\$ per container)  155  Time (days)  156  Time (days)  157  Time (days)  158  Time to import (number)  159  Time (days)  150  Time (days)  150  Time (days)  151  Time (days)  152  Time (days)  153  Time to import (number)  154  Tocs to import (US\$ per container)  155  Time (days)  156  Time (days)  157  Time (days)  158  Time to import (number)  159  Time (days)  150  Time (days)  150  Time (days)  150  Time (days)  150  Time (days)  151  Time (days)  152  Time (days)  153  Time to import (number)  154  Time to import (number)  155  Time (days)  156  Time (days)  157  Time (days)  158  Time to import (number)  159  Time (days)  150  Time (days	53 7 18
Procedures (number) 17 Procedures (number) 14 Documents to export (number) Time (days) 152 Time (days) 47 Time to export (days) Cost (% of income per capita) 9.9 Cost (% of property value) 4.0 Cost to export (US\$ per container) Minimum capital (% of income per capita) 0.0  Getting credit (rank) 83 Time to import (number) Procedures (number) 19 Depth of credit information index (0–10) 2 Cost to import (US\$ per container) Procedures (number) 19 Depth of credit information index (0–6) 5 Time (days) 460 Public registry coverage (% of adults) 9.2 Enforcing contracts (rank) Cost (% of income per capita) 179.9 Private bureau coverage (% of adults) 43.0 Procedures (number)  Employing workers (rank) 99 Protecting investors (rank) 60 Cost (% of claim) Difficulty of hiring index (0–100) 67 Extent of disclosure index (0–10) 5 Rigidity of hours index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5.3 Cost (% of estate) Recovery rate (cents on the dollar	7 18
Time (days)  Cost (% of income per capita)  Pealing with licenses (rank)  Time (days)  Strength of legal rights index (0–10)  Cost (% of adults)  Protecting investors (rank)  Difficulty of hiring index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment	18
Time (days)  Cost (% of income per capita)  Pealing with licenses (rank)  Time (days)  Strength of legal rights index (0–10)  Cost (% of adults)  Protecting investors (rank)  Difficulty of hiring index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment	
Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Depth of credit (rank)  Depth of credit information index (0–10)  Depth of credit information index (0–6)  Time (days)  Cost to import (US\$ per container)  Procedures (number)  Time (days)  Enforcing contracts (rank)  Procedures (number)  Time (days)  Procedures (number)  Time (days)  Employing workers (rank)  Procedures (number)  Time (days)  Cost (% of claim)  Employing workers (rank)  Procedures (number)  Time (days)  Cost (% of claim)  Cost to export (US\$ per container)  Depth of credit information index (0–10)  Find (days)  Cost (of import (US\$ per container)  Time (bays)  Cost (with index (ontains)  Co	005
Getting credit (rank)83Time to import (days)Dealing with licenses (rank)139Strength of legal rights index (0–10)2Cost to import (US\$ per containerProcedures (number)19Depth of credit information index (0–6)5Time (days)460Public registry coverage (% of adults)9.2Enforcing contracts (rank)Cost (% of income per capita)179.9Private bureau coverage (% of adults)43.0Procedures (number) Time (days)Employing workers (rank)99Protecting investors (rank)60Cost (% of claim)Difficulty of hiring index (0–100)67Extent of disclosure index (0–10)5Closing a business (rank)Difficulty of hours index (0–100)60Extent of director liability index (0–10)7Closing a business (rank)Difficulty of firing index (0–100)0Ease of shareholder suits index (0–10)4Time (years)Rigidity of employment index (0–100)42Strength of investor protection index (0–10)5.3Cost (% of estate)Nonwage labor cost (% of salary)37Recovery rate (cents on the dollar	895
Dealing with licenses (rank)139Strength of legal rights index (0-10)2Cost to import (US\$ per container Procedures (number)Procedures (number)19Depth of credit information index (0-6)5Time (days)460Public registry coverage (% of adults)9.2Enforcing contracts (rank)Cost (% of income per capita)179.9Private bureau coverage (% of adults)43.0Procedures (number)Employing workers (rank)99Protecting investors (rank)60Cost (% of claim)Difficulty of hiring index (0-100)67Extent of disclosure index (0-10)5Rigidity of hours index (0-100)60Extent of director liability index (0-10)7Closing a business (rank)Difficulty of firing index (0-100)0Ease of shareholder suits index (0-10)4Time (years)Rigidity of employment index (0-100)42Strength of investor protection index (0-10)5.3Cost (% of estate)Nonwage labor cost (% of salary)37Recovery rate (cents on the dollar	6
Procedures (number)  19 Depth of credit information index (0–6)  5 Time (days)  460 Public registry coverage (% of adults)  9.2 Enforcing contracts (rank)  Procedures (number)  Time (days)  Employing workers (rank)  99 Protecting investors (rank)  60 Cost (% of claim)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Recovery rate (cents on the dollar	24
Time (days) 460 Public registry coverage (% of adults) 9.2 Enforcing contracts (rank) Cost (% of income per capita) 179.9 Private bureau coverage (% of adults) 43.0 Procedures (number) Time (days)  Employing workers (rank) 99 Protecting investors (rank) 60 Cost (% of claim)  Difficulty of hiring index (0–100) 67 Extent of disclosure index (0–10) 5 Rigidity of hours index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5.3 Cost (% of estate) Nonwage labor cost (% of salary) 37 Recovery rate (cents on the dollar	1,145
Cost (% of income per capita)  179.9 Private bureau coverage (% of adults)  43.0 Procedures (number) Time (days)  Employing workers (rank)  99 Protecting investors (rank)  60 Cost (% of claim)  Difficulty of hiring index (0–100)  67 Extent of disclosure index (0–10)  5 Rigidity of hours index (0–100)  0 Ease of shareholder suits index (0–10)  7 Closing a business (rank)  Time (years)  Rigidity of employment index (0–100)  42 Strength of investor protection index (0–10)  Nonwage labor cost (% of salary)  37  Procedures (number)  Time (days)  Cost (% of claim)  Closing a business (rank)  Time (years)  Cost (% of estate)  Recovery rate (cents on the dollar	
Employing workers (rank)  Protecting investors (rank)  Extent of disclosure index (0–10)  Figidity of hours index (0–100)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)  To Closing a business (rank)  Time (years)  Rigidity of employment index (0–100)  Ease of shareholder suits index (0–10)  Strength of investor protection index (0–10)  Figure (years)  Cost (% of estate)  Recovery rate (cents on the dollar	120
Employing workers (rank)99Protecting investors (rank)60Cost (% of claim)Difficulty of hiring index (0-100)67Extent of disclosure index (0-10)5Rigidity of hours index (0-100)60Extent of director liability index (0-10)7Closing a business (rank)Difficulty of firing index (0-100)0Ease of shareholder suits index (0-10)4Time (years)Rigidity of employment index (0-100)42Strength of investor protection index (0-10)5.3Cost (% of estate)Nonwage labor cost (% of salary)37Recovery rate (cents on the dollar	42
Difficulty of hiring index (0–100) 67 Extent of disclosure index (0–10) 5 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 7 Closing a business (rank) Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5.3 Cost (% of estate) Nonwage labor cost (% of salary) 37 Recovery rate (cents on the dollar	616
Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 7 <b>Closing a business</b> (rank)  Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years)  Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5.3 Cost (% of estate)  Nonwage labor cost (% of salary) 37 Recovery rate (cents on the dollar	15.5
Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5.3 Cost (% of estate) Nonwage labor cost (% of salary) 37 Recovery rate (cents on the dollar	127
Rigidity of employment index (0–100) 42 Strength of investor protection index (0–10) 5.3 Cost (% of estate)  Nonwage labor cost (% of salary) 37 Cost (% of estate)  Recovery rate (cents on the dollar	135 4.0
Nonwage labor cost (% of salary) 37 Recovery rate (cents on the dollar	12
	12.1
	12.1
Payments (number per year) 23	
Time (hours per year) 2600	
Total tax rate (% of profit) 71.7	
BULGARIA Eastern Europe & Central Asia GNI per capita (US\$)	3,450
Ease of doing business (rank) 54 Lower middle income Population (m)	7.7
Starting a business (rank) 85 Registering property (rank) 65 Trading across borders (rank)	104
Procedures (number) 9 Procedures (number) 9 Documents to export (number)	7
Time (days) 32 Time (days) 19 Time to export (days)	26
Cost (% of income per capita) 7.9 Cost (% of property value) 2.3 Cost to export (US\$ per container)	1,233
Minimum capital (% of income per capita) 91.3 Documents to import (number)	10
Getting credit (rank) 33 Time to import (days)	25
<b>Dealing with licenses</b> (rank) 140 Strength of legal rights index (0–10) 6 Cost to import (US\$ per container	1,201
Procedures (number) 22 Depth of credit information index (0–6) 4	
Time (days) 226 Public registry coverage (% of adults) 20.7 <b>Enforcing contracts</b> (rank)	52
Cost (% of income per capita) 270.5 Private bureau coverage (% of adults) Procedures (number)	34
Time (days)	440
Employing workers (rank) 100 Protecting investors (rank) 33 Cost (% of claim)	14.0
Difficulty of hiring index (0–100) 50 Extent of disclosure index (0–10) 10	
Rigidity of hours index (0–100) 80 Extent of director liability index (0–10) 1 <b>Closing a business</b> (rank)	
Difficulty of firing index (0–100)  10 Ease of shareholder suits index (0–10)  7 Time (years)  13 Ease of shareholder suits index (0–10)  7 Time (years)	
Rigidity of employment index (0–100) 47 Strength of investor protection index (0–10) 6.0 Cost (% of estate)	3.3
Nonwage labor cost (% of salary) 30 Recovery rate (cents on the dollar	3.3 9
Firing cost (weeks of salary)  9 Paying taxes (rank)  107  Payments (number payage)  27	64 3.3 9 34.4
Payments (number per year) 27 Time (hours per year) 616	3.3 9
Total tax rate (% of profit) 40.7	3.3 9
iotal tax fate (70 of profit) 40.7	3.3 9

BURKINA FASO		Sub-Saharan Africa		GNI per capita (US\$)	400
Ease of doing business (rank)	163	Low income		Population (m)	13.2
Starting a business (rank)	131	Registering property (rank)	164	Trading across borders (rank)	154
Procedures (number)	8	Procedures (number)	8	Documents to export (number)	9
Time (days)	34	Time (days)	107	Time to export (days)	1 215
Cost (% of income per capita) Minimum capital (% of income per capita)	120.8 481.4	Cost (% of property value)	16.2	Cost to export (US\$ per container)  Documents to import (number)	1,215 13
willimum capital (% of income per capita)	401.4	Getting credit (rank)	117	Time to import (days)	66
Dealing with licenses (rank)	168	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,700
Procedures (number)	32	Depth of credit information index (0–6)	1		
ime (days)	226	Public registry coverage (% of adults)	2.4	Enforcing contracts (rank)	143
Cost (% of income per capita)	1247.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	41
mploying workers (rank)	153	Protecting investors (rank)	99	Time (days) Cost (% of claim)	446 95.4
Difficulty of hiring index (0–100)	83	Extent of disclosure index (0–10)	6	Cost (70 or claim)	75.4
ligidity of hours index (0–100)	60	Extent of director liability index (0–10)	5	Closing a business (rank)	90
oifficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	3	Time (years)	4.0
Rigidity of employment index (0–100)	64	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	9
lonwage labor cost (% of salary)	20	Daving taxes (rould)	120	Recovery rate (cents on the dollar)	26.4
Firing cost (weeks of salary)	34	Paying taxes (rank) Payments (number per year)	129 45		
		Time (hours per year)	270		
		Total tax rate (% of profit)	51.1		
BURUNDI		Sub-Saharan Africa		GNI per capita (US\$)	100
Ease of doing business (rank)	166	Low income		Population (m)	7.5
Starting a business (rank)	109	Registering property (rank)	132	Trading across borders (rank)	171
Procedures (number)	11	Procedures (number)	5	Documents to export (number)	12
Time (days)	43	Time (days)	94	Time to export (days)	80
Cost (% of income per capita)	222.4	Cost (% of property value)	17.9	Cost to export (US\$ per container)	3,625
Minimum capital (% of income per capita)	0.0	-		Documents to import (number)	14
North contain the control of	164	Getting credit (rank)	159	Time to import (days)	124
Dealing with licenses (rank) Procedures (number)	164 18	Strength of legal rights index (0–10) Depth of credit information index (0–6)	2 1	Cost to import (US\$ per container)	3,705
ime (days)	302	Public registry coverage (% of adults)	0.1	Enforcing contracts (rank)	137
Cost (% of income per capita)	8808.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	47
				Time (days)	403
imploying workers (rank)	132	Protecting investors (rank)		Cost (% of claim)	32.5
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0–10)	••	Clasing a business (vanis)	121
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 40	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)		Closing a business (rank) Time (years)	121 4.0
Rigidity of employment index (0–100)	59	Strength of investor protection index (0–10)		Cost (% of estate)	18
lonwage labor cost (% of salary)	7	, ,		Recovery rate (cents on the dollar)	16.5
iring cost (weeks of salary)	26	Paying taxes (rank)	123		
		Payments (number per year)	40		
		Time (hours per year) Total tax rate (% of profit)	140 286.7		
<b></b>		· · · · · ·			
CAMBODIA	4.42	East Asia & Pacific		GNI per capita (US\$)	380
ase of doing business (rank)	143	Low income		Population (m)	14.1
starting a business (rank)	159	Registering property (rank)	100	Trading across borders (rank)	114
Procedures (number) Time (days)	10 86	Procedures (number) Time (days)	7 56	Documents to export (number) Time to export (days)	8 36
cost (% of income per capita)	236.4	Cost (% of property value)	4.6	Cost to export (US\$ per container)	736
Minimum capital (% of income per capita)	66.2	,,,		Documents to import (number)	12
		Getting credit (rank)	174	Time to import (days)	45
Dealing with licenses (rank)	159	Strength of legal rights index (0–10)	0	Cost to import (US\$ per container)	816
Procedures (number) Time (days)	28 181	Depth of credit information index (0–6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	110
Cost (% of income per capita)	1640.5	Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	118 31
( oeme per capita)		ste saleda corelage (// or addits)	5.5	Time (days)	401
Employing workers (rank)	124	Protecting investors (rank)	60	Cost (% of claim)	121.3
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	5	Classica a harter ( )	
	60	Extent of director liability index (0–10)	9	Closing a business (rank)	151
		Ease of shareholder suits index (0–10)	2	Time (years)	NO PRACTICE NO PRACTICE
Difficulty of firing index (0–100)	30 49	Strength of investor protection index (0_10)	5.3	( OST (% OT eSTATE)	
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	49	Strength of investor protection index (0–10)	5.3	Cost (% of estate) Recovery rate (cents on the dollar)	
Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)		Paying taxes (rank)	16	Cost (% of estate) Recovery rate (cents on the dollar)	0.0
Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	49 0	Paying taxes (rank) Payments (number per year)	16 27		
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary) Firing cost (weeks of salary)	49 0	Paying taxes (rank)	16		

CAMEROON		Sub-Saharan Africa		GNI per capita (US\$)	1,010
Ease of doing business (rank)	152	Lower middle income		Population (m)	16.
Starting a business (rank)	152	Registering property (rank)	131	Trading across borders (rank)	14
Procedures (number)	12	Procedures (number)	5	Documents to export (number)	1
lime (days)	37	Time (days)	93	Time to export (days)	3
Cost (% of income per capita)	152.2	Cost (% of property value)	18.7	Cost to export (US\$ per container)	52
Minimum capital (% of income per capita)	187.3	Catting availt (rank)	117	Documents to import (number)	1 5
Dealing with licenses (rank)	151	<b>Getting credit</b> (rank) Strength of legal rights index (0–10)	117 3	Time to import (days)  Cost to import (US\$ per container)	5 1,36
Procedures (number)	15	Depth of credit information index (0–6)	2	cost to import (033 per container)	1,30
ime (days)	444	Public registry coverage (% of adults)	3.4	Enforcing contracts (rank)	17
Cost (% of income per capita)	1165.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	5
				Time (days)	80
Employing workers (rank)	135	Protecting investors (rank)	60	Cost (% of claim)	36.
Difficulty of hiring index (0–100)	28	Extent of disclosure index (0–10)	8		
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 80	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	2 6	Closing a business (rank)	9 3.
Rigidity of employment index (0–100)	56	Strength of investor protection index (0–10)	5.3	Time (years) Cost (% of estate)	3. 1
Nonwage labor cost (% of salary)	16	Strength of investor protection index (0–10)	5.5	Recovery rate (cents on the dollar)	24.
Firing cost (weeks of salary)	33	Paying taxes (rank)	143	necovery rate (cerns on the domar,	
3 ···· ( ··· ·· · · · · , , ,		Payments (number per year)	39		
		Time (hours per year)	1300		
		Total tax rate (% of profit)	46.2		
CANADA		OECD: High Income		GNI per capita (US\$)	32,600
Ease of doing business (rank)	4	High income		Population (m)	32,000
Starting a business (rank)	1	Registering property (rank)	22	Trading across borders (rank)	8
Procedures (number)	2	Procedures (number)	6	Documents to export (number)	3
Time (days)	3	Time (days)	10	Time to export (days)	7
Cost (% of income per capita)	0.9	Cost (% of property value)	1.7	Cost to export (US\$ per container)	700
Minimum capital (% of income per capita)	0.0			Documents to import (number)	4
		Getting credit (rank)	7	Time to import (days)	10
Dealing with licenses (rank)	32	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	850
Procedures (number) Time (days)	15 77	Depth of credit information index (0–6) Public registry coverage (% of adults)	6 0.0	Enforcing contracts (rank)	16
Cost (% of income per capita)	117.9	Private bureau coverage (% of adults)	100.0	Procedures (number)	17
cost (// or income per capita)	117.5	Trivate bareau coverage (70 of addits)	100.0	Time (days)	346
Employing workers (rank)	13	Protecting investors (rank)	5	Cost (% of claim)	12.0
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	8		
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	9	Closing a business (rank)	!
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	8	Time (years)	0.0
Rigidity of employment index (0–100)	4	Strength of investor protection index (0–10)	8.3	Cost (% of estate)	00.5
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	14 28	Paying taxes (rank)	22	Recovery rate (cents on the dollar)	89.3
rilling cost (weeks of salary)	20	Payments (number per year)	10		
		Time (hours per year)	119		
		Total tax rate (% of profit)	43.0		
CAPE VERDE		Sub-Saharan Africa		GNI per capita (US\$)	1,870
Ease of doing business (rank)	125	Lower middle income		Population (m)	0.5
			122		
Starting a business (rank)	144	Registering property (rank)	122	Trading across borders (rank)	20
Procedures (number)	12 52	Procedures (number) Time (days)	6 83	Documents to export (number) Time to export (days)	18
	32		7.9	Cost to export (US\$ per container)	533
	15.6		1.5	cost to export (053 per container)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Cost (% of income per capita)	45.6 60.7	Cost (% of property value)		Documents to import (number)	9
Cost (% of income per capita)	45.6 60.7	Getting credit (rank)	65	Documents to import (number) Time to import (days)	
Cost (% of income per capita) Minimum capital (% of income per capita)			65 5		16
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number)	60.7	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)		Time to import (days)	16
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days)	60.7 93 17 141	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	5 3 11.9	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	16 533 80
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days)	60.7 93 17	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 3	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	10 533 80 40
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	93 17 141 1526.0	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	5 3 11.9 0.0	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	10 533 80 40 465
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank)	60.7 93 17 141 1526.0	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	5 3 11.9 0.0	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	10 533 80 40 465
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	93 17 141 1526.0 137 33	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	5 3 11.9 0.0 135 1	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	10 53: 80 46: 46: 15:
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	93 17 141 1526.0 137 33 40	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	5 3 11.9 0.0 135 1 5	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	10 53: 81 46: 15:
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of fring index (0–100) Difficulty of firing index (0–100)	93 17 141 1526.0 137 33	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	5 3 11.9 0.0 135 1	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	10 53: 81 46: 15.0 15
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of firing index (0–100) Rigidity of employment index (0–100)	93 17 141 1526.0 137 33 40 60	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5 3 11.9 0.0 135 1 5 6	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	16 533 80 40 465 15.0 15
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	93 17 141 1526.0 137 33 40 60 44	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	5 3 11.9 0.0 135 1 5 6	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	16 533 80 40 465 15.0 15
Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	93 17 141 1526.0 137 33 40 60 44 17	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	5 3 11.9 0.0 135 1 5 6 4.0	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	9 16 533 80 40 465 15.0 151 NO PRACTIC NO PRACTIC
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary) Firing cost (weeks of salary)	93 17 141 1526.0 137 33 40 60 44 17	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	5 3 11.9 0.0 135 1 5 6 4.0	Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	16 533 80 40 465 15.0 151 NO PRACTIC NO PRACTIC

CENTRAL AFRICAN REPU	IRI IC	Sub-Saharan Africa		GNI per capita (US\$)	350
Ease of doing business (rank)	167	Low income		Population (m)	4.0
Starting a business (rank)	132	Registering property (rank)	92	Trading across borders (rank)	156
Procedures (number)	10	Procedures (number)	3	Documents to export (number)	9
Time (days)	14	Time (days)	69	Time to export (days)	63
Cost (% of income per capita)	209.3	Cost (% of property value)	11.7	Cost to export (US\$ per container)	1,502
Minimum capital (% of income per capita)	554.6	, , , , ,		Documents to import (number)	19
		Getting credit (rank)	117	Time to import (days)	60
Dealing with licenses (rank)	148	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,572
Procedures (number)	21	Depth of credit information index (0–6)	2	-4	
Time (days)	245	Public registry coverage (% of adults)	1.1	Enforcing contracts (rank)	161
Cost (% of income per capita)	301.0	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	45 660
Employing workers (rank)	160	Protecting investors (rank)	46	Cost (% of claim)	43.7
Difficulty of hiring index (0–100)	89	Extent of disclosure index (0–10)	4	Cost (70 of claim)	75.7
Rigidity of hours index (0–100)	80	Extent of disclosure index (0 –10)	6	Closing a business (rank)	151
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	7	Time (years)	4.8
Rigidity of employment index (0–100)	73	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	76
Nonwage labor cost (% of salary)	18			Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	22	Paying taxes (rank)	171		
		Payments (number per year)	54		
		Time (hours per year)	504		
		Total tax rate (% of profit)	209.5		
CHAD		Sub-Saharan Africa		GNI per capita (US\$)	400
Ease of doing business (rank)	172	Low income		Population (m)	9.7
Starting a business (rank)	174	Registering property (rank)	122	Trading across borders (rank)	157
Procedures (number)	19	Procedures (number)	6	Documents to export (number)	7
Time (days)	75	Time (days)	44	Time to export (days)	87
Cost (% of income per capita)	226.1	Cost (% of property value)	21.2	Cost to export (US\$ per container)	1,860
Minimum capital (% of income per capita)	414.1	, , , , ,		Documents to import (number)	14
		Getting credit (rank)	117	Time to import (days)	111
Dealing with licenses (rank)	114	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	2,400
Procedures (number)	16	Depth of credit information index (0–6)	1		
Time (days)	199	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	171
Cost (% of income per capita)	1139.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	52
	1.40	5	00	Time (days)	743
Employing workers (rank)	148	Protecting investors (rank)	99	Cost (% of claim)	54.9
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	39 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	3 4	Closing a business (rank)	151
Difficulty of firing index (0–100)	80	Ease of shareholder suits index (0–10)	7	Time (years)	10.0
Rigidity of employment index (0–100)	60	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	63
Nonwage labor cost (% of salary)	21	such gur of investor protection index (o 10)	•••	Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	36	Paying taxes (rank)	132	, ( ,	
<i>"</i>		Payments (number per year)	65		
		Time (hours per year)	122		
		Total tax rate (% of profit)	68.2		
CHILE		Latin America & Caribbean		GNI per capita (US\$)	5,870
Ease of doing business (rank)	28	Upper middle income		Population (m)	16.3
Starting a business (rank)	32	Registering property (rank)	30	Trading across borders (rank)	44
Procedures (number)	9	Procedures (number)	6	Documents to export (number)	7
Time (days)	27	Time (days)	31	Time to export (days)	20
Cost (% of income per capita)	9.8	Cost (% of property value)	1.3	Cost to export (US\$ per container)	510
Minimum capital (% of income per capita)	0.0			Documents to import (number)	9
		Getting credit (rank)	33	Time to import (days)	24
Dealing with licenses (rank)	40	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	510
Procedures (number)	12	Depth of credit information index (0–6)	6		
Time (days)	171	Public registry coverage (% of adults)	31.3	Enforcing contracts (rank)	73
Cost (% of income per capita)	114.2	Private bureau coverage (% of adults)	19.3	Procedures (number)	33
Employing workers (rank)	58	Protecting investors (rank)	19	Time (days) Cost (% of claim)	480 16.3
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	8	Cost (/v or claim)	10.3
	20	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	6	Closing a business (rank)	107
Rigidity of nours index (0–100)	~~		5	Time (years)	5.6
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	)	Title (years)	
Difficulty of firing index (0–100)	20 24	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)		* '	15
<u> </u>	20 24 3	Strength of investor protection index (0–10)	6.3	Cost (% of estate) Recovery rate (cents on the dollar)	
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	24			Cost (% of estate)	15 20.0
Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	24 3	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	
Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	24 3	Strength of investor protection index (0–10)  Paying taxes (rank)	6.3 37	Cost (% of estate)	

CHINA		East Asia & Pacific		GNI per capita (US\$)	1,740
Ease of doing business (rank)	93	Lower middle income		Population (m)	1304.5
Starting a business (rank)	128	Registering property (rank)	21	Trading across borders (rank)	38
Procedures (number)	13	Procedures (number)	3	Documents to export (number)	6
Time (days)	35	Time (days)	32	Time to export (days)	18
Cost (% of income per capita) Minimum capital (% of income per capita)	9.3	Cost (% of property value)	3.1	Cost to export (US\$ per container)  Documents to import (number)	335 12
Minimum capital (% of income per capita)	213.1	Getting credit (rank)	101	Time to import (days)	22
Dealing with licenses (rank)	153	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	375
Procedures (number)	29	Depth of credit information index (0–6)	4	,	
Time (days)	367	Public registry coverage (% of adults)	10.2	Enforcing contracts (rank)	63
Cost (% of income per capita)	84.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	31
	=-			Time (days)	292
Employing workers (rank) Difficulty of hiring index (0–100)	78 11	Protecting investors (rank) Extent of disclosure index (0–10)	83 10	Cost (% of claim)	26.8
Rigidity of hours index (0–100)	20	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	10	Closing a business (rank)	75
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	4	Time (years)	2.4
Rigidity of employment index (0–100)	24	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	22
Nonwage labor cost (% of salary)	44			Recovery rate (cents on the dollar)	31.5
Firing cost (weeks of salary)	91	Paying taxes (rank)	168		
		Payments (number per year)	44		
		Time (hours per year) Total tax rate (% of profit)	872 77.1		
		lotal tax rate (% or profit)	//.1		
COLOMBIA		Latin America & Caribbean		GNI per capita (US\$)	2,290
Ease of doing business (rank)	79	Lower middle income		Population (m)	45.6
Starting a business (rank)	90	Registering property (rank)	56	Trading across borders (rank)	128
Procedures (number)	13	Procedures (number)	7	Documents to export (number)	6
Time (days)	44	Time (days)	23	Time to export (days)	34
Cost (% of income per capita)	19.8	Cost (% of property value)	3.5	Cost to export (US\$ per container)	1,745
Minimum capital (% of income per capita)	0.0	mark that ( )	0.2	Documents to import (number)	11
Dealing with licenses (rank)	60	<b>Getting credit</b> (rank) Strength of legal rights index (0–10)	83 3	Time to import (days)  Cost to import (US\$ per container)	35 1,773
Procedures (number)	12	Depth of credit information index (0–6)	4	Cost to import (033 per container)	1,//3
Time (days)	150	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	141
Cost (% of income per capita)	646.3	Private bureau coverage (% of adults)	28.3	Procedures (number)	37
		-		Time (days)	1346
Employing workers (rank)	77	Protecting investors (rank)	33	Cost (% of claim)	20.0
Difficulty of hiring index (0–100)	22	Extent of disclosure index (0–10)	7	<b></b>	
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	40 20	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	2 9	Closing a business (rank) Time (years)	26 3.0
Rigidity of employment index (0–100)	27	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	3.0
Nonwage labor cost (% of salary)	28	strength of investor protection index (6-16)	0.0	Recovery rate (cents on the dollar)	57.7
Firing cost (weeks of salary)	59	Paying taxes (rank)	172	,,	
		Payments (number per year)	68		
		Time (hours per year)	456		
		Total tax rate (% of profit)	82.8		
COMOROS		Sub-Saharan Africa		GNI per capita (US\$)	640
Ease of doing business (rank)	144	Low income		Population (m)	0.6
Starting a business (rank)	136	Registering property (rank)	83	Trading across borders (rank)	118
Procedures (number)	11	Procedures (number)	5	Documents to export (number)	9
Time (days)	23	Time (days)	24	Time to export (days)	28
Cost (% of income per capita)	192.3	Cost (% of property value)	20.8	Cost to export (US\$ per container)	1,481
Minimum capital (% of income per capita)	291.7			Documents to import (number)	8
		Getting credit (rank)	159	Time to import (days)	22
Dealing with licenses (rank)	68	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,481
Procedures (number) Time (days)	17	Depth of credit information index (0–6)	0	Enforcing contracts (rouls)	167
	196 80.9	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	167 60
Cost (% of income per capita)	20.2	ace surcas coverage (70 of addits)	5.0	Time (days)	721
Cost (% of income per capita)		Protecting investors (rank)	83	Cost (% of claim)	29.4
Cost (% of income per capita)  Employing workers (rank)	149				
Employing workers (rank) Difficulty of hiring index (0–100)	149 39	Extent of disclosure index (0-10)	6		
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	39 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	4	Closing a business (rank)	
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	39 60 40	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 5	Time (years)	NO PRACTICE
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	39 60 40 46	Extent of disclosure index (0–10) Extent of director liability index (0–10)	4	Time (years) Cost (% of estate)	NO PRACTICE NO PRACTICE
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	39 60 40 46 0	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 5 5.0	Time (years)	NO PRACTICE NO PRACTICE
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	39 60 40 46	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	4 5 5.0	Time (years) Cost (% of estate)	NO PRACTICE NO PRACTICE
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	39 60 40 46 0	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 5 5.0	Time (years) Cost (% of estate)	151 NO PRACTICE NO PRACTICE 0.0

CONGO, DEM. REP.		Sub-Saharan Africa		GNI per capita (US\$)	120
Ease of doing business (rank)	175	Low income		Population (m)	57.5
itarting a business (rank)	172	Registering property (rank)	141	Trading across borders (rank)	159
Procedures (number)	13	Procedures (number)	8	Documents to export (number)	8
ime (days)	155	Time (days)	57	Time to export (days)	64
Cost (% of income per capita)	481.1	Cost (% of property value)	9.5	Cost to export (US\$ per container)	3,120
Minimum capital (% of income per capita)	177.3	Cotting gradit (rank)	159	Documents to import (number)	12 92
Dealing with licenses (rank)	140	<b>Getting credit</b> (rank) Strength of legal rights index (0–10)	3	Time to import (days)  Cost to import (US\$ per container)	3,308
Procedures (number)	14	Depth of credit information index (0–6)	0	cost to import (033 per container)	3,300
Time (days)	306	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	171
Cost (% of income per capita)	2281.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	51
				Time (days)	685
Employing workers (rank)	170	Protecting investors (rank)	142	Cost (% of claim)	156.8
Difficulty of hiring index (0–100)	83	Extent of disclosure index (0–10)	3	<b></b>	
Rigidity of hours index (0–100)	80	Extent of director liability index (0–10)	3	Closing a business (rank)	145
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	5	Time (years)	5.2
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	78 6	Strength of investor protection index (0–10)	3.7	Cost (% of estate) Recovery rate (cents on the dollar)	22 4.9
Firing cost (weeks of salary)	31	Paying taxes (rank)	147	Recovery rate (certs on the dollar)	4.9
Tilling cost (weeks of salary)	31	Payments (number per year)	34		
		Time (hours per year)	312		
		Total tax rate (% of profit)	235.4		
CONGO, REP.		Sub-Saharan Africa		GNI per capita (US\$)	950
Ease of doing business (rank)	171	Lower middle income		Population (m)	4.0
Starting a business (rank)	146	Registering property (rank)	163	Trading across borders (rank)	166
Procedures (number)	8	Procedures (number)	7	Documents to export (number)	12
Time (days)	71	Time (days)	137	Time to export (days)	50
Cost (% of income per capita)	214.8	Cost (% of property value)	27.2	Cost to export (US\$ per container)	1,732
Minimum capital (% of income per capita)	192.4			Documents to import (number)	15
<b>5 P 34 P</b> ( 1)	0.5	Getting credit (rank)	117	Time to import (days)	62
<b>Dealing with licenses</b> (rank) Procedures (number)	95 15	Strength of legal rights index (0–10)	3 2	Cost to import (US\$ per container)	2,201
Time (days)	175	Depth of credit information index (0–6) Public registry coverage (% of adults)	1.4	Enforcing contracts (rank)	155
Cost (% of income per capita)	1243.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	47
cost (/o or meome per capita)	12 1510		0.0	Time (days)	560
Employing workers (rank)	163	Protecting investors (rank)	83	Cost (% of claim)	45.6
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	5	Closing a business (rank)	110
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	6	Time (years)	3.0
Rigidity of employment index (0–100)	69	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	24
Nonwage labor cost (% of salary)	29	<b>5</b> · · · · · · · · · · · · · · · · · · ·	470	Recovery rate (cents on the dollar)	19.4
Firing cost (weeks of salary)	41	Paying taxes (rank) Payments (number per year)	170 94		
		Time (hours per year)	576		
		Total tax rate (% of profit)	57.3		
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
COSTA RICA		Latin America & Caribbean		GNI per capita (US\$)	4,590
Ease of doing business (rank)	105	Upper middle income		Population (m)	4.3
Starting a business (rank)	99	Registering property (rank)	37	Trading across borders (rank)	100
Procedures (number)	11	Procedures (number)	6	Documents to export (number)	7
Time (days)	77	Time (days)	21	Time to export (days)	36
Cost (% of income per capita)	23.5	Cost (% of property value)	3.5	Cost to export (US\$ per container)	660
Minimum capital (% of income per capita)	0.0			Documents to import (number)	13
Darlin a saidh li ann a c (ann la)	F-7	Getting credit (rank)	33	Time to import (days)	42
Dealing with licenses (rank)	57	Strength of legal rights index (0–10)  Depth of credit information index (0–6)	4	Cost to import (US\$ per container)	660
Procedures (number)	19 119	Public registry coverage (% of adults)	6 2.5	Enforcing contracts (rank)	114
		, , , , , , , , , , , , , , , , , , ,	39.2	Procedures (number)	34
Time (days)			39.2	, ,	615
Time (days)	140.2	Private bureau coverage (% of adults)		lime (days)	
Time (days) Cost (% of income per capita)		Protecting investors (rank)	156	Time (days) Cost (% of claim)	18.7
Time (days) Cost (% of income per capita)  Employing workers (rank)	140.2		156 2		18.7
Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)	140.2 65	Protecting investors (rank)			
Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)	140.2 65 56	Protecting investors (rank) Extent of disclosure index (0–10)	2	Cost (% of claim)	118
Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)	140.2 65 56 40	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	2 5	Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	118 3.5 15
Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	140.2 65 56 40 0 32 26	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	2 5 2 3.0	Cost (% of claim)  Closing a business (rank)  Time (years)	118 3.5 15
Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	140.2 65 56 40 0 32	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	2 5 2 3.0	Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	18.7 118 3.5 15 17.6
Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	140.2 65 56 40 0 32 26	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	2 5 2 3.0 160 41	Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	118 3.5 15
Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)  Firing cost (weeks of salary)	140.2 65 56 40 0 32 26	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	2 5 2 3.0	Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	118 3.5 15

COTE D'IVOIRE		Sub-Saharan Africa		GNI per capita (US\$)	840
Ease of doing business (rank)	141	Low income		Population (m)	18.2
Starting a business (rank)	154	Registering property (rank)	101	Trading across borders (rank)	133
Procedures (number)	11	Procedures (number)	6	Documents to export (number)	!
Fine (days)	45 124.1	Time (days)	32	Time to export (days)	2 78
Cost (% of income per capita) Minimum capital (% of income per capita)	134.1 226.7	Cost (% of property value)	14.3	Cost to export (US\$ per container) Documents to import (number)	78 1
minimum capital (% of income per capita)	220.7	Getting credit (rank)	143	Time to import (days)	4
Dealing with licenses (rank)	158	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,39
rocedures (number)	22	Depth of credit information index (0–6)	1	, , , , , , , , , , , , , , , , , , , ,	,
ime (days)	569	Public registry coverage (% of adults)	3.1	Enforcing contracts (rank)	9:
Cost (% of income per capita)	196.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	2.
				Time (days)	52.
imploying workers (rank) Difficulty of hiring index (0–100)	133	Protecting investors (rank) Extent of disclosure index (0–10)	99	Cost (% of claim)	29.
ligidity of hours index (0–100)	44 80	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	6 5	Closing a business (rank)	6
ifficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	3	Time (years)	2.
igidity of employment index (0–100)	45	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	1
lonwage labor cost (% of salary)	18	, , , , , , , , , , , , , , , , , , , ,		Recovery rate (cents on the dollar)	33.
iring cost (weeks of salary)	49	Paying taxes (rank)	134		
		Payments (number per year)	71		
		Time (hours per year)	270		
		Total tax rate (% of profit)	45.7		
CROATIA		Eastern Europe & Central Asia		GNI per capita (US\$)	8,060
ase of doing business (rank)	124	Upper middle income		Population (m)	4.4
tarting a business (rank)	100	Registering property (rank)	109	Trading across borders (rank)	92
Procedures (number)	10	Procedures (number)	5	Documents to export (number)	7
lime (days)	45	Time (days)	399	Time to export (days)	26
ost (% of income per capita)	12.2	Cost (% of property value)	5.0	Cost to export (US\$ per container)	1,250
finimum capital (% of income per capita)	20.6			Documents to import (number)	
	470	Getting credit (rank)	117	Time to import (days)	18
Dealing with licenses (rank) Procedures (number)	170 28	Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 0	Cost to import (US\$ per container)	1,250
ime (days)	278	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	28
cost (% of income per capita)	1164.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	22
, , , , , , , , , , , , , , , , , , ,		· · · · · · · · · · · · · · · · · · ·		Time (days)	561
imploying workers (rank)	130	Protecting investors (rank)	156	Cost (% of claim)	10.0
Difficulty of hiring index (0–100)	61	Extent of disclosure index (0–10)	2		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	5	Closing a business (rank)	80
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	2	Time (years)	3.
ligidity of employment index (0–100)	50 17	Strength of investor protection index (0–10)	3.0	Cost (% of estate) Recovery rate (cents on the dollar)	1: 28.9
lonwage labor cost (% of salary) iring cost (weeks of salary)	17 39	Paying taxes (rank)	58	Recovery rate (cents on the dollar)	28.5
ining cost (weeks or saidly)	39	Payments (number per year)	39		
		Time (hours per year)	196		
		Total tax rate (% of profit)	37.1		
CZECH REPUBLIC		Eastern Europe & Central Asia		GNI per capita (US\$)	10,710
	<b>5</b> 2	•			
	52	Upper middle income	50	Population (m)	10.2
	7.4			Trading across borders (rank)	4
Starting a business (rank)	74	Registering property (rank)	58	_	
Starting a business (rank) Procedures (number)	10	Procedures (number)	4	Documents to export (number)	!
Starting a business (rank) Procedures (number) Time (days)	10 24	Procedures (number) Time (days)	4 123	Documents to export (number) Time to export (days)	20
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita)	10 24 8.9	Procedures (number)	4	Documents to export (number) Time to export (days) Cost to export (US\$ per container)	20 713
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita)	10 24	Procedures (number) Time (days) Cost (% of property value)	4 123 3.0	Documents to export (number) Time to export (days)	20 713 8
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Ainimum capital (% of income per capita)	10 24 8.9	Procedures (number) Time (days)	4 123	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	20 713 8 22
Starting a business (rank) Procedures (number) Time (days) Tost (% of income per capita) Alinimum capital (% of income per capita)  Dealing with licenses (rank)	10 24 8.9 36.8	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank)	4 123 3.0 21	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	20 713 8 22
Starting a business (rank) Procedures (number) Time (days) Tost (% of income per capita) Ainimum capital (% of income per capita) Poealing with licenses (rank) Procedures (number) Time (days)	10 24 8.9 36.8 110 31 271	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	4 123 3.0 21 6 5 3.5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	20 713 8 22 833
Starting a business (rank) Procedures (number) Time (days) Tost (% of income per capita) Ainimum capital (% of income per capita) Poealing with licenses (rank) Procedures (number) Time (days)	10 24 8.9 36.8 110 31	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 123 3.0 21 6 5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	20 711 8 22 833 55
Starting a business (rank) Procedures (number) Fine (days) Fost (% of income per capita) Alinimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Fine (days) Fost (% of income per capita)	10 24 8.9 36.8 110 31 271 14.5	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	4 123 3.0 21 6 5 3.5 51.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	20 711 8 22 833 55 2
ctarting a business (rank) Procedures (number) Fime (days) Fost (% of income per capita) Alinimum capital (% of income per capita) Procedures (number) Fime (days) Fost (% of income per capita) Final (mays) Fost (% of income per capita) Final (mays) Fost (% of income per capita) Final (mays)	10 24 8.9 36.8 110 31 271 14.5	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	4 123 3.0 21 6 5 3.5 51.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	20 711 8 22 833 55 2
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Poealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	10 24 8.9 36.8 110 31 271 14.5	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	4 123 3.0 21 6 5 3.5 51.0 83 2	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	2: 71: 2: 83: 5: 2 82: 44.
starting a business (rank) rrocedures (number) ime (days) sost (% of income per capita) Ainimum capital (% of income per capita)  Dealing with licenses (rank) rrocedures (number) ime (days) sost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Itigidity of hours index (0–100)	10 24 8.9 36.8 110 31 271 14.5 45 33 20	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 123 3.0 21 6 5 3.5 51.0 83 2 5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	20 71: 22: 83: 55: 2 82: 14.
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Alinimum capital (% of income per capita)  Poealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Difficulty of firing index (0–100) Difficulty of firing index (0–100)	10 24 8.9 36.8 110 31 271 14.5 45 33 20 30	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 123 3.0 21 6 5 3.5 51.0 83 2 5 8	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	2: 71: 6: 2: 83: 5: 2: 82: 14.
ctarting a business (rank) rocedures (number) ime (days) rost (% of income per capita) dinimum capital (% of income per capita)  Dealing with licenses (rank) rocedures (number) ime (days) rost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Difficulty of firing index (0–100) Difficulty of firing index (0–100) Difficulty of employment index (0–100)	10 24 8.9 36.8 110 31 271 14.5 45 33 20	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 123 3.0 21 6 5 3.5 51.0 83 2 5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	20 713 8 22 833 55 21 82( 14.)
Starting a business (rank) Procedures (number) Fime (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Fime (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	10 24 8.9 36.8 110 31 271 14.5 45 33 20 30 28	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 123 3.0 21 6 5 3.5 51.0 83 2 5 8	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	5 20 713 8 22 833 57 21 82(2 14.1
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)  Firing cost (weeks of salary)	10 24 8.9 36.8 110 31 271 14.5 45 33 20 30 28 35	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	4 123 3.0 21 6 5 3.5 51.0 83 2 5 8 8 5.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	41 5 20 713 8 22 833 57 21 820 14.1 113 9.2 15
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	10 24 8.9 36.8 110 31 271 14.5 45 33 20 30 28 35	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	4 123 3.0 21 6 5 3.5 51.0 83 2 5 8 8 5.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	5 20 713 8 222 833 57 21 820 14.1

DENMARK		OECD: High Income		GNI per capita (US\$)	47,390
Ease of doing business (rank)	7	High income		Population (m)	5.4
Starting a business (rank)	14	Registering property (rank)	36	Trading across borders (rank)	3
Procedures (number)	3	Procedures (number)	6	Documents to export (number)	3
Time (days)	5	Time (days)	42	Time to export (days)	5
Cost (% of income per capita)	0.0	Cost (% of property value)	0.6	Cost to export (US\$ per container)	540
Minimum capital (% of income per capita)	44.6			Documents to import (number)	3
		Getting credit (rank)	13	Time to import (days)	5
Dealing with licenses (rank)	6	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	540
Procedures (number) Time (days)	7 70	Depth of credit information index (0–6) Public registry coverage (% of adults)	4 0.0	Enforcing contracts (rank)	1
Cost (% of income per capita)	67.8	Private bureau coverage (% of adults)	11.5	Procedures (number)	15
cost (/c or income per capita)	07.10	· ····ate bareau coverage (// or addits/		Time (days)	190
Employing workers (rank)	15	Protecting investors (rank)	19	Cost (% of claim)	6.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0-10)	7		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	5	Closing a business (rank)	20
Difficulty of firing index (0–100)	10 17	Ease of shareholder suits index (0–10)	7	Time (years)	3.0
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	17 1	Strength of investor protection index (0–10)	6.3	Cost (% of estate) Recovery rate (cents on the dollar)	4 70.5
Firing cost (weeks of salary)	10	Paying taxes (rank)	15	necovery rate (cents on the donar)	70.5
g cost (iree is or suitar),		Payments (number per year)	18		
		Time (hours per year)	135		
		Total tax rate (% of profit)	31.5		
DJIBOUTI		Middle East & North Africa		GNI per capita (US\$)	1,020
Ease of doing business (rank)	161	Lower middle income		Population (m)	0.8
			127	· · · · · · · · · · · · · · · · · · ·	
Starting a business (rank)	157	Registering property (rank)	137	Trading across borders (rank)	148
Procedures (number) Time (days)	11 37	Procedures (number) Time (davs)	7 49	Documents to export (number) Time to export (days)	15 25
Cost (% of income per capita)	222.0	Cost (% of property value)	13.3	Cost to export (US\$ per container)	2,035
Minimum capital (% of income per capita)	571.4	cost (70 or property value)	13.5	Documents to import (number)	14
		Getting credit (rank)	117	Time to import (days)	26
Dealing with licenses (rank)	106	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	2,035
Procedures (number)	15	Depth of credit information index (0–6)	1		
Time (days)	203	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	169
Cost (% of income per capita)	1050.6	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	59 1225
Employing workers (rank)	125	Protecting investors (rank)	168	Cost (% of claim)	27.0
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	5	cost (% or claim)	27.0
Rigidity of hours index (0–100)	40	Extent of director liability index (0-10)	2	Closing a business (rank)	122
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	0	Time (years)	5.0
Rigidity of employment index (0–100)	46	Strength of investor protection index (0–10)	2.3	Cost (% of estate)	18
Nonwage labor cost (% of salary)	16	D	F1	Recovery rate (cents on the dollar)	15.9
Firing cost (weeks of salary)	56	Paying taxes (rank) Payments (number per year)	51 36		
		Time (hours per year)	114		
		Total tax rate (% of profit)	41.7		
DOMAINICA					
DOMINICA		Latin America & Caribbean		GNI per capita (US\$)	3,790
Ease of doing business (rank)	72	Upper middle income		Population (m)	0.1
Starting a business (rank)	24	Registering property (rank)	78	Trading across borders (rank)	97
Procedures (number)	5	Procedures (number)	4	Documents to export (number)	7
Time (days)	19	Time (days)	40	Time to export (days)	11
Cost (% of income per capita) Minimum capital (% of income per capita)	30.0 0.0	Cost (% of property value)	13.0	Cost to export (US\$ per container)  Documents to import (number)	1,477 13
Millimum capital (% of income per capita)	0.0	Getting credit (rank)	101	Time to import (days)	17
Dealing with licenses (rank)	51	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,512
Procedures (number)	11	Depth of credit information index (0–6)	0		,
Time (days)	228	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	159
Cost (% of income per capita)	82.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	52
Employing workers (rank)	50	Protecting investors (rank)	19	Time (days) Cost (% of claim)	681 28.2
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	4	Cost (/o or claim)	20.2
Rigidity of hours index (0–100)	20	Extent of disclosure index (0 -10)	8	Closing a business (rank)	151
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	17	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	7	<b>B</b> • • • • • • • • • • • • • • • • • • •		Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	58	Paying taxes (rank)	20		
		Payments (number per year) Time (hours per year)	30 65		
		Total tax rate (% of profit)	34.8		
		tal tan tate (// or pront)	5 1.0		

DOMINICAN REPUBLIC		Latin America & Caribbean		GNI per capita (US\$)	2,3
Ease of doing business (rank)	117	Lower middle income		Population (m)	
Starting a business (rank)	119	Registering property (rank)	126	Trading across borders (rank)	
Procedures (number)	10	Procedures (number)	7	Documents to export (number)	
Time (days)	73	Time (days)	107	Time to export (days)	
Cost (% of income per capita)	30.2	Cost (% of property value)	5.1	Cost to export (US\$ per container)	7
Minimum capital (% of income per capita)	1.1			Documents to import (number)	
		Getting credit (rank)	33	Time to import (days)	
Dealing with licenses (rank)	77	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	9
Procedures (number)	17	Depth of credit information index (0–6)	6	<b>56</b>	
Time (days)	165	Public registry coverage (% of adults)	11.9	Enforcing contracts (rank) Procedures (number)	1
Cost (% of income per capita)	240.1	Private bureau coverage (% of adults)	57.1	Time (days)	4
Employing workers (rank)	127	Protecting investors (rank)	135	Cost (% of claim)	3
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	5	Cost (70 or claim)	٥.
Rigidity of hours index (0–100)	40	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	0	Closing a business (rank)	1
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	7	Time (years)	
Rigidity of employment index (0–100)	42	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	
Nonwage labor cost (% of salary)	14	γ		Recovery rate (cents on the dollar)	
Firing cost (weeks of salary)	88	Paying taxes (rank)	146		
, , , , , , , , , , , , , , , , , , ,		Payments (number per year)	87		
		Time (hours per year)	178		
		Total tax rate (% of profit)	67.9		
ECUADOR		Latin America & Caribbean		GNI per capita (US\$)	2,6
Ease of doing business (rank)	123	Lower middle income		Population (m)	1:
Starting a business (rank)	139	Registering property (rank)	84	Trading across borders (rank)	1
Procedures (number)	14	Procedures (number)	10	Documents to export (number)	'
Fine (days)	65	Time (days)	20	Time to export (days)	
Cost (% of income per capita)	31.8	Cost (% of property value)	3.9	Cost to export (US\$ per container)	1,0
Minimum capital (% of income per capita)	7.7	cost (% of property value)	3.7	Documents to import (number)	','
minimum capital (% of income per capita)	7.7	Getting credit (rank)	65	Time to import (days)	
Dealing with licenses (rank)	60	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,0
Procedures (number)	19	Depth of credit information index (0–6)	5	F ,	,
Гime (days)	149	Public registry coverage (% of adults)	15.2	Enforcing contracts (rank)	
Cost (% of income per capita)	83.7	Private bureau coverage (% of adults)	43.7	Procedures (number)	
				Time (days)	4
Employing workers (rank)	161	Protecting investors (rank)	135	Cost (% of claim)	1
Difficulty of hiring index (0–100)	44	Extent of disclosure index (0–10)	1		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	5	Closing a business (rank)	
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	6	Time (years)	
Rigidity of employment index (0–100)	51	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	12 135	Paying taxes (rank)	53	Recovery rate (cents on the dollar)	1
ining cost (weeks of salary)	133	Payments (number per year)	8		
		Time (hours per year)	600		
		Total tax rate (% of profit)	34.9		
EGYPT	165	Middle East & North Africa  Lower middle income		GNI per capita (US\$)	1,
ase of doing business (rank)	165			Population (m)	
tarting a business (rank)	125	Registering property (rank)	141	Trading across borders (rank)	
rocedures (number)	10	Procedures (number)	7	Documents to export (number)	
ime (days)	19	Time (days)	193	Time to export (days)	
ost (% of income per capita)	68.8	Cost (% of property value)	5.9	Cost to export (US\$ per container)	1,
Minimum capital (% of income per capita)	694.7	C-44:	150	Documents to import (number)	
	160	Getting credit (rank) Strength of legal rights index (0–10)	159 1	Time to import (days) Cost to import (US\$ per container)	1
Appling with licenses (world)	169	Depth of credit information index (0–6)	2	cost to import (05\$ per container)	1,
. ,	20	Depth of credit information index (0–6)	1.5	Enforcing contracts (rank)	
rocedures (number)	30 263	Public registry coverage (% of adults)	1.0	Linoiding contracts (rank)	
rocedures (number) ime (days)	263	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0	Procedures (number)	
rocedures (number) ime (days)		Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0	Procedures (number) Time (davs)	
rocedures (number) ime (days) ost (% of income per capita)	263 1002.0	Private bureau coverage (% of adults)		Time (days)	
rocedures (number) ime (days) ost (% of income per capita)  mploying workers (rank)	263 1002.0 144	Private bureau coverage (% of adults)  Protecting investors (rank)	118		
rocedures (number) ime (days) ost (% of income per capita) imploying workers (rank) ifficulty of hiring index (0–100)	263 1002.0 144 0	Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)	118 5	Time (days) Cost (% of claim)	
rocedures (number) ime (days) ost (% of income per capita)  mploying workers (rank) ifficulty of hiring index (0–100) igidity of hours index (0–100)	263 1002.0 144	Private bureau coverage (% of adults)  Protecting investors (rank)	118 5 3	Time (days) Cost (% of claim)  Closing a business (rank)	
rocedures (number) ime (days) ost (% of income per capita)  imploying workers (rank) ifficulty of hiring index (0–100) igidity of hours index (0–100) ifficulty of firing index (0–100)	263 1002.0 144 0 60	Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)	118 5	Time (days) Cost (% of claim)	
rocedures (number) ime (days) cost (% of income per capita)  imploying workers (rank) control of hiring index (0–100) control of hours index (0–100) control of firing index (0–100) control of firing index (0–100) control of firing index (0–100) control of mployment index (0–100)	263 1002.0 144 0 60 100	Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)  Ease of shareholder suits index (0–10)	118 5 3 5	Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	,
Procedures (number) Fine (days) Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	263 1002.0 144 0 60 100 53	Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)  Ease of shareholder suits index (0–10)	118 5 3 5	Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	,
Dealing with licenses (rank) Procedures (number) Firme (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary) Firing cost (weeks of salary)	263 1002.0 144 0 60 100 53 26	Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	118 5 3 5 4.3	Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	,
Procedures (number) Fine (days) Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	263 1002.0 144 0 60 100 53 26	Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	118 5 3 5 4.3	Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	1

<b>EL SALVADOR</b>		Latin America & Caribbean		GNI per capita (US\$)	2,450
Ease of doing business (rank)	71	Lower middle income		Population (m)	6.9
Starting a business (rank)	123	Registering property (rank)	49	Trading across borders (rank)	58
Procedures (number)	10	Procedures (number)	6	Documents to export (number)	7
Time (days)	26	Time (days)	33	Time to export (days)	22
Cost (% of income per capita)	75.6	Cost (% of property value)	3.6	Cost to export (US\$ per container)	515
Minimum capital (% of income per capita)	119.7	C-44:	22	Documents to import (number)	12
Dealing with licenses (rank)	90	Getting credit (rank) Strength of legal rights index (0–10)	33 4	Time to import (days)  Cost to import (US\$ per container)	30 515
Procedures (number)	22	Depth of credit information index (0–6)	6	cost to import (033 per container)	313
Time (days)	144	Public registry coverage (% of adults)	30.5	Enforcing contracts (rank)	116
Cost (% of income per capita)	201.0	Private bureau coverage (% of adults)	79.6	Procedures (number)	41
		<b>3</b> , , , ,		Time (days)	626
Employing workers (rank)	70	Protecting investors (rank)	99	Cost (% of claim)	15.0
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	2	Closing a business (rank)	79
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	6	Time (years)	4.0
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	24 9	Strength of investor protection index (0–10)	4.7	Cost (% of estate) Recovery rate (cents on the dollar)	9 29.2
Firing cost (weeks of salary)	86	Paying taxes (rank)	85	necovery rate (certs on the donar)	27.2
rining cost (weeks or salary)	00	Payments (number per year)	66		
		Time (hours per year)	224		
		Total tax rate (% of profit)	27.4		
<b>EQUATORIAL GUINEA</b>		Sub-Saharan Africa		GNI per capita (US\$)	14,497
Ease of doing business (rank)	150	Upper middle income		Population (m)	0.5
Starting a business (rank)	162	Registering property (rank)	57	Trading across borders (rank)	96
Procedures (number)	20	Procedures (number)	6	Documents to export (number)	6
Time (days)	136	Time (days)	23	Time to export (days)	26
Cost (% of income per capita)	100.7	Cost (% of property value)	6.2	Cost to export (US\$ per container)	1,203
Minimum capital (% of income per capita)	13.1			Documents to import (number)	6
<b>5 11 13 11 1 1 1 1</b>		Getting credit (rank)	143	Time to import (days)	50
Dealing with licenses (rank)	96	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	1,203
Procedures (number) Time (days)	19 156	Depth of credit information index (0–6) Public registry coverage (% of adults)	2 2.4	Enforcing contracts (rank)	91
Cost (% of income per capita)	364.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
cost (% of income per capita)	30 1.5	Tivate bareau coverage (75 or addits)	0.0	Time (days)	553
Employing workers (rank)	172	Protecting investors (rank)	83	Cost (% of claim)	14.5
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0-10)	6		
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	4	Closing a business (rank)	151
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	5	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	66	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	23	Danis a tama (mada)	127	Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	133	Paying taxes (rank) Payments (number per year)	137 48		
		Time (hours per year)	212		
		Total tax rate (% of profit)	62.4		
		· · ·			
ERITREA		Sub-Saharan Africa		GNI per capita (US\$)	220
Ease of doing business (rank)	170	Low income		Population (m)	4.4
Starting a business (rank)	168	Registering property (rank)	153	Trading across borders (rank)	151
Procedures (number)	13	Procedures (number)	12	Documents to export (number)	11
Time (days)	76	Time (days)	101	Time to export (days)	69
Cost (% of income per capita)	115.9	Cost (% of property value)	5.2	Cost to export (US\$ per container)	935
Minimum capital (% of income per capita)	449.8			Documents to import (number)	18
		Getting credit (rank)	159	Time to import (days)	69
Dealing with licenses (rank)	173	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,185
Procedures (number)	NO PRACTICE	Depth of credit information index (0–6)	0		
Time (days) Cost (% of income per capita)	NO PRACTICE	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	58
Cost (% of income per capita)	NO PRACTICE	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	35 305
Employing workers (rank)	55	Protecting investors (rank)	99	Cost (% of claim)	18.6
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	4	(,	10.0
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	5	Closing a business (rank)	151
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	5	Time (years)	1.7
Rigidity of employment index (0–100)	20	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	15
Nonwage labor cost (% of salary)	0			Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	69	Paying taxes (rank)	101		
		Payments (number per year)	18		
		Time (hours per year)	216		
		Total tax rate (% of profit)	86.3		

ESTONIA		Eastern Europe & Central Asia		GNI per capita (US\$)	9,100
Ease of doing business (rank)	17	Upper middle income		Population (m)	1.3
Starting a business (rank)	51	Registering property (rank)	23	Trading across borders (rank)	
Procedures (number)	6	Procedures (number)	3	Documents to export (number)	
Time (days)	35	Time (days)	51	Time to export (days)	
Cost (% of income per capita)	5.1	Cost (% of property value)	0.7	Cost to export (US\$ per container)	64
Minimum capital (% of income per capita)	34.3			Documents to import (number)	6
		Getting credit (rank)	48	Time to import (days)	Į.
Dealing with licenses (rank)	13	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	640
Procedures (number)	13	Depth of credit information index (0-6)	5		
Time (days)	117	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	20
Cost (% of income per capita)	34.3	Private bureau coverage (% of adults)	18.2	Procedures (number)	25
				Time (days)	275
Employing workers (rank)	151	Protecting investors (rank)	33	Cost (% of claim)	11.5
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	8	<b></b>	
Rigidity of hours index (0–100)	80	Extent of director liability index (0–10)	4	Closing a business (rank)	47
Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0–10)	6	Time (years)	3.0
Rigidity of employment index (0–100)	58	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	20.0
Nonwage labor cost (% of salary)	34	Devine taves (vanls)	20	Recovery rate (cents on the dollar)	39.9
Firing cost (weeks of salary)	35	Paying taxes (rank) Payments (number per year)	29 11		
		Time (hours per year)	104		
		Total tax rate (% of profit)	50.2		
		iotal tax rate (70 or profit)	30.2		
ETHIOPIA		Sub-Saharan Africa		GNI per capita (US\$)	160
Ease of doing business (rank)	97	Low income		Population (m)	71.3
Starting a business (rank)	95	Registering property (rank)	146	Trading across borders (rank)	149
Procedures (number)	7	Procedures (number)	13	Documents to export (number)	8
Time (days)	16	Time (days)	43	Time to export (days)	46
Cost (% of income per capita)	45.9	Cost (% of property value)	7.7	Cost to export (US\$ per container)	1,700
Minimum capital (% of income per capita)	1083.8	cost (// or property value)		Documents to import (number)	11
capital (/// or meome per capita)	100510	Getting credit (rank)	83	Time to import (days)	52
Dealing with licenses (rank)	59	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	2,455
Procedures (number)	12	Depth of credit information index (0–6)	2		,
Time (days)	133	Public registry coverage (% of adults)	0.1	Enforcing contracts (rank)	82
Cost (% of income per capita)	1235.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	30
				Time (days)	690
Employing workers (rank)	79	Protecting investors (rank)	118	Cost (% of claim)	14.8
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	4	Closing a business (rank)	55
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	5	Time (years)	2.4
Rigidity of employment index (0–100)	34	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	15
Nonwage labor cost (% of salary)	0	D	21	Recovery rate (cents on the dollar)	36.9
Firing cost (weeks of salary)	40	Paying taxes (rank) Payments (number per year)	31 20		
		Time (hours per year)	212		
		Total tax rate (% of profit)	32.8		
		iotal tax rate (% of profit)	32.0		
FIJI		East Asia & Pacific		GNI per capita (US\$)	3,280
Ease of doing business (rank)	31	Lower middle income		Population (m)	0.8
Starting a business (rank)	55	Registering property (rank)	71	Trading across borders (rank)	70
Procedures (number)	8	Procedures (number)	3	Documents to export (number)	70
Time (days)	46	Time (days)	48	Time to export (days)	22
Cost (% of income per capita)	25.8	Cost (% of property value)	12.0	Cost to export (US\$ per container)	418
Minimum capital (% of income per capita)	0.0	cost (% or property value)	12.0	Documents to import (number)	12
Willimum capital (70 of income per capita)	0.0	Getting credit (rank)	21	Time to import (days)	22
Dealing with licenses (rank)	27	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	1,170
Procedures (number)	16	Depth of credit information index (0–6)	4	cost to import (032 per container)	1,170
. roccuures (manneer)	114	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	86
Time (days)	41.7	Private bureau coverage (% of adults)	33.4	Procedures (number)	26
. , ,	41./	<b>3</b>		Time (days)	397
Time (days) Cost (% of income per capita)	41.7				62.1
. , ,	28	Protecting investors (rank)	19	Cost (% of claim)	
Cost (% of income per capita)		<b>Protecting investors</b> (rank) Extent of disclosure index (0–10)	19 3	Cost (% or claim)	
Cost (% of income per capita)  Employing workers (rank)	28			Cost (% or claim)  Closing a business (rank)	106
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)	28 22	Extent of disclosure index (0–10)	3		
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	28 22 40	Extent of disclosure index (0–10) Extent of director liability index (0–10)	3 8	Closing a business (rank)	1.8
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)	28 22 40 0	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	3 8 8	Closing a business (rank) Time (years)	1.8 38
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	28 22 40 0 21	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	3 8 8	Closing a business (rank) Time (years) Cost (% of estate)	1.8 38
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)	28 22 40 0 21 9	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	3 8 8 6.3	Closing a business (rank) Time (years) Cost (% of estate)	1.8 38
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	28 22 40 0 21 9	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	3 8 8 6.3	Closing a business (rank) Time (years) Cost (% of estate)	106 1.8 38 20.8

FINLAND		OECD: High Income		GNI per capita (US\$)	37,460
Ease of doing business (rank)	14	High income		Population (m)	5.2
Starting a business (rank)	18	Registering property (rank)	15	Trading across borders (rank)	2
Procedures (number)	3	Procedures (number)	3	Documents to export (number)	4
Time (days)	14	Time (days)	14	Time to export (days)	7
Cost (% of income per capita)	1.1	Cost (% of property value)	4.0	Cost to export (US\$ per container)	420
Minimum capital (% of income per capita)	27.1	<b>6</b> 44 1 1 1	24	Documents to import (number)	3
Dealing with licenses (rank)	35	<b>Getting credit</b> (rank) Strength of legal rights index (0–10)	21 6	Time to import (days) Cost to import (US\$ per container)	7 420
Procedures (number)	17	Depth of credit information index (0–6)	5	cost to import (053 per container)	420
Time (days)	56	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	13
Cost (% of income per capita)	108.0	Private bureau coverage (% of adults)	14.9	Procedures (number)	27
Employing working (sould)	111	Protecting investors (vanls)	46	Time (days)	228
Employing workers (rank) Difficulty of hiring index (0–100)	111 44	Protecting investors (rank) Extent of disclosure index (0–10)	46 6	Cost (% of claim)	5.9
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	4	Closing a business (rank)	6
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	7	Time (years)	0.9
Rigidity of employment index (0–100)	48	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	4
Nonwage labor cost (% of salary)	25	Paring targe (rould)	75	Recovery rate (cents on the dollar)	89.1
Firing cost (weeks of salary)	26	Paying taxes (rank) Payments (number per year)	75 19		
		Time (hours per year)	264		
		Total tax rate (% of profit)	47.9		
FRANCE		OECD: High Income		GNI per capita (US\$)	34,810
Ease of doing business (rank)	35	High income		Population (m)	60.7
-		<b>3</b>	160		
Starting a business (rank)	12	Registering property (rank)	160 9	Trading across borders (rank)	26
Procedures (number) Time (days)	7 8	Procedures (number) Time (days)	183	Documents to export (number) Time to export (days)	4 15
Cost (% of income per capita)	1.1	Cost (% of property value)	6.8	Cost to export (US\$ per container)	886
Minimum capital (% of income per capita)	0.0			Documents to import (number)	5
<b>5 11 131 11</b> ( 1)		Getting credit (rank)	48	Time to import (days)	15
Dealing with licenses (rank) Procedures (number)	26 10	Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 4	Cost to import (US\$ per container)	886
Time (days)	155	Public registry coverage (% of adults)	12.3	Enforcing contracts (rank)	19
Cost (% of income per capita)	75.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	21
				Time (days)	331
Employing workers (rank)	134	Protecting investors (rank)	60	Cost (% of claim)	11.8
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	67 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	10 1	Closing a business (rank)	32
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	5	Time (years)	1.9
Rigidity of employment index (0–100)	56	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	9
Nonwage labor cost (% of salary)	47			Recovery rate (cents on the dollar)	48.0
Firing cost (weeks of salary)	32	Paying taxes (rank) Payments (number per year)	92 33		
		Time (hours per year)	128		
		Total tax rate (% of profit)	68.2		
CADON		Cult Calanan AC		CAII a a a a a a a a a a a a a a a a a a	F 010
GABON	122	Sub-Saharan Africa		GNI per capita (US\$)	5,010
Ease of doing business (rank)	132	Upper middle income		Population (m)	1.4
Starting a business (rank)	142	Registering property (rank)	149	Trading across borders (rank)	112
Procedures (number) Time (days)	10 60	Procedures (number) Time (days)	8 60	Documents to export (number) Time to export (days)	4 19
Cost (% of income per capita)	162.8	Cost (% of property value)	10.5	Cost to export (US\$ per container)	4,000
Minimum capital (% of income per capita)	36.1	And the state of t		Documents to import (number)	10
<b></b>		Getting credit (rank)	101	Time to import (days)	26
Dealing with licenses (rank)	54 12	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	4,031
Procedures (number) Time (days)	13 268	Depth of credit information index (0–6) Public registry coverage (% of adults)	2 2.6	Enforcing contracts (rank)	77
Cost (% of income per capita)	45.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	32
				Time (days)	880
Employing workers (rank)	159	Protecting investors (rank)	99	Cost (% of claim)	9.8
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	17 80	Extent of disclosure index (0–10) Extent of director liability index (0–10)	5 4	Closing a business (rank)	130
Difficulty of firing index (0–100)	80	Ease of shareholder suits index (0–10)	5	Time (years)	5.0
Rigidity of employment index (0–100)	59	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	15
Nonwage labor cost (% of salary)	20	<b>.</b>		Recovery rate (cents on the dollar)	13.9
Firing cost (weeks of salary)	43	Paying taxes (rank)	94		
		Payments (number per year) Time (hours per year)	27 272		
		Total tax rate (% of profit)	48.3		

GAMBIA		Sub-Saharan Africa		GNI per capita (US\$)	290
Ease of doing business (rank)	113	Low income		Population (m)	1.5
Starting a business (rank)	124	Registering property (rank)	130	Trading across borders (rank)	2
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	
Time (days)	27	Time (days)	371	Time to export (days)	1
Cost (% of income per capita)	292.1	Cost (% of property value)	7.6	Cost to export (US\$ per container)	42
Minimum capital (% of income per capita)	119.7	Getting credit (rank)	143	Documents to import (number) Time to import (days)	2:
Dealing with licenses (rank)	73	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	49
Procedures (number)	17	Depth of credit information index (0–6)	0	cost to import (ost per container,	.,
Time (days)	145	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	53
Cost (% of income per capita)	276.8	Private bureau coverage (% of adults)	0.0	Procedures (number)	26
				Time (days)	247
Employing workers (rank) Difficulty of hiring index (0–100)	25 0	Protecting investors (rank) Extent of disclosure index (0–10)	162	Cost (% of claim)	35.
Rigidity of hours index (0–100)	40	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	2 1	Closing a business (rank)	7
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	5	Time (years)	3.
Rigidity of employment index (0–100)	27	Strength of investor protection index (0–10)	2.7	Cost (% of estate)	1.
Nonwage labor cost (% of salary)	11			Recovery rate (cents on the dollar)	31.4
Firing cost (weeks of salary)	9	Paying taxes (rank)	165		
		Payments (number per year)	47		
		Time (hours per year)	376		
		Total tax rate (% of profit)	291.4		
GEORGIA		Eastern Europe & Central Asia		GNI per capita (US\$)	1,350
Ease of doing business (rank)	37	Lower middle income		Population (m)	4.5
Starting a business (rank)	36	Registering property (rank)	16	Trading across borders (rank)	95
Procedures (number)	7	Procedures (number)	6	Documents to export (number)	8
Time (days)	16	Time (days)	9	Time to export (days)	13
Cost (% of income per capita)	10.9	Cost (% of property value)	0.5	Cost to export (US\$ per container)	1,370
Minimum capital (% of income per capita)	3.7			Documents to import (number)	11
<b>.</b>		Getting credit (rank)	48	Time to import (days)	15
<b>Dealing with licenses</b> (rank) Procedures (number)	42 17	Strength of legal rights index (0–10)	6 3	Cost to import (US\$ per container)	1,370
Time (days)	137	Depth of credit information index (0–6) Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	32
Cost (% of income per capita)	71.7	Private bureau coverage (% of adults)	0.0	Procedures (number)	24
, , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , ,		Time (days)	285
Employing workers (rank)	6	Protecting investors (rank)	135	Cost (% of claim)	20.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	4	Closing a business (rank)	86
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	0 7	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 4.0	Time (years) Cost (% of estate)	3.3
Nonwage labor cost (% of salary)	20	Strength of investor protection index (0–10)	4.0	Recovery rate (cents on the dollar)	27.5
Firing cost (weeks of salary)	4	Paying taxes (rank)	104	necovery rate (cents on the donar)	27.5
<i>"</i>		Payments (number per year)	35		
		Time (hours per year)	423		
		Total tax rate (% of profit)	37.8		
GERMANY		OECD: High Income		GNI per capita (US\$)	34,580
Ease of doing business (rank)	21	High income		Population (m)	82.5
Starting a business (rank)	66	Registering property (rank)	42	Trading across borders (rank)	7
Procedures (number)	9	Procedures (number)	4	Documents to export (number)	2
Fime (days)	24	Time (days)	40	Time to export (days)	6
Cost (% of income per capita)	5.1	Cost (% of property value)	4.5	Cost to export (US\$ per container)	73
Minimum capital (% of income per capita)	46.2			Documents to import (number)	4
		Getting credit (rank)	3	Time to import (days)	6
Dealing with licenses (rank)	21	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	750
Procedures (number) Time (days)	11 133	Depth of credit information index (0–6) Public registry coverage (% of adults)	6 0.5	Enforcing contracts (rank)	29
Tittle (uays)	89.1	Private bureau coverage (% of adults)	93.9	Procedures (number)	30
Cost (% of income per capita)	37.1	ace Saleau coverage (70 of addits)		Time (days)	394
Cost (% of income per capita)		Protecting investors (rank)	83	Cost (% of claim)	10.5
Employing workers (rank)	129		5		
Employing workers (rank) Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)			28
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	33 60	Extent of director liability index (0-10)	5	Closing a business (rank)	
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	33 60 40	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5	Time (years)	
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	33 60 40 44	Extent of director liability index (0-10)		Time (years) Cost (% of estate)	8
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	33 60 40 44 19	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	5 5.0	Time (years)	8
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)  Firing cost (weeks of salary)	33 60 40 44	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	5 5.0 73	Time (years) Cost (% of estate)	1.2 8 53.1
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	33 60 40 44 19	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	5 5.0	Time (years) Cost (% of estate)	8

GUATEMALA		Latin America & Caribbean		GNI per capita (US\$)	2,400
Ease of doing business (rank)	118	Lower middle income		Population (m)	12.6
Starting a business (rank)	130	Registering property (rank)	26	Trading across borders (rank)	122
Procedures (number) Fime (days)	13 30	Procedures (number) Time (days)	5 37	Documents to export (number) Time to export (days)	20
Cost (% of income per capita)	52.1	Cost (% of property value)	1.1	Cost to export (US\$ per container)	1,785
Minimum capital (% of income per capita)	26.4	,		Documents to import (number)	7
		Getting credit (rank)	48	Time to import (days)	33
Dealing with licenses (rank)	165	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,985
Procedures (number) Fime (days)	23 390	Depth of credit information index (0–6) Public registry coverage (% of adults)	5 16.1	Enforcing contracts (rank)	1.40
Cost (% of income per capita)	496.5	Private bureau coverage (% of adults)	9.2	Procedures (number)	149 36
cost (/o or income per capita)	17015	ac sarcaa corerage (% or addits)	7.2	Time (days)	1459
Employing workers (rank)	105	Protecting investors (rank)	135	Cost (% of claim)	26.5
Difficulty of hiring index (0–100)	61	Extent of disclosure index (0–10)	3		
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	40 0	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	3 6	Closing a business (rank) Time (years)	83 3.0
Rigidity of employment index (0–100)	34	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	15
Nonwage labor cost (% of salary)	13	Strength of investor protection index (o 10)	1.0	Recovery rate (cents on the dollar)	28.3
Firing cost (weeks of salary)	101	Paying taxes (rank)	122	•	
		Payments (number per year)	50		
		Time (hours per year)	294		
		Total tax rate (% of profit)	40.9		
GUINEA		Sub-Saharan Africa		GNI per capita (US\$)	370
Ease of doing business (rank)	157	Low income		Population (m)	9.4
Starting a business (rank)	165	Registering property (rank)	147	Trading across borders (rank)	129
Procedures (number)	13	Procedures (number)	6	Documents to export (number)	7
lime (days)	49	Time (days)	104	Time to export (days)	43
Cost (% of income per capita)	186.5	Cost (% of property value)	15.6	Cost to export (US\$ per container)	510
Minimum capital (% of income per capita)	423.4	Getting credit (rank)	117	Documents to import (number) Time to import (days)	12 56
Dealing with licenses (rank)	166	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	2,785
Procedures (number)	29	Depth of credit information index (0–6)	1	, , , , , , , , , , , , , , , , , , ,	,
Time (days)	278	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	121
Cost (% of income per capita)	535.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
Employing workers (rank)	85	Protecting investors (rank)	99	Time (days) Cost (% of claim)	276 43.8
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	5	Cost (% of claim)	75.0
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	7	Closing a business (rank)	119
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	2	Time (years)	3.8
Rigidity of employment index (0–100)	41	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	8
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	27 26	Paying taxes (rank)	156	Recovery rate (cents on the dollar)	17.5
ining cost (weeks or saidly)	20	Payments (number per year)	55		
		Time (hours per year)	416		
		Total tax rate (% of profit)	49.4		
GUINEA-BISSAU		Sub-Saharan Africa		GNI per capita (US\$)	180
Ease of doing business (rank)	173	Low income		Population (m)	1.6
Starting a business (rank)	175	Registering property (rank)	171	Trading across borders (rank)	125
	1/3	negistering property (rank)	1/1	rrauling across borders (rank)	123
• , ,	17			Documents to export (number)	Q
Procedures (number)	17 233	Procedures (number)	9	Documents to export (number) Time to export (days)	
• , ,	17 233 261.2			Documents to export (number) Time to export (days) Cost to export (US\$ per container)	8 27 1,656
Procedures (number) Fime (days)	233	Procedures (number) Time (days) Cost (% of property value)	9 211 13.2	Time to export (days) Cost to export (US\$ per container) Documents to import (number)	27 1,656 9
Procedures (number) Fime (days) Cost (% of income per capita) Minimum capital (% of income per capita)	233 261.2 1028.9	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank)	9 211 13.2 143	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	27 1,656 9 26
Procedures (number) Fime (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank)	233 261.2 1028.9 78	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10)	9 211 13.2 143 3	Time to export (days) Cost to export (US\$ per container) Documents to import (number)	27 1,656 9 26
Procedures (number) Fime (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number)	233 261.2 1028.9 78 11	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	9 211 13.2 143 3 1	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	27 1,656 9 26 1,749
Procedures (number) Fime (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank)	233 261.2 1028.9 78	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10)	9 211 13.2 143 3	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	27 1,656 9 26 1,749
Procedures (number) Fime (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Fime (days) Cost (% of income per capita)	233 261.2 1028.9 78 11 161 2664.9	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	9 211 13.2 143 3 1 1.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	27 1,656 9 26 1,749 154 40 1140
Procedures (number) Fime (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Procedures (number) Fime (days) Cost (% of income per capita)  Employing workers (rank)	233 261.2 1028.9 78 11 161 2664.9	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	9 211 13.2 143 3 1 1.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	27 1,656 9 26 1,749 154 40 1140
Procedures (number) Fime (days) Cost (% of income per capita) Winimum capital (% of income per capita)  Procedures (number) Fime (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	233 261.2 1028.9 78 11 161 2664.9 173 100	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	9 211 13.2 143 3 1 1.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	27 1,656 9 26 1,749 154 40 1140 27.0
Procedures (number) Fime (days) Cost (% of income per capita) Winimum capital (% of income per capita)  Poealing with licenses (rank) Procedures (number) Fime (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	233 261.2 1028.9 78 11 161 2664.9 173 100 60	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	9 211 13.2 143 3 1 1.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	27 1,656 9 26 1,749 154 40 1140 27.0
Procedures (number) Fime (days) Cost (% of income per capita) Winimum capital (% of income per capita)  Poealing with licenses (rank) Procedures (number) Fime (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	233 261.2 1028.9 78 11 161 2664.9 173 100 60 70	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	9 211 13.2 143 3 1 1.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	27 1,656 9 26 1,749 154 40 1140 27.0
Procedures (number) Fime (days) Cost (% of income per capita) Winimum capital (% of income per capita)  Poealing with licenses (rank) Procedures (number) Fime (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	233 261.2 1028.9 78 11 161 2664.9 173 100 60	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	9 211 13.2 143 3 1 1.0 0.0 142 0 5 6	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	27 1,656 9 26 1,749 154 40 1140 27.0 151 NO PRACTICE
Procedures (number) Fime (days) Cost (% of income per capita) Winimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Fime (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100)	233 261.2 1028.9 78 11 161 2664.9 173 100 60 70 77	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	9 211 13.2 143 3 1 1.0 0.0 142 0 5 6 3.7	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	27 1,656 9 26 1,749 154 40 1140 27.0 151 NO PRACTICE
Procedures (number) Fime (days) Cost (% of income per capita) Winimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Fime (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	233 261.2 1028.9 78 11 161 2664.9 173 100 60 70 77 22	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	9 211 13.2 143 3 1 1.0 0.0 142 0 5 6 3.7	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	27

GUYANA		Latin America & Caribbean		GNI per capita (US\$)	1,010
Ease of doing business (rank)	136	Lower middle income		Population (m)	0.8
Starting a business (rank)	78	Registering property (rank)	52	Trading across borders (rank)	155
Procedures (number)	8	Procedures (number)	6	Documents to export (number)	8
Time (days)	46	Time (days)	27	Time to export (days)	42
Cost (% of income per capita)	100.2	Cost (% of property value)	4.5	Cost to export (US\$ per container)	3,606
Minimum capital (% of income per capita)	0.0			Documents to import (number)	11
<b>B P 34 P</b> ( 1)	7.4	Getting credit (rank)	159	Time to import (days)	54
Dealing with licenses (rank) Procedures (number)	74 17	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3 0	Cost to import (US\$ per container)	3,656
Time (days)	202	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	122
Cost (% of income per capita)	94.7	Private bureau coverage (% of adults)	0.0	Procedures (number)	30
cost (/o or meome per capita)	· · · ·	ace bareau coverage (// or audits/	0.0	Time (davs)	661
Employing workers (rank)	60	Protecting investors (rank)	151	Cost (% of claim)	24.2
Difficulty of hiring index (0–100)	22	Extent of disclosure index (0–10)	5		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	4	Closing a business (rank)	131
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	1	Time (years)	2.0
Rigidity of employment index (0–100)	21	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	42
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	8 56	Paving taxes (rapk)	121	Recovery rate (cents on the dollar)	13.7
riffing cost (weeks of saidly)	30	Paying taxes (rank) Payments (number per year)	45		
		Time (hours per year)	288		
		Total tax rate (% of profit)	44.2		
HAITI		Latin America & Caribbean		GNI per capita (US\$)	450
Ease of doing business (rank)	139	Low income		Population (m)	8.5
Starting a business (rank)	167		135	Trading across borders (rank)	138
•		Registering property (rank)		• , ,	
Procedures (number) Time (days)	12 203	Procedures (number) Time (days)	5 683	Documents to export (number) Time to export (days)	8 58
Cost (% of income per capita)	127.7	Cost (% of property value)	8.7	Cost to export (US\$ per container)	1,298
Minimum capital (% of income per capita)	124.7	cost (// or property value)	017	Documents to import (number)	9
		Getting credit (rank)	117	Time to import (days)	60
Dealing with licenses (rank)	60	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,304
Procedures (number)	12	Depth of credit information index (0–6)	2		
Time (days)	141	Public registry coverage (% of adults)	0.7	Enforcing contracts (rank)	107
Cost (% of income per capita)	1003.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	35
Francisco varione (vario)	27	Duate sting investors (rook)	142	Time (days)	368
Employing workers (rank) Difficulty of hiring index (0–100)	37 11	Protecting investors (rank) Extent of disclosure index (0–10)	142 4	Cost (% of claim)	32.6
Rigidity of hours index (0–100)	40	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	3	Closing a business (rank)	146
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	4	Time (years)	5.7
Rigidity of employment index (0–100)	24	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	30
Nonwage labor cost (% of salary)	11			Recovery rate (cents on the dollar)	4.1
Firing cost (weeks of salary)	26	Paying taxes (rank)	87		
		Payments (number per year)	53		
		Time (hours per year) Total tax rate (% of profit)	160		
		iotai tax rate (% oi proiit)	40.5		
HONDURAS		Latin America & Caribbean		CNI por capita (USC)	1 100
				GNI per capita (US\$)	1,190
Ease of doing business (rank)	111	Lower middle income		Population (m)	7.2
Starting a business (rank)	138	Registering property (rank)	89	Trading across borders (rank)	85
Procedures (number)	13	Procedures (number)	7	Documents to export (number)	6
Time (days)	44	Time (days)	36	Time to export (days)	28
Cost (% of income per capita) Minimum capital (% of income per capita)	60.6	Cost (% of property value)	5.8	Cost to export (US\$ per container)	500
Minimum capital (% of income per capita)	28.6	Getting credit (rank)	21	Documents to import (number) Time to import (days)	15 39
Dealing with licenses (rank)	88	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	670
Procedures (number)	14	Depth of credit information index (0–6)	5	==se topore (osy per container)	0,0
Time (days)	199	Public registry coverage (% of adults)	8.3	Enforcing contracts (rank)	124
Cost (% of income per capita)	636.8	Private bureau coverage (% of adults)	18.7	Procedures (number)	36
				Time (days)	480
Employing workers (rank)	81	Protecting investors (rank)	151	Cost (% of claim)	30.4
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	1	Clasing a business (reals)	102
Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	40 0	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5 4	Closing a business (rank) Time (years)	102 3.8
Rigidity of employment index (0–100)	36	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	3.8 8
Nonwage labor cost (% of salary)	10	sacingar of investor protection mack (0-10)	5.5	Recovery rate (cents on the dollar)	23.0
Firing cost (weeks of salary)	43	Paying taxes (rank)	152		25.5
· · · · · · · · · · · · · · · · · · ·		Payments (number per year)	48		
		Time (hours per year)	424		
		Total tax rate (% of profit)	51.4		

HONG KONG, CHINA		East Asia & Pacific		GNI per capita (US\$)	27,67
Ease of doing business (rank)	5	High income		Population (m)	6.9
Starting a business (rank)	5	Registering property (rank)	60	Trading across borders (rank)	
Procedures (number)	5	Procedures (number)	5	Documents to export (number)	
Time (days)	11	Time (days)	54	Time to export (days)	
Cost (% of income per capita)	3.3	Cost (% of property value)	5.0	Cost to export (US\$ per container)	42
Minimum capital (% of income per capita)	0.0			Documents to import (number)	
		Getting credit (rank)	2	Time to import (days)	
Dealing with licenses (rank)	64	Strength of legal rights index (0–10)	10	Cost to import (US\$ per container)	42
Procedures (number)	22	Depth of credit information index (0–6)	5		
Time (days)	160	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	10
Cost (% of income per capita)	23.3	Private bureau coverage (% of adults)	64.5	Procedures (number)	16
	1.0	<b>5</b>	2	Time (days)	21
Employing workers (rank)	16	Protecting investors (rank)	3	Cost (% of claim)	14.
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	0	Extent of disclosure index (0–10) Extent of director liability index (0–10)	10 8	Closing a business (rank)	14
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	9	Time (years)	1.
Rigidity of employment index (0–100)	0	Strength of investor protection index (0–10)	9.0	Cost (% of estate)	1.
Nonwage labor cost (% of salary)	5	Suchgar of investor protection mack (o 10)	7.0	Recovery rate (cents on the dollar)	78.9
Firing cost (weeks of salary)	62	Paying taxes (rank)	5	necovery rate (cents on the donar)	70.2
· ·····g cost (irecis or said.)/	02	Payments (number per year)	4		
		Time (hours per year)	80		
		Total tax rate (% of profit)	28.8		
HUNGARY		Eastern Europe & Central Asia		GNI per capita (US\$)	10,030
Ease of doing business (rank)	66	Upper middle income		Population (m)	10.1
Starting a business (rank)	87	Registering property (rank)	103	Trading across borders (rank)	76
Procedures (number)	6	Procedures (number)	4	Documents to export (number)	(
Time (days)	38	Time (days)	78	Time to export (days)	23
Cost (% of income per capita)	20.9	Cost (% of property value)	11.0	Cost to export (US\$ per container)	922
Minimum capital (% of income per capita)	74.2			Documents to import (number)	10
		Getting credit (rank)	21	Time to import (days)	24
Dealing with licenses (rank)	143	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,137
Procedures (number)	25	Depth of credit information index (0-6)	5		
Time (days)	212	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	12
Cost (% of income per capita)	260.0	Private bureau coverage (% of adults)	5.9	Procedures (number)	21
				Time (days)	335
Employing workers (rank)	90	Protecting investors (rank)	118	Cost (% of claim)	9.6
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	2		
Rigidity of hours index (0–100)	80	Extent of director liability index (0–10)	4	Closing a business (rank)	48
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	7	Time (years)	2.0
Rigidity of employment index (0–100)	34	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	15
Nonwage labor cost (% of salary)	35 35	Daving tower (reals)	110	Recovery rate (cents on the dollar)	39.7
Firing cost (weeks of salary)	35	Paying taxes (rank) Payments (number per year)	118 24		
		Time (hours per year)	304		
		Total tax rate (% of profit)	59.3		
		iotal tax rate (% of profit)	33.3		
ICELAND		OECD: High Income		GNI per capita (US\$)	46,320
Ease of doing business (rank)	12	High income		Population (m)	0.3
		•	0	· · · · · · · · · · · · · · · · · · ·	
Starting a business (rank)	16	Registering property (rank)	8	Trading across borders (rank)	18
	5	Procedures (number)	3 4	Documents to export (number)	7
Procedures (number)	-			Time to export (days)	15
Time (days)	5	Time (days)			160
Time (days) Cost (% of income per capita)	3.1	Cost (% of property value)	2.4	Cost to export (US\$ per container)	469
Time (days)		Cost (% of property value)	2.4	Cost to export (US\$ per container) Documents to import (number)	6
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)	3.1 15.9	Cost (% of property value)  Getting credit (rank)	2.4	Cost to export (US\$ per container) Documents to import (number) Time to import (days)	15
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank)	3.1 15.9 30	Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)	2.4 13 7	Cost to export (US\$ per container) Documents to import (number)	6
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number)	3.1 15.9 30 19	Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)	2.4 13 7 5	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	15 443
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days)	3.1 15.9 30	Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)	2.4 13 7	Cost to export (US\$ per container) Documents to import (number) Time to import (days)	15
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank)	3.1 15.9 30 19 111	Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)	2.4 13 7 5 0.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	6 1 <u>5</u> 443
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	3.1 15.9 30 19 111	Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)	2.4 13 7 5 0.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	6 1 <u>5</u> 443 8
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days)	3.1 15.9 30 19 111 15.7	Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	2.4 13 7 5 0.0 100.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	15 443 8 14 352
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank)	3.1 15.9 30 19 111 15.7	Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	2.4 13 7 5 0.0 100.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	15 443 8 14 352
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	3.1 15.9 30 19 111 15.7 42 33 60 0	Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)  Ease of shareholder suits index (0–10)	2.4 13 7 5 0.0 100.0 83 4 5 6	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	15 443 8 14 352 5.9
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	3.1 15.9 30 19 111 15.7 42 33 60 0	Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)	2.4 13 7 5 0.0 100.0 83 4 5	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	6 15 443 8 14 352 5.9 13
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	3.1 15.9 30 19 111 15.7 42 33 60 0 31 12	Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)  Ease of shareholder suits index (0–10)  Strength of investor protection index (0–10)	2.4 13 7 5 0.0 100.0 83 4 5 6 5.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	6 15 445 8 14 352 5.9 13
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	3.1 15.9 30 19 111 15.7 42 33 60 0	Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	2.4  13     7     5     0.0 100.0  83     4     5     6     5.0  13	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	6 15 443 8 14 352 5.9 13
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	3.1 15.9 30 19 111 15.7 42 33 60 0 31 12	Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	2.4  13     7     5     0.0 100.0  83     4     5     6     5.0  13     18	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	6 15 443 8 14 352 5.9 13
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	3.1 15.9 30 19 111 15.7 42 33 60 0 31 12	Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	2.4  13     7     5     0.0 100.0  83     4     5     6     5.0  13	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	6 15 443 8 14 352 5.9 13

INDIA		South Asia		CNI per capita (LISS)	720
	124			GNI per capita (US\$)	
Ease of doing business (rank)	134	Low income		Population (m)	1094.6
Starting a business (rank)	88	Registering property (rank)	110	Trading across borders (rank)	139
Procedures (number) Time (days)	11 35	Procedures (number) Time (days)	6 62	Documents to export (number) Time to export (days)	10 27
Cost (% of income per capita)	73.7	Cost (% of property value)	7.8	Cost to export (US\$ per container)	864
Minimum capital (% of income per capita)	0.0	cost (% of property value)	7.0	Documents to import (number)	15
		Getting credit (rank)	65	Time to import (days)	41
Dealing with licenses (rank)	155	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,244
Procedures (number)	20	Depth of credit information index (0–6)	3		
Time (days)	270	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	173
Cost (% of income per capita)	606.0	Private bureau coverage (% of adults)	6.1	Procedures (number)	56 1430
Employing workers (rank)	112	Protecting investors (rank)	33	Time (days) Cost (% of claim)	1420 35.7
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	7	cost (// or claim)	33.7
Rigidity of hours index (0–100)	20	Extent of director liability index (0-10)	4	Closing a business (rank)	133
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	7	Time (years)	10.0
Rigidity of employment index (0–100)	41	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	9
Nonwage labor cost (% of salary)	17	<b>D</b> • ( 1)	150	Recovery rate (cents on the dollar)	13.0
Firing cost (weeks of salary)	56	Paying taxes (rank) Payments (number per year)	158 59		
		Time (hours per year)	264		
		Total tax rate (% of profit)	81.1		
		<u> </u>			
INDONESIA		East Asia & Pacific		GNI per capita (US\$)	1,280
Ease of doing business (rank)	135	Lower middle income		Population (m)	220.6
Starting a business (rank)	161	Registering property (rank)	120	Trading across borders (rank)	60
Procedures (number)	12	Procedures (number)	7	Documents to export (number)	7
Time (days)	97	Time (days)	42	Time to export (days)	25
Cost (% of income per capita)	86.7	Cost (% of property value)	10.5	Cost to export (US\$ per container)	546
Minimum capital (% of income per capita)	83.4			Documents to import (number)	10
		Getting credit (rank)	83	Time to import (days)	30
Dealing with licenses (rank)	131	Strength of legal rights index (0–10)	5 2	Cost to import (US\$ per container)	675
Procedures (number) Time (days)	19 224	Depth of credit information index (0–6) Public registry coverage (% of adults)	8.4	Enforcing contracts (rank)	145
Cost (% of income per capita)	311.0	Private bureau coverage (% of adults)	0.2	Procedures (number)	34
cost (70 of income per cupita)	311.0	Trivate bareau coverage (70 or adults)	0.2	Time (days)	570
Employing workers (rank)	140	Protecting investors (rank)	60	Cost (% of claim)	126.5
Difficulty of hiring index (0–100)	61	Extent of disclosure index (0–10)	8		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	5	Closing a business (rank)	136
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	50 44	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	3 5.3	Time (years) Cost (% of estate)	5.5 18
Nonwage labor cost (% of salary)	10	Strength of investor protection index (0–10)	5.5	Recovery rate (cents on the dollar)	11.8
Firing cost (weeks of salary)	108	Paying taxes (rank)	133	necovery rate (cents on the donar)	11.0
J , , ,		Payments (number per year)	52		
		Time (hours per year)	576		
		Total tax rate (% of profit)	37.2		
IDAN					
IRAN		Middle East & North Africa		GNI per capita (US\$)	2,770
Ease of doing business (rank)	119	Lower middle income		Population (m)	67.7
Starting a business (rank)	64	Registering property (rank)	143	Trading across borders (rank)	87
Procedures (number)	8	Procedures (number)	9	Documents to export (number)	5
Time (days)	47	Time (days)	36	Time to export (days)	26
Cost (% of income per capita) Minimum capital (% of income per capita)	5.4 1.3	Cost (% of property value)	10.5	Cost to export (US\$ per container)  Documents to import (number)	700 11
Millimum capital (% of income per capita)	1.3	Getting credit (rank)	65	Time to import (days)	38
Dealing with licenses (rank)	167	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,220
Procedures (number)	21	Depth of credit information index (0–6)	3	, , , , ,	,
Time (days)	668	Public registry coverage (% of adults)	13.7	Enforcing contracts (rank)	33
Cost (% of income per capita)	684.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	23
Employing workers (rank)	1/11	Protecting investors (rank)	156	Time (days) Cost (% of claim)	520 12.0
Employing workers (rank) Difficulty of hiring index (0–100)	141 78	Extent of disclosure index (0–10)	156 5	COSE (70 OF CIGITI)	12.0
Rigidity of hours index (0–100)	60	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	4	Closing a business (rank)	109
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	0	Time (years)	4.5
Rigidity of employment index (0–100)	49	Strength of investor protection index (0–10)	3.0	Cost (% of estate)	9
Nonwage labor cost (% of salary)	23			Recovery rate (cents on the dollar)	19.7
Firing cost (weeks of salary)	91	Paying taxes (rank)	96		
		Payments (number per year) Time (hours per year)	28 292		
		Total tax rate (% of profit)	46.4		
		.Startak rate (// or profit)	10.7		

IRAQ		Middle East & North Africa		GNI per capita (US\$)	1,188
Ease of doing business (rank)	145	Lower middle income		Population (m)	28.8
Starting a business (rank)	150	Registering property (rank)	37	Trading across borders (rank)	164
Procedures (number)	11	Procedures (number)	5	Documents to export (number)	10
Time (days)	77	Time (days)	8	Time to export (days)	105
Cost (% of income per capita)	67.6	Cost (% of property value)	6.6	Cost to export (US\$ per container)	1,010
Minimum capital (% of income per capita)	57.1	e and the ( )		Documents to import (number)	19
D I' (   )	07	Getting credit (rank)	143	Time to import (days)	135
<b>Dealing with licenses</b> (rank) Procedures (number)	97 14	Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 0	Cost to import (US\$ per container)	2,060
Time (days)	216	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	131
Cost (% of income per capita)	833.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	65
, , , , , , , , , , , , , , , , , , ,				Time (days)	520
Employing workers (rank)	114	Protecting investors (rank)	99	Cost (% of claim)	15.3
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0-10)	4		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	5	Closing a business (rank)	151
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	5	Time (years)	NO PRACTIC
Rigidity of employment index (0–100)	59	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	NO PRACTIC
Nonwage labor cost (% of salary)	12 4	Paving taves (reals)	47	Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	4	Paying taxes (rank) Payments (number per year)	47 13		
		Time (hours per year)	312		
		Total tax rate (% of profit)	38.7		
		iotal tax rate (/o or promy	50.7		
IRELAND		OECD: High Income		GNI per capita (US\$)	40,150
Ease of doing business (rank)	10	High income		Population (m)	4.2
Starting a business (rank)	6	Registering property (rank)	80	Trading across borders (rank)	30
Procedures (number)	4	Procedures (number)	5	Documents to export (number)	5
Time (days)	19	Time (days)	38	Time to export (days)	7
Cost (% of income per capita)	0.3	Cost (% of property value)	10.3	Cost to export (US\$ per container)	1,146
Minimum capital (% of income per capita)	0.0			Documents to import (number)	4
		Getting credit (rank)	7	Time to import (days)	14
Dealing with licenses (rank)	20	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	1,139
Procedures (number)	10	Depth of credit information index (0–6)	5	<b>- - - - - - - - - -</b>	
Time (days)	181 22.2	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	24 18
Cost (% of income per capita)	22.2	Private bureau coverage (% of adults)	100.0	Procedures (number) Time (days)	217
Employing workers (rank)	83	Protecting investors (rank)	5	Cost (% of claim)	21.1
Difficulty of hiring index (0–100)	28	Extent of disclosure index (0–10)	10	Cost (70 of Claim)	21.1
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	6	Closing a business (rank)	7
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	9	Time (years)	0.4
Rigidity of employment index (0–100)	33	Strength of investor protection index (0–10)	8.3	Cost (% of estate)	9
Nonwage labor cost (% of salary)	11			Recovery rate (cents on the dollar)	87.9
Firing cost (weeks of salary)	49	Paying taxes (rank)	2		
		Payments (number per year)	8		
		Time (hours per year)	76		
		Total tax rate (% of profit)	25.8		
		Middle Feet O Newth Africa		CNI nou conito (USC)	
ISRAFI		MIGGIE EAST & NOTTH ATTICA		GNI Der Cabita (USS)	18.620
ISRAEL Face of doing business (rank)	26	Middle East & North Africa		GNI per capita (US\$)	
Ease of doing business (rank)	26	High income	150	Population (m)	6.9
Ease of doing business (rank) <b>Starting a business</b> (rank)	15	High income  Registering property (rank)	150	Population (m)  Trading across borders (rank)	6.9 13
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)	15 5	High income  Registering property (rank)  Procedures (number)	7	Population (m) <b>Trading across borders</b> (rank)  Documents to export (number)	6.9 13 5
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	15 5 34	High income  Registering property (rank)  Procedures (number)  Time (days)	7 144	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)	6.9 13 5 15
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	15 5 34 5.1	High income  Registering property (rank)  Procedures (number)	7	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)	6.9 13 5 15 340
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	15 5 34	High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)	7 144 7.5	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)	6.9 13 5 15 340 5
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)	15 5 34 5.1	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank)	7 144	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)  Time to import (days)	6.9 13 5 15 340 5
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	15 5 34 5.1 0.0	High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)	7 144 7.5	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)	6.9 13 5 15 340 5
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)	15 5 34 5.1 0.0	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10)	7 144 7.5 7 8	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)  Time to import (days)	6.9 13 5 15 340 5 16 700
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)	15 5 34 5.1 0.0	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	7 144 7.5 7 8 5	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	6.9 13 5 15 340 5 16 700
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	15 5 34 5.1 0.0 101 21 215 91.1	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	7 144 7.5 7 8 5 0.0 100.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	6,9 13 5 15 340 5 16 700 110 31 585
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)	15 5 34 5.1 0.0 101 21 215 91.1	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	7 144 7.5 7 8 5 0.0 100.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	6,9 13 5 15 340 5 16 700 110 31 585
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)	15 5 34 5.1 0.0 101 21 215 91.1 82 0	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	7 144 7.5 7 8 5 0.0 100.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	6.9 13 5 15 344 5 16 700 110 31 588 22.1
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)	15 5 34 5.1 0.0 101 21 215 91.1 82 0 60	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	7 144 7.5 7 8 5 0.0 100.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	6.9 13 5 15 340 5 16 700 110 31 585 22.1
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	15 5 34 5.1 0.0 101 21 215 91.1 82 0 60 20	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	7 144 7.5 7 8 5 0.0 100.0 5 7 9	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	6.9 13 5 15 340 5 16 700 110 31 585 22.1
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of firing index (0–100)  Rigidity of employment index (0–100)	15 5 34 5.1 0.0 101 21 215 91.1 82 0 60 20 27	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	7 144 7.5 7 8 5 0.0 100.0 5 7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	6.9 13 5 15 340 5 16 700 110 31 585 22.1
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	15 5 34 5.1 0.0 101 21 215 91.1 82 0 60 20 27 6	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	7 144 7.5 7 8 5 0.0 100.0 5 7 9 9 8.3	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	6.9 13 5 15 340 5 16 700 110 31 585 22.1
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of firing index (0–100)  Rigidity of employment index (0–100)	15 5 34 5.1 0.0 101 21 215 91.1 82 0 60 20 27	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	7 144 7.5 7 8 5 0.0 100.0 5 7 9 9 8.3	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	6.9 13 5 15 340 5 16 700 110 31 585 22.1
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	15 5 34 5.1 0.0 101 21 215 91.1 82 0 60 20 27 6	High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	7 144 7.5 7 8 5 0.0 100.0 5 7 9 9 8.3	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	18,620 6.9 13 5 15 340 5 16 700 110 31 585 22.1 36 4.0 23 43.9

ITALY		OECD: High Income		GNI per capita (US\$)	30,010
Ease of doing business (rank)	82	High income		Population (m)	57.5
Starting a business (rank)	52	Registering property (rank)	53	Trading across borders (rank)	110
Procedures (number)	9	Procedures (number)	8	Documents to export (number)	8
lime (days)	13	Time (days)	27	Time to export (days)	15
Cost (% of income per capita)	15.2	Cost (% of property value)	0.9	Cost to export (US\$ per container)	1,253
Minimum capital (% of income per capita)	10.4	Casting and distributed	<b>6</b> 5	Documents to import (number)	16
Dealing with licenses (rank)	104	<b>Getting credit</b> (rank) Strength of legal rights index (0–10)	65 3	Time to import (days) Cost to import (US\$ per container)	21 1,291
Procedures (number)	104	Depth of credit information index (0–6)	5	cost to import (033 per container)	1,291
Fime (days)	284	Public registry coverage (% of adults)	7.0	Enforcing contracts (rank)	141
Cost (% of income per capita)	142.3	Private bureau coverage (% of adults)	67.8	Procedures (number)	40
				Time (days)	1210
Employing workers (rank)	101	Protecting investors (rank)	83	Cost (% of claim)	17.6
Difficulty of hiring index (0–100)	61	Extent of disclosure index (0–10)	7		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	2	Closing a business (rank)	49
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	6	Time (years)	1.2
Rigidity of employment index (0–100)	54	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	22
Nonwage labor cost (% of salary)	42	Daving taxes (rank)	117	Recovery rate (cents on the dollar)	39.7
Firing cost (weeks of salary)	2	Paying taxes (rank) Payments (number per year)	117 15		
		Time (hours per year)	360		
		Total tax rate (% of profit)	76.0		
JAMAICA		Latin America & Caribbean		GNI per capita (US\$)	3,400
Ease of doing business (rank)	50	Lower middle income		Population (m)	2.7
Starting a business (rank)	10	Registering property (rank)	107	Trading across borders (rank)	74
Procedures (number)	6	Procedures (number)	5	Documents to export (number)	6
Time (days)	8	Time (days)	54	Time to export (days)	19
Cost (% of income per capita)	9.4	Cost (% of property value)	13.5	Cost to export (US\$ per container)	1,750
Minimum capital (% of income per capita)	0.0			Documents to import (number)	7
D!:	02	Getting credit (rank)	101	Time to import (days)	20
Dealing with licenses (rank) Procedures (number)	93 14	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 0	Cost to import (US\$ per container)	1,350
Time (days)	242	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	46
Cost (% of income per capita)	417.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	18
cost (70 of meome per capita)	117.5	i iivate bareaa coverage (% or adaits)	0.0	Time (days)	415
Employing workers (rank)	26	Protecting investors (rank)	60	Cost (% of claim)	27.8
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	0	Extent of director liability index (0-10)	8	Closing a business (rank)	23
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0-10)	4	Time (years)	1.1
Rigidity of employment index (0–100)	4	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	18
Nonwage labor cost (% of salary)	12			Recovery rate (cents on the dollar)	64.3
Firing cost (weeks of salary)	61	Paying taxes (rank)	163		
		Payments (number per year)	72		
		Time (hours per year) Total tax rate (% of profit)	414 52.3		
		iotal tax rate (70 or profit)	32.3		
JAPAN		OECD: High Income		GNI per capita (US\$)	38,980
Ease of doing business (rank)	11	High income		Population (m)	128.0
Starting a business (rank)	18	Registering property (rank)	39	Trading across borders (rank)	19
Procedures (number)	8	Procedures (number)	6	Documents to export (number)	5
Time (days)	23	Time (days)	14	Time to export (days)	11
Cost (% of income per capita)	7.5	Cost (% of property value)	4.1	Cost to export (US\$ per container)	789
Minimum capital (% of income per capita)	0.0			Documents to import (number)	7
Dealth a saidh li ann an (mala)	2	Getting credit (rank)	13	Time to import (days)	11
Dealing with licenses (rank)	2	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6	Cost to import (US\$ per container)	847
Procedures (number) Time (days)	11 96	Public registry coverage (% of adults)	6 0.0	Enforcing contracts (rank)	5
	19.8	Private bureau coverage (% of adults)		Procedures (number)	20
Cost (% of income per capita)		vate bareau coverage (70 or addits)	••	Time (days)	242
Cost (% of income per capita)	17.0			(44) 5/	9.5
		Protecting investors (rank)	12	Cost (% of claim)	
Employing workers (rank)	36 28	<b>Protecting investors</b> (rank) Extent of disclosure index (0–10)	12 7	Cost (% of claim)	7.5
Employing workers (rank) Difficulty of hiring index (0–100)	36	- · · · · · · · · · · · · · · · · · · ·		Cost (% of claim)  Closing a business (rank)	
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	36 28	Extent of disclosure index (0–10)	7		1
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	36 28 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	7 6	Closing a business (rank)	1 0.6
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	36 28 60 0	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	7 6 8	Closing a business (rank) Time (years)	1 0.6 4
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	36 28 60 0 29	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	7 6 8 7.0	Closing a business (rank) Time (years) Cost (% of estate)	1 0.6 4
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	36 28 60 0 29	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	7 6 8 7.0 98 15	Closing a business (rank) Time (years) Cost (% of estate)	1 0.6 4
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)  Firing cost (weeks of salary)	36 28 60 0 29	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	7 6 8 7.0	Closing a business (rank) Time (years) Cost (% of estate)	1 0.6 4 92.7

JORDAN		Middle East & North Africa		GNI per capita (US\$)	2,500
Ease of doing business (rank)	78	Lower middle income		Population (m)	5.
Starting a business (rank)	133	Registering property (rank)	110	Trading across borders (rank)	7
Procedures (number)	11	Procedures (number)	8	Documents to export (number)	
Time (days)	18	Time (days)	22	Time to export (days)	2
Cost (% of income per capita)	73.0	Cost (% of property value)	10.0	Cost to export (US\$ per container)	72
Minimum capital (% of income per capita)	864.4			Documents to import (number)	12
		Getting credit (rank)	83	Time to import (days)	22
Dealing with licenses (rank)	70	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	95
Procedures (number)	16	Depth of credit information index (0–6)	2	<b>5</b> 6	
Time (days)	122	Public registry coverage (% of adults)	0.7	Enforcing contracts (rank)	75
Cost (% of income per capita)	503.2	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	43 342
Employing workers (rank)	30	Protecting investors (rank)	118	Cost (% of claim)	16.2
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	5	Cost (70 or claim)	10.2
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	4	Closing a business (rank)	84
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	4	Time (years)	4.3
Rigidity of employment index (0–100)	27	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	g
Nonwage labor cost (% of salary)	11			Recovery rate (cents on the dollar)	28.2
Firing cost (weeks of salary)	4	Paying taxes (rank)	18		
		Payments (number per year)	26		
		Time (hours per year)	101		
		Total tax rate (% of profit)	31.9		
KAZAKHSTAN		Eastern Europe & Central Asia		GNI per capita (US\$)	2,930
Ease of doing business (rank)	63	Lower middle income		Population (m)	15.1
Starting a business (rank)	40	Registering property (rank)	76	Trading across borders (rank)	172
Procedures (number)	7	Procedures (number)	8	Documents to export (number)	14
Time (days)	20	Time (days)	52	Time to export (days)	93
Cost (% of income per capita)	7.0	Cost (% of property value)	1.8	Cost to export (US\$ per container)	2,780
Minimum capital (% of income per capita)	23.1	· · · · · · · · · · · · · · · · · · ·		Documents to import (number)	18
		Getting credit (rank)	48	Time to import (days)	87
Dealing with licenses (rank)	119	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	2,880
Procedures (number)	32	Depth of credit information index (0–6)	4		
Time (days)	248	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	27
Cost (% of income per capita)	35.0	Private bureau coverage (% of adults)	5.5	Procedures (number)	37
Employing works (vonts)	22	Duatacting investors (souls)	40	Time (days)	183
Employing workers (rank) Difficulty of hiring index (0–100)	22 0	Protecting investors (rank) Extent of disclosure index (0–10)	46 7	Cost (% of claim)	11.5
Rigidity of hours index (0–100)	60	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	1	Closing a business (rank)	100
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	9	Time (years)	3.3
Rigidity of employment index (0–100)	23	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	18
Nonwage labor cost (% of salary)	22			Recovery rate (cents on the dollar)	23.6
Firing cost (weeks of salary)	9	Paying taxes (rank)	66		
		Payments (number per year)	34		
		Time (hours per year)	156		
		Total tax rate (% of profit)	45.0		
KENYA		Sub-Saharan Africa		GNI per capita (US\$)	530
Ease of doing business (rank)	83	Low income		Population (m)	34.3
Starting a business (rank)	111	Registering property (rank)	115	Trading across borders (rank)	145
Procedures (number)	13	Procedures (number)	8	Documents to export (number)	11
Time (days)	54	Time (days)	73	Time to export (days)	25
Cost (% of income per capita)	46.3	Cost (% of property value)	4.1	Cost to export (US\$ per container)	1,980
Minimum capital (% of income per capita)	0.0			Documents to import (number)	9
		Getting credit (rank)	33	Time to import (days)	45
Dealing with licenses (rank)	24	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	2,325
Procedures (number)	11	Depth of credit information index (0–6)	2		
T: (1 )	170	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	67
. , ,		Private bureau coverage (% of adults)	0.1	Procedures (number) Time (days)	25
	37.6				360 41.3
Cost (% of income per capita)		Protecting investors (rank)	60	. , ,	
Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	68	Protecting investors (rank) Extent of disclosure index (0–10)	60 4	Cost (% of claim)	11.5
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)	68 33	Extent of disclosure index (0–10)	4	Cost (% of claim)	
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)	68		4 2	Cost (% of claim)  Closing a business (rank)	128
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	68 33 20	Extent of disclosure index (0–10) Extent of director liability index (0–10)	4	Cost (% of claim)	128 4.5
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)	68 33 20 30	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 2 10	Cost (% of claim)  Closing a business (rank)  Time (years)	128 4.5 22
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	68 33 20 30 28	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 2 10	Cost (% of claim)  Closing a business (rank)  Time (years)  Cost (% of estate)	128 4.5 22
Cost (% of income per capita)  Employing workers (rank)	68 33 20 30 28 4	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 2 10 5.3	Cost (% of claim)  Closing a business (rank)  Time (years)  Cost (% of estate)	128 4.5 22 14.6
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	68 33 20 30 28 4	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	4 2 10 5.3	Cost (% of claim)  Closing a business (rank)  Time (years)  Cost (% of estate)	128 4.5 22

KIRIBATI		East Asia & Pacific		GNI per capita (US\$)	1,390
Ease of doing business (rank)	60	Lower middle income		Population (m)	0.1
Starting a business (rank)	72	Registering property (rank)	62	Trading across borders (rank)	31
Procedures (number)	6	Procedures (number)	5	Documents to export (number)	3
Time (days)	21	Time (days)	513	Time to export (days)	11
Cost (% of income per capita)	50.0	Cost (% of property value)	0.1	Cost to export (US\$ per container)	1,300
Minimum capital (% of income per capita)	27.1			Documents to import (number)	2
<b>B B 34 B</b> ( 1)	7.0	Getting credit (rank)	101	Time to import (days)	8
Dealing with licenses (rank) Procedures (number)	76 14	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 0	Cost to import (US\$ per container)	1,300
Time (days)	174	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	136
Cost (% of income per capita)	545.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	26
cost (/o or meome per capita)	5 .512	····ate bareau coverage (// or audits/	0.0	Time (days)	660
Employing workers (rank)	18	Protecting investors (rank)	33	Cost (% of claim)	71.0
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	0	Extent of director liability index (0-10)	5	Closing a business (rank)	151
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	7	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	17	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	8 4	Paving tayes (rapk)	14	Recovery rate (cents on the dollar)	0.0
riffing cost (weeks of saidry)	4	Paying taxes (rank) Payments (number per year)	16		
		Time (hours per year)	120		
		Total tax rate (% of profit)	34.4		
		,			
KOREA		OECD: High Income		GNI per capita (US\$)	15,830
Ease of doing business (rank)	23	High income		Population (m)	48.3
Starting a business (rank)	116	Registering property (rank)	67	Trading across borders (rank)	28
-			7		
Procedures (number) Time (days)	12 22	Procedures (number) Time (days)	11	Documents to export (number) Time to export (days)	5 12
Cost (% of income per capita)	15.2	Cost (% of property value)	6.3	Cost to export (US\$ per container)	780
Minimum capital (% of income per capita)	299.7	,		Documents to import (number)	8
		Getting credit (rank)	21	Time to import (days)	12
Dealing with licenses (rank)	28	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,040
Procedures (number)	14	Depth of credit information index (0–6)	5		
Time (days)	52	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	17
Cost (% of income per capita)	175.9	Private bureau coverage (% of adults)	76.6	Procedures (number)	29
Employing workers (rank)	110	Protecting investors (rank)	60	Time (days) Cost (% of claim)	230 5.5
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	7	Cost (70 of Claim)	3.3
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	2	Closing a business (rank)	11
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	7	Time (years)	1.5
Rigidity of employment index (0–100)	34	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	4
Nonwage labor cost (% of salary)	18			Recovery rate (cents on the dollar)	81.8
Firing cost (weeks of salary)	91	Paying taxes (rank)	48		
		Payments (number per year)	27 290		
		Time (hours per year) Total tax rate (% of profit)	30.9		
		iotal tax rate (70 or profit)	30.5		
KUWAIT		Middle East & North Africa		GNI per capita (US\$)	24,040
	46				
Ease of doing business (rank)	46	High income		Population (m)	2.5
Starting a business (rank)	104	Registering property (rank)	69	Trading across borders (rank)	54
Procedures (number)	13	Procedures (number)	8	Documents to export (number)	5
Time (days)	35	Time (days)	55	Time to export (days)	18
Cost (% of income per capita) Minimum capital (% of income per capita)	1.6 100.8	Cost (% of property value)	0.5	Cost to export (US\$ per container)  Documents to import (number)	675 11
willimum capital (% of income per capita)	100.6	Getting credit (rank)	83	Time to import (days)	27
Dealing with licenses (rank)	109	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,170
Procedures (number)	26	Depth of credit information index (0–6)	3	cost to import (ost per container)	.,
Time (days)	149	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	79
Cost (% of income per capita)	210.1	Private bureau coverage (% of adults)	16.1	Procedures (number)	52
				Time (days)	390
Employing workers (rank)	20	Protecting investors (rank)	19	Cost (% of claim)	13.3
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	7	Closing a business (reals)	(2
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	40 0	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	7 5	Closing a business (rank) Time (years)	63 4.2
Rigidity of employment index (0–100)	13	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	1
Nonwage labor cost (% of salary)	11	garaesta. protection mack (0 10)	0.5	Recovery rate (cents on the dollar)	34.5
Firing cost (weeks of salary)	43	Paying taxes (rank)	41	•	
·		Payments (number per year)	14		
		Time (hours per year)	118		
		Total tax rate (% of profit)	55.7		

KYRGYZ REPUBLIC		Eastern Europe & Central Asia		GNI per capita (US\$)	4
Ease of doing business (rank)	90	Low income		Population (m)	
Starting a business (rank)	41	Registering property (rank)	31	Trading across borders (rank)	
Procedures (number)	8	Procedures (number)	7	Documents to export (number)	
lime (days)	21	Time (days)	8	Time to export (days)	
Cost (% of income per capita)	9.8	Cost (% of property value)	1.9	Cost to export (US\$ per container)	
Minimum capital (% of income per capita)	0.5			Documents to import (number)	
		Getting credit (rank)	65	Time to import (days)	
Dealing with licenses (rank)	143	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	3,0
Procedures (number)	20	Depth of credit information index (0–6)	3		
lime (days)	218	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	
Cost (% of income per capita)	510.4	Private bureau coverage (% of adults)	0.4	Procedures (number)	
		<b>3</b> , , ,		Time (days)	
Employing workers (rank)	63	Protecting investors (rank)	33	Cost (% of claim)	1
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	8	,	
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	1	Closing a business (rank)	
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	9	Time (years)	
Rigidity of employment index (0–100)	38	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	
Nonwage labor cost (% of salary)	25	5 ,		Recovery rate (cents on the dollar)	1
Firing cost (weeks of salary)	17	Paying taxes (rank)	150	,,	
g (),		Payments (number per year)	89		
		Time (hours per year)	204		
		Total tax rate (% of profit)	67.4		
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
LAO PDR		East Asia & Pacific		GNI per capita (US\$)	
ase of doing business (rank)	159	Low income		Population (m)	
Starting a business (rank)	73	Registering property (rank)	148	Trading across borders (rank)	
Procedures (number)	8	Procedures (number)	9	Documents to export (number)	
ime (days)	163	Time (days)	135	Time to export (days)	
cost (% of income per capita)	17.3	Cost (% of property value)	4.2	Cost to export (US\$ per container)	1,
Ainimum capital (% of income per capita)	0.0	cost (% of property value)	7.2	Documents to import (number)	1,
milimum capital (% of income per capita)	0.0	Getting credit (rank)	173	Time to import (days)	
Dealing with licenses (rank)	130	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	1,
Procedures (number)	24	Depth of credit information index (0–6)	0	cost to import (033 per container)	١,
Fine (days)	192	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	
Cost (% of income per capita)	204.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	
Lost (% of income per capita)	204.1	Private bureau Coverage (% or addits)	0.0	Time (days)	
Employing workers (rank)	71	Protecting investors (rank)	170	Cost (% of claim)	3
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	0	Cost (70 of claim)	-
Rigidity of hours index (0–100)	40	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	3	Closing a business (rank)	
Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0–10)	3	Time (years)	
Rigidity of employment index (0–100)	37	Strength of investor protection index (0–10)	2.0	Cost (% of estate)	
		Strength of investor protection index (0–10)	2.0		
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	5 19	D	26	Recovery rate (cents on the dollar)	
iring cost (weeks of salary)	19	Paying taxes (rank)	36		
		Payments (number per year)	31		
		Time (hours per year)	180		
		Total tax rate (% of profit)	32.5		
-ATVIA		Eastern Europe & Central Asia		GNI per capita (US\$)	6
ase of doing business (rank)	24	Upper middle income		Population (m)	
tarting a business (rank)	25	Registering property (rank)	82	Trading across borders (rank)	
rocedures (number)	5	Procedures (number)	8	Documents to export (number)	
ime (days)	16	Time (days)	54	Time to export (days)	
ost (% of income per capita)	3.5	Cost (% of property value)	2.0	Cost to export (US\$ per container)	
finimum capital (% of income per capita)	26.1	C -44: (	12	Documents to import (number)	
	65	Getting credit (rank)	13	Time to import (days)	
Pealing with licenses (rank)	65	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	
rocedures (number) ime (days)	22	Depth of credit information index (0–6)	4	<b>5.6</b> • • • • • • • • • • • • • • • • • • •	
	152	Public registry coverage (% of adults)	1.9	Enforcing contracts (rank)	
	36.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	
. , ,			4.0	Time (days)	
ost (% of income per capita)	133		46	Cost (% of claim)	
ost (% of income per capita)  imploying workers (rank)	123	Protecting investors (rank)			
cost (% of income per capita)  Employing workers (rank)  ifficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	5		
cost (% of income per capita)	67 40	Extent of disclosure index (0–10) Extent of director liability index (0–10)	4	Closing a business (rank)	
cost (% of income per capita)  cost (% of income per capita)	67 40 70	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 8	Time (years)	
cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Eligidity of hours index (0–100)  Difficulty of firing index (0–100)  Eligidity of employment index (0–100)	67 40 70 59	Extent of disclosure index (0–10) Extent of director liability index (0–10)	4	Time (years) Cost (% of estate)	
cost (% of income per capita)  imploying workers (rank)  ifficulty of hiring index (0–100)  ifficulty of firing index (0–100)  idigidity of employment index (0–100)  lonwage labor cost (% of salary)	67 40 70 59 24	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 8 5.7	Time (years)	
cost (% of income per capita)  imploying workers (rank)  ifficulty of hiring index (0–100)  ifficulty of firing index (0–100)  idigidity of employment index (0–100)  lonwage labor cost (% of salary)	67 40 70 59	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	4 8 5.7 52	Time (years) Cost (% of estate)	
cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Eligidity of hours index (0–100)  Difficulty of firing index (0–100)	67 40 70 59 24	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	4 8 5.7 52 8	Time (years) Cost (% of estate)	
cost (% of income per capita)  imploying workers (rank)  ifficulty of hiring index (0–100)  ifficulty of firing index (0–100)  idigidity of employment index (0–100)  lonwage labor cost (% of salary)	67 40 70 59 24	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	4 8 5.7 52	Time (years) Cost (% of estate)	

LEBANON		Middle East & North Africa		GNI per capita (US\$)	6,180
Ease of doing business (rank)	86	Upper middle income		Population (m)	3.6
Starting a business (rank)	116	Registering property (rank)	95	Trading across borders (rank)	82
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	6
Time (days)	46	Time (days)	25	Time to export (days)	22
Cost (% of income per capita)	105.4	Cost (% of property value)	5.9	Cost to export (US\$ per container)	969
Minimum capital (% of income per capita)	56.5	Getting credit (rank)	48	Documents to import (number) Time to import (days)	12 34
Dealing with licenses (rank)	99	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	752
Procedures (number)	16	Depth of credit information index (0–6)	5	cost to import (054 per container)	732
Time (days)	275	Public registry coverage (% of adults)	4.3	Enforcing contracts (rank)	148
Cost (% of income per capita)	176.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	39
				Time (days)	721
Employing workers (rank)	43	Protecting investors (rank)	83	Cost (% of claim)	27.8
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	33 0	Extent of disclosure index (0–10) Extent of director liability index (0–10)	9 1	Closing a business (rank)	111
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	5	Time (years)	4.0
Rigidity of employment index (0–100)	24	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	22
Nonwage labor cost (% of salary)	22			Recovery rate (cents on the dollar)	19.0
Firing cost (weeks of salary)	17	Paying taxes (rank)	54		
		Payments (number per year)	33		
		Time (hours per year)	208		
		Total tax rate (% of profit)	37.3		
LESOTHO		Sub-Saharan Africa		GNI per capita (US\$)	960
Ease of doing business (rank)	114	Lower middle income		Population (m)	1.8
Starting a business (rank)	113	Registering property (rank)	129	Trading across borders (rank)	121
Procedures (number)	8	Procedures (number)	6	Documents to export (number)	6
Time (days)	73	Time (days)	101	Time to export (days)	46
Cost (% of income per capita)	39.9	Cost (% of property value)	8.4	Cost to export (US\$ per container)	1,270
Minimum capital (% of income per capita)	15.7	<b>6</b>	117	Documents to import (number)	9
Dealing with licenses (rank)	75	<b>Getting credit</b> (rank) Strength of legal rights index (0–10)	117 5	Time to import (days)	51 1,270
Procedures (number)	75 14	Depth of credit information index (0–6)	0	Cost to import (US\$ per container)	1,270
Time (days)	265	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	130
Cost (% of income per capita)	128.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	58
				Time (days)	695
Employing workers (rank)	91	Protecting investors (rank)	142	Cost (% of claim)	10.6
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	2		
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	40 10	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	1 8	Closing a business (rank) Time (years)	57 2.6
Rigidity of employment index (0–100)	35	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	2.0
Nonwage labor cost (% of salary)	0	strength of investor protection index (6-16)	3.7	Recovery rate (cents on the dollar)	36.6
Firing cost (weeks of salary)	44	Paying taxes (rank)	44	, ,	
		Payments (number per year)	21		
		Time (hours per year)	352		
		Total tax rate (% of profit)	25.6		
LITHUANIA		Eastern Europe & Central Asia		GNI per capita (US\$)	7,050
Ease of doing business (rank)	16	Upper middle income		Population (m)	3.4
Starting a business (rank)	48	Registering property (rank)	3	Trading across borders (rank)	32
Procedures (number)	7	Procedures (number)	3	Documents to export (number)	5
Time (days)	26	Time (days)	3	Time to export (days)	6
Cost (% of income per capita)	2.8	Cost (% of property value)	0.7	Cost to export (US\$ per container)	704
Minimum capital (% of income per capita)	48.8			Documents to import (number)	12
		Getting credit (rank)	33	Time to import (days)	17
Dealing with licenses (rank)	23	Strength of legal rights index (0–10) Depth of credit information index (0–6)	4	Cost to import (US\$ per container)	782
Procedures (number) Time (days)	14 151	Public registry coverage (% of adults)	6 4.2	Enforcing contracts (rank)	4
	18.2	Private bureau coverage (% of adults)	7.2	Procedures (number)	24
Cost (% of income per capita)				Time (days)	166
Cost (% of income per capita)		Protecting investors (rank)	60	Cost (% of claim)	8.6
	119		_		
Employing workers (rank) Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	6		
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	33 80	Extent of director liability index (0-10)	4	Closing a business (rank)	
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	33 80 30	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 6	Time (years)	1.7
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	33 80 30 48	Extent of director liability index (0-10)	4	Time (years) Cost (% of estate)	1.7 7
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	33 80 30 48 31	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 6 5.3	Time (years)	1.7 7
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)  Firing cost (weeks of salary)	33 80 30 48	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	4 6 5.3 40	Time (years) Cost (% of estate)	30 1.7 7 50.5
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	33 80 30 48 31	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 6 5.3	Time (years) Cost (% of estate)	1.7 7

FYR MACEDONIA		Eastern Europe & Central Asia		GNI per capita (US\$)	2,830
Ease of doing business (rank)	92	Lower middle income		Population (m)	2.0
Starting a business (rank)	76	Registering property (rank)	87	Trading across borders (rank)	127
Procedures (number)	10	Procedures (number)	6	Documents to export (number)	10
Time (days) Cost (% of income per capita)	18 7.4	Time (days) Cost (% of property value)	98 3.5	Time to export (days) Cost to export (US\$ per container)	32 1,070
Minimum capital (% of income per capita)	112.0	Cost (% or property value)	3.3	Documents to import (number)	1,070
williman capital (70 of income per capita)	112.0	Getting credit (rank)	48	Time to import (days)	35
Dealing with licenses (rank)	86	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,070
Procedures (number)	18	Depth of credit information index (0–6)	3		
Time (days)	222	Public registry coverage (% of adults)	2.1	Enforcing contracts (rank)	72
Cost (% of income per capita)	89.8	Private bureau coverage (% of adults)	0.0	Procedures (number)	27
Empleying weathers (reals)	117	Ductosting investors (vonls)	02	Time (days)	385
Employing workers (rank) Difficulty of hiring index (0–100)	117 61	Protecting investors (rank) Extent of disclosure index (0–10)	83 5	Cost (% of claim)	32.8
Rigidity of hours index (0–100)	60	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	6	Closing a business (rank)	123
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	4	Time (years)	3.7
Rigidity of employment index (0–100)	54	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	28
Nonwage labor cost (% of salary)	33			Recovery rate (cents on the dollar)	15.5
Firing cost (weeks of salary)	22	Paying taxes (rank)	79		
		Payments (number per year)	54		
		Time (hours per year)	96 43.5		
		Total tax rate (% of profit)	43.3		
MADAGASCAR		Sub-Saharan Africa		GNI per capita (US\$)	290
Ease of doing business (rank)	149	Low income		Population (m)	18.6
Starting a business (rank)	110	Registering property (rank)	162	Trading across borders (rank)	131
Procedures (number)	10	Procedures (number)	8	Documents to export (number)	8
Time (days)	21	Time (days)	134	Time to export (days)	48
Cost (% of income per capita)	35.0	Cost (% of property value)	11.6	Cost to export (US\$ per container)	982
Minimum capital (% of income per capita)	373.1			Documents to import (number)	11
<b>-</b>	4.50	Getting credit (rank)	159	Time to import (days)	48
<b>Dealing with licenses</b> (rank) Procedures (number)	152 19	Strength of legal rights index (0–10) Depth of credit information index (0–6)	2 1	Cost to import (US\$ per container)	1,282
Time (days)	297	Public registry coverage (% of adults)	0.3	Enforcing contracts (rank)	106
Cost (% of income per capita)	387.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	29
(,,		· · · · · · · · · · · · · · · · · · ·		Time (days)	591
Employing workers (rank)	136	Protecting investors (rank)	46	Cost (% of claim)	22.8
Difficulty of hiring index (0–100)	72	Extent of disclosure index (0–10)	5		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	6	Closing a business (rank)	151
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	40	Ease of shareholder suits index (0–10)	6 5.7	Time (years) Cost (% of estate)	NO PRACTICE NO PRACTICE
Nonwage labor cost (% of salary)	57 18	Strength of investor protection index (0–10)	5./	Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	30	Paying taxes (rank)	86	necovery rate (cents on the donar)	0.0
. ming cost (weeks or salary)	50	Payments (number per year)	25		
		Time (hours per year)	304		
		Total tax rate (% of profit)	43.2		
MALAWI		Sub-Saharan Africa		GNI per capita (US\$)	160
Ease of doing business (rank)	110	Low income		Population (m)	12.9
Lase of doing business (rank)		Registering property (rank)	90		
				Trading across borders (rank)	153
Starting a business (rank)	89			Decuments to avacut (avachou)	0
Starting a business (rank) Procedures (number)	10	Procedures (number)	6	Documents to export (number)	
Starting a business (rank) Procedures (number) Time (days)	10 37	Procedures (number) Time (days)	6 118	Time to export (days)	44
<b>Starting a business</b> (rank) Procedures (number) Time (days) Cost (% of income per capita)	10 37 134.7	Procedures (number)	6	Time to export (days) Cost to export (US\$ per container)	44 1,565
Starting a business (rank) Procedures (number) Time (days)	10 37	Procedures (number) Time (days)	6 118	Time to export (days)	44 1,565 16
<b>Starting a business</b> (rank) Procedures (number) Time (days) Cost (% of income per capita)	10 37 134.7	Procedures (number) Time (days) Cost (% of property value)	6 118 3.4	Time to export (days) Cost to export (US\$ per container) Documents to import (number)	44 1,565 16 60
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number)	10 37 134.7 0.0	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 118 3.4 65 8 0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	44 1,565 16 60 1,590
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days)	10 37 134.7 0.0 117 22 185	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	6 118 3.4 65 8 0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	44 1,565 16 60 1,590
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number)	10 37 134.7 0.0	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 118 3.4 65 8 0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	44 1,565 16 60 1,590 134
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	10 37 134.7 0.0 117 22 185 236.2	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	6 118 3.4 65 8 0 0.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	44 1,565 16 60 1,590 134 40 337
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank)	10 37 134.7 0.0 117 22 185 236.2	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	6 118 3.4 65 8 0 0.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	44 1,565 16 60 1,590 134 40 337
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	10 37 134.7 0.0 117 22 185 236.2 68 22	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	6 118 3.4 65 8 0 0.0 0.0 60 4	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	44 1,565 16 60 1,590 134 40 337 136.5
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank)	10 37 134.7 0.0 117 22 185 236.2	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	6 118 3.4 65 8 0 0.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	44 1,565 16 60 1,590 134 40 337 136.5
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	10 37 134.7 0.0 117 22 185 236.2 68 22 20	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 118 3.4 65 8 0 0.0 0.0 60 4 7	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	44 1,565 16 60 1,590 134 40 337 136.5
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	10 37 134.7 0.0 117 22 185 236.2 68 22 20 20 21 1	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	6 118 3.4 65 8 0 0.0 0.0 60 4 7 5 5.3	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	44 1,565 16 60 1,590 134 40 337 136.5
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	10 37 134.7 0.0 117 22 185 236.2 68 22 20 20 21	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	6 118 3.4 65 8 0 0.0 0.0 60 4 7 5 5.3	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	44 1,565 16 60 1,590 134 40 337 136.5
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	10 37 134.7 0.0 117 22 185 236.2 68 22 20 20 21 1	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	6 118 3.4 65 8 0 0.0 0.0 60 4 7 5 5.3	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	8 44 1,565 16 60 1,590 134 40 337 136.5 132 2.6 30

MALAYSIA		East Asia & Pacific		GNI per capita (US\$)	4,960
Ease of doing business (rank)	25	Upper middle income		Population (m)	25.3
	71		66		
Starting a business (rank) Procedures (number)	71 9	Registering property (rank) Procedures (number)	66 5	Trading across borders (rank) Documents to export (number)	46 6
Time (days)	30	Time (days)	144	Time to export (days)	20
Cost (% of income per capita)	19.7	Cost (% of property value)	2.4	Cost to export (US\$ per container)	481
Minimum capital (% of income per capita)	0.0			Documents to import (number)	12
		Getting credit (rank)	3	Time to import (days)	22
Dealing with licenses (rank)	137	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	428
Procedures (number)	25	Depth of credit information index (0–6)	6	<b>F</b> 6	0.1
Time (days) Cost (% of income per capita)	281 78.2	Public registry coverage (% of adults) Private bureau coverage (% of adults)	42.2	Enforcing contracts (rank) Procedures (number)	81 31
cost (% of income per capita)	70.2	Filvate buleau coverage (% of addits)		Time (days)	450
Employing workers (rank)	38	Protecting investors (rank)	4	Cost (% of claim)	21.3
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	10	,	
Rigidity of hours index (0–100)	20	Extent of director liability index (0-10)	9	Closing a business (rank)	51
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	7	Time (years)	2.3
Rigidity of employment index (0–100)	10	Strength of investor protection index (0–10)	8.7	Cost (% of estate)	15
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	13 88	Paying taxes (rank)	49	Recovery rate (cents on the dollar)	38.7
rilling cost (weeks or saidly)	00	Payments (number per year)	35		
		Time (hours per year)	190		
		Total tax rate (% of profit)	35.2		
MALDIVES		South Asia		GNI per capita (US\$)	2,390
Ease of doing business (rank)	53	Lower middle income		Population (m)	0.3
Starting a business (rank)	31	Registering property (rank)	172	Trading across borders (rank)	91
Procedures (number)	5	Procedures (number)	NO PRACTICE	Documents to export (number)	8
Time (days)	13	Time (days)	NO PRACTICE	Time to export (days)	15
Cost (% of income per capita)	18.1	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	1,000
Minimum capital (% of income per capita)	6.6	Getting credit (rank)	143	Documents to import (number) Time to import (days)	9 21
Dealing with licenses (rank)	9	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,784
Procedures (number)	10	Depth of credit information index (0–6)	0	cost to import (osy per container)	1,701
Time (days)	118	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	83
Cost (% of income per capita)	40.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	28
	_			Time (days)	665
Employing workers (rank)	5	Protecting investors (rank)	60	Cost (% of claim)	16.2
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	0	Extent of disclosure index (0–10) Extent of director liability index (0–10)	0 8	Closing a business (rank)	114
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	8	Time (years)	6.7
Rigidity of employment index (0–100)	0	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	4
Nonwage labor cost (% of salary)	0	-		Recovery rate (cents on the dollar)	18.2
Firing cost (weeks of salary)	9	Paying taxes (rank)	1		
		Payments (number per year)	1		
		Time (hours per year) Total tax rate (% of profit)	0 9.3		
		Total tax rate (% of profit)	7.5		
MALI		Sub-Saharan Africa		GNI per capita (US\$)	380
Ease of doing business (rank)	155	Low income		Population (m)	13.5
Starting a business (rank)	163	Registering property (rank)	93	Trading across borders (rank)	167
Procedures (number)	13	Procedures (number)	5	Documents to export (number)	10
Time (days)	42	Time (days)	33	Time to export (days)	66
Cost (% of income per capita)	201.9	Cost (% of property value)	20.7	Cost to export (US\$ per container)	1,752
Minimum capital (% of income per capita)	519.8			Documents to import (number)	16
<b>-</b> ( )	400	Getting credit (rank)	143	Time to import (days)	61
Dealing with licenses (rank) Procedures (number)	122 15	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3 1	Cost to import (US\$ per container)	2,680
Time (days)	209	Public registry coverage (% of adults)	2.9	Enforcing contracts (rank)	140
Cost (% of income per capita)	1813.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	28
·		<del></del>		Time (days)	860
Employing workers (rank)	131	Protecting investors (rank)	99	Cost (% of claim)	45.0
Difficulty of hiring index (0–100)	44	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	5	Closing a business (rank)	99
Difficulty of firing index (0–100)	50 51	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	3 4.7	Time (years) Cost (% of estate)	3.6
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	51 27	Strength of investor protection index (0–10)	4.7	Recovery rate (cents on the dollar)	18 23.7
Firing cost (weeks of salary)	31	Paying taxes (rank)	141	necovery rate (certs on the dollar)	23./
J,		Payments (number per year)	60		
		Time (hours per year)	270		
		Total tax rate (% of profit)	50.0		

MARSHALL ISLANDS		East Asia & Pacific		GNI per capita (US\$)	2,93
Ease of doing business (rank)	87	Lower middle income		Population (m)	0.
Starting a business (rank)	13	Registering property (rank)	172	Trading across borders (rank)	9
Procedures (number)	5	Procedures (number)	NO PRACTICE	Documents to export (number)	
Time (days)	17	Time (days)	NO PRACTICE	Time to export (days)	
Cost (% of income per capita)	18.1	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	
Minimum capital (% of income per capita)	0.0			Documents to import (number)	!
		Getting credit (rank)	117	Time to import (days)	1:
Dealing with licenses (rank)	5	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	2,11
Procedures (number)	9	Depth of credit information index (0–6)	0	F	103
Time (days) Cost (% of income per capita)	81 37.6	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	103 34
cost (% of income per capita)	37.0	Private bureau coverage (% or addits)	0.0	Time (days)	432
Employing workers (rank)	1	Protecting investors (rank)	151	Cost (% of claim)	26.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	2	cost (70 or claim)	201
Rigidity of hours index (0–100)	0	Extent of director liability index (0-10)	0	Closing a business (rank)	117
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0-10)	8	Time (years)	2.0
Rigidity of employment index (0-100)	0	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	38
Nonwage labor cost (% of salary)	11			Recovery rate (cents on the dollar)	17.9
Firing cost (weeks of salary)	0	Paying taxes (rank)	69		
		Payments (number per year)	20		
		Time (hours per year)	128		
		Total tax rate (% of profit)	66.6		
MAURITANIA		Sub-Saharan Africa		GNI per capita (US\$)	560
Ease of doing business (rank)	148	Low income		Population (m)	3.1
Starting a business (rank)	164	Registering property (rank)	55	Trading across borders (rank)	142
Procedures (number)	11	Procedures (number)	4	Documents to export (number)	9
Time (days)	82	Time (days)	49	Time to export (days)	25
Cost (% of income per capita)	121.6	Cost (% of property value)	5.2	Cost to export (US\$ per container)	3,733
Minimum capital (% of income per capita)	632.0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Documents to import (number)	7
		Getting credit (rank)	101	Time to import (days)	40
Dealing with licenses (rank)	105	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	3,733
Procedures (number)	19	Depth of credit information index (0–6)	1		
Time (days)	152	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	85
Cost (% of income per capita)	710.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	40
	1.42	<b>5</b>		Time (days)	400
Employing workers (rank) Difficulty of hiring index (0–100)	142	Protecting investors (rank) Extent of disclosure index (0–10)	••	Cost (% of claim)	17.9
Rigidity of hours index (0–100)	67 60	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	••	Closing a business (rank)	141
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)		Time (years)	8.0
Rigidity of employment index (0–100)	59	Strength of investor protection index (0–10)		Cost (% of estate)	9
Nonwage labor cost (% of salary)	16	, ,		Recovery rate (cents on the dollar)	7.8
Firing cost (weeks of salary)	31	Paying taxes (rank)	173	, ,	
		Payments (number per year)	61		
		Time (hours per year)	696		
		Total tax rate (% of profit)	104.3		
MAURITIUS		Sub-Saharan Africa		GNI per capita (US\$)	5,260
Ease of doing business (rank)	32	Upper middle income		Population (m)	1.2
Starting a business (rank)	30	Registering property (rank)	156	Trading across borders (rank)	21
Procedures (number)	6	Procedures (number)	6	Documents to export (number)	5
Time (days)	46	Time (days)	210	Time to export (days)	16
Cost (% of income per capita)	8.0	Cost (% of property value)	15.8	Cost to export (US\$ per container)	683
	0.0	cost (% of property value)	1510	Documents to import (number)	7
Minimum capital (% of income per capita)		Getting credit (rank)	83	Time to import (days)	16
Minimum capital (% of income per capita)				C	683
Minimum capital (% of income per capita)  Dealing with licenses (rank)	49	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	
Dealing with licenses (rank) Procedures (number)	49 21	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 1		
Dealing with licenses (rank) Procedures (number) Time (days)	21 145	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	1 10.2	Enforcing contracts (rank)	109
Dealing with licenses (rank) Procedures (number)	21	Strength of legal rights index (0–10) Depth of credit information index (0–6)	1	Enforcing contracts (rank) Procedures (number)	109 37
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	21 145 13.7	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	1 10.2 0.0	Enforcing contracts (rank) Procedures (number) Time (days)	109 37 630
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	21 145 13.7 64	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	1 10.2 0.0	Enforcing contracts (rank) Procedures (number)	109 37
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	21 145 13.7 64 0	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	1 10.2 0.0 11 6	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	109 37 630 15.7
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	21 145 13.7 64 0 40	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	1 10.2 0.0 11 6 8	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	109 37 630 15.7
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	21 145 13.7 64 0 40 50	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	1 10.2 0.0 11 6 8 9	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	109 37 630 15.7 67
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	21 145 13.7 64 0 40 50 30	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	1 10.2 0.0 11 6 8	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	109 37 630 15.7 67 1.7
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	21 145 13.7 64 0 40 50 30 6	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	1 10.2 0.0 11 6 8 9 7.7	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	109 37 630 15.7 67 1.7
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	21 145 13.7 64 0 40 50 30	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	1 10.2 0.0 11 6 8 9 7.7	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	109 37 630 15.7 67 1.7
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	21 145 13.7 64 0 40 50 30 6	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	1 10.2 0.0 11 6 8 9 7.7	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	109 37 630 15.7 67

MEVICO		Latin America & Caribbean		CNI por capita (USÉ)	7 210
MEXICO	42			GNI per capita (US\$)	7,310
Ease of doing business (rank)	43	Upper middle income		Population (m)	103.1
Starting a business (rank)	61	Registering property (rank)	79	Trading across borders (rank)	86
Procedures (number) Time (days)	8 27	Procedures (number) Time (days)	5 74	Documents to export (number) Time to export (days)	6 17
Cost (% of income per capita)	14.2	Cost (% of property value)	5.2	Cost to export (US\$ per container)	1,049
Minimum capital (% of income per capita)	12.5	cost (70 or property value)	3.2	Documents to import (number)	8
······································	. 2.13	Getting credit (rank)	65	Time to import (days)	26
Dealing with licenses (rank)	30	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	2,152
Procedures (number)	12	Depth of credit information index (0–6)	6		
Time (days)	142	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	87
Cost (% of income per capita)	104.5	Private bureau coverage (% of adults)	69.5	Procedures (number)	37
Employing workers (rank)	108	Protecting investors (rank)	33	Time (days) Cost (% of claim)	415 20.0
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	8	COST (70 OI CIAIIII)	20.0
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	5	Closing a business (rank)	25
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	5	Time (years)	1.8
Rigidity of employment index (0–100)	38	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	18
Nonwage labor cost (% of salary)	24			Recovery rate (cents on the dollar)	63.2
Firing cost (weeks of salary)	74	Paying taxes (rank)	126		
		Payments (number per year)	49		
		Time (hours per year) Total tax rate (% of profit)	552 37.1		
		lotal tax rate (% or profit)	37.1		
MICRONESIA		East Asia & Pacific		GNI per capita (US\$)	2,300
Ease of doing business (rank)	106	Lower middle income		Population (m)	0.1
Starting a business (rank)	39	Registering property (rank)	172	Trading across borders (rank)	40
Procedures (number)	7	Procedures (number)	NO PRACTICE	Documents to export (number)	
Time (days)	16	Time (days)	NO PRACTICE	Time to export (days)	
Cost (% of income per capita)	135.9	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	
Minimum capital (% of income per capita)	0.0	, , , ,		Documents to import (number)	7
		Getting credit (rank)	101	Time to import (days)	21
Dealing with licenses (rank)	11	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	895
Procedures (number)	15	Depth of credit information index (0–6)	0	F	120
Time (days) Cost (% of income per capita)	73 21.3	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	139 25
cost (% of income per capita)	21.3	Filvate buleau coverage (70 of addits)	0.0	Time (days)	775
Employing workers (rank)	12	Protecting investors (rank)	162	Cost (% of claim)	77.0
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	0	, ,	
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	0	Closing a business (rank)	148
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	8	Time (years)	5.3
Rigidity of employment index (0–100)	11	Strength of investor protection index (0–10)	2.7	Cost (% of estate)	38
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	6 0	Paying taxes (rank)	45	Recovery rate (cents on the dollar)	3.1
Tilling cost (weeks of salary)	U	Payments (number per year)	9		
		Time (hours per year)	128		
		Total tax rate (% of profit)	61.3		
MOLDOVA		Eastern Europe & Central Asia		GNI per capita (US\$)	880
Ease of doing business (rank)	103	Lower middle income		Population (m)	4.2
Starting a business (rank)	84	Registering property (rank)	47	Trading across borders (rank)	105
Procedures (number)	10	Procedures (number)	6	Documents to export (number)	7
Time (days)	30	Time (days)	48	Time to export (days)	33
Cost (% of income per capita)	13.3	Cost (% of property value)	1.5	Cost to export (US\$ per container)	1,185
Minimum capital (% of income per capita)	18.8	B- ( 1)		Documents to import (number)	7
Doaling with licenses (rapk)	110	Getting credit (rank)	101	Time to import (days)	1 205
<b>Dealing with licenses</b> (rank) Procedures (number)	119 34	Strength of legal rights index (0–10)  Depth of credit information index (0–6)	6 0	Cost to import (US\$ per container)	1,285
Time (days)	158	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	55
Cost (% of income per capita)	165.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
•		-		Time (days)	310
Employing workers (rank)	128	Protecting investors (rank)	99	Cost (% of claim)	16.2
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	7	Clasing a bessie on (m. 1)	70
Distriction of bases in dec (0, 400)			1	Closing a business (rank)	78
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)		=	2.0
Difficulty of firing index (0–100)	60 70	Ease of shareholder suits index (0–10)	6	Time (years)	2.8
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	60 70 54			Time (years) Cost (% of estate)	9
Difficulty of firing index (0–100)	60 70	Ease of shareholder suits index (0–10)	6	Time (years)	
Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	60 70 54 29	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	6 4.7	Time (years) Cost (% of estate)	9
Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	60 70 54 29	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	6 4.7 119	Time (years) Cost (% of estate)	9

MONGOLIA		East Asia & Pacific		GNI per capita (US\$)	690
Ease of doing business (rank)	45	Low income		Population (m)	2.6
Starting a business (rank)	55	Registering property (rank)	17	Trading across borders (rank)	16
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	1
Time (days)	20	Time (days)	11	Time to export (days)	6
Cost (% of income per capita)	5.1	Cost (% of property value)	2.2	Cost to export (US\$ per container)	3,00
Minimum capital (% of income per capita)	115.3			Documents to import (number)	10
		Getting credit (rank)	65	Time to import (days)	74
Dealing with licenses (rank)	34	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	3,030
Procedures (number)	18	Depth of credit information index (0–6)	3		
Time (days)	96	Public registry coverage (% of adults)	10.2	Enforcing contracts (rank)	41
Cost (% of income per capita)	48.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	29
Francisco a succelera (vanis)	<i>c</i> 1	Duate sting investors (reals)	10	Time (days)	314
Employing workers (rank) Difficulty of hiring index (0–100)	61 11	Protecting investors (rank) Extent of disclosure index (0–10)	19 5	Cost (% of claim)	17.6
Rigidity of hours index (0–100)	80	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	8	Closing a business (rank)	115
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	6	Time (years)	4.0
Rigidity of employment index (0–100)	34	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	8
Nonwage labor cost (% of salary)	20	sticing the of investor protection mack (o 10)	0.5	Recovery rate (cents on the dollar)	18.0
Firing cost (weeks of salary)	9	Paying taxes (rank)	56	,	
		Payments (number per year)	42		
		Time (hours per year)	204		
		Total tax rate (% of profit)	32.2		
MONTENEGRO		Eastern Europe & Central Asia		GNI per capita (US\$)	3,600
Ease of doing business (rank)	70	Lower middle income		Population (m)	0.6
Starting a business (rank)	83	Registering property (rank)	106	Trading across borders (rank)	80
Procedures (number)	15	Procedures (number)	8	Documents to export (number)	6
Time (days)	24	Time (days)	86	Time to export (days)	19
Cost (% of income per capita)	6.6	Cost (% of property value)	2.5	Cost to export (US\$ per container)	1,515
Minimum capital (% of income per capita)	0.0			Documents to import (number)	8
		Getting credit (rank)	83	Time to import (days)	17
Dealing with licenses (rank)	154	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	1,715
Procedures (number)	22	Depth of credit information index (0–6)	0		
Time (days)	179	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	115
Cost (% of income per capita)	5869.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	49
<b>F</b>	76	D44:	10	Time (days)	545
Employing workers (rank) Difficulty of hiring index (0–100)	76	Protecting investors (rank) Extent of disclosure index (0–10)	19	Cost (% of claim)	15.0
Rigidity of hours index (0–100)	33 40	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	5 8	Closing a business (rank)	43
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	6	Time (years)	2.0
Rigidity of employment index (0–100)	34	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	2.0
Nonwage labor cost (% of salary)	16	strength of investor protection mack (o 10)	0.5	Recovery rate (cents on the dollar)	41.0
Firing cost (weeks of salary)	39	Paying taxes (rank)	97	, , , , , , , , , , , , , , , , , , , ,	
· //		Payments (number per year)	75		
		Time (hours per year)	208		
		Total tax rate (% of profit)	33.9		
MOROCCO		Middle East & North Africa		GNI per capita (US\$)	1,730
Ease of doing business (rank)	115	Lower middle income		Population (m)	30.2
Starting a business (rank)	47	Registering property (rank)	45	Trading across borders (rank)	77
Procedures (number)	6	Procedures (number)	4	Documents to export (number)	6
Time (days)	12	Time (days)	46	Time to export (days)	18
Cost (% of income per capita)	12.7	Cost (% of property value)	4.4	Cost to export (US\$ per container)	700
Minimum capital (% of income per capita)	66.7			Documents to import (number)	11
		Getting credit (rank)	143	Time to import (days)	30
Dealing with licenses (rank)	133	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,500
Procedures (number)	21	Depth of credit information index (0–6)	1		4.0=
Time (days)	217	Public registry coverage (% of adults)	2.3	Enforcing contracts (rank)	127
Cost 10/ of income new serit-1	264.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	42 615
Cost (% of income per capita)		Protecting investors (rank)	118	Time (days) Cost (% of claim)	615 16.5
	156			cose (70 or claim)	10.3
Employing workers (rank)	156 100		6		
Employing workers (rank) Difficulty of hiring index (0–100)	100	Extent of disclosure index (0–10)	6 6	Closing a business (rank)	61
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	100 40	Extent of disclosure index (0–10) Extent of director liability index (0–10)	6	<b>Closing a business</b> (rank) Time (years)	
Employing workers (rank) Difficulty of hiring index (0–100)	100	Extent of disclosure index (0–10)		Closing a business (rank) Time (years) Cost (% of estate)	1.8
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	100 40 50	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 1	Time (years)	1.8 18
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	100 40 50 63	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	6 1	Time (years) Cost (% of estate)	1.8 18
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	100 40 50 63 18	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 1 4.3	Time (years) Cost (% of estate)	61 1.8 18 35.1
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	100 40 50 63 18	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	6 1 4.3	Time (years) Cost (% of estate)	1.8 18

MOZAMBIQUE		Sub-Saharan Africa		GNI per capita (US\$)	310
Ease of doing business (rank)	140	Low income		Population (m)	19.8
Starting a business (rank)	153	Registering property (rank)	105	Trading across borders (rank)	141
Procedures (number)	13	Procedures (number)	8	Documents to export (number)	6
Time (days)	113	Time (days)	42	Time to export (days)	39
Cost (% of income per capita)	85.7	Cost (% of property value)	5.4	Cost to export (US\$ per container)	1,516
Minimum capital (% of income per capita)	10.4	a set used to		Documents to import (number)	16
Dealing with licenses (reals)	103	Getting credit (rank)	83 4	Time to import (days)	38
<b>Dealing with licenses</b> (rank) Procedures (number)	103	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3	Cost to import (US\$ per container)	1,616
Time (days)	364	Public registry coverage (% of adults)	0.7	Enforcing contracts (rank)	168
Cost (% of income per capita)	279.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
				Time (days)	1010
Employing workers (rank)	157	Protecting investors (rank)	83	Cost (% of claim)	132.1
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	83 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	7 2	Closing a business (rank)	126
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	6	Time (years)	5.0
Rigidity of employment index (0–100)	54	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	9
Nonwage labor cost (% of salary)	4	, , , , , , , , , , , , , , , , , , , ,		Recovery rate (cents on the dollar)	15.0
Firing cost (weeks of salary)	143	Paying taxes (rank)	80		
		Payments (number per year)	36		
		Time (hours per year)	230 39.2		
		Total tax rate (% of profit)	39.2		
NAMIBIA		Sub-Saharan Africa		GNI per capita (US\$)	2,990
Ease of doing business (rank)	42	Lower middle income		Population (m)	2.0
Starting a business (rank)	86	Registering property (rank)	127	Trading across borders (rank)	144
Procedures (number)	10	Procedures (number)	9	Documents to export (number)	9
Time (days)	95	Time (days)	23	Time to export (days)	32
Cost (% of income per capita)	18.0	Cost (% of property value)	10.0	Cost to export (US\$ per container)	1,672
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	33	Documents to import (number) Time to import (days)	14 25
Dealing with licenses (rank)	19	Strength of legal rights index (0–10)	55 5	Cost to import (US\$ per container)	1,549
Procedures (number)	11	Depth of credit information index (0–6)	5	cost to import (053 per container)	1,545
Time (days)	105	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	64
Cost (% of income per capita)	134.9	Private bureau coverage (% of adults)	35.2	Procedures (number)	31
				Time (days)	270
Employing workers (rank) Difficulty of hiring index (0–100)	44 0	Protecting investors (rank) Extent of disclosure index (0–10)	60 5	Cost (% of claim)	28.3
Rigidity of hours index (0–100)	60	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	5	Closing a business (rank)	42
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	6	Time (years)	1.5
Rigidity of employment index (0–100)	27	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	15
Nonwage labor cost (% of salary)	0			Recovery rate (cents on the dollar)	41.3
Firing cost (weeks of salary)	24	Paying taxes (rank)	28		
		Payments (number per year) Time (hours per year)	34		
		Total tax rate (% of profit)	25.6		
NEPAL		South Asia		GNI per capita (US\$)	270
Ease of doing business (rank)	100	Low income		Population (m)	27.1
Starting a business (rank)	49	Registering property (rank)	25	Trading across borders (rank)	136
Procedures (number)	7	Procedures (number)	3	Documents to export (number)	7
Time (days)	31	Time (days)	5	Time to export (days)	44
Cost (% of income per capita)	78.5	Cost (% of property value)	6.4	Cost to export (US\$ per container)	1,599
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	101	Documents to import (number) Time to import (days)	10 37
Dealing with licenses (rank)	127	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,800
Procedures (number)	15	Depth of credit information index (0–6)	2	, , , , , , , , , , , , , , , , , , ,	,
Time (days)	424	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	105
Cost (% of income per capita)	324.0	Private bureau coverage (% of adults)	0.1	Procedures (number)	28
Employing workers (rook)	150	Protecting investors (vanis)	40	Time (days)	590
Employing workers (rank) Difficulty of hiring index (0–100)	150 67	Protecting investors (rank) Extent of disclosure index (0–10)	60 6	Cost (% of claim)	24.4
Rigidity of hours index (0–100)	20	Extent of disclosure index (0–10)	1	Closing a business (rank)	95
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	9	Time (years)	5.0
Rigidity of employment index (0–100)	52	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	9
Nonwage labor cost (% of salary)	10	<b>.</b>		Recovery rate (cents on the dollar)	24.5
Firing cost (weeks of salary)	90	Paying taxes (rank)	88 35		
		Payments (number per year) Time (hours per year)	35 408		
		Total tax rate (% of profit)	32.8		

NETHERLANDS		OECD: High Income		GNI per capita (US\$)	36,6
Ease of doing business (rank)	22	High income		Population (m)	1
starting a business (rank)	38	Registering property (rank)	20	Trading across borders (rank)	
rocedures (number)	6	Procedures (number)	2	Documents to export (number)	
me (days)	10	Time (days)	5	Time to export (days)	
ost (% of income per capita)	7.2	Cost (% of property value)	6.2	Cost to export (US\$ per container)	8
inimum capital (% of income per capita)	62.3			Documents to import (number)	
		Getting credit (rank)	13	Time to import (days)	
ealing with licenses (rank)	80	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	
rocedures (number)	18	Depth of credit information index (0–6)	5		
me (days)	184	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	
ost (% of income per capita)	137.6	Private bureau coverage (% of adults)	68.9	Procedures (number)	
	06	Dreate stime impostore (reals)	00	Time (days)	
mploying workers (rank)  ifficulty of hiring index (0–100)	86	Protecting investors (rank) Extent of disclosure index (0–10)	99 4	Cost (% of claim)	
gidity of hours index (0–100)	17 40	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	4	Closing a business (rank)	
fficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	6	Time (years)	
gidity of employment index (0–100)	42	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	
onwage labor cost (% of salary)	18	Strength of investor protection index (0–10)	7.7	Recovery rate (cents on the dollar)	
ring cost (weeks of salary)	17	Paying taxes (rank)	82	necovery rate (cents on the donar)	
mg cost (weens or said.),	• • •	Payments (number per year)	22		
		Time (hours per year)	250		
		Total tax rate (% of profit)	48.1		
		, , ,			
IEW ZEALAND		OECD: High Income		GNI per capita (US\$)	25,
se of doing business (rank)	2	High income		Population (m)	
tarting a business (rank)	3	Registering property (rank)	1	Trading across borders (rank)	
ocedures (number)	2	Procedures (number)	2	Documents to export (number)	
me (days)	12	Time (days)	2	Time to export (days)	
ost (% of income per capita)	0.2	Cost (% of property value)	0.1	Cost to export (US\$ per container)	
inimum capital (% of income per capita)	0.0			Documents to import (number)	
		Getting credit (rank)	3	Time to import (days)	
ealing with licenses (rank)	18	Strength of legal rights index (0-10)	9	Cost to import (US\$ per container)	
rocedures (number)	7	Depth of credit information index (0-6)	5		
ime (days)	184	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	
ost (% of income per capita)	27.2	Private bureau coverage (% of adults)	100.0	Procedures (number)	
				Time (days)	
mploying workers (rank)	10	Protecting investors (rank)	1	Cost (% of claim)	
ifficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	10		
igidity of hours index (0–100)	0	Extent of director liability index (0–10)	9	Closing a business (rank)	
ifficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	10	Time (years)	
igidity of employment index (0–100)	7	Strength of investor protection index (0–10)	9.7	Cost (% of estate)	
onwage labor cost (% of salary)	1	Desire a terror (month)	10	Recovery rate (cents on the dollar)	
ring cost (weeks of salary)	0	Paying taxes (rank)	10 9		
		Payments (number per year) Time (hours per year)	70		
		Total tax rate (% of profit)	36.5		
		rotal tax rate (/o or prom/	50.5		
NICARAGUA		Latin America & Caribbean		GNI per capita (US\$)	
se of doing business (rank)	67	Lower middle income		Population (m)	
tarting a business (rank)	62	Registering property (rank)	127	Trading across borders (rank)	
ocedures (number)	6	Procedures (number)	8	Documents to export (number)	
me (days)	39	Time (days)	124	Time to export (days)	
ost (% of income per capita)	131.6	Cost (% of property value)	3.5	Cost to export (US\$ per container)	1
inimum capital (% of income per capita)	0.0	cost (% of property value)	3.3	Documents to import (number)	
inimani capitai (70 of income per capita)	0.0	Getting credit (rank)	48	Time to import (days)	
ealing with licenses (rank)	82	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1
ocedures (number)	12	Depth of credit information index (0–6)	5	, ( Fr. commun)	
me (days)	192	Public registry coverage (% of adults)	12.5	Enforcing contracts (rank)	
ost (% of income per capita)	1002.2	Private bureau coverage (% of adults)	3.4	Procedures (number)	
		<del>-</del>		Time (days)	
nploying workers (rank)	32	Protecting investors (rank)	83	Cost (% of claim)	
ifficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	4		
gidity of hours index (0–100)	60	Extent of director liability index (0–10)	5	Closing a business (rank)	
fficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	6	Time (years)	
	24	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	
	4 -			Recovery rate (cents on the dollar)	
onwage labor cost (% of salary)	17				
onwage labor cost (% of salary)	17 24	Paying taxes (rank)	153		
onwage labor cost (% of salary)		Payments (number per year)	64		
igidity of employment index (0–100) onwage labor cost (% of salary) ring cost (weeks of salary)					

Stable						
Procedures (mark)   149	NIGER		Sub-Saharan Africa		GNI per capita (US\$)	240
Procedures frumber   1   1   2   2   2   1   1   1   2   2	Ease of doing business (rank)	160	Low income		Population (m)	14.0
Procedures frumber   1   1   2   2   2   1   1   1   2   2	Starting a business (rank)	147	Registering property (rank)	103	Trading across borders (rank)	174
Time (days)	_				• , ,	
Cost the open craption   4168   Cost (% of property value)					• • • • • • • • • • • • • • • • • • • •	
Dealing with licenses (rank)   715   Cetting credit (rank)   715   Strength of legal rights index (0-10)   73   Cost to import (days)   716			, . ,			
Dealing with Incenses (renk)   126   Streegib of legal injets index (0-10)   3   Cost to import (USS) per contained)   3,366		778.1	, , , ,		Documents to import (number)	
Procedures (number)   19			Getting credit (rank)	143	Time to import (days)	89
Time (days)					Cost to import (US\$ per container)	3,266
Cost (% of income per capital)   298.7   Private bureau coverage (% of adults)   0.0   Procedures (number)   33   33   1   1   1   1   1   1   1	, ,					
Employing workers (rank)			, , , , , , , , , , , , , , , , , , ,			
Employing workers (rank)   168	Cost (% of income per capita)	2986./	Private bureau coverage (% of adults)	0.0		
Difficulty of hirming index (0-100)	Employing workers (rank)	168	Protecting investors (rank)	90		
Rigidity of hours index (0-100)   80   Extent of director liability index (0-10)   5   Closing a business (rank)   129   170   171					Cost (70 of claim)	42.0
Difficulty of firing index (0-10)   50   Ease of shareholder suits index (0-10)   4.7   8   8   8   8   8   8   8   8   8	, , , , , , , , , , , , , , , , , , , ,		, ,		Closing a business (rank)	129
Nomwage labor cost (% of salary)   17		50		5	-	5.0
Paying taxes (rank)		77	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	18
Payments (number per year)   146   17mm (hours per year)   270   10tal tax rate (% of profit)   46.0   46					Recovery rate (cents on the dollar)	14.2
Time (hours per year)   270   10tal tax rate (% of profit)   46.0	Firing cost (weeks of salary)	31				
NIGERIA   Sub-Sahara Africa   Sub-Sahara Africa   Soli per capita (USS)   Solidaria of doing business (rank)   108   Low income   Population (m)   131.5   Starting a business (rank)   118   Registering property (rank)   170   Trading across borders (rank)   137   Trading across borders (rank)   138   Time (days)   2.5   Cost (% of income per capita)   54.4   Cost (% of property value)   21.2   Cost to export (USS per container)   78   Dealing with licenses (rank)   129   Strength of legal injtis index (0-10)   7   Cost to import (usb) per container)   138   Time (days)   Cost (% of income per capita)   28.2   Private bureau coverage (% of adults)   0.0   Enforcing contracts (rank)   66   Cost (% of income per capita)   28.2   Private bureau coverage (% of adults)   0.0   Procedures (number)   23   Time (days)   457   Cost (% of claim)   27.0   Cost (% of claim)   Cost (% of claim)   27.0   Cost (% of claim)   Cost (% of cla						
Sub-Saharan Africa   Coll per capita (USS)   Sob-Saharan Africa   Coll per capita (USS)   Starting a business (rank)   108   Low income   Population (m)   131.5						
Ease of doing business (rank)   108			lotal tax rate (% or profit)	46.0		
Ease of doing business (rank)   108	NIGERIA		Sub-Saharan Africa		GNI per capita (US\$)	560
Starting a business (rank)		100				
Procedures (number)   9				470		
Time (days   54	-					
Cost (% of income per capita)   54.4   Cost (% of property value)   21.2   Cost to export (US\$ per container)   79.8	,		,		• • •	
Minimum capital (% of income per capita)   290			. , ,			
Dealing with licenses (rank)   129   Strength of legal rights index (0-10)   7   Cost to import (days)   1,60	The state of the s		,		· · · · · · · · · · · · · · · · · · ·	
Procedures (number)   16   Depth of credit information index (0-6)   0   1   1   1   1   1   1   1   1   1			Getting credit (rank)	83	Time to import (days)	45
Time (days)					Cost to import (US\$ per container)	1,460
Pricedures (number)   238.2   Private bureau coverage (% of adults)   0.0   Procedures (number)   23   457   1me (days)   457   1me (days)   27.0					<b>-</b>	
Employing workers (rank) 56 Protecting investors (rank) 46 Cost (% of claim) 27.0 Difficulty of hining index (0–100) 22 Extent of disclosure index (0–10) 7 Closing a business (rank) 7.2 Difficulty of hining index (0–100) 20 Extent of disclosure index (0–10) 7 Closing a business (rank) 7.2 Difficulty of inding index (0–100) 20 Extent of disclosure index (0–10) 7 Time (years) 1.5 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 2.2 Nonwage labor cost (% of salary) 9 Paying taxes (rank) 105 Payments (number per year) 3.5 Time (hours per year) 1120 Total tax rate (% of profit) 31.4 Strength of investor protection index (0–10) 3.1.4 Strength of legal rights index (0–10) 4 Time to export (utos) protection (10 time to export			, , , , , , , , , , , , , , , , , , ,			
Employing workers (rank)   56	Cost (% of income per capita)	238.2	Private bureau coverage (% of adults)	0.0	, ,	
Difficulty of hirring index (0–100)   22   Extent of disclosure index (0–10)   6   Rigidity of hours index (0–100)   20   Ease of shareholder suits index (0–10)   4   Time (years)   1.5   1.	Employing workers (rank)	56	Protecting investors (rank)	46		
Difficulty of firing index (0–100) 20 Ease of shareholder suits index (0–10) 4 Time (years) 1.5 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 22 Nonwage labor cost (% of salary) 9 Paying taxes (rank) 105 Payments (number per year) 3.5 Time (hours per year) 1120 Total tax rate (% of profit) 31.4  NORWAY OECD: High Income GNI per capita (USS) 59,590 Sease of doing business (rank) 9 High income Population (m) 4.6  Starting a business (rank) 21 Registering property (rank) 6 Trading across borders (rank) 5 Procedures (number) 1 Documents to export (number) 4 Time (days) 1 Time to export (days) 7 Time to export (da					,	
Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 22 Recovery rate (cents on the dollar) 32.1 Firing cost (weeks of salary) 9 Paying taxes (rank) 105 Payments (number per year) 3.5 Time (hours per year) 1120 Total tax rate (% of profit) 31.4	Rigidity of hours index (0–100)	20	Extent of director liability index (0-10)	7	Closing a business (rank)	72
Nonwage labor cost (% of salary)  Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit)  1120 Total tax rate (% of profit) 1120 Total tax rate (% of profit) 1120 Total tax rate (% of profit) 1120 Total tax rate (% of profit) 1120 Total tax rate (% of profit) 1120 Total tax rate (% of profit) 1120 Total tax rate (% of profit) 1120 Total tax rate (% of profit) 1120 Total tax rate (% of profit) 1120 Trading a Population (m) 4.6  Starting a business (rank) 121 Registering property (rank) 122 Registering property (rank) 133 Time (days) 134 Time (days) 135 Time (days) 135 Time (days) 136 Time (days) 137 Time (days) 137 Time (days) 138 Time (days) 139 Time (days) 130 Time (days) 130 Time (days) 131 Time to export (days) 131 Time to export (days) 132 Time to export (days) 133 Time to import (number) 134 Time to export (days) 135 Time (days) 136 Time (days) 137 Time (days) 138 Time to import (number) 139 Time (days) 130 Time (days) 131 Time (days) 131 Time (days) 132 Time (days) 133 Time (days) 134 Time (days) 135 Time (days) 136 Time (days) 137 Total tax rate (% of adults) 130 Time (days) 130 Time					*	
Firing cost (weeks of salary)    Paying taxes (rank)   105   Payments (number per year)   35   Time (hours per year)   11120			Strength of investor protection index (0–10)	5.7		
NORWAY  Ease of doing business (rank)  Procedures (number)  Cost (% of income per capita)  Cost (% of claim)  Procedures (number)  14  Employing workers (rank)  Difficulty of hiring index (0–100)  60  Extent of disclosure index (0–10)  70  Rigidity of hours index (0–100)  54  Strength of investors protection index (0–10)  54  Strength of investor protection index (0–10)  75  Cost (% of estate)  16  Recovery rate (cents on the dollar)  91.1  Paying taxes (rank)  Paying taxes (rank)  Paying taxes (rank)  16  Payments (number per year)  37  38  18  Cost (% of estate)  Recovery rate (cents on the dollar)			Paving taxes (rapk)	105	Recovery rate (cents on the dollar)	32.1
NORWAY  OECD: High Income  GNI per capita (US\$)  59,590  Ease of doing business (rank)  9 High income  Population (m)  4.6  Starting a business (rank)  21 Registering property (rank)  6 Trading across borders (rank)  5 Procedures (number)  1 Documents to export (number)  4 Procedures (number)  13 Time (days)  13 Time (days)  13 Time (days)  13 Time (days)  14 Strength of legal rights index (0-10)  6 Cost (% of income per capita)  25.1  Getting credit (rank)  7 Dealing with licenses (rank)  14 Strength of legal rights index (0-10)  50 (% of income per capita)  50 (% of income per capita)  Cost (% of income per capita)  Procedures (number)  13 Depth of credit information index (0-6)  4 Private bureau coverage (% of adults)  10.0 Procedures (number)  104 Procedures (orank)  105 Employing workers (rank)  107 Protecting investors (rank)  118 Extent of disclosure index (0-10)  6 Cost (% of claim)  Procedures (number)  14 Strength of legal rights index (0-10)  7 Time (days)  100 Procedures (number)  114 Time (days)  277  Cost (% of flaim)  9.0 Difficulty of hiring index (0-100)  60 Extent of disclosure index (0-10)  7 Rigidity of hours index (0-100)  40 Ease of shareholder suits index (0-10)  50 A Strength of investor protection index (0-10)  7 Time (years)  10 Cost (% of estate)  10 Recovery rate (cents on the dollar)  91.1  Payments (number per year)  10 A Payments (number per year)  10 A Payments (number per year)  10 A Payling taxes (rank)  10 A Payments (number per year)  10 A Payling taxes (rank)  10 A Payments (number)  11 A Rigidity of Nore and auther (number)  12 A Cost (% of estate)  13 A Recovery rate (cent	rilling cost (weeks or saidly)	30				
NORWAY  Ease of doing business (rank)  Procedures (number)  A Procedures (number)  Cost (% of income per capita)  Procedures (number)  Itime (days)  Dealing with licenses (rank)  Procedures (number)  Dealing with licenses (rank)  Time (days)  Doublic registry (coverage (% of adults)  Cost (% of income per capita)  Doublic registry coverage (% of adults)  Cost (% of income per capita)  Doublic registry coverage (% of adults)  Difficulty of hiring index (0–100)  Difficulty of firing index (0–100)  Difficulty of employment index (0–100)  A Strength of leach of investors (rank)  Difficulty of firing index (0–100)  Extent of disclosure index (0–10)  Difficulty of firing index (0–100)  A Strength of investors (rank)  Difficulty of employment index (0–100)  Extent of disclosure index (0–10)  Difficulty of employment index (0–100)  A Strength of investor protection index (0–10)  A Strength of investor protection index (0–10)  Difficulty of employment index (0–100)  A Strength of investor protection index (0–10)  A Strength of investor protection index (0–10)  Difficulty of employment index (0–100)  Difficulty of employment index						
Ease of doing business (rank)  9 High income  Registering property (rank)  6 Trading across borders (rank)  5 Procedures (number)  4 Procedures (number)  1 Documents to export (number)  4 Procedures (number)  1 Time to export (days)  7 Cost (% of income per capita)  25.5 Cost (% of property value)  25.6 Cost (% of property value)  25.7 Cetting credit (rank)  33 Time to export (US\$ per container)  48 Procedures (number)  49 Dealing with licenses (rank)  10 Eventing credit (rank)  11 Documents to export (number)  5 Route to export (US\$ per container)  5 Route to import (days)  7 Cost (% of income per capita)  25.1 Cetting credit (rank)  33 Time to export (US\$ per container)  46 Procedures (number)  13 Depth of credit information index (0-10)  6 Cost to import (US\$ per container)  468 Procedures (number)  13 Depth of credit information index (0-6)  4 Time (days)  6 Enforcing contracts (rank)  3 Procedures (number)  14 Time (days)  277  Employing workers (rank)  109 Protecting investors (rank)  109 Protecting investors (rank)  100.0 Procedures (number)  11 Time (days)  277  Employing workers (rank)  109 Protecting investors (rank)  100.0 Procedures (number)  11 Time (days)  277  Employing workers (rank)  100.0 Procedures (number)  11 Time (days)  20 Cost (% of claim)  9.0  11 Time (days)  12 Cost (% of claim)  9.0  13 Difficulty of hiring index (0-100)  14 Ease of shareholder suits index (0-10)  15 Cost (% of claim)  9.0  Rigidity of employment index (0-100)  16 Extent of disclosure index (0-10)  17 Time (years)  18 Paying taxes (rank)  16 Recovery rate (cents on the dollar)  19 Payments (number per year)  18 Payments (number per year)  18 Time (hours per year)  18 Time (hours per year)  18 Time (hours per year)				31.4		
Ease of doing business (rank)  9 High income  Registering property (rank)  6 Trading across borders (rank)  5 Procedures (number)  4 Procedures (number)  1 Documents to export (number)  4 Procedures (number)  1 Time to export (days)  7 Cost (% of income per capita)  2.5 Cost (% of property value)  3 Time to export (US\$ per container)  5 Naminum capital (% of income per capita)  2.5 Cost (% of property value)  2.5 Cost (% of property value)  2.5 Cost (% of property value)  3 Time to export (days)  7 Cost (% of income per capita)  4 Strength of legal rights index (0–10)  6 Cost to import (dusys)  7 Procedures (number)  13 Depth of credit information index (0–6)  4 Time (days)  2.5 Cost (% of adults)  2.5 Cost (% of fadults)  3 Procedures (number)  14 Public registry coverage (% of adults)  2.5 Cost (% of income per capita)  2.5 Cost (% of income per capita)  2.5 Cost (% of income per capita)  3 Depth of credit information index (0–6)  4 Time (days)  2.7 Employing workers (rank)  2.7 Protecting investors (rank)  2.7 Employing workers (rank)  3 Difficulty of hiring index (0–100)  6 Extent of disclosure index (0–10)  7 Time (days)  2.7 Cost (% of claim)  3 Difficulty of firing index (0–100)  3 Difficulty of firing index (0–100)  4 Ease of shareholder suits index (0–10)  7 Time (years)  2.5 Cost (% of estate)  3 Time (years)  2.5 Cost (% of estate)  1 Recovery rate (cents on the dollar)  9 1.1 Firing cost (weeks of salary)  1 Paying taxes (rank)  2 Payments (number per year)  3 Time (hours per year)						
Starting a business (rank) 21 Registering property (rank) 6 Trading across borders (rank) 5 Procedures (number) 4 Procedures (number) 1 Documents to export (number) 4 Time (days) 13 Time (days) 1 Time to export (days) 7 Cost (% of income per capita) 2.5 Cost (% of property value) 2.5 Cost to export (US\$ per container) 518 Minimum capital (% of income per capita) 25.1  Cetting credit (rank) 33 Time to import (days) 7  Cetting credit (rank) 33 Time to import (days) 7  Dealing with licenses (rank) 14 Strength of legal rights index (0–10) 6 Cost to import (US\$ per container) 468 Procedures (number) 13 Depth of credit information index (0–6) 4  Time (days) 104 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 3  Cost (% of income per capita) 50.4 Private bureau coverage (% of adults) 100.0 Procedures (number) 14  Time (days) 277  Employing workers (rank) 109 Protecting investors (rank) 15 Cost (% of claim) 9.0  Difficulty of hiring index (0–100) 61 Extent of disclosure index (0–10) 7  Rigidity of hours index (0–100) 40 Ease of shareholder suits index (0–10) 7 Time (years) 0.9  Rigidity of employment index (0–100) 54 Strength of investor protection index (0–10) 6.7  Cost (% of estate) 1  Recovery rate (cents on the dollar) 91.1  Firing cost (weeks of salary) 13 Paying taxes (rank) 16  Payments (number per year) 3  Time (hours per year) 3  Time (hours per year) 3	NORWAY		OECD: High Income		GNI per capita (US\$)	59,590
Procedures (number) 4 Procedures (number) 1 Time (days) 7 Cost (% of income per capita) 2.5 Cost (% of property value) 2.5 Cost to export (days) 7 Cost (% of income per capita) 2.5 Cost (% of property value) 2.5 Cost to export (USS per container) 518 Minimum capital (% of income per capita) 25.1  Dealing with licenses (rank) 14 Strength of legal rights index (0-10) 6 Cost to import (USS per container) 468 Procedures (number) 13 Depth of credit information index (0-6) 4 Time (days) 104 Public registry coverage (% of adults) 100. Procedures (number) 14 Time (days) 109 Protecting investors (rank) 109 Difficulty of hiring index (0-100) 61 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 40 Ease of shareholder suits index (0-10) 7 Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7 Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7 Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7 Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7 Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7 Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7 Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7 Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7 Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7 Recovery rate (cents on the dollar) 91.1 Recovery rate (cents on the dollar) 91.1 Rime (hours per year) 87	Ease of doing business (rank)	9	High income		Population (m)	4.6
Procedures (number) 4 Procedures (number) 1 Time (days) 7 Cost (% of income per capita) 2.5 Cost (% of property value) 2.5 Cost to export (USS per container) 518 Minimum capital (% of income per capita) 25.1  Dealing with licenses (rank) 14 Strength of legal rights index (0-10) 6 Cost to import (USS per container) 468 Procedures (number) 13 Depth of credit information index (0-6) 4 Time (days) 0,0 Enforcing contracts (rank) 3 Cost (% of income per capita) 50.4 Private bureau coverage (% of adults) 100.0 Procedures (number) 14 Time (days) 100 Protecting investors (rank) 100 Procedures (number) 14 Employing workers (rank) 109 Protecting investors (rank) 15 Difficulty of hiring index (0-100) 61 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 40 Ease of shareholder suits index (0-10) 6.7 Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7 Rigidity of employment index (0-100) 54 Rowage labor cost (% of salary) 14 Firing cost (weeks of salary) 13 Paying taxes (rank) 16 Paying taxes (rank) 16 Paying taxes (rank) 16 Payments (number per year) 3 Time (hours per year) 87	Starting a business (rank)	21	Registering property (rank)	6	Trading across borders (rank)	5
Cost (% of income per capita)  Minimum capital (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  14 Strength of legal rights index (0–10) 6 Cost to import (Juss)  Procedures (number)  13 Depth of credit information index (0–6) 4  Time (days)  Cost (% of income per capita)  2.5 Cost (we fincome per capita)  104 Public registry coverage (% of adults)  Cost (% of income per capita)  104 Private bureau coverage (% of adults)  Difficulty of hiring index (0–100)  Difficulty of hiring index (0–100)  Difficulty of firing index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)  13 Paying taxes (rank)  Paying taxes (rank)  16 Payments (number per year)  Time (cost (% of income per capita)  2.5 Cost (ost to export (US\$ per container)  Documents to import (number)  4 Cost to import (days)  7 Time to import (days)  7 Time to import (days)  7 Time (income per capita)  5 Cost to import (US\$ per container)  4 Set to import (use)  6 Cost to import (US\$ per container)  4 Set to import (use)  6 Cost to import (use)  7 Time (days)  8 Cost (of claim)  9 Procedures (number)  14 Time (days)  15 Cost (% of claim)  9 Difficulty of firing index (0–100)  6 Closing a business (rank)  3 Difficulty of estate)  18 Recovery rate (cents on the dollar)  9 1.1  18 Paying taxes (rank)  16 Payments (number per year)  3 Time (hours per year)  3 Time (hours per year)  8 7		4	Procedures (number)	1	Documents to export (number)	4
Minimum capital (% of income per capita)    Cost (rank)			Time (days)	-	Time to export (days)	7
Dealing with licenses (rank)14Strength of legal rights index (0-10)6Cost to import (days)7Procedures (number)13Depth of credit information index (0-6)4Time (days)104Public registry coverage (% of adults)0.0Enforcing contracts (rank)3Cost (% of income per capita)50.4Private bureau coverage (% of adults)100.0Procedures (number)14Employing workers (rank)109Protecting investors (rank)15Cost (% of claim)9.0Difficulty of hiring index (0-100)61Extent of disclosure index (0-10)7Cost (% of claim)9.0Rigidity of hours index (0-100)60Extent of director liability index (0-10)7Time (years)0.9Rigidity of employment index (0-100)40Ease of shareholder suits index (0-10)7Time (years)0.9Rigidity of employment index (0-100)54Strength of investor protection index (0-10)6Cost (% of estate)1Nonwage labor cost (% of salary)14Recovery rate (cents on the dollar)91.1Firing cost (weeks of salary)13Paying taxes (rank)16Payments (number per year)3Time (hours per year)3Time (hours per year)37			Cost (% of property value)	2.5		
Dealing with licenses (rank)14Strength of legal rights index (0-10)6Cost to import (US\$ per container)468Procedures (number)13Depth of credit information index (0-6)4Time (days)104Public registry coverage (% of adults)0.0Enforcing contracts (rank)3Cost (% of income per capita)50.4Private bureau coverage (% of adults)100.0Procedures (number)14Employing workers (rank)109Protecting investors (rank)15Cost (% of claim)9.0Difficulty of hiring index (0-100)61Extent of disclosure index (0-10)7Cost (% of claim)9.0Rigidity of hours index (0-100)60Extent of director liability index (0-10)7Time (years)0.9Rigidity of employment index (0-100)40Ease of shareholder suits index (0-10)7Time (years)0.9Rigidity of employment index (0-100)54Strength of investor protection index (0-10)67Cost (% of estate)1Nonwage labor cost (% of salary)13Paying taxes (rank)16Payments (number per year)3Time (hours per year)3Time (hours per year)37	Minimum capital (% of income per capita)	25.1	e !! ( 1)	22	• • •	
Procedures (number) 13 Depth of credit information index (0-6) 4  Time (days) 104 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 3  Cost (% of income per capita) 50.4 Private bureau coverage (% of adults) 100.0 Procedures (number) 14  Time (days) 277  Employing workers (rank) 109 Protecting investors (rank) 15 Cost (% of claim) 9.0  Difficulty of hiring index (0-100) 61 Extent of disclosure index (0-10) 7  Rigidity of hours index (0-100) 40 Ease of shareholder suits index (0-10) 7 Time (years) 0.9  Rigidity of employment index (0-100) 54 Strength of investor protection index (0-10) 6.7  Rigidity of employment index (0-100) 140 Fasse of shareholder suits index (0-10) 17  Nonwage labor cost (% of salary) 14 Recovery rate (cents on the dollar) 91.1  Firing cost (weeks of salary) 13 Payments (number per year) 3  Time (hours per year) 87	Dealing with licenses (real)	1./				
Time (days) 104 Public registry coverage (% of adults) 100.0 Procedures (rank) 14  Cost (% of income per capita) 50.4 Private bureau coverage (% of adults) 100.0 Procedures (number) 14  Time (days) 277  Employing workers (rank) 109 Protecting investors (rank) 15 Cost (% of claim) 9.0  Difficulty of hiring index (0–100) 61 Extent of disclosure index (0–10) 7  Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 6 Closing a business (rank) 3  Difficulty of firing index (0–100) 40 Ease of shareholder suits index (0–10) 7 Time (years) 0.9  Rigidity of employment index (0–100) 54 Strength of investor protection index (0–10) 6.7 Cost (% of estate) 1  Nonwage labor cost (% of salary) 14  Firing cost (weeks of salary) 13 Paying taxes (rank) 16  Payments (number per year) 3  Time (hours per year) 37  Time (hours per year) 87	• ,				cost to import (055 per container)	408
Cost (% of income per capita)  50.4 Private bureau coverage (% of adults) 100.0 Procedures (number) 11 Time (days) 277  Employing workers (rank) 109 Protecting investors (rank) 15 Cost (% of claim) 9.0  Difficulty of hiring index (0–100) 61 Extent of disclosure index (0–10) 7 Rigidity of hours index (0–100) 40 Ease of shareholder suits index (0–10) 7 Rigidity of employment index (0–100) 84 Strength of investor protection index (0–10) 7 Rigidity of employment index (0–100) 85 Closing a business (rank) 3 Time (years) 0.9 Recovery rate (cents on the dollar) 91.1 Firing cost (weeks of salary) 13 Payments (number per year) 3 Time (hours per year) 87			•		Enforcing contracts (rank)	3
Employing workers (rank) 109 Protecting investors (rank) 15 Cost (% of claim) 9.0  Difficulty of hiring index (0–100) 61 Extent of disclosure index (0–10) 7  Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 7  Difficulty of firing index (0–100) 40 Ease of shareholder suits index (0–10) 7  Rigidity of employment index (0–100) 54 Strength of investor protection index (0–10) 6.7 Cost (% of estate) 1  Nonwage labor cost (% of salary) 14  Firing cost (weeks of salary) 13  Payments (number per year) 3  Time (hours per year) 87			, , , , , , , , , , , , , , , , , , ,			
Difficulty of hiring index (0–100) 61 Extent of disclosure index (0–10) 7 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 6 Closing a business (rank) 3 Difficulty of firing index (0–100) 40 Ease of shareholder suits index (0–10) 7 Time (years) 0.9 Rigidity of employment index (0–100) 54 Strength of investor protection index (0–10) 6.7 Cost (% of estate) 1 Nonwage labor cost (% of salary) 14 Firing cost (weeks of salary) 13 Paying taxes (rank) 16 Payments (number per year) 3 Time (hours per year) 87						
Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 6 Closing a business (rank) 3  Difficulty of firing index (0–100) 40 Ease of shareholder suits index (0–10) 7 Time (years) 0.9  Rigidity of employment index (0–100) 54 Strength of investor protection index (0–10) 6.7 Cost (% of estate) 1  Nonwage labor cost (% of salary) 14 Recovery rate (cents on the dollar) 91.1  Firing cost (weeks of salary) 13 Payments (number per year) 3  Time (hours per year) 87	. , ,		-		Cost (% of claim)	9.0
Difficulty of firing index (0–100) 40 Ease of shareholder suits index (0–10) 7 Time (years) 0.9 Rigidity of employment index (0–100) 54 Strength of investor protection index (0–10) 6.7 Cost (% of estate) 1 Nonwage labor cost (% of salary) 14 Firing cost (weeks of salary) 13 Paying taxes (rank) 16 Payments (number per year) 3 Time (hours per year) 87	, , , , , , , , , , , , , , , , , , , ,				Closing a business (reals)	2
Rigidity of employment index (0–100) 54 Strength of investor protection index (0–10) 6.7 Cost (% of estate) 1 Nonwage labor cost (% of salary) 14 Firing cost (weeks of salary) 13 Paying taxes (rank) 16 Payments (number per year) 3 Time (hours per year) 87	•		•			
Nonwage labor cost (% of salary)  14 Firing cost (weeks of salary)  13 Paying taxes (rank) Payments (number per year) Time (hours per year)  87  Recovery rate (cents on the dollar) 91.1  81 91.1  82  83					*	
Firing cost (weeks of salary) 13 Paying taxes (rank) 16 Payments (number per year) 3 Time (hours per year) 87			,,			
Time (hours per year) 87	=		Paying taxes (rank)	16	•	
ιοται ταχ rate (νω οτ pront) 46. I						
			iotal tax rate (% or pront)	40.1		

OMAN		Middle East & North Africa		GNI per capita (US\$)	9,070
Ease of doing business (rank)	55	Upper middle income		Population (m)	2.0
Starting a business (rank)	81	Registering property (rank)	14	Trading across borders (rank)	11
Procedures (number)	9	Procedures (number)	2	Documents to export (number)	
Γime (days)	34	Time (days)	16	Time to export (days)	2
Cost (% of income per capita)	4.5	Cost (% of property value)	3.0	Cost to export (US\$ per container)	98
Minimum capital (% of income per capita)	84.7	Getting credit (rank)	143	Documents to import (number)	1: 2:
Dealing with licenses (rank)	127	Strength of legal rights index (0–10)	3	Time to import (days)  Cost to import (US\$ per container)	98
Procedures (number)	16	Depth of credit information index (0–6)	1	cost to import (053 per container)	20.
Fime (days)	242	Public registry coverage (% of adults)	17.5	Enforcing contracts (rank)	10
Cost (% of income per capita)	883.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	4
				Time (days)	598
Employing workers (rank)	51	Protecting investors (rank)	60	Cost (% of claim)	12.9
Difficulty of hiring index (0–100)	44	Extent of disclosure index (0–10)	8		
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 0	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5 3	Closing a business (rank) Time (years)	60 4.0
Rigidity of employment index (0–100)	35	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	4.0
Nonwage labor cost (% of salary)	10	Strength of investor protection index (0–10)	5.5	Recovery rate (cents on the dollar)	35.4
Firing cost (weeks of salary)	4	Paying taxes (rank)	3	necovery rate (certis on the donary	33.
J , , ,		Payments (number per year)	14		
		Time (hours per year)	52		
		Total tax rate (% of profit)	20.2		
DALVICTANI					
PAKISTAN		South Asia		GNI per capita (US\$)	690
Ease of doing business (rank)	74	Low income		Population (m)	155.8
Starting a business (rank)	54	Registering property (rank)	68	Trading across borders (rank)	98
Procedures (number)	11	Procedures (number)	6	Documents to export (number)	8
Time (days)	24	Time (days)	50	Time to export (days)	24
Cost (% of income per capita)	21.3	Cost (% of property value)	4.4	Cost to export (US\$ per container)	997
Minimum capital (% of income per capita)	0.0	C-44: dia (1)	65	Documents to import (number)	12
Dealing with licenses (rank)	89	<b>Getting credit</b> (rank) Strength of legal rights index (0–10)	65 4	Time to import (days)  Cost to import (US\$ per container)	19 1,005
Procedures (number)	12	Depth of credit information index (0–6)	4	Cost to import (033 per container)	1,003
Time (days)	218	Public registry coverage (% of adults)	0.3	Enforcing contracts (rank)	163
Cost (% of income per capita)	972.9	Private bureau coverage (% of adults)	1.1	Procedures (number)	55
				Time (days)	880
Employing workers (rank)	126	Protecting investors (rank)	19	Cost (% of claim)	22.6
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0–10)	6	<b></b>	
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	20 30	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 7	Closing a business (rank) Time (years)	46 2.8
Rigidity of employment index (0–100)	43	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	2.0
Nonwage labor cost (% of salary)	12	Strength of investor protection index (6-10)	0.5	Recovery rate (cents on the dollar)	39.9
Firing cost (weeks of salary)	90	Paying taxes (rank)	140	necovery rate (certis on the donary	37.5
, , , , , , , , , , , , , , , , , , ,		Payments (number per year)	47		
		Time (hours per year)	560		
		Total tax rate (% of profit)	43.4		
DALALI					
PALAU		East Asia & Pacific		GNI per capita (US\$)	7,630
Ease of doing business (rank)	62	Upper middle income		Population (m)	0.0
Starting a business (rank)	45	Registering property (rank)	13	Trading across borders (rank)	66
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	7
Time (days)	28	Time (days)	14	Time to export (days)	20
Cost (% of income per capita)	4.9	Cost (% of property value)	0.4	Cost to export (US\$ per container)	860
Minimum capital (% of income per capita)	13.1	Casting and distance of	117	Documents to import (number)	9
Dealing with licenses (rank)	42	Getting credit (rank) Strength of legal rights index (0–10)	117 5	Time to import (days) Cost to import (US\$ per container)	27 860
Procedures (number)	23	Depth of credit information index (0–6)	0	cost to import (033 per container)	000
rioccaares (namber)	114	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	151
Time (days)		Private bureau coverage (% of adults)	0.0	Procedures (number)	43
	6.8	Tittate bareau coverage (70 of addits)			622
		Titute Bureau coverage (78 of addits)		Time (days)	
Time (days) Cost (% of income per capita)  Employing workers (rank)	6.8 7	Protecting investors (rank)	162	Time (days) Cost (% of claim)	33.2
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)	6.8 7 11	Protecting investors (rank) Extent of disclosure index (0–10)	0	Cost (% of claim)	
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)	6.8 7 11 0	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0	Cost (% of claim)  Closing a business (rank)	52
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	6.8 7 11 0	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0 0 8	Cost (% of claim)  Closing a business (rank)  Time (years)	52 1.0
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)	6.8 7 11 0 0 4	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0	Cost (% of claim)  Closing a business (rank)  Time (years)  Cost (% of estate)	52 1.0 23
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of fours index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	6.8 7 11 0 0 4 6	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0 0 8 2.7	Cost (% of claim)  Closing a business (rank)  Time (years)	52 1.0 23
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	6.8 7 11 0 0 4	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	0 0 8 2.7	Cost (% of claim)  Closing a business (rank)  Time (years)  Cost (% of estate)	33.2 52 1.0 23 38.2
Cost (% of income per capita)  Employing workers (rank)	6.8 7 11 0 0 4 6	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0 0 8 2.7	Cost (% of claim)  Closing a business (rank)  Time (years)  Cost (% of estate)	52 1.0 23

PANAMA		Latin America & Caribbean		GNI per capita (US\$)	4,630
Ease of doing business (rank)	81	Upper middle income		Population (m)	3.2
Starting a business (rank)	26	Registering property (rank)	63	Trading across borders (rank)	57
Procedures (number)	7	Procedures (number)	7	Documents to export (number)	9
Time (days)	19	Time (days)	44	Time to export (days)	16
Cost (% of income per capita)	23.9	Cost (% of property value)	2.4	Cost to export (US\$ per container)	920
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	13	Documents to import (number) Time to import (days)	9 13
Dealing with licenses (rank)	72	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	920
Procedures (number)	22	Depth of credit information index (0–6)	6	,	
Time (days)	121	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	164
Cost (% of income per capita)	114.7	Private bureau coverage (% of adults)	59.8	Procedures (number)	45
Employing workers (rank)	139	Protecting investors (rank)	99	Time (days) Cost (% of claim)	686 50.0
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0–10)	3		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	4	Closing a business (rank)	71
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	7	Time (years)	2.5
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	56 19	Strength of investor protection index (0–10)	4.7	Cost (% of estate) Recovery rate (cents on the dollar)	18 32.3
Firing cost (weeks of salary)	44	Paying taxes (rank)	164	necovery rate (cents on the donar)	32.3
		Payments (number per year)	59		
		Time (hours per year)	560		
		Total tax rate (% of profit)	52.4		
PAPUA NEW GUINEA		East Asia & Pacific		GNI per capita (US\$)	660
Ease of doing business (rank)	57	Low income		Population (m)	5.9
Starting a business (rank)	69	Registering property (rank)	64	Trading across borders (rank)	52
Procedures (number)	8	Procedures (number)	4	Documents to export (number)	5
Time (days)	56	Time (days)	72	Time to export (days)	30
Cost (% of income per capita)	28.2	Cost (% of property value)	5.1	Cost to export (US\$ per container)	584
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	101	Documents to import (number) Time to import (days)	10 32
Dealing with licenses (rank)	102	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	642
Procedures (number)	20	Depth of credit information index (0–6)	0		
Time (days) Cost (% of income per capita)	218 110.0	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	88 22
Cost (% of income per capita)	110.0	Private buleau coverage (% of addits)	0.0	Time (days)	440
Employing workers (rank)	19	Protecting investors (rank)	33	Cost (% of claim)	110.3
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	5		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	5	Closing a business (rank)	97
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	0 10	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	8 6.0	Time (years) Cost (% of estate)	3.0 23
Nonwage labor cost (% of salary)	10	such gar of investor protection index (o 10)	0.0	Recovery rate (cents on the dollar)	24.1
Firing cost (weeks of salary)	39	Paying taxes (rank)	91	•	
		Payments (number per year) Time (hours per year)	44		
		Total tax rate (% of profit)	198 44.3		
		` · ·			
PARAGUAY		Latin America & Caribbean		GNI per capita (US\$)	1,280
Ease of doing business (rank)	112	Lower middle income		Population (m)	6.2
Starting a business (rank)	135	Registering property (rank)	48	Trading across borders (rank)	117
Procedures (number)	17	Procedures (number)	6	Documents to export (number)	9
Time (days) Cost (% of income per capita)	74 136.8	Time (days) Cost (% of property value)	46 2.0	Time to export (days) Cost to export (US\$ per container)	34 685
Minimum capital (% of income per capita)	0.0	cost (% or property value)	2.0	Documents to import (number)	13
, , , , , , , , , , , , , , , , , , , ,		Getting credit (rank)	48	Time to import (days)	31
Dealing with licenses (rank)	124	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,077
Procedures (number) Time (days)	15 273	Depth of credit information index (0–6) Public registry coverage (% of adults)	6 10.6	Enforcing contracts (rank)	147
Cost (% of income per capita)	564.4	Private bureau coverage (% of adults)	52.2	Procedures (number)	46
		<del></del>	•	Time (days)	478
Employing workers (rank)	169	Protecting investors (rank)	46	Cost (% of claim)	39.8
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	56 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 5	Closing a business (rank)	124
Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0–10)	6	Time (years)	3.9
Rigidity of employment index (0–100)	59	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	9
Nonwage labor cost (% of salary)	17			Recovery rate (cents on the dollar)	15.4
Firing cost (weeks of salary)	113	Paying taxes (rank)	103		
		Payments (number per year) Time (hours per year)	33 328		
		Total tax rate (% of profit)	43.2		

PERU		Latin America & Caribbean		GNI per capita (US\$)	2,610
Ease of doing business (rank)	65	Lower middle income		Population (m)	28.
Starting a business (rank)	92	Registering property (rank)	32	Trading across borders (rank)	9
Procedures (number)	10	Procedures (number)	5	Documents to export (number)	
Γime (days)	72	Time (days)	33	Time to export (days)	2
Cost (% of income per capita)	32.5	Cost (% of property value)	3.3	Cost to export (US\$ per container)	80
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	33	Documents to import (number)	1.
Dealing with licenses (rank)	121	Strength of legal rights index (0–10)	33 4	Time to import (days) Cost to import (US\$ per container)	82
Procedures (number)	19	Depth of credit information index (0–6)	6	cost to import (032 per container)	02
Fime (days)	201	Public registry coverage (% of adults)	19.2	Enforcing contracts (rank)	9
Cost (% of income per capita)	337.9	Private bureau coverage (% of adults)	28.6	Procedures (number)	3
				Time (days)	30
Employing workers (rank)	158	Protecting investors (rank)	15	Cost (% of claim)	34.
Difficulty of hiring index (0–100)	44	Extent of disclosure index (0–10)	8	Clasia a basia a a (asala)	-
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 80	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5 7	Closing a business (rank) Time (years)	7. 3.
Rigidity of employment index (0–100)	61	Strength of investor protection index (0–10)	6.7	Cost (% of estate)	٥.
Nonwage labor cost (% of salary)	10	strength of investor protection index (6-16)	0.7	Recovery rate (cents on the dollar)	31.
Firing cost (weeks of salary)	52	Paying taxes (rank)	135	,,	
		Payments (number per year)	53		
		Time (hours per year)	424		
		Total tax rate (% of profit)	40.8		
PHILIPPINES		East Asia & Pacific		GNI per capita (US\$)	1,30
Ease of doing business (rank)	126	Lower middle income		Population (m)	83.
Starting a business (rank)	108	Registering property (rank)	98	Trading across borders (rank)	63
Procedures (number)	11	Procedures (number)	8	Documents to export (number)	0.
Fine (days)	48	Time (days)	33	Time to export (days)	18
Cost (% of income per capita)	18.7	Cost (% of property value)	5.7	Cost to export (US\$ per container)	1,33
Minimum capital (% of income per capita)	1.8			Documents to import (number)	
		Getting credit (rank)	101	Time to import (days)	20
Dealing with licenses (rank)	113	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,336
Procedures (number)	23 197	Depth of credit information index (0–6)	3	Enfoysing contrasts (goals)	-
Fime (days) Cost (% of income per capita)	113.4	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 4.8	Enforcing contracts (rank) Procedures (number)	59 25
cost (% of income per capita)	113.7	Trivate bureau coverage (% or addits)	7.0	Time (days)	600
Employing workers (rank)	118	Protecting investors (rank)	151	Cost (% of claim)	16.0
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0-10)	1		
Rigidity of hours index (0–100)	40	Extent of director liability index (0-10)	2	Closing a business (rank)	14
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7	Time (years)	5.
Rigidity of employment index (0–100)	39	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	38
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	9 91	Paying taxes (rank)	106	Recovery rate (cents on the dollar)	4.0
illing cost (weeks of saidly)	71	Payments (number per year)	59		
		Time (hours per year)	94		
		Total tax rate (% of profit)	53.0		
DOLAND		F4 F 0 C4 1 A-i-		CNII (LICC)	7 1 1 (
POLAND	75	Eastern Europe & Central Asia		GNI per capita (US\$)	7,110
Ease of doing business (rank)	75	Upper middle income	06	Population (m)	38.2
Ease of doing business (rank)  Starting a business (rank)	114	Upper middle income  Registering property (rank)	86	Population (m)  Trading across borders (rank)	38.2 102
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)	114 10	Upper middle income  Registering property (rank)  Procedures (number)	6	Population (m) <b>Trading across borders</b> (rank)  Documents to export (number)	38 10.
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	114 10 31	Upper middle income  Registering property (rank)  Procedures (number)  Time (days)	6 197	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)	38. 10. 1
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)	114 10 31 21.4	Upper middle income  Registering property (rank)  Procedures (number)	6	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)	38 10 1 2,26
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	114 10 31	Upper middle income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)	6 197 2.0	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)	38 10. 11. 2,26
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)	114 10 31 21.4	Upper middle income  Registering property (rank)  Procedures (number)  Time (days)	6 197	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)	38 10 1! 2,26
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)	114 10 31 21.4 204.4	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank)	6 197 2.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	38 10 1! 2,26
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Procedures (number)  Fime (days)	114 10 31 21.4 204.4 146 25 322	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	6 197 2.0 65 4 4 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	38 10. 1! 2,260 2,260 11.
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Procedures (number)  Fime (days)	114 10 31 21.4 204.4 146 25	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 197 2.0 65 4 4	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	38 10. 1! 2,260 2,260 111.
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)	114 10 31 21.4 204.4 146 25 322 85.6	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	6 197 2.0 65 4 4 0.0 38.1	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	38. 10 1, 2,26 2 2,26 11, 4
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fine (days)  Cost (% of income per capita)  Winimum capital (% of income per capita)  Procedures (number)  Fine (days)  Cost (% of income per capita)  Employing workers (rank)	114 10 31 21.4 204.4 146 25 322 85.6	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	6 197 2.0 65 4 4 0.0 38.1	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	38. 10 1, 2,26 2 2,26 11, 4
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Poealing with licenses (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)	114 10 31 21.4 204.4 146 25 322 85.6 49 0	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	6 197 2.0 65 4 4 0.0 38.1 33 7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	38. 10 1 2,26 2 2,26 11 4 98 10.
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fine (days)  Cost (% of income per capita)  Winimum capital (% of income per capita)  Procedures (number)  Fine (days)  Cost (% of income per capita)  Employing workers (rank)	114 10 31 21.4 204.4 146 25 322 85.6	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	6 197 2.0 65 4 4 0.0 38.1	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	38. 10 1 2,26 2 2,26 11 4 98 10.
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	114 10 31 21.4 204.4 146 25 322 85.6 49 0 60	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 197 2.0 65 4 4 0.0 38.1 33 7 2	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	38. 10 1 2,26 2 2,26 11 4 98 10. 8
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)	114 10 31 21.4 204.4 146 25 322 85.6 49 0 60 40	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 197 2.0 65 4 4 0.0 38.1 33 7 2	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	38. 10. 1! 2,266 2i 2,266 11: 4 986 10. 8. 3.1
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)	114 10 31 21.4 204.4 146 25 322 85.6 49 0 60 40 33	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	6 197 2.0 65 4 4 0.0 38.1 33 7 2 9 6.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	38. 10 1. 2,26 2. 2,26 11 4 98 10. 8 3.
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Fime (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of femployment index (0–100)  Nonwage labor cost (% of salary)	114 10 31 21.4 204.4 146 25 322 85.6 49 0 60 40 33 21	Upper middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	6 197 2.0 65 4 4 0.0 38.1 33 7 2 9 6.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	38.2

PORTUGAL		OECD: High Income		GNI per capita (US\$)	16,170
Ease of doing business (rank)	40	High income		Population (m)	10.6
Starting a business (rank)	33	Registering property (rank)	98	Trading across borders (rank)	27
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	4
Time (days)	8	Time (days)	81	Time to export (days)	14
Cost (% of income per capita)	4.3	Cost (% of property value)	7.4	Cost to export (US\$ per container)	495
Minimum capital (% of income per capita)	38.7	Catting avadit (vanla)	65	Documents to import (number)	9 17
Dealing with licenses (rank)	115	Getting credit (rank) Strength of legal rights index (0–10)	4	Time to import (days)  Cost to import (US\$ per container)	994
Procedures (number)	20	Depth of credit information index (0–6)	4	cost to import (052 per container)	771
Time (days)	327	Public registry coverage (% of adults)	72.0	Enforcing contracts (rank)	35
Cost (% of income per capita)	60.3	Private bureau coverage (% of adults)	9.1	Procedures (number)	24
Employing workers (rank)	155	Protecting investors (rank)	33	Time (days) Cost (% of claim)	495 14.5
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	6	Cost (70 of claim)	17.5
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	5	Closing a business (rank)	18
Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0–10)	7	Time (years)	2.0
Rigidity of employment index (0–100)	51	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	9 75.0
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	24 99	Paying taxes (rank)	61	Recovery rate (cents on the dollar)	/5.0
rining cost (weeks or saidily)	,,,	Payments (number per year)	7		
		Time (hours per year)	328		
		Total tax rate (% of profit)	47.0		
PUERTO RICO		Latin America & Caribbean		GNI per capita (US\$)	13,648
Ease of doing business (rank)	19	High income		Population (m)	3.9
Starting a business (rank)	8	Registering property (rank)	46	Trading across borders (rank)	50
Procedures (number)	o 7	Procedures (number)	8	Documents to export (number)	9
Time (days)	7	Time (days)	15	Time to export (days)	15
Cost (% of income per capita)	0.8	Cost (% of property value)	1.4	Cost to export (US\$ per container)	535
Minimum capital (% of income per capita)	0.0			Documents to import (number)	10
Dealing with Harmon (mail)	01	Getting credit (rank)	21	Time to import (days)	19
<b>Dealing with licenses</b> (rank) Procedures (number)	91 20	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 5	Cost to import (US\$ per container)	535
Time (days)	212	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	127
Cost (% of income per capita)	82.9	Private bureau coverage (% of adults)	63.6	Procedures (number)	43
				Time (days)	620
Employing workers (rank)	33	Protecting investors (rank)	12	Cost (% of claim)	16.1
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	56 20	Extent of disclosure index (0–10) Extent of director liability index (0–10)	7 6	Closing a business (rank)	27
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	8	Time (years)	3.8
Rigidity of employment index (0–100)	32	Strength of investor protection index (0–10)	7.0	Cost (% of estate)	8
Nonwage labor cost (% of salary)	8	<b>D</b> : ( 1)	26	Recovery rate (cents on the dollar)	56.0
Firing cost (weeks of salary)	0	Paying taxes (rank) Payments (number per year)	26 17		
		Time (hours per year)	140		
		Total tax rate (% of profit)	40.9		
ROMANIA		Fastown France 9 Countries A		CMI non comite (USA)	
	40	Eastern Europe & Central Asia		GNI per capita (US\$)	0
Ease of doing business (rank)	49	Upper middle income	444	Population (m)	21.6
Starting a business (rank) Procedures (number)	7 5	Registering property (rank) Procedures (number)	114	Trading across borders (rank)	35
Time (days)	5 11	Time (days)	8 150	Documents to export (number) Time to export (days)	4 14
Cost (% of income per capita)	4.4	Cost (% of property value)	1.9	Cost to export (US\$ per container)	1,300
Minimum capital (% of income per capita)	0.0			Documents to import (number)	4
Dealin models Bear (1919)	110	Getting credit (rank)	48	Time to import (days)	14
Dealing with licenses (rank) Procedures (number)	116 17	Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 5	Cost to import (US\$ per container)	1,200
Time (days)	242	Public registry coverage (% of adults)	2.6	Enforcing contracts (rank)	45
Cost (% of income per capita)	332.6	Private bureau coverage (% of adults)	5.5	Procedures (number)	43
	404		22	Time (days)	335
Employing workers (rank) Difficulty of hiring index (0–100)	101 33	<b>Protecting investors</b> (rank) Extent of disclosure index (0–10)	33 9	Cost (% of claim)	10.7
Rigidity of hours index (0–100)	33 80	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	5	Closing a business (rank)	108
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	4	Time (years)	4.6
Rigidity of employment index (0–100)	51	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	9
Nonwage labor cost (% of salary)	33	Desire a terror (mark)	124	Recovery rate (cents on the dollar)	19.9
Firing cost (weeks of salary)	3	Paying taxes (rank) Payments (number per year)	131 89		
		Time (hours per year)	198		
		Total tax rate (% of profit)	48.9		

RUSSIA		Eastern Europe & Central Asia		GNI per capita (US\$)	4,460
Ease of doing business (rank)	96	Upper middle income		Population (m)	143.2
Starting a business (rank)	33	Registering property (rank)	44	Trading across borders (rank)	143
Procedures (number)	7	Procedures (number)	6	Documents to export (number)	8
Time (days)	28	Time (days)	52	Time to export (days)	39
Cost (% of income per capita)	2.7	Cost (% of property value)	0.3	Cost to export (US\$ per container)	2,237
Minimum capital (% of income per capita)	3.4	Getting credit (rank)	159	Documents to import (number) Time to import (days)	38
Dealing with licenses (rank)	163	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	2,237
Procedures (number)	22	Depth of credit information index (0–6)	0	cost to import (053 per container)	2,23
Time (days)	531	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	25
Cost (% of income per capita)	275.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	31
				Time (days)	178
Employing workers (rank)	87	Protecting investors (rank)	60	Cost (% of claim)	13.5
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10) Extent of director liability index (0–10)	7	Clasing a business (rould)	0.1
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 40	Ease of shareholder suits index (0–10)	2 7	Closing a business (rank) Time (years)	81 3.8
Rigidity of employment index (0–100)	44	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	5.0
Nonwage labor cost (% of salary)	31	strength of investor protection index (0 10)	3.3	Recovery rate (cents on the dollar)	28.7
Firing cost (weeks of salary)	17	Paying taxes (rank)	98	,,	
-		Payments (number per year)	23		
		Time (hours per year)	256		
		Total tax rate (% of profit)	54.2		
RWANDA		Sub-Saharan Africa		GNI per capita (US\$)	230
Ease of doing business (rank)	158	Low income		Population (m)	9.0
			124	· · · · · · · · · · · · · · · · · · ·	
Starting a business (rank)	58	Registering property (rank)	134	Trading across borders (rank)	175
Procedures (number)	9 16	Procedures (number)	5 371	Documents to export (number) Time to export (days)	14 60
Time (days) Cost (% of income per capita)	188.3	Time (days) Cost (% of property value)	9.6	Cost to export (US\$ per container)	3,840
Minimum capital (% of income per capita)	0.0	cost (% of property value)	7.0	Documents to import (number)	20
······································	0.0	Getting credit (rank)	159	Time to import (days)	95
Dealing with licenses (rank)	133	Strength of legal rights index (0–10)	1	Cost to import (US\$ per container)	4,080
Procedures (number)	17	Depth of credit information index (0–6)	2		
Time (days)	252	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	69
Cost (% of income per capita)	626.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	27
Employing workers (rank)	106	Protecting investors (rank)	162	Time (days) Cost (% of claim)	310 43.2
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	2	Cost (% of Claim)	43.2
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	5	Closing a business (rank)	151
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	1	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	49	Strength of investor protection index (0-10)	2.7	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	5			Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	26	Paying taxes (rank)	83		
		Payments (number per year) Time (hours per year)	43		
		Total tax rate (% of profit)	168 41.1		
		iotal tax rate (// or promy			
SAMOA		East Asia & Pacific		GNI per capita (US\$)	2,090
SAMOA Ease of doing business (rank)	41			GNI per capita (US\$) Population (m)	
Ease of doing business (rank)		East Asia & Pacific Lower middle income		Population (m)	0.2
Ease of doing business (rank) <b>Starting a business</b> (rank)	91	East Asia & Pacific Lower middle income Registering property (rank)	60	Population (m)  Trading across borders (rank)	0.2 62
Ease of doing business (rank)		East Asia & Pacific Lower middle income		Population (m)	0.2 62 7
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)	91 9	East Asia & Pacific Lower middle income Registering property (rank) Procedures (number)	60 5	Population (m) <b>Trading across borders</b> (rank)  Documents to export (number)	0.2 62 7 15
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	91 9 35	East Asia & Pacific Lower middle income Registering property (rank) Procedures (number) Time (days) Cost (% of property value)	60 5 147	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)	0.2 62 7 15 1,120 8
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)	91 9 35 45.5 0.0	East Asia & Pacific Lower middle income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank)	60 5 147 1.8	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)  Time to import (days)	0.2 62 7 15 1,120 8
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)	91 9 35 45.5 0.0	East Asia & Pacific Lower middle income Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10)	60 5 147 1.8 83 7	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)	0.2 62 7 15 1,120 8
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)	91 9 35 45.5 0.0	East Asia & Pacific Lower middle income Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	60 5 147 1.8 83 7	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)  Time to import (days)  Cost to import (US\$ per container)	0.2 62 7 15 1,120 8 19 1,265
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)	91 9 35 45.5 0.0 51 19 88	East Asia & Pacific Lower middle income Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	60 5 147 1.8 83 7 0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	0.2 62 7 15 1,120 8 19 1,265
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)	91 9 35 45.5 0.0	East Asia & Pacific Lower middle income Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	60 5 147 1.8 83 7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	0.2 62 7 15 1,120 8 19 1,265
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)	91 9 35 45.5 0.0 51 19 88	East Asia & Pacific Lower middle income Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	60 5 147 1.8 83 7 0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	0.2 62 7 15 1,120 8 19 1,265 54 30
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	91 9 35 45.5 0.0 51 19 88 105.1	East Asia & Pacific Lower middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	60 5 147 1.8 83 7 0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	0.2 62 7 15 1,120 8 19 1,265 54 30
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)	91 9 35 45.5 0.0 51 19 88 105.1 11 11	East Asia & Pacific Lower middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	60 5 147 1.8 83 7 0 0.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	0.2 62 7, 15 1,120 8 19 1,265 54 30 455 15.3
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	91 9 35 45.5 0.0 51 19 88 105.1 11 11 20 0	East Asia & Pacific Lower middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	60 5 147 1.8 83 7 0 0.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	0.2 62 7 15 1,120 8 19 1,265 54 30 455 15.3
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of firing index (0–100)  Rigidity of employment index (0–100)	91 9 35 45.5 0.0 51 19 88 105.1 11 11 20 0	East Asia & Pacific Lower middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	60 5 147 1.8 83 7 0 0.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	0.2 62 7 15 1,120 8 19 1,265 54 30 455 15.3
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	91 9 35 45.5 0.0 51 19 88 105.1 11 11 20 0	East Asia & Pacific Lower middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	60 5 147 1.8 83 7 0 0.0 0.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	0.2 62 7 15 1,120 8 19 1,265 54 30 455 15.3
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of firing index (0–100)  Rigidity of employment index (0–100)	91 9 35 45.5 0.0 51 19 88 105.1 11 11 20 0	East Asia & Pacific Lower middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	60 5 147 1.8 83 7 0 0.0 0.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	0.2 62 7 15 1,120 8 19 1,265 54 30 455 15.3
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	91 9 35 45.5 0.0 51 19 88 105.1 11 11 20 0	East Asia & Pacific Lower middle income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	60 5 147 1.8 83 7 0 0.0 0.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	2,090 0.2 62 7 15 1,120 8 19 1,265 54 30 455 15.3 125 2.5 38 15.2

SAO TOME AND PRINCIF		Sub-Saharan Africa		GNI per capita (US\$)	3!
Ease of doing business (rank)	169	Low income		Population (m)	C
Starting a business (rank)	122	Registering property (rank)	144	Trading across borders (rank)	(
rocedures (number)	10	Procedures (number)	7	Documents to export (number)	
me (days)	144	Time (days)	62	Time to export (days)	
ost (% of income per capita)	147.2	Cost (% of property value)	12.7	Cost to export (US\$ per container)	4
inimum capital (% of income per capita)	0.0	mark that ( )		Documents to import (number)	
		Getting credit (rank)	117	Time to import (days)	
ealing with licenses (rank)	142	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	5
rocedures (number)	16	Depth of credit information index (0–6)	0	<b>5.6</b> · · · · · · · · · · · · · · · · · · ·	
me (days)	259	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	1
ost (% of income per capita)	1647.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	
mploying workers (rank)	175	Protecting investors (rank)	110	Time (days) Cost (% of claim)	6
ifficulty of hiring index (0–100)	61	Protecting investors (rank) Extent of disclosure index (0–10)	118 6	COST (% OF CIAITI)	0
igidity of hours index (0–100)	80	Extent of disclosure lindex (0–10)	1	Closing a business (rank)	
ifficulty of firing index (0–100)	60	Ease of shareholder suits index (0–10)	6	Time (years)	NO PRA
gidity of employment index (0–100)	67	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	NO PRA
onwage labor cost (% of salary)	6	Strength of investor protection index (0 10)	7.5	Recovery rate (cents on the dollar)	110110
ring cost (weeks of salary)	91	Paying taxes (rank)	149	necovery rate (cents on the donar)	
ing cost (weeks or sulary)	,,	Payments (number per year)	42		
		Time (hours per year)	424		
		Total tax rate (% of profit)	55.2		
		, , , , , , , , , , , , , , , , , , ,			
SAUDI ARABIA		Middle East & North Africa		GNI per capita (US\$)	11,7
ase of doing business (rank)	38	High income		Population (m)	2
tarting a business (rank)	156	Registering property (rank)	4	Trading across borders (rank)	
rocedures (number)	13	Procedures (number)	4	Documents to export (number)	
me (days)	39	Time (days)	4	Time to export (days)	
ost (% of income per capita)	58.6	Cost (% of property value)	0.0	Cost to export (US\$ per container)	
inimum capital (% of income per capita)	1057.5	cost (// or property raide)	0.0	Documents to import (number)	
inimiani capitai (% of income per capita)	1037.3	Getting credit (rank)	65	Time to import (days)	
ealing with licenses (rank)	44	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	
rocedures (number)	18	Depth of credit information index (0–6)	5	cost to import (ost per container)	`
ime (days)	125	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	
ost (% of income per capita)	70.2	Private bureau coverage (% of adults)	12.5	Procedures (number)	
, , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , ,		Time (days)	3
mploying workers (rank)	21	Protecting investors (rank)	99	Cost (% of claim)	2
of hiring index (0–100)	0	Extent of disclosure index (0–10)	8		
ligidity of hours index (0–100)	20	Extent of director liability index (0-10)	5	Closing a business (rank)	
of firing index (0–100)	0	Ease of shareholder suits index (0-10)	1	Time (years)	
igidity of employment index (0–100)	7	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	
lonwage labor cost (% of salary)	11			Recovery rate (cents on the dollar)	2
iring cost (weeks of salary)	80	Paying taxes (rank)	6		
		Payments (number per year)	14		
		Time (hours per year)	75		
		Total tax rate (% of profit)	14.9		
SENEGAL		Sub-Saharan Africa		GNI per capita (US\$)	7
	146				
ase of doing business (rank)	146	Low income		Population (m)	1
tarting a business (rank)	150	Registering property (rank)	151	Trading across borders (rank)	
ocedures (number)	10	Procedures (number)	6	Documents to export (number)	
me (days)	58	Time (days)	114	Time to export (days)	
ost (% of income per capita)	112.6	Cost (% of property value)	18.1	Cost to export (US\$ per container)	9
inimum capital (% of income per capita)	269.6			Documents to import (number)	
		Getting credit (rank)	143	Time to import (days)	
ealing with licenses (rank)	66	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,
ocedures (number)	15	Depth of credit information index (0–6)	1		
me (days)	185	Public registry coverage (% of adults)	4.7	Enforcing contracts (rank)	
ost (% of income per capita)	151.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	
				Time (days)	
mploying workers (rank)	152	Protecting investors (rank)	135	Cost (% of claim)	2
ifficulty of hiring index (0–100)	72	Extent of disclosure index (0–10)	4		
gidity of hours index (0–100)	60	Extent of director liability index (0–10)	4	Closing a business (rank)	
	50	Ease of shareholder suits index (0–10)	4	Time (years)	
	61	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	
gidity of employment index (0–100)				Recovery rate (cents on the dollar)	3
gidity of employment index (0–100) onwage labor cost (% of salary)	21			necovery rate (cents on the donar)	
ifficulty of firing index (0–100) igidity of employment index (0–100) lonwage labor cost (% of salary) iring cost (weeks of salary)		Paying taxes (rank)	159	necovery rate (cents on the donar)	
igidity of employment index (0–100) onwage labor cost (% of salary)	21	Payments (number per year)	59	necovery rate (cents on the donar)	
igidity of employment index (0–100) onwage labor cost (% of salary)	21			necovery rate (cents on the donar)	

SERBIA		Eastern Europe & Central Asia		GNI per capita (US\$)	3,2
Ease of doing business (rank)	68	Lower middle income		Population (m)	10
Starting a business (rank)	60	Registering property (rank)	110	Trading across borders (rank)	
Procedures (number)	10	Procedures (number)	6	Documents to export (number)	
Time (days)	18	Time (days)	111	Time to export (days)	
Cost (% of income per capita)	10.2	Cost (% of property value)	5.4	Cost to export (US\$ per container)	1,2
Minimum capital (% of income per capita)	7.6			Documents to import (number)	
<b>-</b>		Getting credit (rank)	33	Time to import (days)	
Dealing with licenses (rank)	157	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,4
Procedures (number) Time (days)	20 211	Depth of credit information index (0–6) Public registry coverage (% of adults)	5 0.1	Enforcing contracts (rank)	
Cost (% of income per capita)	1946.7	Private bureau coverage (% of adults)	43.4	Procedures (number)	
cost (/// or income per capita)	1,540.7	Trivate bureau coverage (70 or addits)	7.7	Time (days)	6
Employing workers (rank)	73	Protecting investors (rank)	60	Cost (% of claim)	12
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	7	,	
Rigidity of hours index (0–100)	40	Extent of director liability index (0-10)	6	Closing a business (rank)	1
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	3	Time (years)	
Rigidity of employment index (0–100)	38	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	
Nonwage labor cost (% of salary)	18			Recovery rate (cents on the dollar)	2.
Firing cost (weeks of salary)	27	Paying taxes (rank)	64		
		Payments (number per year)	41		
		Time (hours per year)	168		
		Total tax rate (% of profit)	38.9		
SEYCHELLES		Sub-Saharan Africa		GNI per capita (US\$)	8,2
Ease of doing business (rank)	84	Upper middle income		Population (m)	(
Starting a business (rank)	42	Registering property (rank)	50	Trading across borders (rank)	
Procedures (number)	9	Procedures (number)	4	Documents to export (number)	
Γime (days)	38	Time (days)	33	Time to export (days)	
Cost (% of income per capita)	9.1	Cost (% of property value)	7.0	Cost to export (US\$ per container)	1,8
Minimum capital (% of income per capita)	0.0			Documents to import (number)	
		Getting credit (rank)	159	Time to import (days)	
Dealing with licenses (rank)	69	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,8
Procedures (number)	22	Depth of credit information index (0–6)	0	<b>-</b> ( )	
Time (days)	147	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	
Cost (% of income per capita)	51.3	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	7
Employing workers (rank)	84	Protecting investors (rank)	46	Cost (% of claim)	1
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	4	Cost (70 of Claim)	
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	8	Closing a business (rank)	
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0-10)	5	Time (years)	NO PRA
Rigidity of employment index (0–100)	34	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	NO PRA
Nonwage labor cost (% of salary)	25			Recovery rate (cents on the dollar)	
Firing cost (weeks of salary)	39	Paying taxes (rank)	24		
		Payments (number per year)	15		
		Time (hours per year)	76		
		Total tax rate (% of profit)	48.8		
SIERRA LEONE		Sub-Saharan Africa		GNI per capita (US\$)	:
ase of doing business (rank)	168	Low income		Population (m)	
itarting a business (rank)	80	Registering property (rank)	168	Trading across borders (rank)	
Procedures (number)	9	Procedures (number)	8	Documents to export (number)	
ime (days)	26	Time (days)	235	Time to export (days)	
Cost (% of income per capita)	1194.5	Cost (% of property value)	15.6	Cost to export (US\$ per container)	2,
Ainimum capital /0/ afinance	0.0			Documents to import (number)	
/ווווווווuiii capitai (% of income per capita)		Getting credit (rank)	117	Time to import (days)	
			5	Cost to import (US\$ per container)	2,
Dealing with licenses (rank)	156	Strength of legal rights index (0–10)			
Dealing with licenses (rank) Procedures (number)	48	Depth of credit information index (0–6)	0		
Dealing with licenses (rank) rocedures (number) ime (days)	48 236	Depth of credit information index (0–6) Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	
Dealing with licenses (rank) rocedures (number) ime (days)	48	Depth of credit information index (0–6)		Procedures (number)	
Dealing with licenses (rank) Procedures (number) Time (days) Tost (% of income per capita)	48 236 218.4	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Procedures (number) Time (days)	
Dealing with licenses (rank) Procedures (number) Time (days) Tost (% of income per capita) Time (days) Time (days) Time (days)	48 236 218.4	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	0.0 0.0 99	Procedures (number)	
Dealing with licenses (rank) rocedures (number) rime (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	48 236 218.4 171 78	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	0.0 0.0 99 3	Procedures (number) Time (days) Cost (% of claim)	22
Dealing with licenses (rank) rocedures (number) ime (days) cost (% of income per capita) imploying workers (rank) oifficulty of hiring index (0–100) igidity of hours index (0–100)	48 236 218.4	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	0.0 0.0 99 3 6	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	2
Dealing with licenses (rank) Procedures (number) Time (days) Toost (% of income per capita)  Timploying workers (rank)	48 236 218.4 171 78 60	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0.0 0.0 99 3	Procedures (number) Time (days) Cost (% of claim)	22
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100)	48 236 218.4 171 78 60 50	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0.0 0.0 99 3 6 5	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	22
Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary) Firing cost (weeks of salary)	48 236 218.4 171 78 60 50 63	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0.0 0.0 99 3 6 5	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	22
Dealing with licenses (rank) Procedures (number) Fime (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	48 236 218.4 171 78 60 50 63 10	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0.0 0.0 99 3 6 5 4.7	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	22
Dealing with licenses (rank) Procedures (number) Fime (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	48 236 218.4 171 78 60 50 63 10	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	0.0 0.0 99 3 6 5 4.7	Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	22

SINGAPORE		East Asia & Pacific		GNI per capita (US\$)	27,490
Ease of doing business (rank)	1	High income		Population (m)	4.4
Starting a business (rank)	11	Registering property (rank)	12	Trading across borders (rank)	4
Procedures (number)	6	Procedures (number)	3	Documents to export (number)	5
Time (days)	6	Time (days)	9	Time to export (days)	6
Cost (% of income per capita)	0.8	Cost (% of property value)	2.8	Cost to export (US\$ per container)	382
Minimum capital (% of income per capita)	0.0	m and the ( )	_	Documents to import (number)	6
Dealing with licenses (rank)	8	Getting credit (rank) Strength of legal rights index (0–10)	7 9	Time to import (days)  Cost to import (US\$ per container)	3 333
Dealing with licenses (rank) Procedures (number)	o 11	Depth of credit information index (0–6)	4	Cost to import (033 per container)	333
Time (days)	129	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	23
Cost (% of income per capita)	22.0	Private bureau coverage (% of adults)	38.6	Procedures (number)	29
				Time (days)	120
Employing workers (rank)	3	Protecting investors (rank)	2	Cost (% of claim)	14.6
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	0	Extent of disclosure index (0–10) Extent of director liability index (0–10)	10 9	Closing a business (rank)	2
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	9	Time (years)	0.8
Rigidity of employment index (0–100)	0	Strength of investor protection index (0–10)	9.3	Cost (% of estate)	1
Nonwage labor cost (% of salary)	13			Recovery rate (cents on the dollar)	91.3
Firing cost (weeks of salary)	4	Paying taxes (rank)	8		
		Payments (number per year) Time (hours per year)	16		
		Total tax rate (% of profit)	30 28.8		
		Total tax rate (% of profit)	20.0		
SLOVAKIA		Eastern Europe & Central Asia		GNI per capita (US\$)	7,950
Ease of doing business (rank)	36	Upper middle income		Population (m)	5.4
Starting a business (rank)	63	Registering property (rank)	5	Trading across borders (rank)	88
Procedures (number)	9	Procedures (number)	3	Documents to export (number)	9
Time (days)	25	Time (days)	17	Time to export (days)	20
Cost (% of income per capita)	4.8	Cost (% of property value)	0.1	Cost to export (US\$ per container)	1,015
Minimum capital (% of income per capita)	39.1	Getting credit (rank)	13	Documents to import (number) Time to import (days)	8 21
Dealing with licenses (rank)	47	Strength of legal rights index (0–10)	9	Cost to import (US\$ per container)	1,050
Procedures (number)	13	Depth of credit information index (0–6)	3	cost to import (ost per container)	.,050
Time (days)	272	Public registry coverage (% of adults)	1.0	Enforcing contracts (rank)	59
Cost (% of income per capita)	17.1	Private bureau coverage (% of adults)	45.3	Procedures (number)	27
Employing working (yould)	72	Due to stime impostore (world)	110	Time (days)	565
Employing workers (rank) Difficulty of hiring index (0–100)	72 17	Protecting investors (rank) Extent of disclosure index (0–10)	118 2	Cost (% of claim)	15.7
Rigidity of hours index (0–100)	60	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	4	Closing a business (rank)	31
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	7	Time (years)	4.0
Rigidity of employment index (0–100)	39	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	18
Nonwage labor cost (% of salary)	35	<b>5</b>		Recovery rate (cents on the dollar)	48.1
Firing cost (weeks of salary)	13	Paying taxes (rank) Payments (number per year)	113 30		
		Time (hours per year)	344		
		Total tax rate (% of profit)	48.9		
SLOVENIA		Eastern Europe & Central Asia		GNI per capita (US\$)	17,350
Ease of doing business (rank)	61	High income		Population (m)	2.0
Starting a business (rank)	98	Registering property (rank)	97	Trading across borders (rank)	108
Procedures (number)	9	Procedures (number)	6	Documents to export (number)	9
Time (days)	60	Time (days)	391	Time to export (days)	20
Cost (% of income per capita)	9.4	Cost (% of property value)	2.0	Cost to export (US\$ per container)	1,070
Minimum capital (% of income per capita)	16.1	Getting credit (rank)	10	Documents to import (number) Time to import (days)	11 24
Dealing with licenses (rank)	63	Strength of legal rights index (0–10)	48 6	Cost to import (US\$ per container)	24 1,107
Procedures (number)	14	Depth of credit information index (0–6)	3	,	.,
Time (days)	207	Public registry coverage (% of adults)	2.9	Enforcing contracts (rank)	84
Cost (% of income per capita)	122.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	25
Employing workers (rank)	146	Protecting investors (rank)	16	Time (days) Cost (% of claim)	1350 15.2
Difficulty of hiring index (0–100)	61	Protecting investors (rank) Extent of disclosure index (0–10)	46 3	Cost (70 Of Claim)	13.2
Rigidity of hours index (0–100)	60	Extent of disclosure fidex (0–10)  Extent of director liability index (0–10)	8	Closing a business (rank)	35
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	6	Time (years)	2.0
Rigidity of employment index (0–100)	57	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	8
Nonwage labor cost (% of salary)	17	Daving town (1)	0.4	Recovery rate (cents on the dollar)	44.9
Firing cost (weeks of salary)	40	Paying taxes (rank) Payments (number per year)	84 34		
		Time (hours per year)	34 272		
		Total tax rate (% of profit)	39.4		
		•			

SOLOMON ISLANDS		East Asia & Pacific		GNI per capita (US\$)	59
Ease of doing business (rank)	69	Low income		Population (m)	0.
Starting a business (rank)	76	Registering property (rank)	159	Trading across borders (rank)	3
Procedures (number)	7	Procedures (number)	10	Documents to export (number)	
Time (days)	57	Time (days)	297	Time to export (days)	1.
Cost (% of income per capita)	68.9	Cost (% of property value)	4.9	Cost to export (US\$ per container)	80
Minimum capital (% of income per capita)	0.0			Documents to import (number)	
		Getting credit (rank)	143	Time to import (days)	12
Dealing with licenses (rank)	40	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	788
Procedures (number)	13	Depth of credit information index (0–6)	0		
Time (days)	74	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	102
Cost (% of income per capita)	501.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	25
		<b>5</b>	46	Time (days)	455
Employing workers (rank)	53	Protecting investors (rank)	46	Cost (% of claim)	69.8
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	22 20	Extent of disclosure index (0–10) Extent of director liability index (0–10)	3 7	Closing a business (rank)	101
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7	Time (years)	1.0
Rigidity of employment index (0–100)	21	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	38
Nonwage labor cost (% of salary)	8	Strength of investor protection index (0–10)	5.7	Recovery rate (cents on the dollar)	23.3
Firing cost (weeks of salary)	44	Paying taxes (rank)	23	necovery rate (cents on the donar)	23.3
g cost (receis or said.),		Payments (number per year)	33		
		Time (hours per year)	80		
		Total tax rate (% of profit)	33.6		
SOUTH AFRICA		Sub-Saharan Africa		GNI per capita (US\$)	4,960
Ease of doing business (rank)	29	Upper middle income		Population (m)	45.2
Starting a business (rank)	57	Registering property (rank)	69	Trading across borders (rank)	67
Procedures (number)	9	Procedures (number)	6	Documents to export (number)	5
Time (days)	35	Time (days)	23	Time to export (days)	31
Cost (% of income per capita)	6.9	Cost (% of property value)	8.9	Cost to export (US\$ per container)	850
Minimum capital (% of income per capita)	0.0			Documents to import (number)	9
		Getting credit (rank)	33	Time to import (days)	34
Dealing with licenses (rank)	45	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	850
Procedures (number)	17	Depth of credit information index (0–6)	5		
Time (days)	174	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	43
Cost (% of income per capita)	33.5	Private bureau coverage (% of adults)	53.0	Procedures (number)	26
F	07	D44:	0	Time (days)	600
Employing workers (rank) Difficulty of hiring index (0–100)	87	Protecting investors (rank) Extent of disclosure index (0–10)	9	Cost (% of claim)	11.5
Rigidity of hours index (0–100)	44 40	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	8 8	Closing a business (rank)	65
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	8	Time (years)	2.0
Rigidity of employment index (0–100)	41	Strength of investor protection index (0–10)	8.0	Cost (% of estate)	18
Nonwage labor cost (% of salary)	2	such gur of investor protection mack (o 10)	0.0	Recovery rate (cents on the dollar)	34.4
Firing cost (weeks of salary)	24	Paying taxes (rank)	74	necestery rate (cents on the abilar)	5
J , , ,		Payments (number per year)	23		
		Time (hours per year)	350		
		Total tax rate (% of profit)	38.3		
SPAIN		OECD: High Income		GNI per capita (US\$)	25,360
Ease of doing business (rank)	39	High income		Population (m)	43.4
Starting a business (rank)	102	Registering property (rank)	33	Trading across borders (rank)	25
Procedures (number)	10	Procedures (number)	3	Documents to export (number)	4
Time (days)	47	Time (days)	17	Time to export (days)	9
Cost (% of income per capita)	16.2	Cost (% of property value)	7.2	Cost to export (US\$ per container)	1,050
Minimum capital (% of income per capita)	14.6			Documents to import (number)	5
		Getting credit (rank)	21	Time to import (days)	10
Dealing with licenses (rank)	53	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,050
Procedures (number)	11	Depth of credit information index (0–6)	6		
Time (days)	277	Public registry coverage (% of adults)	44.9	Enforcing contracts (rank)	42
Cost (0/ of income a new!t-)	65.7	Private bureau coverage (% of adults)	7.4	Procedures (number)	23
Cost (% of income per capita)			83	Time (days)	515 15.7
	161	Duotosting invoctors (vanle)		Cost (% of claim)	15.7
Employing workers (rank)	161	Protecting investors (rank)			
Employing workers (rank) Difficulty of hiring index (0–100)	78	Extent of disclosure index (0–10)	5	Closing a business (rank)	1.0
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	78 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	5 6	Closing a business (rank)	
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	78 60 50	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5 6 4	Time (years)	1.0
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	78 60 50 63	Extent of disclosure index (0–10) Extent of director liability index (0–10)	5 6	Time (years) Cost (% of estate)	1.0 15
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	78 60 50 63 30	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	5 6 4 5.0	Time (years)	1.0 15
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	78 60 50 63	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	5 6 4 5.0	Time (years) Cost (% of estate)	1.0 15
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	78 60 50 63 30	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	5 6 4 5.0	Time (years) Cost (% of estate)	15 1.0 15 77.6

SRI LANKA		South Asia		GNI per capita (US\$)	1,160
Ease of doing business (rank)	89	Lower middle income		Population (m)	19.6
Starting a business (rank)	44	Registering property (rank)	125	Trading across borders (rank)	99
Procedures (number)	8	Procedures (number)	8	Documents to export (number)	8
Time (days)	50	Time (days)	63	Time to export (days)	25
Cost (% of income per capita) Minimum capital (% of income per capita)	9.2 0.0	Cost (% of property value)	5.1	Cost to export (US\$ per container)  Documents to import (number)	797 13
Millimum capital (% of income per capita)	0.0	Getting credit (rank)	101	Time to import (days)	27
Dealing with licenses (rank)	71	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	789
Procedures (number)	17	Depth of credit information index (0–6)	3		
Time (days)	167	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	90
Cost (% of income per capita)	151.0	Private bureau coverage (% of adults)	3.1	Procedures (number) Time (days)	20 837
Employing workers (rank)	98	Protecting investors (rank)	60	Cost (% of claim)	21.3
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	4	,	
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	5	Closing a business (rank)	59
Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0–10)	7	Time (years)	2.2
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	27 15	Strength of investor protection index (0–10)	5.3	Cost (% of estate) Recovery rate (cents on the dollar)	18 35.6
Firing cost (weeks of salary)	178	Paying taxes (rank)	157	necovery rate (cents on the donar)	33.0
		Payments (number per year)	61		
		Time (hours per year)	256		
		Total tax rate (% of profit)	74.9		
ST. KITTS AND NEVIS		Latin America & Caribbean		GNI per capita (US\$)	8,210
Ease of doing business (rank)	85	Upper middle income		Population (m)	0.1
Starting a business (rank)	105	Registering property (rank)	136	Trading across borders (rank)	37
Procedures (number)	8	Procedures (number)	6	Documents to export (number)	8
Time (days)	47	Time (days)	81	Time to export (days)	11
Cost (% of income per capita)	26.7	Cost (% of property value)	13.3	Cost to export (US\$ per container)	706
Minimum capital (% of income per capita)	45.4	Getting credit (rank)	117	Documents to import (number) Time to import (days)	8 13
Dealing with licenses (rank)	7	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	756
Procedures (number)	14	Depth of credit information index (0–6)	0	p	
Time (days)	72	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	135
Cost (% of income per capita)	15.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	49
Employing workers (rank)	35	Protecting investors (rank)	19	Time (days) Cost (% of claim)	578 17.1
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	4	Cost (% of claim)	17.1
Rigidity of hours index (0–100)	20	Extent of director liability index (0-10)	8	Closing a business (rank)	151
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	13	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	NO PRACTICE
Firing cost (weeks of salary)	10 60	Paying taxes (rank)	116	Recovery rate (cents on the dollar)	0.0
Timing cost (weeks of sulary)	00	Payments (number per year)	23		
		Time (hours per year)	368		
		Total tax rate (% of profit)	52.7		
ST. LUCIA		Latin America & Caribbean		GNI per capita (US\$)	4,800
Ease of doing business (rank)	27	Upper middle income		Population (m)	0.2
Starting a business (rank)	43	Registering property (rank)	51	Trading across borders (rank)	45
Procedures (number)	6	Procedures (number)	5	Documents to export (number)	5
Time (days)	40	Time (days)	20	Time to export (days)	9
Cost (% of income per capita)	25.9	Cost (% of property value)	7.3	Cost to export (US\$ per container)	1,053
Minimum capital (% of income per capita)	0.0	C-44: dia (1)	101	Documents to import (number)	8
Dealing with licenses (rank)	10	Getting credit (rank) Strength of legal rights index (0–10)	101 6	Time to import (days) Cost to import (US\$ per container)	19 1,163
Procedures (number)	9	Depth of credit information index (0–6)	0	cost to import (053 per container)	1,105
Time (days)	139	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	160
Cost (% of income per capita)	34.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	51
Employing workers (****!	20	Protecting investors (real)	10	Time (days)	635
Employing workers (rank) Difficulty of hiring index (0–100)	29 0	Protecting investors (rank) Extent of disclosure index (0–10)	19 4	Cost (% of claim)	31.2
Rigidity of hours index (0–100)	20	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	8	Closing a business (rank)	39
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7	Time (years)	2.0
Difficulty of fiffing index (0–100)		C C	6.3	Cost (% of estate)	9
Rigidity of employment index (0–100)	13	Strength of investor protection index (0–10)	0.5		
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	5	-		Recovery rate (cents on the dollar)	42.2
Rigidity of employment index (0–100)		Paying taxes (rank)	9		
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	5	-			

ST. VINCENT AND THE GRENAD		Latin America & Caribbean		GNI per capita (US\$)	3,590
Ease of doing business (rank)	44	Upper middle income		Population (m)	0.
Starting a business (rank)	29	Registering property (rank)	101	Trading across borders (rank)	48
Procedures (number)	8	Procedures (number)	6	Documents to export (number)	
Time (days)	12	Time (days)	37	Time to export (days)	15
Cost (% of income per capita)	33.8	Cost (% of property value)	11.9	Cost to export (US\$ per container)	75
Minimum capital (% of income per capita)	0.0	mark that I		Documents to import (number)	(
<b>-</b> ( )		Getting credit (rank)	83	Time to import (days)	13
Dealing with licenses (rank)	1	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	1,354
Procedures (number)	11	Depth of credit information index (0–6)	0	F	12/
Time (days) Cost (% of income per capita)	74 10.6	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	12: 52
Cost (% of income per capita)	10.0	Private bureau coverage (% or addits)	0.0	Time (days)	394
Employing workers (rank)	48	Protecting investors (rank)	19	Cost (% of claim)	22.2
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	4	Cost (70 of claim)	22.
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	8	Closing a business (rank)	151
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7	Time (years)	NO PRACTIC
Rigidity of employment index (0–100)	17	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	NO PRACTIC
Nonwage labor cost (% of salary)	4			Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	54	Paying taxes (rank)	32	, ,	
, ,		Payments (number per year)	21		
		Time (hours per year)	208		
		Total tax rate (% of profit)	33.6		
CLIDAN		Sub-Saharan Africa		CNIit- (LICC)	C 4C
SUDAN	154			GNI per capita (US\$)	640
Ease of doing business (rank)	154	Low income		Population (m)	36.2
Starting a business (rank)	82	Registering property (rank)	29	Trading across borders (rank)	165
Procedures (number)	10	Procedures (number)	6	Documents to export (number)	12
Time (days)	39	Time (days)	9	Time to export (days)	56
Cost (% of income per capita)	58.6	Cost (% of property value)	3.3	Cost to export (US\$ per container)	1,870
Minimum capital (% of income per capita)	0.0			Documents to import (number)	13
<b>B B C C C C C C C C C C</b>	00	Getting credit (rank)	143	Time to import (days)	83
Dealing with licenses (rank)	92	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,970
Procedures (number)	17 172	Depth of credit information index (0–6)	0	F	150
Time (days) Cost (% of income per capita)	506.1	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	158 67
Cost (% of income per capita)	300.1	Private bureau coverage (% or addits)	0.0	Time (days)	770
Employing workers (rank)	164	Protecting investors (rank)	142	Cost (% of claim)	20.6
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	0	Cost (70 of claim)	20.0
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	6	Closing a business (rank)	151
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	5	Time (years)	NO PRACTICI
Rigidity of employment index (0–100)	55	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	25			Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	118	Paying taxes (rank)	93	•	
-		Payments (number per year)	66		
		Time (hours per year)	180		
		Total tax rate (% of profit)	37.1		
		Latin America & Caribbean		GNI per capita (US\$)	2,540
SIIRINAME		Eddin / finerica & cambbean			2,5 10
SURINAME Face of doing business (rank)	122	Lower middle income		Population (m)	0.4
Ease of doing business (rank)	122	Lower middle income	120	Population (m)	
Ease of doing business (rank) <b>Starting a business</b> (rank)	158	Registering property (rank)	120	Trading across borders (rank)	43
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)	158 13	<b>Registering property</b> (rank) Procedures (number)	4	<b>Trading across borders</b> (rank) Documents to export (number)	43 7
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	158 13 694	Registering property (rank) Procedures (number) Time (days)	4 193	<b>Trading across borders</b> (rank) Documents to export (number) Time to export (days)	43 7 16
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	158 13 694 153.8	<b>Registering property</b> (rank) Procedures (number)	4	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container)	43 7 16 905
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	158 13 694	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)	4 193 10.2	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	43 7 16 905 7
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)	158 13 694 153.8 1.4	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank)	4 193 10.2	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (USS per container) Documents to import (number) Time to import (days)	43 7 16 905 7 15
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)	158 13 694 153.8 1.4	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10)	4 193 10.2 117 5	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	43 7 16 905 7 15
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)	158 13 694 153.8 1.4	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 193 10.2 117 5 0	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	43 7 16 905 7 15 815
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)	158 13 694 153.8 1.4 100 14 431	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	4 193 10.2 117 5 0	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	43 7 16 905 7 15 815
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)	158 13 694 153.8 1.4	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 193 10.2 117 5 0	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	43 7 16 905 7 15 815
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	158 13 694 153.8 1.4 100 14 431 196.3	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	4 193 10.2 117 5 0 0.0 0.0	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	43 77 16 905 7 15 815 811 29
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)	158 13 694 153.8 1.4 100 14 431 196.3	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	4 193 10.2 117 5 0 0.0 0.0	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	43 77 16 905 7 15 815 111 29
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)	158 13 694 153.8 1.4 100 14 431 196.3	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	4 193 10.2 117 5 0 0.0 0.0 156 2	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	43 7 16 909 7 15 815 111 25 129 15.6
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)	158 13 694 153.8 1.4 100 14 431 196.3 39 0	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 193 10.2 117 5 0 0.0 0.0 156 2 2	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	43 7 16 905 7 15 815 111 29 1290 15.5
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	158 13 694 153.8 1.4 100 14 431 196.3 39 0 20 50	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 193 10.2 117 5 0 0.0 0.0 156 2 2 5	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	43 77 16 905 7 15 815 111 29 1290 15.9
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)	158 13 694 153.8 1.4 100 14 431 196.3 39 0	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 193 10.2 117 5 0 0.0 0.0 156 2 2	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	43 16 905 7 15 815 111 29 129 15.5 143 5.6
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of employment index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	158 13 694 153.8 1.4 100 14 431 196.3 39 0 20 50 23	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	4 193 10.2 117 5 0 0.0 0.0 156 2 2 5	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	43 7 16 905 7 15 815 111 29 1290 15.9
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)	158 13 694 153.8 1.4 100 14 431 196.3 39 0 20 50 23 0	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 193 10.2 117 5 0 0.0 0.0 156 2 2 5 3.0	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	43 7 16 905 7 15 815 111 29 1290 15.9
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of employment index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	158 13 694 153.8 1.4 100 14 431 196.3 39 0 20 50 23 0	Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	4 193 10.2 117 5 0 0.0 0.0 156 2 2 5 3.0	Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	0.4 43 7 16 905 7 15 815 111 29 1290 15.9 143 5.0 30 7.1

SWAZILAND		Sub-Saharan Africa		GNI per capita (US\$)	2,280
ase of doing business (rank)	76	Lower middle income		Population (m)	1.1
starting a business (rank)	112	Registering property (rank)	140	Trading across borders (rank)	133
rocedures (number)	13	Procedures (number)	11	Documents to export (number)	9
ime (days)	61	Time (days)	46	Time to export (days)	9
cost (% of income per capita)	41.1	Cost (% of property value)	7.1	Cost to export (US\$ per container)	1,857
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	21	Documents to import (number) Time to import (days)	14 35
Dealing with licenses (rank)	16	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,950
rocedures (number)	11	Depth of credit information index (0–6)	5	cost to import (052 per container)	1,230
ime (days)	114	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	132
ost (% of income per capita)	97.1	Private bureau coverage (% of adults)	39.0	Procedures (number)	31
				Time (days)	972
mploying workers (rank)	47	Protecting investors (rank)	168	Cost (% of claim)	20.1
ifficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	1	<b>cl</b> · · · · · · · · · · · · · · · · · · ·	-
igidity of hours index (0–100) ifficulty of firing index (0–100)	20 20	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	1 5	Closing a business (rank) Time (years)	50 2.0
igidity of employment index (0–100)	17	Strength of investor protection index (0–10)	2.3	Cost (% of estate)	1.
onwage labor cost (% of salary)	3	Strength of investor protection index (0-10)	2.5	Recovery rate (cents on the dollar)	36.9
iring cost (weeks of salary)	53	Paying taxes (rank)	38	, (,	
,		Payments (number per year)	34		
		Time (hours per year)	104		
		Total tax rate (% of profit)	39.5		
SWEDEN		OECD: High Income		GNI per capita (US\$)	41,060
ase of doing business (rank)	13	High income		Population (m)	9.0
tarting a business (rank)	20	Registering property (rank)	7	Trading across borders (rank)	9.0
rocedures (number)	3	Procedures (number)	1	Documents to export (number)	2
me (days)	16	Time (days)	2	Time to export (days)	
cost (% of income per capita)	0.7	Cost (% of property value)	3.0	Cost to export (US\$ per container)	83
linimum capital (% of income per capita)	33.7	,		Documents to import (number)	
		Getting credit (rank)	33	Time to import (days)	6
ealing with licenses (rank)	17	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	831
rocedures (number)	8	Depth of credit information index (0–6)	4		
me (days)	116	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	2
ost (% of income per capita)	115.3	Private bureau coverage (% of adults)	100.0	Procedures (number)	19
mploying workers (rank)	94	Protecting investors (rank)	46	Time (days) Cost (% of claim)	208 5.9
ifficulty of hiring index (0–100)	28	Extent of disclosure index (0–10)	6	Cost (70 of Claim)	J.:
igidity of hours index (0–100)	60	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	4	Closing a business (rank)	17
ifficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	7	Time (years)	2.0
igidity of employment index (0–100)	43	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	
lonwage labor cost (% of salary)	33			Recovery rate (cents on the dollar)	75.7
iring cost (weeks of salary)	26	Paying taxes (rank)	39		
		Payments (number per year)	5		
		Time (hours per year) Total tax rate (% of profit)	122 57.0		
		iotal tax fate (70 of profit)	37.0		
WITZERLAND		OECD: High Income		GNI per capita (US\$)	54,930
	1.5	High income		Population (m)	7.4
ase of doing business (rank)	15				
	27	Registering property (rank)	11	Trading across borders (rank)	49
tarting a business (rank)		Registering property (rank) Procedures (number)	11 4	<b>Trading across borders</b> (rank)  Documents to export (number)	
tarting a business (rank) rocedures (number)	27				
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita)	27 6	Procedures (number)	4	Documents to export (number) Time to export (days) Cost to export (US\$ per container)	1
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita)	27 6 20	Procedures (number) Time (days) Cost (% of property value)	4 16 0.4	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	1,23
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita) linimum capital (% of income per capita)	27 6 20 2.2 15.1	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank)	4 16 0.4 21	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	1, 1,23 1,23
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita) linimum capital (% of income per capita)	27 6 20 2.2 15.1	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10)	4 16 0.4 21 6	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	1, 1,23 1,23
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita) finimum capital (% of income per capita) dealing with licenses (rank) rocedures (number)	27 6 20 2.2 15.1 38 15	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 16 0.4 21 6 5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	1 1,23 1 1,33
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita) dinimum capital (% of income per capita)  Dealing with licenses (rank) rocedures (number) ime (days)	27 6 20 2.2 15.1 38 15	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	4 16 0.4 21 6 5 0.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	1; 1,23; 1; 1; 1,33;
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita) dinimum capital (% of income per capita)  Dealing with licenses (rank) rocedures (number) ime (days)	27 6 20 2.2 15.1 38 15	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 16 0.4 21 6 5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	1,233 1,233 1,333 2,2
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita) dinimum capital (% of income per capita)  Dealing with licenses (rank) rocedures (number) ime (days) ost (% of income per capita)	27 6 20 2.2 15.1 38 15	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	4 16 0.4 21 6 5 0.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	1,238 1,238 1,238 1,333 1,333 9 2,215
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita) dinimum capital (% of income per capita) Dealing with licenses (rank) rocedures (number) ime (days) ost (% of income per capita) imploying workers (rank)	27 6 20 2.2 15.1 38 15 152 57.2	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	4 16 0.4 21 6 5 0.0 24.5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	1 1,23 1 1,33 2 21
ase of doing business (rank) starting a business (rank) trocedures (number) time (days) tost (% of income per capita) Ainimum capital (% of income per capita)  Dealing with licenses (rank) trocedures (number) time (days) tost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Ligidity of hours index (0–100)	27 6 20 2.2 15.1 38 15 152 57.2	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 16 0.4 21 6 5 0.0 24.5 156 0 5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	1 1,23 1 1,33 2 21 11.
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita) linimum capital (% of income per capita) lealing with licenses (rank) rocedures (number) ime (days) ost (% of income per capita)  mploying workers (rank) ifficulty of hiring index (0–100) igidity of hours index (0–100) ifficulty of firing index (0–100)	27 6 20 2.2 15.1 38 15 152 57.2	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 16 0.4 21 6 5 0.0 24.5 156 0 5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	1 1,23 1 1,33 2 21 11. 3
charting a business (rank) rocedures (number) ime (days) rost (% of income per capita) dinimum capital (% of income per capita)  Dealing with licenses (rank) rocedures (number) ime (days) rost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Difficulty of firing index (0–100) Difficulty of firing index (0–100) Difficulty of employment index (0–100)	27 6 20 2.2 15.1 38 15 152 57.2 24 0 60 10 23	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 16 0.4 21 6 5 0.0 24.5 156 0 5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	1 1,23 1 1,33 2 2 21 11.
starting a business (rank) rocedures (number) ime (days) rost (% of income per capita) dinimum capital (% of income per capita)  Dealing with licenses (rank) rocedures (number) ime (days) rost (% of income per capita)  simploying workers (rank) rifficulty of hiring index (0–100) rifficulty of firing index (0–100) rifficulty of firing index (0–100) rigidity of employment index (0–100) rollonwage labor cost (% of salary)	27 6 20 2.2 15.1 38 15 152 57.2 24 0 60 10 23 14	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	4 16 0.4 21 6 5 0.0 24.5 156 0 5 4 3.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	11. 1,230 11. 1,333 9 22. 211. 11.0
charting a business (rank) rocedures (number) ime (days) rost (% of income per capita) dinimum capital (% of income per capita)  Dealing with licenses (rank) rocedures (number) ime (days) rost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Difficulty of firing index (0–100) Difficulty of firing index (0–100) Difficulty of employment index (0–100)	27 6 20 2.2 15.1 38 15 152 57.2 24 0 60 10 23	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	4 16 0.4 21 6 5 0.0 24.5 156 0 5 4 3.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	11. 1,230 11. 1,333 9 22. 211. 11.0
tarting a business (rank) rocedures (number) ime (days) ost (% of income per capita) dinimum capital (% of income per capita)  Pealing with licenses (rank) rocedures (number) ime (days) ost (% of income per capita)  Imploying workers (rank) ifficulty of hiring index (0–100) igidity of employment index (0–100) lonwage labor cost (% of salary)	27 6 20 2.2 15.1 38 15 152 57.2 24 0 60 10 23 14	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	4 16 0.4 21 6 5 0.0 24.5 156 0 5 4 3.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	49 11 1,238 18 1,333 6 22 211 11.0 33 47.7

SYRIA		Middle East & North Africa		GNI per capita (US\$)	1,380
Ease of doing business (rank)	130	Lower middle income		Population (m)	19.0
Starting a business (rank)	142	Registering property (rank)	88	Trading across borders (rank)	147
Procedures (number)	12	Procedures (number)	4	Documents to export (number)	g
Time (days)	43	Time (days)	34	Time to export (days)	40
Cost (% of income per capita)	21.1	Cost (% of property value)	27.9	Cost to export (US\$ per container)	1,300
Minimum capital (% of income per capita)	4233.5	Getting credit (rank)	117	Documents to import (number) Time to import (days)	11 49
Dealing with licenses (rank)	87	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,962
Procedures (number)	20	Depth of credit information index (0–6)	0	cost to import (osy per container)	1,502
Time (days)	134	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	153
Cost (% of income per capita)	298.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	47
				Time (days)	872
Employing workers (rank) Difficulty of hiring index (0–100)	89 0	Protecting investors (rank) Extent of disclosure index (0–10)	118 6	Cost (% of claim)	21.9
Rigidity of hours index (0–100)	40	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	5	Closing a business (rank)	7
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	2	Time (years)	4.1
Rigidity of employment index (0–100)	30	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	9
Nonwage labor cost (% of salary)	17			Recovery rate (cents on the dollar)	29.6
Firing cost (weeks of salary)	80	Paying taxes (rank)	59		
		Payments (number per year)	21		
		Time (hours per year) Total tax rate (% of profit)	336 35.5		
		Total tax face (70 of profit)	ر.ر		
TAIWAN, CHINA		East Asia & Pacific		GNI per capita (US\$)	16,170
Ease of doing business (rank)	47	High income		Population (m)	22.9
Starting a business (rank)	94	Registering property (rank)	24	Trading across borders (rank)	42
Procedures (number)	8	Procedures (number)	3	Documents to export (number)	8
Time (days)	48	Time (days)	5	Time to export (days)	14
Cost (% of income per capita)	4.6	Cost (% of property value)	6.2	Cost to export (US\$ per container)	747
Minimum capital (% of income per capita)	200.0	Park 13	40	Documents to import (number)	8
Dealing with licenses (rank)	148	Getting credit (rank) Strength of legal rights index (0–10)	48 4	Time to import (days)  Cost to import (US\$ per container)	14 747
Procedures (number)	32	Depth of credit information index (0–6)	5	cost to import (033 per container)	/4/
Time (days)	206	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	62
Cost (% of income per capita)	231.9	Private bureau coverage (% of adults)	59.5	Procedures (number)	28
				Time (days)	510
Employing workers (rank)	154	Protecting investors (rank)	60	Cost (% of claim)	16.6
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	78 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	8 4	Closing a business (rank)	4
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	4	Time (years)	0.8
Rigidity of employment index (0–100)	56	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	4
Nonwage labor cost (% of salary)	11			Recovery rate (cents on the dollar)	89.5
Firing cost (weeks of salary)	91	Paying taxes (rank)	78		
		Payments (number per year)	15		
		Time (hours per year)	1104		
		Total tax rate (% of profit)	35.8		
TAJIKISTAN				GNI per capita (US\$)	330
	133	Total tax rate (% of profit)  Eastern Europe & Central Asia			
Ease of doing business (rank)	133 166	Total tax rate (% of profit)  Eastern Europe & Central Asia  Low income	35.8	Population (m)	6.5
TAJIKISTAN Ease of doing business (rank) Starting a business (rank) Procedures (number)	166	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank)	35.8	Population (m)  Trading across borders (rank)	6.5 163
Ease of doing business (rank)		Total tax rate (% of profit)  Eastern Europe & Central Asia  Low income	35.8	Population (m)	6.5 163 14
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)	166 14	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number)	35.8 40 6	Population (m)  Trading across borders (rank)  Documents to export (number)	6.5 163 14 72
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	166 14 67	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)	35.8 40 6 37	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)	6.5 163 14 72 4,300
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)	166 14 67 75.1 378.6	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank)	40 6 37 2.0	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)  Time to import (days)	6.5 163 14 72 4,300 10
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)	166 14 67 75.1 378.6	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10)	40 6 37 2.0 143 4	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)	6.5 163 14 72 4,300 10
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)	166 14 67 75.1 378.6 85 18	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	40 6 37 2.0 143 4 0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	6.5 163 14 72 4,300 10 44 3,550
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)	166 14 67 75.1 378.6	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10)	40 6 37 2.0 143 4	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)  Time to import (days)	6.5 163 14 72 4,300 10 44 3,550
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)	166 14 67 75.1 378.6 85 18 187 154.7	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	35.8 40 6 37 2.0 143 4 0 0.0 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	6.5 163 14 72 4,300 10 44 3,550 39 46 257
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)	166 14 67 75.1 378.6 85 18 187 154.7	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank)	35.8 40 6 37 2.0 143 4 0 0.0 0.0 172	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	6.5 163 14 72 4,300 10 44 3,550 39 46 257
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)	166 14 67 75.1 378.6 85 18 187 154.7	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	35.8 40 6 37 2.0 143 4 0 0.0 0.0 172 0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	6.5 163 14 72 4,300 10 44 3,550 39 46 257
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)	166 14 67 75.1 378.6 85 18 187 154.7	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	35.8 40 6 37 2.0 143 4 0 0.0 0.0 172 0 0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	6.5 163 14 72 4,300 44 3,550 39 46 257 10.3
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	166 14 67 75.1 378.6 85 18 187 154.7 52 33 20 40	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	35.8 40 6 37 2.0 143 4 0 0.0 0.0 172 0 0 5	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	6.5 163 14 72 4,300 44 3,550 39 46 257 10.3
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)	166 14 67 75.1 378.6 85 18 187 154.7 52 33 20 40 31	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	35.8 40 6 37 2.0 143 4 0 0.0 0.0 172 0 0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	6.5 163 144 72 4,300 44 3,550 39 46 257 10.3
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	166 14 67 75.1 378.6 85 18 187 154.7 52 33 20 40	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	35.8 40 6 37 2.0 143 4 0 0.0 0.0 172 0 0 5	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	6.5 163 144 72 4,300 44 3,550 39 46 257 10.3
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	166 14 67 75.1 378.6 85 18 187 154.7 52 33 20 40 31 25	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	35.8 40 6 37 2.0 143 4 0 0.0 0.0 0.0 5 1.7 154 55	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	6.5 163 14 72 4,300 10 44 3,550 39 46 257 10.3
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	166 14 67 75.1 378.6 85 18 187 154.7 52 33 20 40 31 25	Total tax rate (% of profit)  Eastern Europe & Central Asia Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	35.8 40 6 37 2.0 143 4 0 0.0 0.0 0.0 172 0 0 5 1.7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	330 6.5 163 14 72 4,300 10 44 3,550 39 46 257 10.3 50 3.0 9 39.1

TANZANIA		Sub-Saharan Africa		GNI per capita (US\$)	340
Ease of doing business (rank)	142	Low income		Population (m)	38.3
Starting a business (rank)	127	Registering property (rank)	157	Trading across borders (rank)	67
Procedures (number)	13	Procedures (number)	10	Documents to export (number)	3
Time (days)	30	Time (days)	123	Time to export (days)	24
Cost (% of income per capita)	91.6	Cost (% of property value)	5.5	Cost to export (US\$ per container)	822
Minimum capital (% of income per capita)	5.5			Documents to import (number)	10
		Getting credit (rank)	117	Time to import (days)	39
Dealing with licenses (rank)	172	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	917
Procedures (number)	26	Depth of credit information index (0–6)	0		
Time (days)	313	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	65
Cost (% of income per capita)	3796.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	21
Employing workers (rapk)	1/12	Protecting investors (rank)	99	Time (days) Cost (% of claim)	393
Employing workers (rank) Difficulty of hiring index (0–100)	143 100	Extent of disclosure index (0–10)	3	COST (% OF CIAITI)	51.5
Rigidity of hours index (0–100)	40	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	4	Closing a business (rank)	105
Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0–10)	7	Time (years)	3.0
Rigidity of employment index (0–100)	67	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	22
Nonwage labor cost (% of salary)	16	, ,		Recovery rate (cents on the dollar)	21.9
Firing cost (weeks of salary)	32	Paying taxes (rank)	113		
		Payments (number per year)	48		
		Time (hours per year)	248		
		Total tax rate (% of profit)	45.0		
		East Asia & Dacific		GNI por capita (LISC)	2.750
THAILAND	10	East Asia & Pacific		GNI per capita (US\$)	2,750
Ease of doing business (rank)	18	Lower middle income		Population (m)	64.2
Starting a business (rank)	28	Registering property (rank)	18	Trading across borders (rank)	103
Procedures (number)	8	Procedures (number)	2	Documents to export (number)	9
Time (days)	33	Time (days)	2	Time to export (days)	24
Cost (% of income per capita)	5.8	Cost (% of property value)	6.3	Cost to export (US\$ per container)	848
Minimum capital (% of income per capita)	0.0	<b>6</b> Pr. ( 1)	22	Documents to import (number)	12
Darling with Harmon (mark)	2	Getting credit (rank)	33	Time to import (days)	22
<b>Dealing with licenses</b> (rank) Procedures (number)	3 9	Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 5	Cost to import (US\$ per container)	1,042
Time (days)	127	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	44
Cost (% of income per capita)	11.1	Private bureau coverage (% of adults)	21.7	Procedures (number)	26
cost (% of income per capita)		Trivate bareau coverage (% or addits)	21.7	Time (days)	425
Employing workers (rank)	46	Protecting investors (rank)	33	Cost (% of claim)	17.5
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	10	,	
Rigidity of hours index (0–100)	20	Extent of director liability index (0-10)	2	Closing a business (rank)	38
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0-10)	6	Time (years)	2.7
Rigidity of employment index (0–100)	18	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	36
Nonwage labor cost (% of salary)	5			Recovery rate (cents on the dollar)	42.6
Firing cost (weeks of salary)	54	Paying taxes (rank)	57		
		Payments (number per year)	46		
		Time (hours per year) Total tax rate (% of profit)	104 40.2		
		iotal tax rate (% or profit)	40.2		
TIMOR-LESTE		East Asia & Pacific		GNI per capita (US\$)	750
Ease of doing business (rank)	174	Low income		Population (m)	1.0
Starting a business (rank)	160	Registering property (rank)	172	Trading across borders (rank)	73
Procedures (number)	10	Procedures (number)	NO PRACTICE	Documents to export (number)	6
Time (days)	92	Time (days)	NO PRACTICE	Time to export (days)	32
Cost (% of income per capita)	92.8	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	700
Minimum capital (% of income per capita)	666.7	, , , , , , , , , , , , , , , , , , , ,		Documents to import (number)	11
		Getting credit (rank)	159	Time to import (days)	37
Dealing with licenses (rank)	173	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	700
Procedures (number)	NO PRACTICE	Depth of credit information index (0–6)	0		
Time (days)	NO PRACTICE	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	175
Cost (% of income per capita)	NO PRACTICE	Private bureau coverage (% of adults)	0.0	Procedures (number)	69
		Protecting investors (rank)	142	Time (days) Cost (% of claim)	1170 183.1
Employing workers (rank)	115		1 14	COSC (10 OF CIGHTI)	103.1
Employing workers (rank) Difficulty of hiring index (0–100)	115 67		7		
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	7 1	Closing a business (rank)	151
				Closing a business (rank) Time (years)	151 NO PRACTICE
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	67 20	Extent of disclosure index (0–10) Extent of director liability index (0–10)	1	=	
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	67 20 50	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	1 3	Time (years)	NO PRACTICE
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	67 20 50 46	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	1 3	Time (years) Cost (% of estate)	NO PRACTICE NO PRACTICE
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	67 20 50 46 0	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	1 3 3.7 124 15	Time (years) Cost (% of estate)	NO PRACTICE NO PRACTICE
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	67 20 50 46 0	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	1 3 3.7 124	Time (years) Cost (% of estate)	NO PRACTICE NO PRACTICE

TOGO		Sub-Saharan Africa		GNI per capita (US\$)	350
Ease of doing business (rank)	151	Low income		Population (m)	6.1
Starting a business (rank)	169	Registering property (rank)	155	Trading across borders (rank)	64
Procedures (number)	13	Procedures (number)	7	Documents to export (number)	7
Time (days)	53	Time (days)	242	Time to export (days)	32
Cost (% of income per capita)	252.7	Cost (% of property value)	7.7	Cost to export (US\$ per container)	463
Minimum capital (% of income per capita)	539.7	Getting credit (rank)	143	Documents to import (number) Time to import (days)	9 41
Dealing with licenses (rank)	132	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	695
Procedures (number)	14	Depth of credit information index (0–6)	1	cost to import (ost per container)	0,5
Time (days)	273	Public registry coverage (% of adults)	3.6	Enforcing contracts (rank)	123
Cost (% of income per capita)	1435.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
				Time (days)	535
Employing workers (rank) Difficulty of hiring index (0–100)	145	Protecting investors (rank) Extent of disclosure index (0–10)	135 4	Cost (% of claim)	24.3
Rigidity of hours index (0–100)	44 60	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	3	Closing a business (rank)	88
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	5	Time (years)	3.0
Rigidity of employment index (0–100)	58	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	15
Nonwage labor cost (% of salary)	25			Recovery rate (cents on the dollar)	27.2
Firing cost (weeks of salary)	36	Paying taxes (rank)	130		
		Payments (number per year)	51		
		Time (hours per year)	270		
		Total tax rate (% of profit)	48.3		
TONGA		East Asia & Pacific		GNI per capita (US\$)	2,190
Ease of doing business (rank)	51	Lower middle income		Population (m)	0.1
Starting a business (rank)	23	Registering property (rank)	108	Trading across borders (rank)	17
Procedures (number)	4	Procedures (number)	4	Documents to export (number)	6
Time (days)	32	Time (days)	108	Time to export (days)	12
Cost (% of income per capita)	10.3	Cost (% of property value)	10.2	Cost to export (US\$ per container)	265
Minimum capital (% of income per capita)	0.0			Documents to import (number)	9
<b>B. P. St.P.</b> ( 1)	27	Getting credit (rank)	117	Time to import (days)	17
<b>Dealing with licenses</b> (rank) Procedures (number)	37 15	Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 0	Cost to import (US\$ per container)	360
Time (days)	81	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	126
Cost (% of income per capita)	174.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	30
		<b>3</b> . , ,		Time (days)	510
Employing workers (rank)	4	Protecting investors (rank)	99	Cost (% of claim)	47.0
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	3	<b></b>	
Rigidity of hours index (0–100)	20 0	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	3 8	Closing a business (rank)	92 2.7
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	7	Strength of investor protection index (0–10)	8 4.7	Time (years) Cost (% of estate)	2.7
Nonwage labor cost (% of salary)	0	strength of investor protection index (0 10)	7.7	Recovery rate (cents on the dollar)	25.6
Firing cost (weeks of salary)	0	Paying taxes (rank)	81	, (	
-		Payments (number per year)	22		
		Time (hours per year)	164		
		Total tax rate (% of profit)	56.2		
TRINIDAD AND TOBAGO		Latin America & Caribbean		GNI per capita (US\$)	10,440
	59	Upper middle income		Population (m)	1.3
Ease of doing business (rank)			154	Trading across borders (rank)	22
Ease of doing business (rank)	35				~~
Starting a business (rank)	35 9	Registering property (rank) Procedures (number)		_	5
<b>Starting a business</b> (rank) Procedures (number)	9	Procedures (number)	8	Documents to export (number)	
Starting a business (rank)				_	9
Starting a business (rank) Procedures (number) Time (days)	9 43	Procedures (number) Time (days)	8 162	Documents to export (number) Time to export (days)	9 693
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)	9 43 1.1	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank)	8 162 7.0 48	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	9 693 7 13
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank)	9 43 1.1 0.0	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10)	8 162 7.0 48 6	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	9 693 7 13
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number)	9 43 1.1 0.0 81 19	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	8 162 7.0 48 6 3	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	9 693 7 13 1,093
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days)	9 43 1.1 0.0 81 19 292	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	8 162 7.0 48 6 3 0.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	9 693 7 13 1,093
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number)	9 43 1.1 0.0 81 19	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	8 162 7.0 48 6 3	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	9 693 7 13 1,093 156
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days)	9 43 1.1 0.0 81 19 292	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	8 162 7.0 48 6 3 0.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	9 693 7 13 1,093 156 37 1340
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	9 43 1.1 0.0 81 19 292 9.9	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10)	8 162 7.0 48 6 3 0.0 31.5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	9 693 7 13 1,093 156 37 1340
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	9 43 1.1 0.0 81 19 292 9.9 27 0	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	8 162 7.0 48 6 3 0.0 31.5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	9 693 7 13 1,093 156 37 1340 30.5
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	9 43 1.1 0.0 81 19 292 9.9 27 0 0	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	8 162 7.0 48 6 3 0.0 31.5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	9 693 7 13 1,093 156 37 1340 30.5
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100)	9 43 1.1 0.0 81 19 292 9.9 27 0 0 20 7	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	8 162 7.0 48 6 3 0.0 31.5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	9 693 7 13 1,093 156 37 1340 30.5
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	9 43 1.1 0.0 81 19 292 9.9 27 0 0 20 7 5	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	8 162 7.0 48 6 3 0.0 31.5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	9 693 7 13 1,093 156 37 1340 30.5
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100)	9 43 1.1 0.0 81 19 292 9.9 27 0 0 20 7	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	8 162 7.0 48 6 3 0.0 31.5 15 4 9 7 6.7	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	9 693 7 13 1,093 156 37 1340 30.5
Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)  Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	9 43 1.1 0.0 81 19 292 9.9 27 0 0 20 7 5	Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	8 162 7.0 48 6 3 0.0 31.5	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	5 9 693 7 13 1,093 156 37 1340 30.5 151 NO PRACTICE NO PRACTICE

Starting a business (onk)   59   Registering property (nanh)   71   Trading across borders (onk)   37   Trading across borders (onk)   37   Trading across borders (onk)   38   70   70   70   70   70   70   70   7	TUNISIA		Middle East & North Africa		GNI per capita (US\$)	2,890
Procedure (number)   10	Ease of doing business (rank)	80	Lower middle income		Population (m)	10.0
Time (days)	Starting a business (rank)	59	Registering property (rank)	71	Trading across borders (rank)	39
Cost (6 to fromone per capital)   9.3   Cost (6 to fromone)   9.3   Cost (6 to fromone)   7.0   Cost to explort (USS) per container   7.0   Post (from from per capital)   7.0   Post (from from from from from from from from	Procedures (number)	10	Procedures (number)	5	Documents to export (number)	5
Cetting credit (rank)   101	Time (days)	11	Time (days)	57	Time to export (days)	18
Dealing with Ilcenses (rank)   101   105   107	Cost (% of income per capita)	9.3	Cost (% of property value)	6.1	Cost to export (US\$ per container)	770
Dealing with Ricenses (annix)   110   Strength of legal rights index (0-10)   3   Cost to import (USS) per container)   600   700	Minimum capital (% of income per capita)	28.3				
Procedures (number)			-			
Time (days)					Cost to import (US\$ per container)	600
Cost (% of income per capita)   03   9   Protecting investors (rank)   0.0   Time (days)   481	* *		•		Enforcing contracts (rouls)	40
Protecting inwestors (rank)   92   Protecting inwestors (rank)   151   Cock (% of claim)   17.3	. , ,		3 , 3 .			
Employing workers (nank)	Cost (% of income per capita)	1031.5	Filvate buleau coverage (% of addits)	0.0	, ,	
Difficulty of hinning index (0-100)   10   20   20   20   20   20   20   20	Employing workers (rank)	92	Protecting investors (rank)	151		
Rigidity of hours index (0-100)   40   Extent of director liability index (0-10)   4   Closing a business (rank)   29   Rigidity of employment index (0-100)   6   Strength of investor protection index (0-10)   3   Cost (% of state)   7   Paying taxes (rank)   130   Paying taxes (					,	
Rigidity of employment index (0-100)   46   Strength of investor protection index (0-10)   3.3   Cost (% of estate)   7   Paying taxes (rank)   139   Figure (% of salary)   17   Paying taxes (rank)   139   Figure (% of salary)   18   Figure (% of salar	Rigidity of hours index (0–100)	40	Extent of director liability index (0-10)	4	Closing a business (rank)	29
Normwage labor cost (% of salary)   22   Paying taxes (rank)   139   Payments (kumber per year)   45   Time (hours per year)   45   Time (hours per year)   45   Time (hours per year)   268   Total tax rate (% of profit)   58.8   Total tax rate (% of income per capita)   59.8   Time (abry)   59.9   Time to caport (abrobin)   59.0   Time (abry)   59.0   Time to caport (abrobin)   59.0   Time to caport (abry)   59.0   Time (abry)   59.0   Time to caport (abry)   59.0   Time (abry)   59.0   Time tax tax (% of profit)   50.0   Time (abry)   59.0   Time (abry)   59.0   Time (abry)   59.0   Time (abry)   59.0   Time (abry)	Difficulty of firing index (0–100)	80	Ease of shareholder suits index (0–10)	6	Time (years)	1.3
Paying taxes (rank)   17			Strength of investor protection index (0–10)	3.3	,	
Payments (number per year)   268   Total tax rate (% of profit)   58.8     258     2					Recovery rate (cents on the dollar)	51.2
Time (hours per year)   2.88	Firing cost (weeks of salary)	17				
Total tax rate (% of profit)   58.8						
TURKEY   Eastern Europe & Central Asia   GNI per capita (USS)   4,710						
Starting a business (rank)   91			lotal tax rate (% or pront)	58.8		
Starting a business (rank)   91	TIIDKEV		Fastern Furone & Central Asia		GNI per capita (LISS)	4 710
Starting a business (rank)   53   Registering property (rank)   54   Tading across borders (rank)   79		01	·			
Procedures (number)   8			**			
Time (days)	•				•	
Cost (% of income per capita)   26.8   Cost (% of property value)   3.2   Cost to export (USS per container)   513					•	
Minimum capital (% of income per capita)    Setting credit (rank)   65   Time to import (number)   735						
Dealing with licenses (rank)			Cost (% or property value)	3.2	· · · · · · · · · · · · · · · · · · ·	
Dealing with licenses (rank)   148   Strength of legal rights index (0-10)   3   Cost to import (US\$ per container)   735   Procedures (number)   32   Depth of credit information index (0-6)   5   Time (days)   232   Public registry coverage (% of adults)   6.7   Procedures (number)   150.2   Private bureau coverage (% of adults)   6.7   Procedures (number)   70   70   70   70   Procedures (number)   70   70   70   70   Procedures (number)   70   70   70   70   70   70   70   7	Millimum capital (% of income per capita)	10./	Getting credit (rank)	65		
Procedures (number)   32   Depth of credit information index (0-6)   5   Time (days)   22   Public registry coverage (% of adults)   6.7   Procedures (number)   34   7   7   7   7   7   7   7   7   7	Dealing with licenses (rank)	148				
Time (days)					cost to import (osy per container)	, , , ,
Time (days			•		Enforcing contracts (rank)	70
Employing workers (rank)   146   Protecting investors (rank)   60   Cost (% of claim)   17.4	Cost (% of income per capita)	150.2	Private bureau coverage (% of adults)		Procedures (number)	34
Difficulty of hirring index (0-100) 56 Extent of disclosure index (0-10) 8 Rigidity of hours index (0-100) 60 Extent of director liability index (0-10) 4 Time (years) 5.9 Rigidity of employment index (0-100) 49 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 7 Nonwage labor cost (% of salary) 22 Recovery rate (cents on the dollar) 9.8 Firing cost (weeks of salary) 25 Paying taxes (rank) 65 Payments (number per year) 18 Time (hours per year) 25.4 Total tax rate (% of profit) 46.3					Time (days)	420
Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 4 Time (years) 5.9  Rigidity of fining index (0–100) 30 Ease of shareholder suits index (0–10) 5.3 Cost (% of estate) 7.9  Rigidity of employment index (0–100) 49 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 7.9  Nonwage labor cost (% of salary) 22 Recovery rate (cents on the dollar) 9.8  Firing cost (weeks of salary) 95 Paying taxes (rank) 65 Payments (number per year) 254 Recovery rate (cents on the dollar) 9.8  Fase of doing business (rank) 107 Low income Population (m) 28.8  Starting a business (rank) 107 Registering property (rank) 166 Trading across borders (rank) 160 Procedures (number) 17 Procedures (number) 13 Documents to export (number) 12 Time (days) 27 Time to export (days) 42 Cost (% of income per capita) 114.0 Cost (% of property value) 6.9 Cost to export (USS per container) 1,000 Minimum capital (% of income per capita) 114.0 Cost (% of readit information index (0–10) 3 Cost to import (umber) 19 Depth of credit information index (0–10) 7 Time (days) 156 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71 (Cost (% of income per capita) 832.8 Private bureau coverage (% of adults) 0.0 Enforcing contracts (rank) 19 Time (days) 484  Employing workers (rank) 8 Protecting investors (rank) 60 Cost (% of claim) 352. Difficulty of hiring index (0–100) 7 Strength of investor protection index (0–10) 5 Cost (% of claim) 352. Cost (% of claim) 352. Cost (% of estate) 30 Nonwage labor cost (% of salary) 10 Firing cost (weeks of salary) 13 Payments (number per year) 31 Time (hours per year) 327		146		60	Cost (% of claim)	17.4
Difficulty of firing index (0-100) 30 Ease of shareholder suits index (0-10) 4 Time (years) 5.9 Rigidity of employment index (0-10) 49 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 7 Nonwage labor cost (% of salary) 95 Paying taxes (rank) 65 Payments (number per year) 18 Time (hours per year) 254 Total tax rate (% of profit) 46.3 Starting a business (rank) 107 Low income Procedures (number) 17 Procedures (number) 13 Documents to export (number) 12 Time (days) 227 Time to import (Judys) 42 Cost (% of income per capita) 114.0 Cost (% of property value) 6.9 Cost to export (Judys) 62 Cost (work) 61 income per capita) 116 Strength of legal rights index (0-10) 3 Cost (% of income per capita) 10 Strength of legal rights index (0-10) 17 Time (days) 15 Cost (% of income per capita) 16 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71 Cost (% of income per capita) 15 Cost (% of income per capita) 16 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71 Cost (% of income per capita) 15 Cost (% of income per capita) 16 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71 Cost (% of income per capita) 1832.8 Private bureau coverage (% of adults) 0.0 Enforcing contracts (rank) 71 Cost (% of income per capita) 10 Extent of disclosure index (0-10) 7 Time (days) 484 Employing workers (rank) 8 Protecting investors (rank) 40 Extent of direction liability index (0-10) 5 Closing a business (rank) 44 Time (years) 2.24 Fixed of income per capita) 10 Extent of direction liability index (0-10) 5 Closing a business (rank) 40 Extent of direction liability index (0-10) 5 Closing a business (rank) 44 Fixed Cost (% of salary) 10 Fixed firms (number) 10 Fixed Cost (% of salary) 11 Time (hours per year) 237			, ,			
Rigidity of employment index (0–100) 49 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 7 Nonwage labor cost (% of salary) 22 Firing cost (weeks of salary) 95 Paying taxes (rank) 65 Payments (number per year) 18 Time (hours per year) 254 Total tax rate (% of profit) 46.3  Cost (% of estate) 7 Recovery rate (cents on the dollar) 9.8 Recovery rate (cents on the dollar) 40.4	9 ,		•			
Nonwage labor cost (% of salary)  Paying taxes (rank) Payments (number per year) Total tax rate (% of profit)  Sub-Saharan Africa  Sub-Saharan Africa  Sub-Saharan Africa  Sub-Saharan Africa  Sub-Saharan Africa  Starting a business (rank)  Time (hours per year) Procedures (number)  Time (days)  Time (day						
Firing cost (weeks of salary)  Paying taxes (rank) Apments (number per year) Time (hours per year) Total tax rate (% of profit)  Sub-Saharan Africa  Ease of doing business (rank) 107 Low income Population (m) 28.8  Starting a business (rank) 107 Registering property (rank) 108 Procedures (number) 117 Procedures (number) 118 Time (days) 30 Time (days) 227 Time to export (days) 42 Cost (% of property value) 6.9 Cost to export (USS per container) 110 Cost (% of prome per capita) 110 Strength of legal rights index (0-10) 110 Cost (% of income per capita) 110 Strength of legal rights index (0-10) 110 Cost (% of income per capita) 111 Cost (% of income per capita) 112 Cost (% of income per capita) 113 Procedures (number) 110 Strength of legal rights index (0-10) 110 Cost (% of income per capita) 110 Strength of legal rights index (0-10) 110 Cost (% of income per capita) 110 Cost (% of income per capita) 110 Strength of legal rights index (0-10) 110 Cost (% of income per capita) 110 C			Strength of investor protection index (0–10)	5.5		
Payments (number per year) Time (hours per year) Total tax rate (% of profit)  Sub-Saharan Africa  Sub-Sub			Paving taxes (rank)	65	necovery rate (certs off the dollar)	7.0
UGANDA  Sub-Saharan Africa  Low income  Population (m)  Registering property (rank)  107  Registering property (rank)  108  Starting a business (rank)  107  Registering property (rank)  108  Starting a business (rank)  107  Registering property (rank)  108  Procedures (number)  117  Procedures (number)  118  110  Cost (% of income per capita)  Minimum capital (% of income per capita)  114.0  Cost (% of property value)  619  Cost (% of property value)  620  Cost (% of income per capita)  114.0  Cost (% of property value)  621  Getting credit (rank)  159  Time to export (days)  67  Dealing with licenses (rank)  100  Frocedures (number)  119  Depth of credit information index (0-10)  130  Cost (% of income per capita)  156  Public registry coverage (% of adults)  Cost (% of income per capita)  832.8  Private bureau coverage (% of adults)  Difficulty of hiring index (0-100)  109  Extent of disclosure index (0-10)  7  Rigidity of hours index (0-100)  100  Ease of shareholder suits index (0-10)  7  Rigidity of employment index (0-100)  8  Payments (number per year)  31  Time (hours per year)  31  Time (hours per year)  32  Rigidity of employment index (0-100)  7  Rigidity of employment index (0-100)  8  Rigidity	Thing cost (weeks of salary)	,,,				
UGANDA  Sub-Saharan Africa  Ease of doing business (rank)  107  Registering property (rank)  108  Procedures (number)  17  Procedures (number)  17  Procedures (number)  17  Procedures (number)  18  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  110  Strength of legal rights index (0–10)  Time (days)  156  Public registry coverage (% of adults)  Dournes (sumport (US\$)  227  Time to export (lumber)  13  Documents to import (Us\$)  227  Time to export (Us\$)  Ease of shorteness (rank)  Documents to import (umber)  109  Documents to import (umber)  110  Strength of legal rights index (0–10)  Time (days)  156  Public registry coverage (% of adults)  Documents to import (Us\$)  Enforcing contracts (rank)  71  Cost (% of income per capita)  832.8  Private bureau coverage (% of adults)  Difficulty of hiring index (0–100)  Extent of disclosure index (0–10)  Finglidity of hours index (0–100)  Procedures (number)  109  Extent of director liability index (0–10)  Extent of director liability index (0–10)  Firing index (0–100)  Procedures (number)  100  Extent of director liability index (0–10)  Extent of director liability index (0–10)  Firing index (0–100)  Procedures (number)  109  Extent of director liability index (0–10)  Extent of director liability index (0–10)  Extent of director liability index (0–10)  Strength of investor protection index (0–10)  Firing index (0–100)  Recovery rate (cents on the dollar)  40.4  Paying taxes (rank)  Payments (number per year)  11  Paying taxes (rank)  Payments (number per year)  13  End (SN)  Ease of sharedoler suits index (0–10)  Recovery rate (cents on the dollar)  40.4						
Ease of doing business (rank) 107 Low income Population (m) 28.8  Starting a business (rank) 107 Registering property (rank) 166 Trading across borders (rank) 160  Procedures (number) 17 Procedures (number) 13 Documents to export (number) 12  Time (days) 30 Time (days) 227 Time to export (days) 42  Cost (% of income per capita) 114.0 Cost (% of property value) 6.9 Cost to export (US\$ per container) 1,050  Minimum capital (% of income per capita) 0.0 Eetting credit (rank) 159 Time to import (days) 67  Dealing with licenses (rank) 110 Strength of legal rights index (0–10) 3 Cost to import (US\$ per container) 2,945  Procedures (number) 19 Depth of credit information index (0–6) 0  Time (days) 156 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71  Cost (% of income per capita) 832.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 19  Difficulty of hiring index (0–100) 20 Extent of disclosure index (0–10) 7  Rigidity of hours index (0–100) 20 Extent of disclosure index (0–10) 5  Rigidity of firing index (0–100) 7  Strength of investor protection index (0–10) 4 Time (years) 2.2  Rigidity of employment index (0–100) 7  Strength of investor protection index (0–10) 5  Cost (% of salary) 10  Paying taxes (rank) 43  Payments (number per year) 31  Time (hours per year) 31  Time (hours per year) 237			Total tax rate (% of profit)	46.3		
Ease of doing business (rank) 107 Low income Population (m) 28.8  Starting a business (rank) 107 Registering property (rank) 166 Trading across borders (rank) 160  Procedures (number) 17 Procedures (number) 13 Documents to export (number) 12  Time (days) 30 Time (days) 227 Time to export (days) 42  Cost (% of income per capita) 114.0 Cost (% of property value) 6.9 Cost to export (US\$ per container) 1,050  Minimum capital (% of income per capita) 0.0 Eetting credit (rank) 159 Time to import (days) 67  Dealing with licenses (rank) 110 Strength of legal rights index (0–10) 3 Cost to import (US\$ per container) 2,945  Procedures (number) 19 Depth of credit information index (0–6) 0  Time (days) 156 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71  Cost (% of income per capita) 832.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 19  Difficulty of hiring index (0–100) 20 Extent of disclosure index (0–10) 7  Rigidity of hours index (0–100) 20 Extent of disclosure index (0–10) 5  Rigidity of firing index (0–100) 7  Strength of investor protection index (0–10) 4 Time (years) 2.2  Rigidity of employment index (0–100) 7  Strength of investor protection index (0–10) 5  Cost (% of salary) 10  Paying taxes (rank) 43  Payments (number per year) 31  Time (hours per year) 31  Time (hours per year) 237						
Starting a business (rank) 107 Registering property (rank) 166 Trading across borders (rank) 160 Procedures (number) 17 Procedures (number) 13 Documents to export (number) 12 Time (days) 30 Time (days) 227 Time to export (days) 42 Cost (% of income per capita) 114.0 Cost (% of property value) 6.9 Cost to export (US\$ per container) 1,050 Minimum capital (% of income per capita) 0.0 Getting credit (rank) 159 Time to import (number) 19 Dealing with licenses (rank) 110 Strength of legal rights index (0–10) 3 Cost to import (US\$ per container) 2,945 Procedures (number) 19 Depth of credit information index (0–6) 0 Time (days) 156 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71 Cost (% of income per capita) 832.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 19 Employing workers (rank) 8 Protecting investors (rank) 60 Cost (% of claim) 35.2  Employing workers (rank) 8 Protecting investors (rank) 60 Cost (% of claim) 35.2  Eiglidity of hours index (0–100) 0 Extent of disclosure index (0–10) 5 Closing a business (rank) 44  Difficulty of firing index (0–100) 7 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 30  Nonwage labor cost (% of salary) 10  Firing cost (weeks of salary) 13  Time (hours per year) 31  Time (hours per year) 31  Time (hours per year) 31  Time (hours per year) 237	UGANDA		Sub-Saharan Africa		GNI per capita (US\$)	280
Procedures (number) 17 Procedures (number) 13 Documents to export (number) 12 Time (days) 227 Time to export (days) 42 Cost (% of income per capita) 114.0 Cost (% of property value) 6.9 Cost to export (US\$ per container) 1,050 Documents to import (number) 19 Documents to import (number) 19 Dealing with licenses (rank) 110 Strength of legal rights index (0–10) 3 Cost to import (US\$ per container) 2,945 Procedures (number) 19 Depth of credit information index (0–6) 0 Time (days) Cost (% of income per capita) 832.8 Private bureau coverage (% of adults) 0.0 Enforcing contracts (rank) 71 Cost (% of income per capita) 832.8 Protecting investors (rank) 0.0 Procedures (number) 19 Time (days) 484 Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 7 Rigidity of hours index (0–100) 20 Extent of director liability index (0–10) 5 Closing a business (rank) 44 Difficulty of firing index (0–100) 7 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 30 Nonwage labor cost (% of salary) 10 Firing (cost (weeks of salary) 13 Paying taxes (rank) 43 Payments (number per year) 31 Time (hours per year) 31 Time (hours per year) 237	Ease of doing business (rank)	107	Low income		Population (m)	28.8
Time (days) 30 Time (days) 227 Time to export (days) 42  Cost (% of income per capita) 114.0 Cost (% of property value) 6.9 Cost to export (US\$ per container) 1,050  Minimum capital (% of income per capita) 0.0  Getting credit (rank) 159 Time to import (days) 67  Dealing with licenses (rank) 110 Strength of legal rights index (0–10) 3 Cost to import (US\$ per container) 2,945  Procedures (number) 19 Depth of credit information index (0–6) 0  Time (days) 156 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71  Cost (% of income per capita) 832.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 19  Time (days) 484  Employing workers (rank) 8 Protecting investors (rank) 60 Cost (% of claim) 35.2  Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 7  Rigidity of hours index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 2.2  Rigidity of employment index (0–100) 7  Strength of investor protection index (0–10) 5 Cost (% of estate) 30  Nonwage labor cost (% of salary) 10  Firing cost (weeks of salary) 13  Paying taxes (rank) 43  Payments (number per year) 31  Time (hours per year) 237	Starting a business (rank)	107	Registering property (rank)	166	Trading across borders (rank)	160
Cost (% of income per capita) Minimum capital (% of income per capita) 0.0  Getting credit (rank) Dealing with licenses (rank) 110 Strength of legal rights index (0–10) 3 Cost to import (days) 67  Dealing with licenses (rank) 110 Depth of credit information index (0–6) 13 Cost to import (US\$ per container) 2,945  Procedures (number) 19 Depth of credit information index (0–6) 10 Time (days) 156 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71 Cost (% of income per capita) 832.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 19 Time (days) 484  Employing workers (rank) 8 Protecting investors (rank) 0.0 Procedures (number) 19 Time (days) 484  Employing workers (rank) 0.0 Extent of disclosure index (0–10) 7 Rigidity of hours index (0–100) 20 Extent of director liability index (0–10) 5 Closing a business (rank) 44 Difficulty of firing index (0–100) 7 Rigidity of employment index (0–100) 7 Strength of investor protection index (0–10) 7 Rigidity of employment index (0–100) 7 Strength of investor protection index (0–10) 7 Firing cost (weeks of salary) 13 Payments (number per year) 13 Firing (hours per year) 13 Time (hours per year) 237	Procedures (number)	17	Procedures (number)	13	Documents to export (number)	12
Minimum capital (% of income per capita) 0.0  Getting credit (rank) 159 Time to import (days) 67  Dealing with licenses (rank) 110 Strength of legal rights index (0–10) 3 Cost to import (US\$ per container) 2,945  Procedures (number) 19 Depth of credit information index (0–6) 0  Time (days) 156 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71  Cost (% of income per capita) 832.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 19  Employing workers (rank) 8 Protecting investors (rank) 60 Cost (% of claim) 35.2  Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 7  Rigidity of hours index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 2.2  Rigidity of employment index (0–100) 7 Strength of investor protection index (0–10) 5 Cost (% of estate) 30  Recovery rate (cents on the dollar) 40.4  Firing cost (weeks of salary) 13 Payments (number per year) 31  Time (hours per year) 237	Time (days)	30	Time (days)	227	Time to export (days)	42
Dealing with licenses (rank)   110   Strength of legal rights index (0-10)   3   Cost to import (days)   2,945	Cost (% of income per capita)	114.0	Cost (% of property value)	6.9	Cost to export (US\$ per container)	1,050
Dealing with licenses (rank)110Strength of legal rights index (0-10)3Cost to import (US\$ per container)2,945Procedures (number)19Depth of credit information index (0-6)0Time (days)156Public registry coverage (% of adults)0.0Enforcing contracts (rank)71Cost (% of income per capita)832.8Private bureau coverage (% of adults)0.0Procedures (number)19Time (days)484Employing workers (rank)8Protecting investors (rank)60Cost (% of claim)35.2Difficulty of hiring index (0-100)0Extent of disclosure index (0-10)7Rigidity of hours index (0-100)20Extent of director liability index (0-10)5Closing a business (rank)44Difficulty of firing index (0-100)0Ease of shareholder suits index (0-10)4Time (years)2.2Rigidity of employment index (0-100)7Strength of investor protection index (0-10)53Cost (% of estate)30Nonwage labor cost (% of salary)10Recovery rate (cents on the dollar)40.4Firing cost (weeks of salary)13Payments (number per year)31Time (hours per year)31Time (hours per year)31	Minimum capital (% of income per capita)	0.0			• • • • • • • • • • • • • • • • • • • •	
Procedures (number) 19 Depth of credit information index (0-6) 0 Time (days) 156 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71 Cost (% of income per capita) 832.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 19 Time (days) 484 Employing workers (rank) 8 Protecting investors (rank) 60 Cost (% of claim) 35.2 Difficulty of hiring index (0-100) 0 Extent of disclosure index (0-10) 7 Rigidity of hours index (0-100) 20 Extent of director liability index (0-10) 5 Closing a business (rank) 44 Difficulty of firing index (0-100) 7 Strength of investor protection index (0-10) 5.3 Cost (% of estate) 30 Nonwage labor cost (% of salary) 10 Firing cost (weeks of salary) 13 Paying taxes (rank) 43 Payments (number per year) 31 Time (hours per year) 31 Time (hours per year) 237			-			
Time (days) 156 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 71 Cost (% of income per capita) 832.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 19 Time (days) 484 Employing workers (rank) 8 Protecting investors (rank) 60 Cost (% of claim) 35.2 Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 7 Rigidity of hours index (0–100) 20 Extent of director liability index (0–10) 5 Closing a business (rank) 44 Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 2.2 Rigidity of employment index (0–100) 7 Strength of investor protection index (0–10) 4 Time (years) 2.2 Nonwage labor cost (% of salary) 10 Firing cost (weeks of salary) 13 Paying taxes (rank) 43 Payments (number per year) 31 Time (hours per year) 31 Time (hours per year) 237	-				Cost to import (US\$ per container)	2,945
Cost (% of income per capita)  832.8  Private bureau coverage (% of adults)  0.0  Procedures (number)  19  Time (days)  484  Employing workers (rank)  8  Protecting investors (rank)  60  Cost (% of claim)  35.2  Difficulty of hiring index (0–100)  0  Extent of disclosure index (0–10)  5  Closing a business (rank)  44  Difficulty of firing index (0–100)  0  Ease of shareholder suits index (0–10)  4  Time (years)  Cost (% of estate)  30  Nonwage labor cost (% of salary)  10  Firing cost (weeks of salary)  13  Paying taxes (rank)  43  Payments (number per year)  13  Time (hours per year)  237			1		Enforcing contracts (rouls)	71
Employing workers (rank) 8 Protecting investors (rank) 60 Cost (% of claim) 35.2  Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 7  Rigidity of hours index (0–100) 0 Extent of director liability index (0–10) 5 Closing a business (rank) 44  Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 2.2  Rigidity of employment index (0–100) 7 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 30  Nonwage labor cost (% of salary) 10  Firing cost (weeks of salary) 13 Paying taxes (rank) 43  Payments (number per year) 31  Time (hours per year) 237					• • •	
Employing workers (rank) 8 Protecting investors (rank) 60 Cost (% of claim) 35.2  Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 7  Rigidity of hours index (0–100) 5 Closing a business (rank) 44  Difficulty of firing index (0–100) 0 Extent of director liability index (0–10) 5 Closing a business (rank) 44  Difficulty of firing index (0–100) 7 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 30  Nonwage labor cost (% of salary) 10  Firing cost (weeks of salary) 13 Paying taxes (rank) 43  Payments (number per year) 31  Time (hours per year) 237	Cost (70 of income per capita)	032.0	Trivate bureau coverage (70 or addits)	0.0		
Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 7 Rigidity of hours index (0–100) 20 Extent of director liability index (0–10) 5 Closing a business (rank) 44 Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 2.2 Rigidity of employment index (0–100) 7 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 30 Nonwage labor cost (% of salary) 10 Firing cost (weeks of salary) 13 Payments (number per year) 31 Time (hours per year) 237	Employing workers (rank)	8	Protecting investors (rank)	60		35.2
Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 2.2 Rigidity of employment index (0–100) 7 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 30 Nonwage labor cost (% of salary) 10 Firing cost (weeks of salary) 13 Paying taxes (rank) 43 Payments (number per year) 31 Time (hours per year) 237					•	
Rigidity of employment index (0–100) 7 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 30 Nonwage labor cost (% of salary) 10 Recovery rate (cents on the dollar) 40.4 Paying taxes (rank) 43 Payments (number per year) 31 Time (hours per year) 237			•		Closing a business (rank)	44
Nonwage labor cost (% of salary)  Firing cost (weeks of salary)  10  Paying taxes (rank) Payments (number per year) Time (hours per year)  237  Recovery rate (cents on the dollar)  40.4  40.4  Taxes (rank) Payments (number per year)	, , , , , , , , , , , , , , , , , , , ,					
Firing cost (weeks of salary)  13  Paying taxes (rank)  Payments (number per year)  Time (hours per year)  237			Strength of investor protection index (0–10)	5.3		
Payments (number per year) 31 Time (hours per year) 237			<b>D</b> : (	42	Recovery rate (cents on the dollar)	40.4
Time (hours per year) 237	Firing cost (weeks of salary)	13				
iotai tax rate (70 tri pront) 52.2						
			iotal tax rate (70 or profit)	34.4		

UKRAINE		Eastern Europe & Central Asia		GNI per capita (US\$)	1,520
Ease of doing business (rank)	128	Lower middle income		Population (m)	47.1
Starting a business (rank)	101	Registering property (rank)	133	Trading across borders (rank)	106
Procedures (number)	10	Procedures (number)	10	Documents to export (number)	6
Time (days)	33	Time (days)	93	Time to export (days)	1 000
Cost (% of income per capita) Minimum capital (% of income per capita)	9.2 198.8	Cost (% of property value)	3.4	Cost to export (US\$ per container) Documents to import (number)	1,009 10
Millimum capital (% of income per capita)	190.0	Getting credit (rank)	65	Time to import (days)	46
Dealing with licenses (rank)	107	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	1,025
Procedures (number)	18	Depth of credit information index (0–6)	0	, , , , , , , , , , , , , , , , , , ,	,
Time (days)	242	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	26
Cost (% of income per capita)	186.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	28
<b>-</b>	107	<b>.</b>	1.42	Time (days)	183
Employing workers (rank) Difficulty of hiring index (0–100)	107 44	Protecting investors (rank) Extent of disclosure index (0–10)	142 1	Cost (% of claim)	16.0
Rigidity of hours index (0–100)	40	Extent of disclosure index (0–10)  Extent of director liability index (0–10)	3	Closing a business (rank)	139
Difficulty of firing index (0–100)	80	Ease of shareholder suits index (0–10)	7	Time (years)	2.9
Rigidity of employment index (0–100)	55	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	42
Nonwage labor cost (% of salary)	39			Recovery rate (cents on the dollar)	8.7
Firing cost (weeks of salary)	13	Paying taxes (rank)	174		
		Payments (number per year)	98		
		Time (hours per year)	2185		
		Total tax rate (% of profit)	60.3		
UNITED ARAB EMIRATES		Middle East & North Africa		GNI per capita (US\$)	23,770
Ease of doing business (rank)	77	High income		Population (m)	4.5
Starting a business (rank)	155	Registering property (rank)	8	Trading across borders (rank)	10
Procedures (number)	12	Procedures (number)	3	Documents to export (number)	4
Time (days)	63	Time (days)	6	Time to export (days)	18
Cost (% of income per capita)	36.4	Cost (% of property value)	2.0	Cost to export (US\$ per container)	392
Minimum capital (% of income per capita)	338.2			Documents to import (number)	6
		Getting credit (rank)	117	Time to import (days)	16
Dealing with licenses (rank)	79	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	398
Procedures (number)	21 125	Depth of credit information index (0–6)	2 1.7	Enfavoir a contracto (vonto)	112
Time (days) Cost (% of income per capita)	210.0	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	112 34
cost (% of income per capita)	210.0	Trivate bareau coverage (70 or addits)	0.0	Time (days)	607
Employing workers (rank)	57	Protecting investors (rank)	118	Cost (% of claim)	18.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0-10)	4		
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	7	Closing a business (rank)	137
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	2	Time (years)	5.1
Rigidity of employment index (0–100)	20	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	30
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	13 84	Paying taxes (rank)	3	Recovery rate (cents on the dollar)	10.4
Tilling cost (weeks of salary)	04	Payments (number per year)	15		
		rayments (namber per year)			
		Time (hours per year)	12		
		Time (hours per year) Total tax rate (% of profit)	12 15.0		
LINITED VINCOOM		Total tax rate (% of profit)		CN : (UCA)	27.600
UNITED KINGDOM	6	Total tax rate (% of profit)  OECD: High Income		GNI per capita (US\$)	
Ease of doing business (rank)	6	Total tax rate (% of profit)  OECD: High Income  High income	15.0	Population (m)	60.2
Ease of doing business (rank)  Starting a business (rank)	9	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)	15.0	Population (m)  Trading across borders (rank)	60.2 14
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)	9 6	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)	15.0 19 2	Population (m)  Trading across borders (rank)  Documents to export (number)	60.2 14 5
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	9 6 18	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)	15.0 19 2 21	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)	60.2 14 5 12
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	9 6 18 0.7	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)	15.0 19 2	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)	60.2 14 5 12 676
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)	9 6 18	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)	15.0 19 2 21	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	37,600 60.2 14 5 12 676 4
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	9 6 18 0.7	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)	15.0 19 2 21 4.1	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)	60.2 14 5 12 676 4
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)	9 6 18 0.7 0.0	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)  Getting credit (rank)	15.0 19 2 21 4.1	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)  Time to import (days)	60.2 14 5 12 676 4
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)	9 6 18 0.7 0.0 46 19	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)	15.0 19 2 21 4.1 1 10 6 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	60.2 14 5 12 676 4 12 756
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)	9 6 18 0.7 0.0	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)	15.0 19 2 21 4.1 1 10 6	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	60.2 14 5 12 676 4 12 756
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)	9 6 18 0.7 0.0 46 19 115 68.9	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)	15.0 19 2 21 4.1 1 10 6 0.0 86.1	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	60.2 14 5 12 676 4 12 756 22 19
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)	9 6 18 0.7 0.0 46 19 115 68.9	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)	15.0 19 2 21 4.1 1 10 6 0.0 86.1 9	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	60.2 14 5 12 676 4 12 756
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)	9 6 18 0.7 0.0 46 19 115 68.9	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)	15.0  19 2 21 4.1  1 0 6 0.0 86.1	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	60.2 14 5 12 676 4 12 756 22 19 229 16.8
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)	9 6 18 0.7 0.0 46 19 115 68.9	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)	15.0 19 2 21 4.1 1 10 6 0.0 86.1 9	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank)	60.2 14 5 12 676 4 12 756 22 19 229 16.8
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	9 6 18 0.7 0.0 46 19 115 68.9	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)	15.0 19 2 21 4.1 1 10 6 0.0 86.1 9 10 7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	60.2 14 5 12 676 4 12 756 22 19 229 16.8
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)	9 6 18 0.7 0.0 46 19 115 68.9 17 11 20	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number)  Time (days)  Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)  Ease of shareholder suits index (0–10)	15.0  19 2 21 4.1  1 10 6 0.0 86.1  9 10 7 7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	60.2 14 5 12 676 4 12 756 22 19 229 16.8
Ease of doing business (rank)  Starting a business (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number)  Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)	9 6 18 0.7 0.0 46 19 115 68.9 17 11 20 10	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number) Time (days)  Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)  Ease of shareholder suits index (0–10)  Strength of investor protection index (0–10)	15.0  19 2 21 4.1  1 10 6 0.0 86.1  9 10 7 7 8.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	60.2 14 5 12 676 4 12 756 22 19 229 16.8
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	9 6 18 0.7 0.0 46 19 115 68.9 17 11 20 10 14	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)  Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)  Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	15.0  19 2 21 4.1  1 10 6 0.0 86.1  9 10 7 7 8.0  12 7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	60.2 14 5 12 676 4 12 756 22 19
Ease of doing business (rank)  Starting a business (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Minimum capital (% of income per capita)  Dealing with licenses (rank)  Procedures (number) Time (days)  Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	9 6 18 0.7 0.0 46 19 115 68.9 17 11 20 10 14	Total tax rate (% of profit)  OECD: High Income  High income  Registering property (rank)  Procedures (number) Time (days)  Cost (% of property value)  Getting credit (rank)  Strength of legal rights index (0–10)  Depth of credit information index (0–6)  Public registry coverage (% of adults)  Private bureau coverage (% of adults)  Protecting investors (rank)  Extent of disclosure index (0–10)  Extent of director liability index (0–10)  Ease of shareholder suits index (0–10)  Strength of investor protection index (0–10)	15.0  19 2 21 4.1  1 10 6 0.0 86.1  9 10 7 7 8.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	60.2 14 5 12 676 4 12 756 22 19 229 16.8

UNITED STATES		OECD: High Income		GNI per capita (US\$)	43,740
Ease of doing business (rank)	3	High income		Population (m)	296.5
Starting a business (rank)	3	Registering property (rank)	10	Trading across borders (rank)	11
Procedures (number)	5	Procedures (number)	4	Documents to export (number)	6
Time (days)	5	Time (days)	12	Time to export (days)	9
Cost (% of income per capita)	0.7	Cost (% of property value)	0.5	Cost to export (US\$ per container)	625
Minimum capital (% of income per capita)	0.0			Documents to import (number)	5
<b>5</b> P 24 P ( 1)	22	Getting credit (rank)	7	Time to import (days)	9
<b>Dealing with licenses</b> (rank) Procedures (number)	22 18	Strength of legal rights index (0–10) Depth of credit information index (0–6)	7 6	Cost to import (US\$ per container)	625
Time (days)	69	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	6
Cost (% of income per capita)	16.0	Private bureau coverage (% of adults)	100.0	Procedures (number)	17
		····,		Time (days)	300
Employing workers (rank)	1	Protecting investors (rank)	5	Cost (% of claim)	7.7
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0-10)	7		
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	9	Closing a business (rank)	16
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	9	Time (years)	1.5
Rigidity of employment index (0–100)	0	Strength of investor protection index (0–10)	8.3	Cost (% of estate)	7
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	8	Paying taxes (rank)	63	Recovery rate (cents on the dollar)	77.0
riffing cost (weeks of salary)	U	Payments (number per year)	10		
		Time (hours per year)	325		
		Total tax rate (% of profit)	46.0		
		· · ·			
URUGUAY		Latin America & Caribbean		GNI per capita (US\$)	4,360
Ease of doing business (rank)	64	Upper middle income		Population (m)	3.5
Starting a business (rank)	134	Registering property (rank)	138	Trading across borders (rank)	59
Procedures (number)	10	Procedures (number)	8	Documents to export (number)	9
Time (days)	43	Time (days)	66	Time to export (days)	22
Cost (% of income per capita)	44.2	Cost (% of property value)	7.1	Cost to export (US\$ per container)	552
Minimum capital (% of income per capita)	183.3			Documents to import (number)	9
		Getting credit (rank)	33	Time to import (days)	25
Dealing with licenses (rank)	56 17	Strength of legal rights index (0–10)	4 6	Cost to import (US\$ per container)	666
Procedures (number) Time (days)	17 156	Depth of credit information index (0–6) Public registry coverage (% of adults)	13.2	Enforcing contracts (rank)	119
Cost (% of income per capita)	96.3	Private bureau coverage (% of adults)	85.3	Procedures (number)	39
cost (70 of income per cupita)	70.5	Trivate bareau coverage (70 or addits)	03.3	Time (days)	655
Employing workers (rank)	58	Protecting investors (rank)	83	Cost (% of claim)	15.9
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0-10)	3		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	4	Closing a business (rank)	37
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	8	Time (years)	2.1
Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	31	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	7
Firing cost (weeks of salary)	6 31	Paying taxes (rank)	76	Recovery rate (cents on the dollar)	43.2
Tilling Cost (weeks of salary)	31	Payments (number per year)	41		
		Time (hours per year)	300		
		Total tax rate (% of profit)	27.6		
UZBEKISTAN		Eastern Europe & Central Asia		GNI per capita (US\$)	510
Ease of doing business (rank)	147	Low income		Population (m)	26.6
Starting a business (rank)	70	Registering property (rank)	165	Trading across borders (rank)	169
Procedures (number)	8	Procedures (number)	12	Documents to export (number)	10
Time (days)	29	Time (days)	97	Time to export (days)	44
Cost (% of income per capita)	14.1	Cost (% of property value)	10.5	Cost to export (US\$ per container)	2,550
Minimum capital (% of income per capita)	24.7			Documents to import (number)	18
		Getting credit (rank)	159	Time to import (days)	139
Dealing with licenses (rank)	138	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	3,970
Procedures (number) Time (days)	19 287	Depth of credit information index (0–6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	20
	258.2	Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	30 35
	250.2	ate bareau coverage (/o or addits)	0.0	Time (days)	195
Cost (% of income per capita)					
	67	Protecting investors (rank)	118	Cost (% of claim)	13.5
Cost (% of income per capita)	67 33	<b>Protecting investors</b> (rank) Extent of disclosure index (0–10)	118 4	Cost (% of claim)	13.3
Cost (% of income per capita)  Employing workers (rank)		-		Cost (% of claim)  Closing a business (rank)	112
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)	33 40 30	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 6 3	Closing a business (rank) Time (years)	112 4.0
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)	33 40 30 34	Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 6	Closing a business (rank) Time (years) Cost (% of estate)	112 4.0 10
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	33 40 30 34 31	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 6 3 4.3	Closing a business (rank) Time (years)	112 4.0
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)	33 40 30 34	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank)	4 6 3 4.3	Closing a business (rank) Time (years) Cost (% of estate)	112 4.0 10
Cost (% of income per capita)  Employing workers (rank)  Difficulty of hiring index (0–100)  Rigidity of hours index (0–100)  Difficulty of firing index (0–100)  Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	33 40 30 34 31	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 6 3 4.3	Closing a business (rank) Time (years) Cost (% of estate)	112 4.0 10

Eaco of doing business (reals)		East Asia & Pacific		GNI per capita (US\$)	1,600
Ease of doing business (rank)	58	Lower middle income		Population (m)	0.2
Starting a business (rank)	65	Registering property (rank)	91	Trading across borders (rank)	120
Procedures (number)	8	Procedures (number)	2	Documents to export (number)	
Time (days)	39	Time (days)	188	Time to export (days)	1.
Cost (% of income per capita)	61.3	Cost (% of property value)	7.0	Cost to export (US\$ per container)	1,56
Minimum capital (% of income per capita)	0.0	Catting avadit (vanis)	117	Documents to import (number)	1: 1:
Dealing with licenses (rank)	33	Getting credit (rank) Strength of legal rights index (0–10)	117 5	Time to import (days) Cost to import (US\$ per container)	1,97
Procedures (number)	33 7	Depth of credit information index (0–6)	0	cost to import (033 per container)	1,97
Time (davs)	82	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	8
Cost (% of income per capita)	398.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	24
(,,		,		Time (days)	430
Employing workers (rank)	96	Protecting investors (rank)	60	Cost (% of claim)	64.0
Difficulty of hiring index (0–100)	50	Extent of disclosure index (0-10)	5		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	6	Closing a business (rank)	4.
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	5	Time (years)	2.0
Rigidity of employment index (0–100)	33	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	3
Nonwage labor cost (% of salary)	4	Design of Asses (mark)	10	Recovery rate (cents on the dollar)	40.0
Firing cost (weeks of salary)	56	Paying taxes (rank) Payments (number per year)	19 32		
		Time (hours per year)	120		
		Total tax rate (% of profit)	14.4		
		iotal tax rate (/o or prom)			
VENEZUELA		Latin America & Caribbean		GNI per capita (US\$)	4,810
Ease of doing business (rank)	164	Upper middle income		Population (m)	26.6
Starting a business (rank)	129	Registering property (rank)	75	Trading across borders (rank)	116
Procedures (number)	16	Procedures (number)	8	Documents to export (number)	8
Time (days)	141	Time (days)	47	Time to export (days)	32
Cost (% of income per capita)	25.4	Cost (% of property value)	2.1	Cost to export (US\$ per container)	525
Minimum capital (% of income per capita)	0.0			Documents to import (number)	13
		Getting credit (rank)	143	Time to import (days)	67
Dealing with licenses (rank)	98	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	900
Procedures (number) Time (days)	13 276	Depth of credit information index (0–6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	129
Cost (% of income per capita)	388.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	41
cost (% of income per capita)	500.4	Trivate bureau coverage (70 or addits)	0.0	Time (days)	435
Employing workers (rank)	165	Protecting investors (rank)	162	Cost (% of claim)	28.7
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	3	,	
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	3	Closing a business (rank)	144
Difficulty of firing index (0–100)	100	Ease of shareholder suits index (0–10)	2	Time (years)	4.0
Rigidity of employment index (0–100)	76	Strength of investor protection index (0–10)	2.7	Cost (% of estate)	38
	16			Recovery rate (cents on the dollar)	
Nonwage labor cost (% of salary)		<b>.</b>			6.7
	47	Paying taxes (rank)	167	•	6.7
Nonwage labor cost (% of salary) Firing cost (weeks of salary)		Payments (number per year)	68		6.7
		Payments (number per year) Time (hours per year)	68 864		6.7
		Payments (number per year)	68		6.7
		Payments (number per year) Time (hours per year)	68 864	GNI per capita (US\$)	620
Firing cost (weeks of salary)		Payments (number per year) Time (hours per year) Total tax rate (% of profit)	68 864	GNI per capita (US\$) Population (m)	
VIETNAM Ease of doing business (rank)	47	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific	68 864		620 83.0
VIETNAM Ease of doing business (rank) Starting a business (rank)	104	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income	68 864 51.9	Population (m)	620 83.0
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number)	104 97	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank)	68 864 51.9	Population (m)  Trading across borders (rank)	620 83.0 75
Firing cost (weeks of salary)	104 97 11	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number)	68 864 51.9	Population (m) <b>Trading across borders</b> (rank)  Documents to export (number)	620 83.0 75 6
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days)	104 97 11 50	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income Registering property (rank) Procedures (number) Time (days)	68 864 51.9 34 4 67	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)	620 83.0 75 6 35 701
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)	104 97 11 50 44.5 0.0	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank)	68 864 51.9 34 4 67 1.2	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)  Time to import (days)	620 83.0 75 6 35 701 9
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank)	104 97 11 50 44.5 0.0	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10)	68 864 51.9 34 4 67 1.2 83 4	Population (m)  Trading across borders (rank)  Documents to export (number)  Time to export (days)  Cost to export (US\$ per container)  Documents to import (number)	620 83.0 75 6 33: 700 9
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	104 97 11 50 44.5 0.0	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	68 864 51.9 34 4 67 1.2 83 4 3	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	620 83.0 75 6 33 700 9 33 88
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	104 97 11 50 44.5 0.0 25 14 133	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	68 864 51.9 34 4 67 1.2 83 4 3 2.7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	620 83.0 75 6 35 701 9 36 887
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	104 97 11 50 44.5 0.0	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	68 864 51.9 34 4 67 1.2 83 4 3	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number)	62( 83.6 75 6 35 700 9 887 94
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	104 97 11 50 44.5 0.0 25 14 133	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	68 864 51.9 34 4 67 1.2 83 4 3 2.7	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank)	62( 83.6 75 6 35 70° 9 36 885 94 37
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	104 97 11 50 44.5 0.0 25 14 133 56.4	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	68 864 51.9 34 4 67 1.2 83 4 3 2.7 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	62( 83.6 75 6 35 70° 9 36 885 94 37
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100)	104 97 11 50 44.5 0.0 25 14 133 56.4	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	68 864 51.9 34 4 67 1.2 83 4 3 2.7 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days)	620 83.0 7: 6 3: 700 9: 36 88: 9: 31.0
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	104 97 11 50 44.5 0.0 25 14 133 56.4 104 0 40 70	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	68 864 51.9 34 4 67 1.2 83 4 3 2.7 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	620 83.0 75 6 33 700 9 33 887 94 37 295 31.0
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100)	104 97 11 50 44.5 0.0 25 14 133 56.4 104 0 40 70 37	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	68 864 51.9 34 4 67 1.2 83 4 3 2.7 0.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	62( 83.6 7! 6 33: 700 9 36: 88: 94: 31. 111: 5.6
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	104 97 11 50 44.5 0.0 25 14 133 56.4 104 0 40 70 37 17	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	68 864 51.9 34 4 67 1.2 83 4 3 2.7 0.0 170 4 0 2 2.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years)	620 83.0 75 6 33 700 5 36 88 88 94 37 295 31.0
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	104 97 11 50 44.5 0.0 25 14 133 56.4 104 0 40 70 37	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	68 864 51.9 34 4 67 1.2 83 4 3 2.7 0.0 170 4 0 2 2.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	620 83.0 75 6 33 700 5 36 88 88 94 37 295 31.0
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita)	104 97 11 50 44.5 0.0 25 14 133 56.4 104 0 40 70 37 17	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Strength of investor protection index (0–10)  Paying taxes (rank) Payments (number per year)	68 864 51.9 34 4 67 1.2 83 4 3 2.7 0.0 170 4 0 2 2.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	620
VIETNAM Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)  Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	104 97 11 50 44.5 0.0 25 14 133 56.4 104 0 40 70 37 17	Payments (number per year) Time (hours per year) Total tax rate (% of profit)  East Asia & Pacific Low income  Registering property (rank) Procedures (number) Time (days) Cost (% of property value)  Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	68 864 51.9 34 4 67 1.2 83 4 3 2.7 0.0 170 4 0 2 2.0	Population (m)  Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)  Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)  Closing a business (rank) Time (years) Cost (% of estate)	620 83.6 75 6 33 701 5 36 887 94 37 295 31.6

WEST BANK AND GAZA		Middle East & North Africa		GNI per capita (US\$)	953
Ease of doing business (rank)	127	Lower middle income		Population (m)	3.6
Starting a business (rank)	173	Registering property (rank)	118	Trading across borders (rank)	65
Procedures (number)	12	Procedures (number)	10	Documents to export (number)	7
Time (days)	93	Time (days)	72	Time to export (days)	27
Cost (% of income per capita)	324.7	Cost (% of property value)	2.4	Cost to export (US\$ per container)	705
Minimum capital (% of income per capita)	1889.6	Getting credit (rank)	65	Documents to import (number) Time to import (days)	7 41
Dealing with licenses (rank)	108	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	755
Procedures (number)	21	Depth of credit information index (0–6)	3	, , , , , , , , , , , , , , , , , , ,	
Time (days)	134	Public registry coverage (% of adults)	0.7	Enforcing contracts (rank)	100
Cost (% of income per capita)	823.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	26
Employing workers (rank)	97	Protecting investors (rank)	99	Time (days) Cost (% of claim)	700 20.2
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	7	cost (% of claim)	20.2
Rigidity of hours index (0–100)	40	Extent of director liability index (0-10)	2	Closing a business (rank)	151
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	5	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)  Nonwage labor cost (% of salary)	31 13	Strength of investor protection index (0–10)	4.7	Cost (% of estate) Recovery rate (cents on the dollar)	NO PRACTICE 0.0
Firing cost (weeks of salary)	91	Paying taxes (rank)	55	necovery rate (certs on the donar)	0.0
rining cost (weeks or surary)	71	Payments (number per year)	50		
		Time (hours per year)	154		
		Total tax rate (% of profit)	31.5		
YEMEN		Middle East & North Africa		GNI per capita (US\$)	600
Ease of doing business (rank)	98	Low income		Population (m)	21.0
Starting a business (rank)	171	Registering property (rank)	43	Trading across borders (rank)	107
Procedures (number)	12	Procedures (number)	6	Documents to export (number)	6
Time (days)	63	Time (days)	21	Time to export (days)	33
Cost (% of income per capita)	228.0	Cost (% of property value)	3.9	Cost to export (US\$ per container)	1,129
Minimum capital (% of income per capita)	2565.7	Catting and it (rould)	117	Documents to import (number) Time to import (days)	9 31
Dealing with licenses (rank)	39	Getting credit (rank) Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,475
Procedures (number)	13	Depth of credit information index (0–6)	2	cost to import (037 per container)	1,175
Time (days)	107	Public registry coverage (% of adults)	0.1	Enforcing contracts (rank)	37
Cost (% of income per capita)	306.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
Employing workers (rank)	53	Protecting investors (rank)	118	Time (days) Cost (% of claim)	360 10.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	6	Cost (% of Claim)	10.5
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	4	Closing a business (rank)	82
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	3	Time (years)	3.0
Rigidity of employment index (0–100)	33	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	8
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	9 17	Paying taxes (rank)	89	Recovery rate (cents on the dollar)	28.6
rining cost (weeks or surary)	17	Payments (number per year)	32		
		Time (hours per year)	248		
		Total tax rate (% of profit)	48.0		
ZAMBIA		Sub-Saharan Africa		GNI per capita (US\$)	490
Ease of doing business (rank)	102	Low income		Population (m)	11.7
Starting a business (rank)	67	Registering property (rank)	119	Trading across borders (rank)	170
Procedures (number)	6	Procedures (number)	6	Documents to export (number)	16
Time (days)	35	Time (days)	70	Time to export (days)	60
Cost (% of income per capita)	29.9	Cost (% of property value)	9.6	Cost to export (US\$ per container)	2,500
Minimum capital (% of income per capita)	1.9	Getting credit (rank)	83	Documents to import (number) Time to import (days)	19 62
Dealing with licenses (rank)	123	Strength of legal rights index (0–10)	63 7	Cost to import (US\$ per container)	2,640
Procedures (number)	16	Depth of credit information index (0–6)	0	,,	,0
Time (days)	196	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	51
Cost (% of income per capita)	1766.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	21
Employing workers (rank)	80	Protecting investors (rank)	60	Time (days) Cost (% of claim)	404 28.7
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	3		20.7
Rigidity of hours index (0–100)		Extent of director liability index (0–10)	6	Closing a business (rank)	104
	40				2.1
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	7	Time (years)	3.1
Rigidity of employment index (0–100)	30 23	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	7 5.3	Cost (% of estate)	9
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	30 23 11	Strength of investor protection index (0–10)	5.3		
Rigidity of employment index (0–100)	30 23			Cost (% of estate)	9
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	30 23 11	Strength of investor protection index (0–10)  Paying taxes (rank)	5.3 25	Cost (% of estate)	9

ZIMBABWE		Sub-Saharan Africa		GNI per capita (US\$)	340
Ease of doing business (rank)	153	Low income		Population (m)	13.0
Starting a business (rank)	137	Registering property (rank)	80	Trading across borders (rank)	168
Procedures (number)	10	Procedures (number)	4	Documents to export (number)	9
Time (days)	96	Time (days)	30	Time to export (days)	52
Cost (% of income per capita)	35.6	Cost (% of property value)	24.0	Cost to export (US\$ per container)	3,175
Minimum capital (% of income per capita)	53.0			Documents to import (number)	15
		Getting credit (rank)	101	Time to import (days)	66
Dealing with licenses (rank)	171	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	4,565
Procedures (number)	21	Depth of credit information index (0–6)	0		
Time (days)	481	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	93
Cost (% of income per capita)	1509.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	33
				Time (days)	410
Employing workers (rank)	122	Protecting investors (rank)	118	Cost (% of claim)	26.9
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0-10)	8		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	1	Closing a business (rank)	150
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	4	Time (years)	3.3
Rigidity of employment index (0-100)	34	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	22
Nonwage labor cost (% of salary)	4			Recovery rate (cents on the dollar)	0.1
Firing cost (weeks of salary)	446	Paying taxes (rank)	95		
		Payments (number per year)	59		
		Time (hours per year)	216		
		Total tax rate (% of profit)	37.0		

# **Acknowledgments**

Contact details for local partners are available on the *Doing Business* website at http://www.doingbusiness.org

Doing Business 2007 was prepared by a team led by Simeon Djankov and Caralee McLiesh under the general direction of Michael Klein. The team comprised Svetlana Bagaudinova, Marie-Lily Delion, Jacqueline den Otter, Allen Dennis, Penelope Fidas, Monica Hanssen, Sabine Hertveldt, Benjamin Horne, Melissa Johns, Joanna Kata-Blackman, Adam Larson, Julien Levis, Darshini Manraj, Dana Omran, Rita Ramalho, Sylvia Solf, Caroline van Coppenolle, Adriana Vicentini, Lihong Wang, Jelani Wilkins and Justin Yap. Mema Beye, Hania Dawood and Francoise-Helene Schorosch assisted in the months prior to publication.

Oliver Hart, Rafael La Porta and Andrei Shleifer provided academic advice on the project. The paying taxes project was conducted in partnership with PricewaterhouseCoopers, led by Robert Morris with Kelly Murray and Penny Vaughn. The protecting investors and enforcing contracts projects were conducted in partnership with the Lex Mundi association, led by Carl Anduri and Sam Nolen. The Ministry for Foreign Affairs of Iceland funded the expansion of the sample to 20 small economies. Paul Holtz and Alison Strong edited the manuscript. Nadine Shamounki Ghannam and Suzanne Smith provided editorial and marketing advice. Gerry Quinn designed the report and the graphs.

Individual chapters were refereed by a panel of experts comprising Irina Astrakhan, Teresa Barger, Alexander Berg, David Bernstein, Penelope Brook, Tony Burns, Mierta Capaul, Stijn Claessens, Jacqueline Coolidge, Michael Engelschalk, Mario Gamboa-Cavazos, Luke Haggarty, Linn Hammergren, Catherine Anne Hickey, Leora Klapper, Arvo Kuddo, Peter Ladegaard, Richard Messick, Andrei Mikhnev, Claudio Montenegro, Tatiana Nenova, Sanda Putnina, Dory Reiling, Adolfo Rouillon, Jorge Saba Arbache, Jolyne Sanjak, Sevi Simavi, Inderbir Singh Dhingra, Kalanidhi Subbarao, Richard Symonds, Vijay Tata and Mahesh Uttamchandani.

The full draft report was reviewed by Demba Ba, Francois Bourguignon, Susan Goldmark, Arvind Gupta, Ernesto May, Fernando Montes-Negret, Vikram Nehru, Michele de Nevers, Guillermo Perry, Mohammad Zia Qureshi and Tevfik Mehmet Yaprak. We are grateful for comments and review provided by the World Bank Group's country and private sector teams.

The online service of the *Doing Business* database is managed by the Private Sector Development Knowledge Management Unit of the World Bank Group.

The report was made possible by the generous contribution of more than 5,000 lawyers, accountants, judges, business people and public officials in 175 economies. Quotations in this report are from local partners unless otherwise indicated. The names of those wishing to be acknowledged individually are listed below. Contact details are posted on the *Doing Business* website at http://www.doingbusiness.org.

### GLOBAL CONTRIBUTORS

ALLEN & OVERVILP

Baker & McKenzie

BOOZ ALLEN HAMILTON INC.

CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

LEX MUNDI, ASSOCIATION OF INDEPENDENT LAW FIRMS

Kledi Kodra

Voio Malo

Andi Memi

Albert Muratti

SHEGA GROUP

Laura Qorlaze

Oltiana Rexhepai

Spyridon Tsallas

Zamira Xhaferri

**ALGERIA** 

Loreta Peci

Genci Krasniqi

Kalo & Associates

Georgios K. Lemonis

Boga & Associates

IKRP ROKAS & PARTNERS

Нохна, Мемі & Нохна

PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOPERS

IKRP Rokas & Partners

IKRP Rokas & Partners

IKRP Rokas & Partners

Branka Achari-Djokic

BANK OF ALGERIA

Adnane Bouchaib

Samir Boukider

Samir Dielliout

CABINET SATOR

Mourad Dubert

Architecte

Malik Elkettas

Samir Hamouda

Mustapha Hamza

Jérôme Le Hec

Michel Lecerf

Adnane Merad

Gerard Morin

MERAD

HAMZALAW OFFICE

Landwell & Associés -

Landwell & Associés -

ETUDE DE ME KADDOUR

Landwell & Associés -

PRICEWATERHOUSECOOPERS

**PRICEWATERHOUSECOOPERS** 

PricewaterhouseCoopers

BOUCHAIR LAW FIRM

GHELLAL & MEKERBA

Elkettas International

GHELLAL & MEKERBA

Mohamed El Amine Haddad

CABINET SAMIR HAMOUDA

**PRICEWATERHOUSECOOPERS** 

PRICEWATERHOUSECOOPERS

SDV International Logistics

# REGIONAL CONTRIBUTORS

ACZALAW

Robert Hughes

IKRP Rokas & Partners

# **AFGHANISTAN**

Taqi-ud-din Ahmad A.F. FERGUSON & Co.

Shafic Gawhari MINISTRY OF COMMERCE

Parwana Hasan AWLPA

Rashid Ibrahim

A F FERGUSON & CO.

Visal Khan Mandviwalla & Zafar

Yasin Khosti SOCIETY OF AFGHAN

ARCHITECTS AND ENGINEERS Gaurav Kukreja Afghan Container

Transport Co. Khalid Mahmood

A.F. FERGUSON & Co.

Zahoor Malla GLOBALINK LOGISTICS GROUP

Mehmood Y. Mandviwalla Mandviwalla & Zafar

John D. McDonald

BAKER & MCKENZIE, LLP Salman Nasim

A.F. FERGUSON & Co.

Soli Parakh A.F. FERGUSON & Co.

Abdul Rahman Watanwal MBC CONSTRUCTION

Charles Clinton Altai Consulting

Zaid Mohseni

 $Z_{AMOH}$ Omar Zakhilwal

Afghanistan Investment SUPPORT AGENCY

## ALBANIA

Artur Asllani STUDIO LEGALE TONUCCI

Alban Caushi Kalo & Associates

Sokol Elmazi Boga & Associates

Jola Gjuzi

Kalo & Associates Vilma Gjyshi Kalo & Associates

Shkelqim Kerluku

IKRP ROKAS & PARTNERS

CABINET SAMIR HAMOUDA

Fares Ouzegdouh Maersk Logistics

Feriel Oulounis

Dominique Rolland LANDWELL & ASSOCIÉS -PRICEWATERHOUSECOOPERS

Badredine Saadi AX-Consult, Agence D'ARCHITECTURE ET d'Urbanisme

Mohamed Sator CABINET SATOR

Mohamed Smati AVOCAT

Marc Veuillot Landwell & Associés -PRICEWATERHOUSE COOPERS

Tarik Zahzah Ghellal & Mekerba

Nabiha Zerigui CABINET SAMIR HAMOUDA

#### ANGOLA

Fernando Barros PRICEWATERHOUSECOOPERS

Alain Brachet SDV AMI INTERNATIONAL Logistics

Paulo Caldeira

Pedro Calixto PRICEWATERHOUSECOOPERS

José Alberto Cardoso Câmara de Comércio e Indústria de Angola

Nahary Cardoso FÁTIMA FREITAS ADVOGADOS

Esperanca Costa Alexandre Pegado -ESCRITÓRIO DE ADVOGADOS

Benard de Buor SDV AMI INTERNATIONAL Logistics

Iudith De Fatima Dos Santos

NATIONAL BANK OF ANGOLA

Yves Flodrops SDV AMI INTERNATIONAL Logistics

Fernando Fortes GUICHÉ ÚNICO DE EMPRESA

Fátima Freitas FÁTIMA FREITAS ADVOGADOS

Aymeric Frisch SDV AMI INTERNATIONAL Logistics

Iulian Ince PRICEWATERHOUSECOOPERS

Teresinha Lopes Faria de Bastos, Sebastião e Lopes Advogados

Nita Palhota ATS Logistics Co.

Elisa Rangel Nunes RANGEL, NUNES & TERESA

Arsénio Silva GUICHÉ ÚNICO DE EMPRESA

#### ANTIGUA AND RARRIIDA

Eleanor R Clark Clarke & Clarke

Carden Conliffe Clarke COMMODORE & ASSOCIATES

Neil Coates PRICEWATERHOUSECOOPERS

Vernon Edwards FREIGHT FORWARDING AND DECONSOLIDATING

Ann Henry Henry & Burnette Philip Isaacs

Hugh C. Marshall MARSHALL & CO.

OBM LTD

Brian O'Dornellas ORM I TD

Laurie Roberts REGISTRY

Patricia Simon-Forde CHAMBERS PATRICIA SIMON-FORDE

Denzil Solomon DEVELOPMENT CONTROL AUTHORITY

Christian Sydney CHRISTIAN, WALWYN & ASSOCIATES

Charles Walwyn PRICEWATERHOUSECOOPERS

Marietta Warren INTERFREIGHT LTD. Hesketh A. Williams LABOUR DEPARTMENT

## ARGENTINA

Lisandro A. Allende Brons & Salas Abogados

Vanesa Balda VITALE MANOFF & FEILBOGEN

Mariano Carricart FORNIELES ABOGADOS

Pablo Cavallaro ESTUDIO CAVALLARO ABOGADOS

Carlos Marcelo D'Alessio Union Internacional del Notariado

Oscar Alberto del Rio CENTRAL BANK OF ARGENTINA

Andres M. Edelstein PRICEWATERHOUSECOOPERS

Lilian Falcon PRICEWATERHOUSECOOPERS

María Fraguas NICHOLSON Y CANO

Ignacio Funes de Rioja Funes De Rioja & Asociados, member of Ius LABORIS

Santiago Laclau Marval, O'Farrell & Mairal, member of Lex MIINDI

Agustina Larriera Alfaro Abogados

María del Rosario Martínez Alfaro Abogados

Miguel P. Murray Murray, d'André, Isasmendi & Sirito de Zavalía

Alfredo Miguel O'Farrell Marval, O'Farrell & Mairal, member of Lex Mundi

Enrique Pugliano Organización Veraz S.A., IN AFFILIATION WITH EOUIFAX

Ignacio Rodriguez PricewaterhouseCoopers

Adolfo Rouillon WORLD BANK GROUP

Patricia Ruhman Seggiaro Marval, O'Farrell & Mairal, member of Lex Mundi

Jorge San Martin PRICEWATERHOUSECOOPERS

Liliana Segade Quattrini, Laprida & ASOCIADOS

Angelica Sola Marval, O'Farrell & Mairal, member of Lex MIINDI

Alfredo Suarez Asociacion Argentina DE AGENTES DE CARGA Internacional

Eduardo J. Viñales Funes De Rioja & Asociados, member of Ius LABORIS

PricewaterhouseCoopers

# ARMENIA

Karen Andreasvan DEFENSE LTD

Artak Arzoyan CENTRAL BANK OF ARMENIA

Ron J. Barden PRICEWATERHOUSECOOPERS

Svetlana Bilyk PricewaterhouseCoopers

Mher Grigoryan LEGAL ADVISOR

Bela Gutidze PRICEWATERHOUSECOOPERS

Sargis H. Martirosyan Trans-Alliance

Jorge Intriago PricewaterhouseCoopers

Artashes F. Kakovan INVESTMENT LAW GROUP I.I.C.

Vahe Kakoyan INVESTMENT LAW GROUP

Ludmila Kosarenko PricewaterhouseCoopers

Maria Livinska PricewaterhouseCoopers

Arsen Matikyan Alfatrans Ltd.

Suren Melikyan KPMG

Eduard Mesropyan JINJ LTD.

Aram Poghosyan GRANT THORNTON AMYOT Hayk Sahakyan STATE COMMITTEE OF THE REAL PROPERTY CADASTRE

David Sargsyan Ameria CJSC

Tigran Serobyan KPMG

Rusa Sreseli PricewaterhouseCoopers

Hakob Tadevosyan Grant Thornton Amyot

Matthew Tallarovic PRICEWATERHOUSE COOPERS

Liana Yordanyan Ter-Tachatyan Legal and Business Consulting

#### **AUSTRALIA**

Matthew Allison
BAYCORP ADVANTAGE

Sarah Bergin Allens Arthur Robinson

Alexis Biancardi PRICEWATERHOUSECOOPERS

Lynda Brumm
PRICEWATERHOUSECOOPERS

David Buda

Cowley Hearne Lawyers Greg Channell

DEPARTMENT OF LANDS

Nyssa Cherry Atanaskovic Hartnell

Daniel Clough VICTORIAN BAR

Michael Croker PRICEWATERHOUSECOOPERS

David Cross DEACONS

Steven Fleming
ALLENS ARTHUR ROBINSON

Mark Geniale Office of State Revenue, NSW Treasury

Penny Grau
CLAYTON UTZ, MEMBER OF

Jacqueline Hassarati
PRICEWATERHOUSECOOPERS

Eric Herding Panalpina World Transport

Paul James CLAYTON UTZ, MEMBER OF LEX MUNDI

Doug Jones AM
CLAYTON UTZ, MEMBER OF
LEX MUNDI

Khal Katrib
Office of State Revenue,

NSW TREASURY
Edward Nicholas

CLAYTON UTZ, MEMBER OF LEX MUNDI

Ann Previtera

PRICEWATERHOUSECOOPERS

Michael Quinlan
ALLENS ARTHUR ROBINSON

Robert Riddell GADENS LAWYERS Phil Rosser Sydney Ports Corporation

Luke Sayers PRICEWATERHOUSECOOPERS

Ron Schaffer CLAYTON UTZ, MEMBER OF LEX MUNDI

Dean Schiller

Neil Wilson PRICEWATERHOUSE COOPERS

Irene Yeung PRICEWATERHOUSECOOPERS

David Zwi
Cowley Hearne Lawyers

#### **AUSTRIA**

Gerhard Antenreiter Dr. Gerhard Antenreiter, Civil Law Notary

Austrian Customs -Ministry of Finance

Georg Bahn Freshfields Bruckhaus Deringer

Brandstetter Pritz & Partner

Ernst Biebl

PRICEWATERHOUSECOOPERS

Doris Buxbaum Binder Grösswang Rechtsanwälte

Martin Eckel Eiselsberg Natlacen Walderdorff Cancola

Jana Eichmeyer Kunz Schima Wallentin Rechtsanwälte KEG, Member of Ius Laboris

Julian Feichtinger Cerha Hempel & Spiegelfeld Hlawati, Member of Lex Mundi

Ferdinand Graf
GRAF, MAXL & PITKOWITZ

Andreas Hable Binder Grösswang Rechtsanwälte

Harald Heschl Consumer Credit Information

Rudolf Kaindl Koehler, Kaindl, Duerr & Partner, Civil Law Notables

Alexander Klauser Brauneis, Klauser & Prandl

Rudolf Krickl PricewaterhouseCoopers

Ulrike Langwallner SCHOENHERR RECHTSANWAELTE

Gregor Maderbacher Brauneis, Klauser & Prandl

Peter Madl Schoenherr Rechtsanwaelte

Irene Mandl Austrian Institute for SME Research

Wolfgang Messeritsch NATIONAL BANK OF AUSTRIA Michael Podesser PRICEWATERHOUSE COOPERS

Friedrich Roedler
PRICEWATERHOUSECOOPERS

Georg Schima Kunz Schima Wallentin Rechtsanwälte KEG, member of Ius Laboris

Andrea Schwartz Kunz Schima Wallentin Rechtsanwälte KEG, member of Ius Laboris

Benedikt Spiegelfeld Cerha Hempel & Spiegelfeld Hlawati, Member of Lex Mundi

Michael Stelzer Graf, Maxl & Ріткоwітz

Birgit Vogt-Majarek Kunz Schima Wallentin Rechtsanwälte KEG, MEMBER OF IUS LABORIS

Lothar Wachter Wolf Theiss

Klaus Woschnak Notar Dr. Klaus Woschnak

Angela Zaffalon Cerha Hempel & Spiegelfeld Hlawati, Member of Lex Mundi

### AZERBAIJAN

Eldar Adilzade IFC Corporate Governance Project

Anar Aliyev IFC Corporate Governance Project

Mushfig Aliyev PRICEWATERHOUSE COOPERS

Roman Alloyarov OMNI Consultants

Ismayil Askerov LEDINGHAM CHALMERS

Rufat Aslanli National Bank of Azerbaijan

Alum Bati SALANS HERTZFELD & HEILBRONN LAW FIRM

Rizvan Gubiyev

PRICEWATERHOUSECOOPERS
Arif Gulivev

PRICEWATERHOUSE COOPERS
Emin Huseynov
NATIONAL BANK OF

Gunduz Karimov

BAKER & MCKENZIE

Azerbaijan

Vugar Mammadov PRICEWATERHOUSECOOPERS

Kamal Mammadzade

Efendiyeva Mehriban Michael Wilson & Partners Ltd.

Namik Novruzov BM International LLC

Movlan Pashayev PRICEWATERHOUSE COOPERS

John Quinn ACE Forwarding Ltd. Kanan Safarov Attorney-at-Law

Emma Silyayeva Salans Hertzfeld & Heilbronn Law Firm

Ismail Zargarli

OMNI Consultants

#### **BANGLADESH**

Nahid Afreen
The Law Associates,
MEMBER OF LEX MUNDI

Jasim Ahmed
BANGLADESH CONTAINER
LINES LTD.

Sahahuddin Ahmed Dr. Kamal Hossain & Associates

Sahabuddin Ahmed DUTCH-BANGLA BANK FOUNDATION

Badrul Ahsan A. Qasem & Co. / PricewaterhouseCoopers

Tanjib-ul Alam Dr. Kamal Hossain & Associates

Abdullah Al-Masud Prime Bank Ltd.

Nurul Amin

Ashfaq Amin
INTEGRATED TRANSPORTATION
SERVICES LTD., AGENT OF
PANALPINA

Ad. Asaduzzaman Syed Ashtiaq Ahmed & Associates

Isbahul Bar Chowdhury PRIME BANK LTD.

Md. Halim Bepari HALIM LAW ASSOCIATE

Gouranga Chakraborty BANK of BANGLADESH

Shirin Chaudhury

Jamilur Reza Choudhury A.B.M. Nasirud Doulah Doulah & Doulah Advocates

A.B.M. Shamsud Doulah
DOULAH & DOULAH
ADVOCATES

A.B.M. Badrud Doulah
Doulah & Doulah
Advocates

Moin Ghani Dr. Kamal Hossain & Associates

Mainul Haque Bank of Bangladesh

Aneek Haque Haque and Associates

Raquibul Haque Miah Shamsul Hasan

Syed Afzal Hasan Uddin Syed Ashtiaq Ahmed &

Azmal Hossain Kamal Hossain Rafiqul Islam JUDICIAL SERVICE ASSOCIATION M. Moksadul Islam

LEGAL STEPS

Amir-Ul Islam

THE LAW ASSOCIATES,

MEMBER OF LEX MUNDI

Karishma Jahan Ahsanul Kabir

Sohel Kasem
A. Qasem & Co. /
PRICEWATERHOUSECOOPERS

Khurram Khan Standard Chartered Bank

Khondker Shamsuddin Mahmood Advisers' Legal Alliance

Q.M. Mahtab-Uz-Zaman BRAC UNIVERSITY Kazi Abdul Mannan

Abdul Qayyum

MINISTRY OF COMMERCE

Mirza Quamrul Hasan

Golam Rabbani PRIME BANK LTD.

Mizanur Rahaman Ministry of Law, Justice and Parliamentary Affairs

Habibur Rahman
The Law Counsel

Mohammed Razack Abdur Razzaq

THE LAW COUNSEL

Quazi Reza-Ul Hoque ERGO LEGAL COUNSELS

Omar Sadat Imran Siddiq THE LAW COUNSEL

Munir Uddin Ahamed Rafique Ul-Huq Huo & Co.

# BELARUS

Ivan Alievich
MIKHEL AND PARTNERS

Kiryl Apanasevich
VLASOVA AND PARTNERS

Ron J. Barden
PRICEWATERHOUSECOOPERS

Svetlana Bilyk
PRICEWATERHOUSECOOPERS

Vladimir G. Biruk CAPITAL GROUP Anastasia Bondar INSTAR LOGISTICS

Alexander Botian

Borovtsov & Salei Igor Dankov

PRICEWATERHOUSE COOPERS
Gennadiy Glinskiy
DICSA INTERNATIONAL
GROUP OF LAWYERS

Alexandr Ignatov

NATIONAL BANK OF THE
REPUBLIC OF BELARUS

Jorge Intriago
PRICEWATERHOUSECOOPERS

Igor Ishchenko
PRICEWATERHOUSECOOPERS

Alena Ivanova

Alexander Khrapoutsky LAW FIRM JUREXPERT GROUP

Alexander Korneiko AHLERS

Olga Sergeevna Kuryleva BELARUS STATE UNIVERSITY

Maria Livinska PricewaterhouseCoopers

Konstantin Mikhel MIKHEL AND PARTNERS

Evgeniya Motina INSTITUTE OF STATE AND LAW, NATIONAL ACADEMY OF Science

Maksim Salahub VLASOVA AND PARTNERS

Anton Vashkevich BOROVTSOV & SALEI

Alexander Vasilevsky VALEX CONSULT

Ekaterina Zabello VLASOVA AND PARTNERS

#### BELGIUM

Allen & Overy LLP

Hubert Andre-Dumont McGuireWoods LLP

Hugo Callens ELEGIS

Koen Cooreman PRICEWATERHOUSECOOPERS

COUR DE CASSATION

Steven de Schrijver VAN BAFI & BELLIS

Olivier Debray CLAEYS & ENGELS, MEMBER OF IUS LABORIS

Frank Dierckx

PRICEWATERHOUSECOOPERS Edmond Dierinck

ECT Logistics David Du Pont

ASHURST

EURELIUS ATTORNEYS

Pierrette Fraisse SERVICE PUBLIC FEDERAL Finances

Pamela R. Gonzales de Cordova

LOYENS Sandrine Hirsch

SIMONT BRAUN Grégory Jurion

PRICEWATERHOUSECOOPERS

Jean Philippe Lebeau Palais de Ĵustice

Stephan Legein CUSTOMS ADMINISTRATION

PRICEWATERHOUSECOOPERS

Axel Maeterlinck SIMONT BRAUN

Robert Meunier NOTARY

Carl Meyntiens ASHURST

Aurore Mons delle Roche PRICEWATERHOUSECOOPERS

Didier Muraille NATIONAL BANK OF BELGIUM Fannia Polet ALTIUS

Tim Roelans ELEGIS

Frédéric Souchon PRICEWATERHOUSECOOPERS

Peter Van Melkebeke Notaires Berquin

Suzy Vande Wiele LOYENS

Bart Vanham PRICEWATERHOUSECOOPERS

Tom Vantroven ALTIUS

Gregory Verpoorten PricewaterhouseCoopers

Yves Voeten PRICEWATERHOUSECOOPERS

# **BELIZE**

Emil Arguelles ARGUELLES & COMPANY

Liesje Barrow Chung BARROW & Co.

Emory K. Bennett Young's Engineering CONSULTANCY LTD.

Rudy Castillo BELIZE BANK LIMITED Julian Castillo FCCA Castillo Sanchez &

Burrell, LLP

Iulius Espat STRUKTURE ARCHITECTS

Gian C. Gandhi International Financial SERVICES COMMISSION

Mirna Lara EUROCARIBE BELIZE SHIPPING SERVICES

Fred Lumor Fred Lumor & Co. Andrew Marshalleck

BARROW & Co. Tania Moody

Barrow & Williams Kareem D. Musa Musa & Balderamos

Sharon JJA Pitts-Robateau PITTS & FIRINGTON

Patricia Rodriguez BELIZE COMPANIES REGISTRY

Catherine Smith BELIZE COMPANIES REGISTRY

Troy Smith

BELIZE CITY COUNCIL Dale L. Trujeque BELIZE CITY COUNCIL

Saidi M. Vaccaro Orion Corporate Services

Lionel L. R. Welch Supreme Court of Belize

Ivan Williams MINISTRY OF EDUCATION AND LABOUR

Carlton N. Young Young's Engineering Consultancy Ltd.

Michael C.E. Young S.C. YOUNGS LAW FIRM Philip Zuniga ATTORNEY-AT-LAW

#### BENIN

Victoire Agbanrin-Elisha Avocat à la Cour

Saïdou Agbantou Cabinet Agbantou Saidou

Cosme Ahouansou SA-APR

Rafikou Alabi CARINET ME ALARI

Mochtar Alidou BANQUE RÉGIONALE DE SOLIDARITÉ

Innocent Sourou Avognon Ministère de la Justice et DE LA LEGISLATION

Constantin Azon

Charles Badou CARINET EDGAR-YVES MONNOU

DIAMOND BANK Agnes A. Campbell

Clifton Best

CABINET D'AVOCATS Campbell & Associes Michèle A O Carrena

Tribunal de Première INSTANCE DE COTONOU **Jacques Charevre** FIDAFRICA /

PRICEWATERHOUSECOOPERS Alice Codjia-Sohouenou Cabinet Agbantou Saidou

Veronique Akankoussi Deguenon ETUDE ME VERONIOUE Akankoussi Deguenon

Placide T. Ganmavo Tribunal de Première Instance de Cotonou

Luc-M. C. Gnacadja **IMOTEPH** 

Bernard Gourlaouen Société Générale de BANQUES AU BÉNIN

Denis Hazoume CONTINENTAL BANK

Jean-Luc Labonte FINANCIAL BANK Dominique Lales ORYX S.A.

Edouard Messou FIDA FRICA / PRICEWATERHOUSECOOPERS

Edgar-Yves Mpoy CABINET EDGAR-YVES Monnou

Philippe Nadaud BANQUE DE L'HABITAT DU RÉNIN

Severin-Maxime Quenum SPA BABA BODY & OUENUM

Patrick Saizonou EQUIPBAIL. Zakari Djibril Sambaou ATTORNEY-AT-LAW

Jean Pierre Sancerne SDV SAGA - GROUPE Bollore

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Bosco Todjinou Ordre des Architectes

Fousseni Traore FIDAFRICA / PRICEWATERHOUSECOOPERS

Dieudonne Vignon CREDIT AFRICAIN

Jean Claude Wognin FIDAFRICA / PRICEWATERHOUSECOOPERS

Gilles Guerard ECOBANK

Cyrille Laleye ECOBANK

# **BHUTAN**

Loknath Chapagai MINISTRY OF TRADE & INDUSTRY

Tashi Delek Office of Legal Affairs

Eden Dema ROYAL MONETARY AUTHORITY

Kincho Doriee Cargo & Courier Co.

Rinzin Dorii MINISTRY OF TRADE &

Dophu Dorii

ROYAL SECURITIES EXCHANGE T.C. Ghimirey

N.B. Gurung DHI. Kenzang Gyeltshen

B.B. Kalden

Dzongkhag Thrimkiduensa Bap Kinga

CHAMBER OF COMMERCE & Industry Kunzang

MINISTRY OF FINANCE

Subarna Lama MINISTRY OF TRADE & Industry

Sonam Lhendup Ministry of Trade & Industry

Karma Lotev Yangphel Adventure TRAVEL

Mon Bahadur Monger Managing Proprietor

Mr. Naichu CHAMBER OF COMMERCE & Industry

Sangay Penjore THIMPU MUNICIPAL CORPORATION Prakash Rasaily

CITY LEGAL UNIT Dasho Shera Lhendup WangDue District Court

Dawa Sherpa SHERPA CONSULTANCY SUPERINTENDENCY OF BANKS AND FINANCIAL ENTITIES

Ugen Takchhu SURVEY AND LAND RECORDS OFFICE, MINISTRY OF AGRICULTURE

Norbu Tsering ROYAL COURT OF JUSTICE

Kipchu Tshering Karma Tshering

Game Tshering Construction Association of Bhutan

Tandin Tshering Ministry of Trade & Industry

Tsering Wangchuck ROYAL COURT OF JUSTICE

Sonam P. Wangdi

Nima Wangdi Deki Wangmo Bhutan National Bank

Tashi Wangmo Ministry of Labour and Human Resources

Tshering Yangchen Royal Monetary AUTHORITY

Tashi Yezer ROYAL SECURITIES EXCHANGE

# **BOLIVIA**

Carolina Aguiree Urioste Bufete Aguirre

Fernando Aguirre Bufete Aguirre

Adrián Barrenechea Bazoberry Criales, Urcullo &

Francisco Bollini Roca GUEVARA & GUTIÉRREZ S C. Servicios Legales

Cintya Burgoa PRICEWATERHOUSECOOPERS

Liliana Ching PRICEWATERHOUSECOOPERS

Iose A. Criales Criales, Urcullo & ANTEZANA

Primitivo Gutiérrez Guevara & Gutiérrez S.C. Servicios Legales

Ana Carola Guzman Gonzales SALAZAR, SALAZAR & Asociados

Gonzalo Mendieta Romero Mendieta Romero & Asociados

Oscar Antonio Plaza Ponte ENTIDAD DE SERVICIOS DE Información Enserbic S.A.

Julio Quintanilla Quiroga Quintanilla & Soria

Fabian Rabinovich PricewaterhouseCoopers

Fernando Rojas C.R. & F. ROJAS, MEMBER OF LEX MUNDI

Sergio Salazar-Machicado SALAZAR, SALAZAR & ASOCIADOS

Sandra Salinas C.R. & F. Rojas, member of Lex Mundi

Edmond Tondu Bolivian Intermodal Container

A. Mauricio Torrico Galindo Quintanilla & Soria

Miguel Vertiz PRICEWATERHOUSECOOPERS

### BOSNIA AND HERZEGOVINA

Edisa Bakovic
DLA Weiss - Tessbach

Mark Davidson

PRICEWATERHOUSECOOPERS

Petros Doukas IKRP Rokas & Partners

Senada Havic

Nikola M. Jankovi Lansky, Ganzger & Partner d.o.o.

Muhidin Kari Law Office of Emir Kovaevi

Emmanuel Koenig
PRICEWATERHOUSECOOPERS

Emir Kovaevi Law Office of Emir Kovaevi

Branko Mari

Branko & Vladimir Mari Nedzida Salihovic-Whalen

DLA WEISS - TESSBACH Hasib Salkic

Intersped dd Sarajevo

Adin Serdarevic

PRICEWATERHOUSECOOPERS

Daniela Terzic

DLA WEISS - TESSBACH

Bojana Tkalcic-Djulic LAWYERS' OFFICE BOJANA TKALCIC-DJULIC & OLODAR PREBANIC

Ruzica Topic Ruzika Topic Law Firm Spyridon Tsallas IKRP Rokas & Partners

# BOTSWANA

Susan Anne Aird
MINCHIN & KELLY

Jinabhai Akheel *Magang & Co.* 

Neill Armstrong Armstrongs Attorneys, MEMBER OF LEX MUNDI

Mark Badenhorst
PRICEWATERHOUSECOOPERS

John Carr-Hartley
Armstrongs Attorneys,

MEMBER OF LEX MUNDI
Uttum Corea
PRICEWATERHOUSECOOPERS

Paul De Chalain
PRICEWATERHOUSECOOPERS

Elias M. Dewah Diba M. Diba *MINCHIN & KELLY*  Edward W. Fashole-Luke II Luke & Associates

J. M. Griffiths Minchin & Kelly

Max Gunasekera PricewaterhouseCoopers

Nigel Haynes

Manica Botswana Pty.

I TD

L. Jayawickrama PRICEWATERHOUSECOOPERS

Akheel Jinabhai *Magang & Co.* 

Tiro Kayawe Citizen Entrepreneurial Development Agency

Tsholofelo Kokorwe

Godwin Kunda
Ezekiel Lungu
LANDS DEPARTMENT

Elizabeth Macharia CHIBANDA, MAKGALEME &

Mr. Magang MAGANG & Co.

Mercia Makgaleme Сніванда, Макgaleme & Со.

Wayne Mambwe ROSCOE BONNA VALUERS

Mmasekgoa Masire-Mwamba

Patience Matengu Citizen Entrepreneurial Development Agency

T.T.K. Matome

Kgaotsang Matthews

Colin McVey *Landflow Solutions Pty. Ltd.* 

Claude Mojafi

Ontiretse Monagen Viola Morgan

Jack Allan Mutua
TECTURA INTERNATIONAL,
BOTSWANA

Alfred Ngowi University of Botswana

Kwadwo Osei-Ofei HAZEL TODD ATTORNEYS

Suren Perera PRICEWATERHOUSE COOPERS

Joao Salbany Minchin & Kelly

Morag Swift Minchin & Kelly

Ludo Tema

Tally Tshekiso

CARATEX BOTSWANA

Thata Tshukudu Roscoe Bonna Valuers

Angelica Waibale-Muganga Armstrongs Attorneys, MEMBER OF LEX MUNDI

Dave Williams MINCHIN & KELLY

Richard Wright Sipho Ziga Armstrongs Attor

ARMSTRONGS ATTORNEYS, MEMBER OF LEX MUNDI

### **BRAZIL**

Andrea Acerbi FELSBERG E ASSOCIADOS

Tania Mara Coelho de Almeida Costa Secretaria de Inspecao do Trabalho

Gilberto Deon Corrêa Junior VEIRANO ADVOGADOS

Sidinei Corrêa Marques
BANCO CENTRAL DO BRASIL
José Ricardo dos Santos Luz

Júnior

Duarte Garcia, Caselli

Guimarães e Terra

Advogados

Thomas Benes Felsberg FELSBERG E ASSOCIADOS

Susan Christina Forster FISCHER & FORSTER ADVOGADOS

Michelle Giraldi PRICEWATERHOUSECOOPERS

Karina Goldberg Britto Lefosse Advogados, IN COOPERATION WITH LINKLATERS

Adriana Grizante

PRICEWATERHOUSE COOPERS

Luiz Felipe Guimarães Santoro

Demarest e Almeida, member of Lex Mundi

Esther Jerussalmy Araújo e Policastro Advogados

Carlos Lacia
PRICEWATERHOUSECOOPERS

Ricardo Loureiro SERASA S.A.

Verônica Madureira Pereira Viseu, Castro, Cunha e Oricchio Advogados

Rodrigo Matos Cargo Logistics do Brasil

Eduardo Augusto Mattar PINHEIRO GUIMARÃES, ADVOGADOS

Cássio Mesquita Barros Mesquita Barros Advogados, member of Ius Laboris

Laercio Nascimento Nascimento Imoveis

Andrea Oricchio Kirsh Viseu, Castro, Cunha e Oricchio Advogados

Maria Fernanda Pecora VEIRANO ADVOGADOS

Cacilda Pedrosa Vieira NASCIMENTO IMOVEIS

Fabio Luis Pereira Barboza VISEU, CASTRO, CUNHA E ORICCHIO ADVOGADOS

Andréa Pitthan Françolin De Vivo, Whitaker e Castro Advogados

Eliane Ribeiro Gago Duarte Garcia, Caselli GUIMARÃES E TERRA ADVOGADOS

Karina Romano Demarest e Almeida, member of Lex Mundi Elaine Shimoda SERASA S.A.

Leonardo Soares de Oliveira SECRETARIA DE INSPECAO DO TRABALHO

Marcos Tiraboschi VEIRANO ADVOGADOS

Pedro Vitor Araujo da Costa Escritorio de Advocacia Gouvêa Vieira

Flavia Warde

DEMAREST E ALMEIDA,

MEMBER OF LEX MUNDI

Beatriz Ryoko Yamashita FISCHER & FORSTER ADVOGADOS

### BULGARIA

Svetlin Adrianov

Lega InterConsult
- Penkov, Markov and
Partners, member of Lex
Mundi

Nikolai Bozhilov Unimasters Logistics Group

Dimitar Danailov Georgiev, Todorov & Co.

Bogdan Drenski Georgiev, Todorov & Co.

Daniela Dzabarova IKRP Rokas & Partners

Polina Ganeva

LANDWELL BULGARIA

Alexander Georgiev

Dobrev, Kinkin, Lyutskanov
& Partners

Ralitsa Gougleva

DJINGOV, GOUGINSKI,

KYUTCHUKOV & VELICHKOV

Orlin Hadjiiski
PRICEWATERHOUSECOOPERS

Monika Hristova IKRP Rokas & Partners

Ginka Iskrova

PRICEWATERHOUSECOOPERS

Nedyalko Mitev Ivanov IKRP Rokas & Partners

Mina Kapsazova
PRICEWATERHOUSECOOPERS

Nickolay Kiskinov Lega InterConsult - Penkov, Markov and Partners, member of Lex Mindi

Radostina Krasteva PRICEWATERHOUSECOOPERS

Dessislava Loukarova
ARSIV. NATCHEV. GANEVA

Totyu Maldenov Ministry of Labour and Social Policy

Jordan Manahilov Bulgarian National Bank

Marina Marinova Georgiev, Todorov & Co.

Ivan Markov

Lega InterConsult

- Penkov, Markov and

Partners, member of Lex

Minni

Krasimir Merdzhov

PRICEWATERHOUSECOOPERS

Vladimir Natchev Arsiv, Natchev, Ganeva

Yordan Naydenov Borislav Boyanov & Co.

Darina Oresharova EXPERIAN-SCOREX BULGARIA

Vladimir Penkov Lega InterConsult - Penkov, Markov and Partners, member of Lex Mundi

Kalina Tchakarova Djingov, Gouginski, Kyuтсникоv & Velichkov

Svilen Todorov Legacom Antov & Partners

Irina Tsvetkova PricewaterhouseCoopers

Stefan Tzakov Kambourov & Partners

Angel Kalaidjiev DIMITROV, PETROV & Co.

# BURKINA FASO

Dieudonne Bonkoungou Cabinet Ouedraogo & Bonkoungou

Jacques Chareyre
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Jean Claude Gnamien
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Charles Ki-Zerbo

Evelyne Mandessi Bell CABINET OUEDRAOGO & BONKOUNGOU

Edouard Messou
PRICEWATERHOUSECOOPERS

Serge Messou
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Anna T. Ouattara-Sory Cabinet MePaulin Salambéré

Marie Ouedraogo

BARREAU DU BURKINA FASO

Oumarou Ouedraogo

CABINET OUEDRAOGO & BONKOUNGOU Hamidou Savadogo

AVOCAT
Barterlé Mathieu Some
ATTORNEY-AT-LAW

Dominique Taty
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Fousseni Traore FIDAFRICA /

PRICEWATERHOUSE COOPERS
Jean Claude Wognin
FIDAFRICA /
PRICEWATERHOUSE COOPERS

Bouba Yaguibou Yaguibou & Yanogo

Gilles Yameogo Barreau du Burkina Faso

Ousmane Prosper Zoungrana CHEVALIER DE L'ORDE NATIONAL

Birika Jean Claude Bonzi Amélie Nebie-Bayala EDONEC, EDUCATOR ONE Consulting

#### BURUNDI

Banoue de la République DU BURUNDI

Anatole Miburo Cabinet Anatole Miburo

Ministère de la Justice

Tharcisse Ntakivica Barreau du Burundi

Denis Ntibandetse ATTORNEY-AT-LAW

François Nyamoya AVOCAT

Fabien Segatwa ETUDE ME SEGATWA

Gabriel Sinarinzi CABINET MEGABRIEL SINARINZI

Rubeya Willy Barreau du Burundi

# CAMBODIA

Ngov Chong PRICEWATERHOUSECOOPERS

Martin Desautels DFDL MEKONG LAW GROUP

David Fitzgerald PRICEWATERHOUSECOOPERS

Naryth H. Hem B.N.G., ADVOCATES &

Richard Irwin PRICEWATERHOUSECOOPERS.

Song Khun

RAF INT'L FORWARDING INC.

David King **KPMG** 

Avy Kong Putheavy DIRKSEN FLIPSE DORAN & LE

Iean Loi PRICEWATERHOUSECOOPERS

Tayseng Ly DFDL MEKONG LAW GROUP

Nimmith Men Arbitration Council FOUNDATION

Seakirin Neak B.N.G. - Advocates &

Roger Ouk PRICEWATERHOUSECOOPERS

MINISTRY OF LABOR AND Vocational Training

Matt Rendall Sciaroni & Associates

Sovan Sa Attorney-at-Law

Denora Sarin SARIN & ASSOCIATES

Socheata Seng B.N.G., ADVOCATES &

Solicitors

SHA Transport Express Co. LTD.

Christine Soutif SDV CAMBODGE LTD

Ly Tayseng DFDL MEKONG LAW GROUP

# **CAMEROON**

Lucy Asuagbor COURT OF APPEALS OF BUEA

Feh H. Baaboh HENRY SAMUELSON & CO.

David Boyo JING & PARTNERS

Jacques Chareyre FIDAFRICA / PricewaterhouseCoopers

Emmanuel Ekobo Cabinet Ekobo

Isabelle Fomukong CABINET FOMUKONG

Caroline Idrissou-Belingar BEAC

Paul Jing Jing & Partners

Jean Aimet Kounga ABENG LAW FIRM

Kumfa Jude Kwenyui JURIS CONSUL LAW FIRM

Buergi Marcel Panalpina World Transport Ltd.

#### CANADA

David Bish GOODMANS LLP

Michael S. Bondy PRICEWATERHOUSECOOPERS

Jay A. Carfagnini GOODMANS LLP

Larry Chapman PRICEWATERHOUSECOOPERS

Susan Clifford Osler, Hoskin & Harcourt I.I.P

John Craig HEENAN BLAIKIE LLP, MEMBER OF IUS LABORIS

Michael Davies OSLER, HOSKIN & HARCOURT

Gian Fortuna KENAIDAN CONTRACTING

Karen Grant TRANSUNION

LTD.

Pamela S. Hughes Blake, Cassels & Graydon, MEMBER OF LEX MUNDI

Joshua Kochath COMAGE CONTAINER LINES

Melanie N. Laskey

PRICEWATERHOUSECOOPERS Grace Lee PRICEWATERHOUSECOOPERS

Richard Marcovitz PRICEWATERHOUSECOOPERS

Shellev Munro OSLER, HOSKIN & HARCOURT LI.P

BLAKE, CASSELS & GRAYDON, MEMBER OF LEX MUNDI

Paula Rochwerger HEENAN BLAIKIE LLP. MEMBER OF IUS LABORIS

Harris M. Rosen SHIBLEY RIGHTON LLP

BLAKE, CASSELS & GRAYDON, MEMBER OF LEX MUNDI

Cynthia Seifried BLAKE, CASSELS & GRAYDON, MEMBER OF LEX MUNDI

# **CAPE VERDE**

Hermínio Afonso PRICEWATERHOUSECOOPERS

Vasco Carvalho Oliveira Ramos ENGIC

Ilíldio Cruz GABINETE DE ADVOCACIA Consultoria e Procuradoria Juridica

Victor Adolfo de Pinto Osório ATTORNEY-AT-LAW

Ioão Dono

Maria João de Novais Advogados - Miranda ALLIANCE

Joana Gomes Rosa ATTORNEY-AT-LAW

Ana Denise Lima Barber WV CONSULTORES

Joao M. A. Mendes AUDITEC

Eldetrudes Neves Araujo, Neves & Santos

Ricardo G. Pereira BDO CAPEAUDIT

Iosé Manuel Pinto Monteiro ADVOGADOS E JURISCONSULTORES - JC Fonseca, JM Pinto Monteiro, Ligia Fonseca

Armando I.F. Rodrigues PRICEWATERHOUSE COOPERS

Tito Lívio Santos Oliveira

Henrique Semedo Borges HENRIQUE SEMEDO BORGES

João Carlos Tavares Fidalgo BANQUE CENTRALE

Mr Teiveira

Tereza Teixeira B. Amado Amado & Medina Advogadas

Fatima Varela BANOUE CENTRALE

Henrique Veiga HENRIQUE VEIGA ADVOGADO

# CENTRAL AFRICAN REPUBLIC

Mackfoy Amiect CBCA - COMMERCIAL BANK

Jean Noel Bangue Cour d'Appel de Bangui

Emile Bizon CABINET TIANGAYE -Université de Bangui

Ministère de la Fonction Publique, du Travail, de

la Sécurité Sociale et de L'Insertion Professionelle DES IEUNES

Maurice Dibert-Dollet Ministère de la Justice

Marie-Edith Douzima-Lawson

CABINET DOUZIMA

Sylvestre Gouendji INSPECTEUR DU TRAVAIL ET DES LOIS SOCIALES

Caroline Idrissou-Belingar BEAC

Francois Kayema GREFFIER EN CHEF, COMMISSAIRE PRISEUR

Noel Kelembho SDV Centrafrique - Groupe

Christian Lindo - Yando BEAC

Timothee M'beto SDV CENTRAFRIQUE - GROUPE BOLLORE

Yves Namkomkoina Tribunal de Commerce de BANGUI

Jean Baptiste Nouganga BUREAU COMPTABLE FISCAL - Cabinet Nouganga

## CHAD

Nathé Amady AVOCAT

Jacques Chareyre FIDAFRICA / PRICEWATERHOUSECOOPERS

Thomas Dingamgoto CABINET THOMAS DINGAMGOTO

Nadjita Francis Ngarhodjim

Mr. Froud FGP

Johann Hopf STAT CTBL AGENT

Matthias Hubert FIDAFRICA / PRICEWATERHOUSECOOPERS

Caroline Idrissou-Belingar

Gerard Leclaire Ingénierie & Architecture

Bechir Madet OFFICE NOTARIAL

Naramadji Mekonné Clerc d'Huissier de Iustice

Nadjita Francis Ngarhodjim ATTORNEY-AT-LAW

Nicolas Ronzié FIDAFRICA / PRICEWATERHOUSECOOPERS

Sobdibé Zoua LAW FIRM SCPP

# CHILE

CAREY Y CIA LAW FIRM Leticia Acosta Aguirre REDLINES FORWARDING

Jorge Benitez Urrutia Urrutia & Cia

Enrique Benitez Urrutia Urrutia & Cia

Iimena Bronfman Guerrero, Olivos Novoa y Errazuriz

Miguel Capo Valdez BESALCO S.A.

Camilo Cortés

Mariana Castro CAREY Y CIA LAW FIRM

Alessandri & Compañía Sebastian Diaz

PricewaterhouseCoopers Cristian Eyzaguirre CLARO & CIA., ABOGADOS, MEMBER OF LEX MUNDI

Silvio Figari Napoli Databusiness

Juan Pablo Gonzalez M Guerrero, Olivos, Novoa y ERRÁZURIZ

Pedro Pablo Gutierrez CAREY Y CIA LAW FIRM

Fernando Jamarne Alessandri & Compañía

Nicolas Luco Claro & Cia., Abogados, member of Lex Mundi

Miguel Massone PRICEWATERHOUSECOOPERS

Carmen Paz Cruz Lozano Camara Chilena de la Construccion

Daniela Peña Fergadiott Barros & Errázuriz

Alfonso Reymond Larrain CHADWICK & ALDUNATE AROGADOS

Roberto Carlos Rivas PricewaterhouseCoopers

Edmundo Rojas García Conservador de Bienes

RAICES DE SANTIAGO María Agnes Salah CAREY Y CIA LAW FIRM

María Eugenia Sandoval Gouet

PricewaterhouseCoopers Eduardo Torreti BARROS LETELIER & CIA.

Sebastián Yunge Guerrero, Olivos Novoa y Errazuriz

# CHINA

Rico Chan Baker & McKenzie

Rex Chan

PricewaterhouseCoopers Yan-Hua Chau IUN HE LAW OFFICE, MEMBER

OF LEX MUNDI Iie Chen

JUN HE LAW OFFICES, MEMBER OF LEX MUNDI

Eu Jin Chua CLIFFORD CHANCE

Leo Ge GLOBAL STAR LOGISTICS CO.

Alexander Gong Baker & McKenzie Kejun Guo

DeHeng Law Office

Hew Kian Heong PINSENT MASONS

Maggie Jiang PRICEWATERHOUSECOOPERS

He Jun

DEHENG LAW OFFICE

Guo Kejun

DEHENG LAW OFFICE

Edward E. Lehman LEHMAN, LEE & XU

Jun He Law Office, member of Lex Mundi

George Luo
PINSENT MASONS

Han Shen

Davis Polk & Wardwell

Xuehua Wang Beijing Huanzhong & Partners

Li Wang  $DeHeng\ Law\ Office$ 

Celia Wang PRICEWATERHOUSE COOPERS

Cassie Wong PRICEWATERHOUSE COOPERS

Wang Xuehua BEIJING HUANZHONG & PARTNERS

Xiaochuan Yang PricewaterhouseCoopers

Emma Zhang
DeHeng Law Office

Fengli Zhang
BEIJING HUANZHONG & PARTNERS

# **COLOMBIA**

Felipe Arbouin
PINILLA, GONZÁLEZ & PRIETO

Jose Arias

Gómez-Pinzón Abogados Patricia Arrázola Bustillo

GÓMEZ-PINZÓN ABOGADOS

Jaime Alberto Arrubla Paucar

Corte Suprema de Justicia Pablo Barraquer-Uprimny

Brigard & Urrutia, member of Lex Mundi

Juliana Bazzani Botero José Lloreda Camacho & Co.

Leonardo Calderón Colegio de Registradores de Instrumentos Públicos de Colombia

Dario Cardenas Navas

Mauricio Carvajal Cordoba Ministry of Finance

Felipe Cuberos

Prieto & Carrizosa S.A. Ignacio Durán

COMPUTEC - DATA CRÉDITO
Gustavo Flores

Gustavo Flores Sociedad Portuaria Regional de Cartagena

Carlos Fradique-Méndez Brigard & Urrutia, member of Lex Mundi Santiago Gutiérrez José Lloreda Camacho & Co.

Gabriela Mancero
CAVELIER ABOGADOS

Margarita María Núñez Andrés Millán Pineda GÓMEZ-PINZÓN ABOGADOS

Jinni Pastrana José Lloreda Camacho & Co

Carlos Felipe Pinilla Acevedo PINILLA, GONZÁLEZ & PRIETO

Rodrigo Prieto Martinez
PINILLA, GONZÁLEZ & PRIETO

Juan Carlos Ruiz José Lloreda Camacho & Co.

Paula Samper Salazar *Gómez-Pinzón Abogados* Felipe Sandoval Villamil

Gómez-Pinzón Abogados Gustavo Tamayo

José Lloreda Camacho & Co.

Julia Uribe

Carlos Urrutia Jr.
Brigard & Urrutia, member
of Lex Mundi

#### **COMOROS**

Ahmed Abdallah 3A Comores

Kamal Abdallah 3A Comores

Mohamed Abdallah Halifa GROUPE HASSANATI SOILIHI - GROUPE HASOIL

Chabani Abdallah Halifa GROUPE HASSANATI SOILIHI - GROUPE HASOIL

Aboubakar Abdou
PRESIDENT DE L'ÎLE
AUTONOME DE LA GRANDE
COMORE

Djoussouf Abi Direction Régionale des Affaires Foncières et Domaniales

Hassani Adili Electricité et Eau des

Harimia Ahmed Ali MINISTÈRE DE LA JUSTICE

Hassani Assoumani CVP Віосом

Ali Mohamed Choybou PALAIS DE LA JUSTICE

Francisco Edgar
COTECNA INSPECTION S.A.

Remy Grondin VITOGAZ COMORES

Halima Houhadji
BANQUE DE DEVELOPPEMENT
DE COMORES

Haroussi Idrissa Tribunal de premiere Instance de Moroni

Ahamada Mahamoudou Avocat à la Cour Zainaba Mohamed Fonds d'Appui au Développement Communautaire

Said Ibrahim Mourad
ANCIEN MAGISTRAT

Ibrahim A. Mzimba

CABINET MZIMBA AVOCATS

Said Ali Natukouddine
BANQUE DE DEVELOPPEMENT
DE COMORES

Eric Pierard

Mihidhoir Sagaf

Tourqui Said Abdallah
BANQUE DE DEVELOPPEMENT
DE COMORES

Mohamed Salipi
TRIBUNAL DE PREMIERE
INSTANCE DE MORONI

Houdhoir Soilihi

Youssouf Yahaya Impots de la Grande Comore

# CONGO, DEM. REP.

Anthony Nkinzo
FIDAFRICA /
PRICEWATERHOUSECOOPERS

R. Rigo

Louis-Odilon Alaguillaume PROCREDIT BANK

Siku Beya Cabinet Lugunda Lumbamba

Jean Adolphe Bitenu *ANAPI* 

Jacques Chareyre
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Victor Crespel Musafiri FEDERATION DES ENTREPRISES

Fabienne De Greef CABINET G.B. MOKA NGOLO & ASSOCIES

Yves Debiesme SDV AGETRAF

Lambert S. Djunga Cabinet Djunga & Risasi

David Guarnieri FIDAFRICA / PRICEWATERHOUSECOOPERS

Paul Kabongo Tshibangu Cabinet Paul Kabongo

Emery Kalamba

KALAMBA & ASSOCIES

Ambroise Kamukuny Cabinet Tshibangu et Associes

G. Le Dourain

Francis Lugunda Lumbamba

CABINET LUGUNDA

LUMBAMBA

Andre Malangu Muabila
CABINET FAMILLE

Babala Mangala GTS Express

Roger Masamba Makela Avocat, Doyen de Faculté

Jean Claude Mbaki Siluzaku Cabinet Mbaki et Associés Bernard Claude Mbu Ne Letang Cabinet de MeMbu Ne Letang

Tanayi Mbuy-Mbiye Cabinet Mbuy-Mbiye & Associés

Oliver Meisenberg PROCREDIT BANK

Polycarpe Kabasele Mfumu Tshishimbi CABINET KABASELE - MFUMU & ASSOCIES

Louman Mpoy

CABINET MPOY-LOUMAN & ASSOCIÉS

Mwema Mulungi Mbuyu *ANAPI* 

Jacques Munday
CABINET NTOTO

Thierry Mutombo Kalonji *ANAPI* 

Marius Muzembe Mpungu CABINET KABASELE - MFUMU & ASSOCIES

Honore Njibikila Nkonka FEDERATION DES ENTREPRISES

Leon Nzimbi
PRICEWATERHOUSECOOPERS

Albert Okitosomba

Otton Oligo Mbelia Kanalia

Pierre Risasi

Christie Madudu Sulubika
CABINET G.B. MOKA NGOLO &

Toto Wa Kinkela Leon

# CONGO, REP.

Prosper Bianga

CONSEIL DU BARREAU DE
BRAZZAVILLE

Prosper Bizitou PRICEWATERHOUSECOOPERS

André Blaise Bolle BANQUE COFIPA

Daniel Bolletot
BUREAU VERITAS

David Bourion
PRICEWATERHOUSECOOPERS

Jacques Chareyre
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Claude Coelho
CABINET D'AVOCAT CLAUDE
COELHO

Johan Coetzer

Gerard Devillers
CABINET GERARD DEVILLERS

Thomas Djolani Conseil de l'Ordre National

Jean-Philippe Esseau Cabinet Esseau

Mathias Essereke

CABINET D'AVOCAT CLAUDE

COELHO

Ludovic Désiré Essou

Caroline Idrissou-Belingar *BEAC* 

Gaston Ifoko

Tribunal de Commerce de Brazzaville

Bruno Jacquet CABINET Essou

Philippe Jarry

SAGA CONGO - BOLLORE GROUP

Eric Jpouele

Tribunal de Commerce de Brazzaville

Mr. Lendongo

Tribunal de Commerce de Brazzaville

Salomon Louboula

Jerome Loutete Tribunal d'Instance de Makelekele et de Bacongo

Thierry Mamimoue
CABINET D'AVOCATS JEAN PETRO

Jean-Claude Marc BUREAU VERITAS

Françoise Mbongo
CABINET MBONGO

Jean Petro Cabinet d'Avocats Jean Petro

Francis Sassa
Cabinet d'Avocats Jean Petro

# COSTA RICA

Alejandro Antillon

PACHECO COTO
Carlos Barrantes

PRICEWATERHOUSE COOPERS Eduardo Calderón BUFETE FACIO & CAÑAS,

MEMBER OF LEX MUNDI Luis Manuel Castro

BLP ABOGADOS Silvia Chacon Bolaños ALEREDO FOURNIER &

Asociados Ludovino Colón Sánchez

PRICEWATERHOUSECOOPERS
Daniel de LaGarza

J. DE CANO ESTUDIO LEGAL Freddy Fachler

PACHECO COTO
Alejandro Fernandez
PRICEWATERHOUSECOOPERS

Luis E. Fernandez

Octavio Fournier

ALFREDO FOURNIER &

Asociados Alfredo Fournier-Beeche Alfredo Fournier &

Asociados Victor Andrés Gómez

PRICEWATERHOUSE COOPERS Tomás F. Guardia BUFETE FACIO & CAÑAS,

MEMBER OF LEX MUNDI Mariano Jimenez BLP Abogados

Eduardo Lopez
PRICEWATERHOUSECOOPERS

Ivannia Méndez Rodríguez OLLER AROGADOS

Eduardo Montoya Solano Superintendencia General DE ENTIDADES FINANCIERAS

Ramon Ortega PRICEWATERHOUSECOOPERS

Roger Petersen Alliance Law Group, SRL

Walter Anderson Salomons JAPDEVA - PORT LIMON

Dagoberto Sibaja Morales REGISTRO NACIONAL DE Costa Rica

Iose Antonio Sueiras Inter-Moves SG Global

# CÔTE D'IVOIRE

Marie Pascale Aphing Cabinet Jean-François CHAUVEAU

César Asman CABINET N'GOAN, ASMAN & Associés

Jacques Chareyre FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean-François Chauveau CABINET JEAN-FRANÇOIS CHAUVEAU

Guillaume Dufeaux SDV Côte d'Ivoire

Jean Claude Gnamien FIDAFRICA / PricewaterhouseCoopers

Charles Ki-Zerbo **BCEAO** 

Kouame Klemet Cabinet Jean-François CHAUVEAU

Gerard Kone Dogbemin SCPA NAMBEYA-DOGBEMIN ET Associés

Serge Messou FIDAFRICA / PricewaterhouseCoopers

Edouard Messou PRICEWATERHOUSECOOPERS

Georges N'Goan CABINET N'GOAN, ASMAN & Associés

Patricia Nguessan CABINET IEAN-FRANCOIS CHAUVEAU

Zinda Sawadogo Cabinet Jean-François CHAUVEAU

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS

Fousseni Traore FIDAFRICA / PRICEWATERHOUSECOOPERS

Nadia Vanie

Cabinet N'Goan, Asman & Associés

SCPA Dogué-Abbé Yao &

Léon Désiré Zalo Ministère d'Etat, Ministère DE L'AGRICULTURE

### **CROATIA**

Andrea August HITRO.HR

Ivo Bijeli PRICEWATERHOUSECOOPERS

Zoran Bohacek CROATIAN BANKING ASSOCIATION

Esther Bronic

PRICEWATERHOUSECOOPERS Stefanija Cukman

JURIC LAW OFFICES

Divjak, Topi & Bahtijarevi

Ivan Duic VUKMIR LAW OFFICE

Lidija Hanzek HROK

Marija Haramija Korper & Haramija

Irina Ielcic HANZEKOVIC, RADAKOVIC & PARTNERS, MEMBER OF LEX

Sania Juric JURIC LAW OFFICES

Mirna Kette

PricewaterhouseCoopers

Helena Konjevod KOEL PROMET DOO

Tarja Krehic-Djuranovic LAW OFFICE LACMANOVIC

Don Markusic

PRICEWATERHOUSECOOPERS

Iain McGuire PRICEWATERHOUSECOOPERS

Sanja Porobija Porobija & Porobija Law

Tatjana Radmilovic

PRICEWATERHOUSECOOPERS

Gordan Rotkvi PRICEWATERHOUSECOOPERS

Ana Sihtar

SIHTAR ATTORNEYS-AT-LAW Ivan Simac

ATTORNEY-AT-I.AW

Lidija Stopfer VUKMIR LAW OFFICE

Iva Tokic Porobija & Porobija Law

Hrvoje Vidan LAW FIRM IVEKOVIC & VIDAN

Eugen Zadravec Eugen Zadravec Law Firm

Ivana Zovko Divjak, Topi & Bahtijarevi

# CZECH REPUBLIC

Allen & Overy, Praha Advokátní kancelá

Stephen B. Booth PRICEWATERHOUSECOOPERS

PETERKA & PARTNERS V.O.S. Roman Grones

GLEISS LUTZ ADVOKATI

Gabriela Háiková PETERKA & PARTNERS V.O.S. Iarmila Hanzalova Procházka Randl Kubr. MEMBER OF IUS LABORIS & LEX MUNDI

David Hora PRICEWATERHOUSECOOPERS

Vít Horáek Glatzová & Co. Law Offices Prague

Procházka Randl Kubr. member of Ius Laboris & LEX MUNDI

Petr Kucera CCB - CZECH BANKING CREDIT BUREAU

Tomas Liptak PRICEWATERHOUSECOOPERS

Ambruz & Dark Advokáti,

Karol Marsovszky WOLF THEISS

Lenka Mrazova PRICEWATERHOUSECOOPERS

David Musil PRICEWATERHOUSECOOPERS

Iarmila Musilova

Jörg Nürnberger DLA Weiss - Tessbach

Athanassios Pantazopoulos IKRP Rokas & Partners

Martina Pavelkova Panalpina Czech s.r.o.

Iana Pavlasova Squire, Sanders & Dempsey

Payla Prikrylova PETERKA & PARTNERS V.O.S.

Natasa Randlová Procházka Randl Kubr, MEMBER OF IUS LABORIS & LEX MUNDI

Tomas Richter CLIFFORD CHANCE

Tereza Ihoková Procházka Randl Kubr, MEMBER OF IUS LABORIS & LEX MUNDI

Zdenek Rosicky Squire, Sanders & Dempsey

Rena Trojánková Linklaters & Alliance

Ludìk Vrána Linklaters & Alliance

Katerina Vyslouzilova Ambruz & Dark Advokáti. V.O.S.

Marketa Zachova VEJMELKA & WÜNSCH

## **DENMARK**

Elsebeth Aaes-Jørgensen Norbom & Vinding, member OF IUS LABORIS

Ionas Bøgelund GORRISSEN FEDERSPIEL Kierkegaard

Ole Borch BECH-BRUUN LAW FIRM

CITY COURT OF COPENHAGEN

Mogens Ebeling Jonas Bruun

Eivind Einersen PHILIP & PARTNERS

Arne J. Gehring PRICEWATERHOUSECOOPERS

Joern S. Hansen RKI Kredit Information

Anette Henriksen PricewaterhouseCoopers

Jens Hjortskov PHILIP & PARTNERE

Jørgen B. Jepsen KROMANN REUMERT, MEMBER OF LEX MUNDI

Susanne Madsen Kromann Reumert, member OF LEX MUNDI

Carsten Melgaard PRICEWATERHOUSECOOPERS

Karin L. Nielsen PRICEWATERHOUSECOOPERS

Thomas Olsen PANALPINA DENMARK

Claus Kaare Pedersen Philip & Partnere

Bente Skovgaard Risvig RKI Kredit Information AS

Jan Hoej Soerensen RKI KREDIT INFORMATION A.S.

Iens Steen Iensen Kromann Reumert, member OF LEX MUNDI

Henrik Stenbierre Kromann Reumert, member OF LEX MUNDI

Mikael Stenstrup PRICEWATERHOUSECOOPERS

Kim Trenskow Kromann Reumert, member OF LEX MUNDI

Knud Villemoes Hansen NATIONAL SURVEY AND Cadastre - Denmark/Kort-OG MATRIKELSTYRELSEN

Benedicte Wiberg PRICEWATERHOUSECOOPERS

Torben Wolsted PRICEWATERHOUSE COOPERS

# DJIBOUTI

Rahma Abdi Adbillahi BANQUE CENTRALE

Koran Ahmed Aouled ETUDE NOTARIALE

Luigi Bahari Bahari GROUPEMENT COSMEZZ DIIBOUTI S.A.

Hasna Barakat Daoud CABINET D'AVOCAT

Wabat Daoud AVOCAT

Jean Phillipe Delarue SOCIETE MARITIME L. SAVON

Luc Deruver SOCIETE MARITIME L. SAVON ET RIES

Félix Emok N'Dolo CHD GROUP

Cosimo Federici GROUPEMENT COSMEZZ **Диво**иті S.A.

Diama M Haid BANQUE CENTRALE DE DIIROUTI

Mariam Hamadou Ali MINISTRY OF FINANCE

Ibrahim Hamadou Hassan BANQUE POUR LE COMMERCE et L'industrie

Mr Lanto GROUPEMENT COSMEZZ **Д**ІІВОЦТІ S.A.

Fatouma Mahamoud Hassan

Alain Martinet Mayank Metha

Maersk Sealand Line Manager

Simon Mibrathu MINISTRY OF FINANCE

Abdallah Mohammed Kamil ETUDE NOTARIALE

Ali Moussa

Mohamed Omar Ibrahim CABINET D'EXPERTISE Comptable et d'Audit

Mohamed Omar Mohamed Avocat a la Cour

Ahmed Osman BANQUE CENTRALE DE Diibouti

Mohamed Oubah Societe Maritime L. Savon ET RIES

Jerome Passicos Societe Maritime L. Savon ET RIES

Aicha Youssouf CARINET D'EXPERTISE COMPTABLE ET D'AUDIT

Abdillahi Aidid Farah Avocat à la Cour

Ali Dini Avocat à la Cour

# DOMINICA

Anthony Atkinson PricewaterhouseCoopers

Joelle AV Harris Harris & Harris

Eddie Beaupierre Element Agencies

Gerald D. Burton GERALD D. BURTON'S CHAMBERS

Jofrrey C.G. Harris Harris & Harris

Marvlyn Estrado KPB Chartered Accountants

Noelize N. Knight GERALD D BURTON'S CHAMBERS

Alick C. Lawrence ATTORNEY-AT-LAW

Severin McKenzie McKenzie Architectural & CONSTRUCTION SERVICES INC.

Richard Peterkin PRICEWATERHOUSECOOPERS Joan K.R. Prevost

Mark Riddle

Dominica Electricity

Service Ltd.

Arthur R. Smith

Labour Department

Eddison St. Jean

Dominica Electricity

Service Ltd.

Duncan G. Stowe Duncan G. Stowe Chambers

Charles Tibbits
PRICEWATERHOUSECOOPERS

Laurina A. Vidal Attorney-at-Law

Dawn Yearwood ATTORNEY-AT-LAW

Stephen Isodore
ATTORNEY-AT-LAW

### DOMINICAN REPUBLIC

Rhadys Abre de Polanco Union Internacional del Notariado Latino

Joanna M. Bonnelly Ginebra SQUIRE SANDERS & DEMPSEY PENA PRIETO GAMUNDI

Caroline Bono PRICEWATERHOUSE COOPERS

Ludovino Colón Sánchez PRICEWATERHOUSECOOPERS

Robinson Cuello Shanlate Programa de Modernización de la Jurisdicción de Tierras

Sarah de León HEADRICK RIZIK ALVAREZ & FERNANDEZ

Alejandro Fernandez
PRICEWATERHOUSECOOPERS

Mary Fernández Rodríguez HEADRICK RIZIK ALVAREZ & FERNANDEZ

Wilson Gomez Ramirez
SUPREMA CORTE DE JUSTICIA

Pablo Gonzalez Tapia BIAGGI & MESSINA

Fabio Guzman Guzmán Ariza & Asociados

Philippe Lescuras *PANALPINA* 

Asociados

José Antonio Logroño Morales ADAMS GUZMAN &

José Ramón Logroño Morales Adams Guzman & Asociados

Ramon Ortega PRICEWATERHOUSE COOPERS

Andrea Paniagua
PRICEWATERHOUSECOOPERS

Maria Portes
Castillo y Castillo

Claudia Roca Headrick Rizik Alvarez & Fernandez

Wendy Sanchez TransUnion Wilfredo Senior HEADRICK RIZIK ALVAREZ & FERNANDEZ

Claudia Taveras HEADRICK RIZIK ALVAREZ & FERNANDEZ

Mariana Vargas Gaurilova PELLERANO & HERRERA, MEMBER OF LEX MUNDI

# **ECUADOR**

Pablo Aguirre PRICEWATERHOUSECOOPERS

Luciano Almeida
PRICEWATERHOUSECOOPERS

Diego Cabezas-Klaere Cabezas & Cabezas-Klaere

Luis Cascante Moeller, Gómez-Lince & Cía

Fernando Coral PANALPINA

Jose Durán Moeller, Gómez-Lince & Cía

Rodrigo Espinosa Superintendencia de Bancos e Seguros

Jorge Eduardo Fernandez Perdomo

DATACREDITO
Juan Carlos Gallegos
GALLEGOS, VALAREZO &
NEIRA

Myriam Rosales Garces SUPERINTENDENCIA DE BANCOS E SEGUROS

Juan Manuel Marchán PÉREZ, BUSTAMANTE Y PONCE, MEMBER OF LEX MUNDI

Heinz Moeller Freile Moeller, Gómez-Lince & Cía

Paulina Montesdeoca De Bustamante MACIAS HURTADO & MACIAS

Jorge Paz Durini Paz & Horowitz

Xavier Amador Pino
ESTUDIO IURIDICO AMADOR

Sandra Reed PÉREZ, BUSTAMANT

Pérez, Bustamante y Ponce, member of Lex Mundi

Maria de los Angeles Roman FABARA & COMPAÑIA ABOGADOS

Jose Rumazo-Arcos Pérez, Bustamante y Ponce, member of Lex Mundi

## **EGYPT**

Abdel Aal Aly Afifi World Transport

Eman Abdelbakey

PRICEWATERHOUSE COOPERS /

MANSOUR & Co.

Rasha Abdel-Hakim Amal Afifi

EL OTEIFI LAW OFFICE

Arig Ali Trowers & Hamlins

Alaa Amer Ministry of Manpower and Migration Tim Armsby
TROWERS & HAMLINS

George Atalla

Ingy Badawy Shalakany Law Office, member of Lex Mundi

Alah Bassyouni

Rania Bata SARWAT A. SHAHID LAW FIRM

Tim Bueher

Heather Carpenter

PRICEWATERHOUSE COOPERS /

MANSOUR & Co.

E. Yehia H. El Bably EL BABLY LAW FIRM

Samir El Tagy Ministry of Manpower and Migration

Yasmine Elabassy PRICEWATERHOUSE COOPERS / MANSOUR & CO.

Ashraf Elibrachy
IBRACHY LAW FIRM

Tarek El-Marsafawy ADEL KAMEL & ASSOCIATES

Amr ElMonayer

PRICEWATERHOUSE COOPERS /

MANSOUR & CO.

Mohamed Fahim

PRICEWATERHOUSECOOPERS /
MANSOUR & CO

Zeinab Saieed Gohar CENTRAL BANK OF EGYPT

A.G. Hassan

Manuel Henriques

Sarah Hinton Trowers & Hamlins

Sadeyaa Ibrahim Ministry of Manpower and Migration

Ashraf Ihab Shalakany Law Office,

SHALAKANY LAW OFFICE, MEMBER OF LEX MUNDI

Stephan Jäger Krauss Amereller Henkenborg

Karim Adel Kamel Adel Kamel & Associates

Mohamed Kamel AL KAMEL LAW

Ghada Kaptan Shalakany Law Office, member of Lex Mundi

Adel Kheir Adel Kheir Law Office

Kamel M. Dr. Magadi

EGYPTIAN CENTER FOR ECONOMIC STUDIES

Sherif Mansour

PRICEWATERHOUSE COOPERS /

MANSOUR & CO.

Hoda Mohamed Etman Alan Morley

Ashraf Nadhoury
ATTORNEY-AT-LAW

Ragia Omran Shalakany Law Office, member of Lex Mundi

Ingy Rasekh Mena Associates Tarek F. Riad Kosheri, Rashed & Riad International Law Firm

Maria Rodriguez

Khaled Sewelam Safwat Sobhy

PRICEWATERHOUSE COOPERS /
MANSOUR & Co.
Ahmed Weshahi

Shalakany Law Office, member of Lex Mundi

Louise Williams
INDEPENDENT CONSULTANT

Tamima Yehia Shalakany Law Office, MEMBER OF LEX MUNDI

Mona Zulficar Shalakany Law Office, member of Lex Mundi

## **EL SALVADOR**

Francisco Armando Arias Rivera

F.A. Arias & Muñoz Lilliam Arrieta Carsana Arrieta Bustamante

Irene Arrieta de Díaz Nuila Arrieta Bustamante

Ricardo A. Cevallos Consortium - Delgado & Cevallos

Walter A. Chavez
GOLD SERVICE / MSI

Ludovino Colón Sánchez PRICEWATERHOUSECOOPERS

María Eugenia de Castenada ACZALAW

Mayra de Morán Presidential Program "El Salvador Eficiente"

Manuel del Valle Menendez REGISTRY

Maria Martha Delgado Molina ESPINO, NIETO, UMAÑA & ASSOCIADOS

Alejandro Fernandez
PRICEWATERHOUSECOOPERS

Otto Guzman
PRICEWATERHOUSECOOPERS,

Ernesto Hempe
PRICEWATERHOUSECOOPERS,

Juan Carlos Herrera
F.A. Arias & Muñoz

S.A. DE C.V.

Thelma Dinora Lizama de Osorio SUPERINTENDENCIA DEL SISTEMA FINANCIERO

Karla Maley Guzman Arrieta Bustamante

Astrud Maria Melendez
PROCREDITO - TRANSUNION
CENTRAL AMERICA

Mauricio Melhado GOLD SERVICE S.A. DE C.V. Antonio R. Mendez Llort

ROMERO PINEDA & ASOCIADOS, MEMBER OF LEX MUNDI Jose Navas All World Cargo, SA de

James W. Newton Booz Allen Hamilton

Maria Eugenia Olmedo de Castaneda ACZALAW

Ramon Ortega PRICEWATERHOUSE COOPERS

Carlos Oviedo Consortium - Delgado & Cevallos

Monica Guadalupe Pineda Machuca ACZALAW

Ana Patricia Portillo Reyes GUANDIQUE SEGOVIA QUINTANILLA

Carlos Roberto Alfaro PRICEWATERHOUSE COOPERS, S.A. DE C.V.

Manuel Francisco Telles Suvillaga

Mauricio Antonio Urrutia Urrutia SUPERINTENDENCIA DEL SISTEMA FINANCIERO

# EQUATORIAL GUINEA

Jose Angel Borrico Moises FISCAL LAWYER

Jacques Chareyre
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Augustin Chicampo Barila
DISTRICT COURT

Leoncio-Mitogo Edjang Avoro

ATTORNEY-AT-LAW

Pedro Nsue Ela Eyang

Caroline Idrissou-Belingar

Heidi Johansen

Benoit Kanyandekme
BK ARCHITECTS SL

Mariam Laine

Sébastien Lechêne FIDAFRICA /

PRICEWATERHOUSE COOPERS
Franck Mamelin
PANALPINA TRANSPORTES
- MUNDIALES GUINEA
ECUATORIAL S.A.R.L.

Francisco Javier Mbe Ngomo
ATTORNEY-AT-LAW

Paulino Mbo Obama
OFICINA DE ESTUDIEOS
- ATEG

Ponciano Mbomio Nvo

Diosdado Nchama Ministry of Mining

Solvador-Ondo Ncume Oye

Honorio Ndong Obama ATTORNEY-AT-LAW

Jenaro Obuno Ela

Antonio-Pascual Oko Ebobo ATTORNEY-AT-I.AW

Jose-Antonio Lluch Ondo Matojo ATTORNEY-AT-LAW

Vicente-Nse Ondo-Mitogo Corte Suprema de Iusticia

Reginaldo Egido Panades ATTORNEY-AT-LAW

Caroline Traverse FIDAFRICA / PRICEWATERHOUSECOOPERS

# **ERITREA**

Ali Reza Abdolhussein ELMI OLINDO & CO.

Rahel Abera BERHANE GILA-MICHAEL LAW FIRM

Tadesse Beraki TRADE PROMOTION AGENCY

Leghese Ghebremedhin Sevoum Advocate & Counselor AT LAW

Berhane Gila-Michael BERHANE GILA-MICHAEL LAW FIRM

Fessahaie Habte ATTORNEY-AT-LAW AND LEGAL CONSULTANT

Kebreab Habte Michael Legal Counseling

Mebrahtom Habtemariam PUBLIC FACILITATION OFFICE

Mulgheta Hailu Teferi Berhane & Mulgheta Hailu Law Firm

Michael Joseph

ERNST & YOUNG EAST AFRICA Mesfin Makonnen Mebrahtu

Advocate & Counselor AT LAW

Ataklti H Mariam COMMERCIAL COURT

Chief Justice Mercurius MINISTRY OF JUSTICE

Tekeste Mesghenna MTD ENTERPRISES PLC

Akberom Tedla Eritrean National CHAMBER OF COMMERCE

Alem Tesfai Business License Office

Belay Tewelde REMATCO

# **ESTONIA**

Aet Bergmann LAW OFFICE TARK & Co.

Cameron Greaves PRICEWATERHOUSECOOPERS

Heili Haabu LAW OFFICE RAIDLA & PARTNERS

Andres Juss ESTONIAN LAND BOARD

Peep Kalamae PRICEWATERHOUSECOOPERS

Iren Koplimets PRICEWATERHOUSECOOPERS Ermo Kosk Lepik & Luhaäär LAWIN. MEMBER OF LEX MUNDI

Igor Kostjuk Hough, Hübner, Hütt & PARTNERS

Konstantin Kotivnenko

Villu Kõve

ESTONIAN SUPREME COURT

Kristi Kullerkup LAW OFFICE TARK & Co.

Aare Kurist PRICEWATERHOUSECOOPERS

LEXTAL LAW OFFICE

Lea Liigus SORAINEN LAW OFFICES

Jaan Lindmäe LAW OFFICE TARK & Co.

Indrek Link Hough, Hübner, Hütt & PARTNERS

Karin Madisson SORAINEN LAW OFFICES

Marko Mehilane LEPIK & LUHAÄÄR LAWIN, MEMBER OF LEX MUNDI

Veiko Meos KREDIIDIINEO A S

Margus Mugu Luiga Mody Hääl Borenius

Toomas Prangli Advokaadibüroo Sorainen LAW OFFICES

Ants Ratas ECF&S AGNETS LTD.

Merle Saaliste Advokaadibüroo Sorainen LAW OFFICES

Katrin Sarap Advokaadibüroo Sorainen

LAW OFFICES Villi Tõntson

PRICEWATERHOUSECOOPERS

Triin Toomemets Advokaadibüroo Sorainen LAW OFFICES

Maarja Torga LEPIK & LUHAÄÄR LAWIN, MEMBER OF LEX MUNDI

Karolina Ullman MAQS LAW FIRM Advokaadibüroo

Toomas Vaher RAIDLA & PARTNERS

Vesse Võhma

# **ETHIOPIA**

Getachew Afrasa TADESSE, GETACHEW & ABATE

Bekure Assefa BEKURE ASSEFA LAW OFFICE

Befekadu Assefa Gonefa LEWA PLC

Teshome Gabre-Mariam Bokan

TESHOME GABRE-MARIAM LAW FIRM

Teferra Demiss Legal and Insurance Consultant and Attorney Giancarlo Elmi ELMI OLINDO & Co. PLC -GENERAL CONTRACTOR

Shimelise Eshete MIDROC Construction PLC.

Nega Getahun CITY ADMINISTRATION OF ADDIS ABABA

Berhane Ghebray BERHANE GHEBRAY & ASSOCIATES

Solomon Gizaw HST & Co.

Abebe T. Kasay ATTORNEY-AT-LAW

Getachew Kebede PACKFORD INTERNATIONAL. Етніоріа

Belay Kebede Alemu ATTORNEY AND CONSULTANT AT LAW

Aberra Ketsela

Habtu Wolde Kiros HABTU AND ASSOCIATES

Tadesse Kiros TADESSE, GETACHEW & ABATE LAW OFFICE

Getachew Kitaw Yitateku ETHIOPIAN BAR ASSOCIATION

Debebe Legesse

Lakew Lemma

Mebratu Misghina LEGAL ADVISER

Woldegabriel Naizghi HST & Co.

Getahun Nana NATIONAL BANK OF ETHIOPIA

Hailye Sahle Seifu ATTORNEY-AT-LAW

Mekuria Tafassa FIRAWRARI TAFESSA LEGAL

Wolde Tsadik Someno Ministry of Trade & INDUSTRY

Amsale Tsehave Amsale Tsehaye & Associates Law Office

Marcos Weldesenbet LAW FIRM MARCOS Weldesenbet

Abate Yimer Tadesse, Getachew & Abate LAW OFFICE

Tesfave Zemedkun CITY ADMINISTRATION OF ADDIS ABABA

# FIII

John Anted Munro Leys Notaries Public

Nehla Basawaiya Munro Leyes Notaries PUBLIC

Williams Wylie Clarke HOWARDS LAWYERS

Delores Elliott Databureau, Baycorp ADVANTAGE

Dominique Fischer University of the South PACIFIC

Anthea S. Fong CROMPTONS

Richard Krishnan Naidu Munro Leys Notaries

Haroon Latif LATEEF & LATEEF

Richard Krishnan Naidu Munro Leyes Notaries PUBLIC

Ramesh Prakash Mishra Prakash & ASSOCIATES

Jenny Seeto PricewaterhouseCoopers

Suruj Sharma PATEL SHARMA & ASSOCIATES, Notary Public

Shavne Sorby HOWARDS LAWYERS

Chirk Yam PRICEWATERHOUSECOOPERS

# **FINLAND**

Markku Aaltonen Confederation of Finnish Construction Industries

Claudio Busi CASTREN & SNELLMAN

Mikko Eerola Waselius & Wist

Iohannes Frände ROSCHIER HOLMBERG ATTORNEYS LTD. MEMBER OF IUS LABORIS & LEX MUNDI

Tuula Gottleben HEDMAN OSBORNE CLARKE

Markku Hakkarainen PRICEWATERHOUSECOOPERS Oy - SVH

Johanna Haltia-Tapio HANNES SNELLMAN

Harry Hedman HEDMAN OSBORNE CLARKE

Berndt Heikel HANNES SNELLMAN

Jenni Hupli CASTREN & SNELLMAN

Pekka Jaatinen Castren & Snellman

Iuuso Iokela SUOMEN ASIAKASTIETO OY - Finska

Bernt Juthstrom Roschier Holmberg Attorneys Ltd., member of Ius Laboris & Lex Mundi

Ilkka Kajas PRICEWATERHOUSECOOPERS Oy - SVH

Risto Löf PRICEWATERHOUSECOOPERS Oy - SVH

Tuomas Lukkarinen NATIONAL LAND SURVEY OF FINLAND

Natalia Malgina HEDMAN OSBORNE CLARKE

Mikko Mali KROGERUS & CO. Eva Nordman Roschier Holmberg Attorneys Ltd., member of Ius Laboris & Lex Mundi

Vesa-Pekka Nuotio PRICEWATERHOUSECOOPERS Oy - SVH

Johan Nybergh HANNES SNELLMAN

Maarit Pokkinen PricewaterhouseCoopers Oy - SVH

Sami Rautiainen CASTREN & SNELLMAN

Mikko Reinikainen PricewaterhouseCoopers Oy - SVH

Kai Soini

PricewaterhouseCoopers Oy - SVH

Ville Sulonen Panalpina Finland

Sarah Tahkala HANNES SNELLMAN

Susanna Tiihonen ROSCHIER HOLMBERG Attorneys Ltd., member of Ius Laboris & Lex Mundi

Irmeli Timonen HANNES SNELLMAN

Carita Wallgren ROSCHIER HOLMBERG ATTORNEYS LTD., MEMBER OF IUS LABORIS & LEX MUNDI

# FRANCE

Antoine Azam-Darley AZAM-DARLEY & ASSOCIÉS

Christopher Baker SKADDEN, ARPS, SLATE, Meagher & Flom LLP

Guillaume Barbier Landwell & Associés -PRICEWATERHOUSECOOPERS

Aurélie Besloin Landwell & Associés -PricewaterhouseCoopers

Arnaud Chastel Landwell & Associés -PricewaterhouseCoopers

Frédérique Chifflot Bourgeois Avocat au Barreau de

Christian Courivaud SCP COURIVAUD - MORANGE - Volniac Anne Creelman

Vatier & Associés Bernard de Rasque de Laval Conseil Supérieur du NOTARIAT

François de Verdière CLEARY, GOTTLIEB, STEEN &

HAMILTON LLP Albane Henry de Villeneuve Landwell & Associés -Pricewaterhouse Coopers

Jean-Paul Decorps NOTARY

Aurèle Delors CLEARY, GOTTLIEB, STEEN & HAMILTON I.I.P

François Fauvet Fauvet, La Giraudière & Associés

Jean-Pierre Fiquet

LANDWELL & ASSOCIÉS PRICEWATERHOUSECOOPERS

Sylvie Ghesquiere Banque de France

Xavier-Philippe Gruwez
SAINT GEORGES CONSEIL
AVOCATS

Marc Jobert

JOBERT & ASSOCIÉS

Renaud Jouffroy LANDWELL & ASSOCIÉS -PRICEWATERHOUSECOOPERS

Jennifer Juvenal Landwell & Associés -PricewaterhouseCoopers

Gerard Kaeufling

Carol Khoury Jones Day

Daniel Arthur Laprès CABINET D'AVOCATS

Christophe Leclere LANDWELL & ASSOCIÉS -PRICEWATERHOUSECOOPERS

Sébastien Lecoeur Cleary, Gottlieb, Steen & Hamilton LLP

David Malamed GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Elise Mannent Cleary, Gottlieb, Steen & Hamilton LLP

Jean-Louis Martin

Michel Ledoeuff SDV Logistique Internationale

Alain Moreau
UINL/CONNSEIL SUPERIEUR
DU NOTARIAT

Catherine Peulvé
CLEARY, GOTTLIEB, STEEN &
HAMILTON LLP

Etienne Pichat
ALLEZ & ASSOCIÉS

Jacques Pourciel
Notary

Bernard Reynis SCP REYNIS & ASSOCIÉS

Jacques Röder SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP

Notaire Roussel
Conseil Supérieur du

Annie Sauve

Notariat

Banque de France

Alexia Simon
AZAM-DARLEY & ASSOCIÉS

Virginie Vinas CGI

Philippe Xavier-Bender GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

## **GABON**

Y.A. Adetona

CABINET FIDEXCE S.A.R.L.

Justine Agondjo-Reteno

AVOCATE

Itchola Mano Alade

Philippe Alexandre ATTORNEY-AT-LAW

Gianni Ardizzone

Jacques Chareyre FIDAFRICA / PRICEWATERHOUSECOOPERS

Francois Coron PANALPINA

Leopold Effah Avocat à la Cour

Augustin Fang CABINET OYANE-ONDO

Laurent Guiral FIDAFRICA / PRICEWATERHOUSECOOPERS

Caroline Idrissou-Belingar BEAC

Samuel Josso
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Ntoutoume Lubin

Orphée Yvan Mandji AGENCE DE PROMOTIONS DES INVESTISSEMENTS PRIVÉS

Pelagie Massamba FIDAFRICA / PRICEWATERHOUSECOOPERS

Bongho Mavoungou Attorney-at-Law

J. Zassi Mikala Avocat à la Cour

Ruben Mindonga
CABINET ME ANGUILER

Mba Ndong Attorney-at-Law

Thierry Ngomo ArchiPro International

François Nguema Ebane Cabinet Atelier 5A

Josette Olendo CABINET OLENDO

C. Apollinaire Ondo Mve Cour d'Appel Judiciaire de Libreville

Christophe Relongoue FIDAFRICA / PRICEWATERHOUSECOOPERS

Laurent Boris Skitt

AGENCE DE PROMOTIONS DES
INVESTISSEMENTS PRIVÉS

# **GAMBIA**

Rodolphe K. Akoto Maersk Gambia Ltd.

Cherno Alieu Jallow
DELOITTE & TOUCHE, MEMBER
OF DELOITTE TOUCHE
TOHMATSU

Awa Bah
Department of State for
Iustice

Alpha Amadou Barry

DELOITTE & TOUCHE, MEMBER

OF DELOITTE TOUCHE

TOHMATSU

Amie N. Bensouda Amie Bensouda & Co.

Amie Joof Conteh
KUNNI BOY CHAMBERS

Ida Denise Drameh IDA D. Drameн & Associates

Kumba Jameh *Attorney-at-Law*M.K. Krubally

ALL As ONE, INC.
Tijan Mbye
MAI CONSULT LTD.

Thomas Nielsen

GAMBIA SHIPPING AGENCIES

Augustus J. Prom Augustus Prom Chartered Certified Accountants

Mary Abdoulie Samba Christensen LEGAL PRACTITIONER

Joseph Sarre Gambia Architectural and Planning Consultants

Howsoon B. Semega-Janneh ATTORNEY-AT-LAW

Hawa Sisay-Sabally SUPREME COURT

Mabel Yamoa

# **GEORGIA**

Eka Abashidze
Association for the
Protection of Landowners'
RIGHTS

Mushfig Aliyev
PRICEWATERHOUSECOOPERS

Zurab Antelidze
MINISTRY OF FINANCE

Ekaterine Avaliani
MINISTRY OF ECONOMIC
DEVELOPMENT

Natalia Babakishvili MGALOBLISHVILI, KIPIANI, DZIDZIGURI LAW FIRM

Nino Bakhtadze National Agency of Public Registry

Merab Barbakadze Sopo Begiashvili

Sopo Begiashvili Millennium Challenge Georgia Fund

Sandro Bibilashvili BGI Advisory Services Georgia

Zaza Bibilashvili BGI LEGAL

Jen Braswell Booz Allen Hamilton

Vazha Chopikashvili National Agency of Public Registry

Tea Dabrundasvili National Agency of Public Registry

Amy Denman American Chamber of Commerce in Georgia

Stuart Duncan

LAND AND PERMITTING

MANAGER

Jaba Ebanoidze

Association for the
Protection of Landowners'
Rights

David Egiashvili National Agency of Public Registry

Revaz Enukidze Ministry of Environment

Irine Gabriadze

USAID

Irina Gordeladze USAID

David Gosney USAID

Rizvan Gubiyev

PRICEWATERHOUSECOOPERS

Arif Guliyev

Bela Gutidze
PRICEWATERHOUSECOOPERS

David Kakabadze Georgian Legal Partnership

Nugzar Kavtaradze
FEDERATION OF GEORGIAN
BUSINESSMEN

Marina Khatiashvili GEORGIAN REAL ESTATE ASSOCIATION

Victor Kipiani Mgaloblishvili, Kipiani, Dzidziguri Law Firm

Konstantin Kublashvili SUPREME COURT

Kakha Kuchava USAID

Aieti Kukava Alliance Group Holding

Jim McNicholas Booz Allen Hamilton

Avto Namicheishvili BEGIASHVILI & Co. Stephanos Orestis

Sopho Roinishvili
PRICEWATERHOUSECOOPERS

Soso Salukvadz K<sub>F</sub>W

USAID

Joseph Salukvadze
CADASTRE AND LAND
REGISTER PROJECT

Sandro Shakhov

Lela Shatirishvili TBILISI TITLE COMPANY

Nick Skhirtladze Federation of Georgian Businessmen

Irakli Songulia
ASSOCIATION FOR THE
PROTECTION OF LANDOWNERS'
RIGHTS

Rusa Sreseli PRICEWATERHOUSECOOPERS

Matthew Tallarovic
PRICEWATERHOUSECOOPERS

Tamara Tevdoradze BGI Advisory Services Georgia

# GERMANY

ALLEN & OVERY LLP Gabriele Apfelbacher CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Wulf Bach SCHUFA

Dirk Baumgardt PRICEWATERHOUSECOOPERS AG

Henning Berger
White & Case

Klaus Berner Nörr Stiefenhofer Lutz, Member of Lex Mundi

Jennifer Bierly-Seipp Gassner Stockmann & Kollegen

Pia Dorfmueller
PRICEWATERHOUSECOOPERS AG

Dieter Endres

PRICEWATERHOUSECOOPERS AG
Sigrun Erber-Faller
NOTARE ERBER-FALLER UND

VORAN Klaus Günther LINKLATERS OPPENHOFF &

RÄDLER
Robert Gutte

CLEARY, GOTTLIEB, STEEN &

HAMILTON LLP
Malte Hansen
Cleary, Gottlieb, Steen &

HAMILTON LLP
Manfred Heinrich

Deutsche Bundesbank Silvanne Helle Linklaters Oppenhoff &

RÄDLER Götz-Sebastian Hök LAW FIRM Dr. Hök,

STIEGLMEIER & KOLLEGEN Andre Jahn LAW FIRM DR. HÖK,

LAW FIRM DR. HÖK, STIEGLMEIER & KOLLEGEN Bernard Khun

LOVELLS

Thomas Kopp
CLEARY, GOTTLIEB, STEEN &

HAMILTON LLP
Peter Limmer
NOTARE DR. LIMMER & DR.

FRIEDERICH
Frank Lohrmann
CLEARY, GOTTLIEB, STEEN &
HAMILTON LLP

Werner Meier Cleary, Gottlieb, Steen & Hamilton LLP

Werner M. Mues
C·B·H RECHTSANWÄLTE,
MEMBER OF IUS LABORIS

Daniel Panajotow CLEARY, GOTTLIEB, STEEN &

Hamilton LLP
Jan Christoph Pfeffer
Cleary, Gottlieb, Steen &

HAMILTON LLP
Peter Polke

CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Klaus Riehmer Cleary, Gottlieb, Steen & Hamilton LLP Christoph Schauenburg CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Hanno Sperlich Cleary, Gottlieb, Steen & HAMILTON LLP

Holger Thomas SJ BERWIN LLP

Tobias Tillmann Cleary, Gottlieb, Steen & HAMILTON LLP

Heiko Vogt PANALPINA WELTTRANSPORT GMBH

Wilhelm Zeddies Surveying Authorities -ADV c/o LGN

#### **GHANA**

Stella Ackwerh LAND TITLE REGISTRY

Shaira Adamali PRICEWATERHOUSECOOPERS

Larry Adjetey LAW TRUST COMPANY

Nene Amegatcher Sam Okudzeto & Associates

Wilfred Anim-Odame LAND VALUATION BOARD

Reginald Bannerman Bruce-Lyle Bannerman & THOMPSON

Kojo Bentsi-Enchill BENTSI-ENCHILL & LETSA, MEMBER OF LEX MUNDI

Charles Egan PRICEWATERHOUSECOOPERS

Willie Fugar FUGAR & COMPANY

David A. Hesse Hesse & Hesse

Rosa Kudoadzi BENTSI-ENCHILL & LETSA, MEMBER OF LEX MUNDI

George Kwatia PRICEWATERHOUSECOOPERS

Kenneth D. Larvea LARYEA, LARYEA & CO. P.C.

David Nukator DOCK TO DOOR SHIPPING LTD.

Darcy White PRICEWATERHOUSECOOPERS

## GREECE

Georgios B. Bazinas Anagnostopoulos Bazinas

Panayotis Bernitsas M & P BERNITSAS LAW OFFICES

Alkistis Christofilou IKRP ROKAS & PARTNERS

Helen Dikonimaki Teiresias S.A. Interbanking Information Systems

Maira Galani

IKRP ROKAS & PARTNERS Eirini Eleftheria Galinou Professor K. Kremalis & Partners, member of Ius Laboris

Yanos Gramatidis BAHAS, GRAMATIDIS &

Peter Kapasouris Teiresias S.A. Interbanking INFORMATION SYSTEMS

Catherine M. Karatzas KARATZAS & PARTNERS

Konstantinos Karlis Business Solutions S.A. / PRICEWATERHOUSECOOPERS

Fotini D. Katrakaza LAW OFFICE T. J. KOUTALIDIS

Dimitris Katsadakis Orphee Beinoglou Intl. FORWARDERS

Constantinos Klissouras ANAGNOSTOPOULOS BAZINAS FIFIS

Alexandra Kondyli KARATZAS & PARTNERS

Nicholas Kontizas ZEPOS & YANNOPOULOS. MEMBER OF LEX MUNDI

Panos Koromantzos BAHAS, GRAMATIDIS & PARTNERS

Ioanna Koulouri Professor K. Kremalis & Partners, member of Ius LABORIS

Yannis Kourniotis M & P Bernitsas Law Offices

Vassiliki G. Lazarakou ZEPOS & YANNOPOULOS. MEMBER OF LEX MUNDI

Evi Martinovits IKRP Rokas & Partners

Effie G. Mitsopoulou Kyriakides - Geogropoulos LAW FIRM

Vassiliki Ntziora Professor K. Kremalis & PARTNERS, MEMBER OF IUS LABORIS

Stefanos Petropoulakos Professor K. Kremalis & PARTNERS, MEMBER OF IUS LABORIS

Chryssiis Poulakou Kyriakides - Geogropoulos LAW FIRM

Vasiliki Salaka KARATZAS & PARTNERS

George Samothrakis PRICEWATERHOUSECOOPERS

SARANTITIS LAW FIRM

Vassiliki Strantzia BUSINESS SOLUTIONS S.A. / PRICEWATERHOUSECOOPERS.

Charles Tibbits PricewaterhouseCoopers

Spyridon Tsallas IKRP ROKAS & PARTNERS

Antonios Tsavdaridis IKRP Rokas & Partners

Vicky Xourafa Kyriakides - Geogropoulos LAW FIRM

Freddy Yatracou PRICEWATERHOUSECOOPERS

### **GRENADA**

Anthony Atkinson PRICEWATERHOUSECOOPERS

Alain Bain MINISTRY OF FOREIGN Affairs and International TRADE

Robert Branch Supreme Court

Andrew DeBourg MINISTRY OF LABOR

Ruggles Ferguson GRANADA BAR ASSOCIATION

Claudia Francis PRICEWATERHOUSECOOPERS

Cosmas George Freight forwarder Cyrius Griffith

MINISTRY OF LABOR Kelvin Jacobs

CREATIVE DESIGN

Nigel John JOSEPH JOHN & ASSOCIATES

Claudette Ioseph AMICUS ATTORNEYS Kurt LaBarrie

CREATIVE DESIGN Dickon Mitchell Grant Josepth & Co., MEMBER OF LEX MUNDI

Niel Noel HENRY HUDSON - PHILLIPS er Co

Richard Peterkin PRICEWATERHOUSECOOPERS

Raymond Anthony RAYMOND ANTHONY & Co.

Ian H. Sandy Amicus Attorneys

David Sinclair GRENADA CONTRACTORS Association / Sinclair Enterprises Ltd.

Trevor St. Bernard Lewis & Renwick

Phinsley St. Louis St. Louis Service

Avril Trotman MINISTRY OF LEGAL AFFAIRS

Roselvn Wilkinson WILKINSON, WILKINSON & WILKINSON

# **GUATEMALA**

Ruby Asturias ACZALAW

Nico Asturias ATTORNEY-AT-LAW

Maria de los Angeles Barillas Buchhalter

SARAVIA & MUÑOZ Julio Roberto Berduo Palacios & Asociados

Mario Adolfo Búcaro Flores Díaz-Duran & Asociados

Sergio Raúl Calderón

Rodrigo Callejas Aquino CARRILLO & ASOCIADOS

Juan Pablo Carrasco de Díaz-Durán & Asociados

Alfonso Carrillo Carrillo & Asociados

Arabella Castro Quiñones ATTORNEY-AT-LAW

Luis Pedro Cazali Leal PALACIOS & ASOCIADOS

Leonel E. Chinchilla Recinos REGISTRO MERCANTIL

Ludovino Colón Sánchez PRICEWATERHOUSECOOPERS Isabel Coma de Samayoa

CARRILLO & ASOCIADOS Guillermo Lopez Cordero

BUFETE LOPEZ CORDERO Michael Daniels Toriello

Rolando Díaz PRICEWATERHOUSECOOPERS

Estuardo Enrique Echeverria Unidad de CDR y

CONTROL DE LA CALIDAD, Superintendencia de BANCOS

Juan Pedro Falla Ruiz Skinner-Klee & Ruiz

Alejandro Fernandez PricewaterhouseCoopers

Rudolfo Fuentes BAC / CREDOMATIC

Jorge Gálvez BAC / CREDOMATIC

Carolina Gándara ACZALAW

Rafael Garavito GARAVITO, MUADI & MURGA

Claudia Maria Gordinez Soto LEXINCORP

Maria Isabel Luján Zilbermann Quiñones, Ibargüen & Luián

Estuardo Mata Palmieri Quiñones, Ibarguen & LUIAN, S.C.

Eduardo Mayora Alvarado Mayora & Mayora, member OF LEX MUNDI

Eduardo Mayora Dawe Mayora & Mayora, member OF LEX MUNDI

Edgar Mendoza PRICEWATERHOUSECOOPERS

Amarilis Ondina Navas Beltranena, de la Cerda y CHAVEZ

Iose Orive F.A. Arias & Muñoz

Ramon Ortega PRICEWATERHOUSECOOPERS

Marco Antonio Palacios Palacios & Asociados

Edgardo Pérez BANCO UNO

Fernando Ouezado Toruño Arabella Castro Quiñones REGISTRADORA GENERAL DE la Propiedad

Evelyn Rebuli Quiñones, Ibarguen & LUJAN

Jose A. Rodríguez REGISTRO MERCANTIL

Alfredo Rodriguez-Mahuad Consortium - Rodriguez, ARCHILA, CASTELLANOS, Solares & Aguilar, S.C.

Jorge Rolando Barrios

Edgar Ruiz LEXINCORP

Sylvia Ruiz Hochstetter Ruiz Skinner-Klee & Ruiz

Isabel Samayoa Carrillo y Associados

Jorge Martínez Sanche RODRIGUEZ-MAHUAD Y Castellanos

Salvador A. Saravia Castillo SARAVIA & MIJNOZ

Arelis Torres de Alfaro Unidad de CDR y CONTROL DE LA CALIDAD, Superintendencia de BANCOS

Estuardo Toruño DIRECTOR CORPORATIVO

Fernando Quezado Toruño OUEZADA TORUÑO & ASOCIADOS

Elmer Vargas ACZALAW

Ernesto Viteri Arriola Viteri & Viteri

# **GUINEA**

Alpha Bakar Barry Cabinet Me Alpha Bakar

Barry Boubacar JURIFIS CONSULT GUINEE

Iacques Charevre FIDAFRICA / PricewaterhouseCoopers

Ibrahima Diakite LANDNET

Ibrahima Sory Sow BANQUE CENTRALE - B.C.R.G.

Dominique Taty FIDAFRÎCA / PRICEWATERHOUSECOOPERS

Cheick Mohamed Tidjane BANQUE CENTRALE - B.C.R.G.

# **GUINEA-BISSAU**

José Alves Té Direcção - Geral de Identificação Civil, dos REGISTOS E DO NOTARIADO

Mr. Ribeiro Felicidade Brito Abelha BCEAO

Iaimantino Co Direcção - Geral do Comercio, Ministerio do Comercio, Industria e Artesanato

Francisco Correia Projecto de Reabilitação e Desenvolvimento do SECTOR PRIVADO

Rui Paulo Coutinho de Mascarenhas Ataíde Law School in Bissau

Daniel dos Santos Nunes AGRIBISSAU

Iosue Gomes de Almeida

Munira Jauad Ribeiro ATTORNEY-AT-LAW

Charles Ki-Zerbo

Octávio Lopes Octávio Lopes Advogados - Miranda Alliance

Miguel Mango AUDI-CONTA LDA

Armando Mango Ordem dos Advogados da Guiné-Bissau

V. Marcelino BCEAO

Adelaida Mesa D'Almeida ATTORNEY-AT-LAW

Jaló Pires Comissao Nacional da Ohada

Rogério Reis Rogério Reis Despachante

Armando J.F. Rodrigues PRICEWATERHOUSECOOPERS

A.Ussumane So

Carlos Vamain
PROJECTO DE REABILITACAO
E DESENVOLVIMENTO DO
SECTOR PRIVADO

Jan Van Maanen João (Daniel) Vaz Jr. TRANSVAZ, LDA

# **GUYANA**

Chapman & Trotman

Ashton Chase Attorney-at-Law

Desmond Correia

CORREIA & CORREIA LTD.

Rexford Jackson
SINGH, DOODNAUTH LAW

FIRM
HUGHES, FIELDS & STOBY

Godwin F. McPherson Critchlow Labour College

Christopher Ram Raм & McRae

William H. Sampson
LINCOLN CHAMBERS &
ASSOCIATES

Josephine Whitehead

Troy Williams
RAM & MCRAE

Roger Yearwood Britton, Hamilton & Adams

# HAITI

Jean Baptiste Brown Brown Law Firm

Steve Christian Brown Brown Law Firm

Cabinet Hudicourt-Woolley Raoul Celestin Les Entreprises Commerciales J. Nadal S.A.

Jocelyne Désinor

Alexandre Joseph Dieunor CABINET ALEXANDRE-DONATIEN

Enerlio Gassant

Marc Hebert Ignace
BANQUE DE LA RÉPUBLIQUE
D'HAITI

Enedland Jabouin

CABINET JABOUIN REGIS

DESCARDES

Robert LaForest

Kareen T. Laplanche UN HABITAT

Garry Lhérisson

Louis Gary Lissade CABINET LISSADE

Mr. Palliant
Ordre des Comptables
Professionels Agrees
D'Haiti

Jean Frederic Sales CABINET SALES

Salim Succar CABINET LISSADE

### **HONDURAS**

Fernando Aguilera
COMMITTEE FOR THE
SIMPLIFICATION OF
ADMINISTRATION FOR
COMPANIES, NATIONAL
COMPETITIVENESS PROGRAM

Dario Antunez
INSTITUTO DE LA PROPIEDAD

Gustavo Martin Arguello ACZALAW

Ricardo Arias

Isaías Barahona

Yolanda Betancourt CÁMARA DE COMERCIO E INDUSTRIAS DE TEGUCIGALPA

Jonathan Brooks
MILLENNIUM CHALLENGE
CORPORATION

Amilcar Bulnes
Cámara de Comercio e
Industrias de Tegucigalpa

Tatiana Zelaya Bustamante Trans Union

Daniel Bustillo
Confederation of National
Federaciones y Patronotes

Mario Bustillos Cámara de Comercio e Industrias de Tegucigalpa

Maria del Carmen Jovel PRICEWATERHOUSECOOPERS

Jorge Omar Casco
BUFETE CASCO & ASOCIADOS
Japeth Castañada

Janeth Castañeda CROPA PANALPINA TEGUCIGALPA HONDURAS Maria del Carmen Chevez Sosa

Comision Nacional de Bancos y Seguros

Ludovino Colón Sánchez PRICEWATERHOUSE COOPERS

Francisco Guillermo Durón Lopez

Bufete Durón

Allan Elvir LEXINCORP

Alejandro Fernandez PRICEWATERHOUSECOOPERS

Jorge Fu

PRICEWATERHOUSECOOPERS

Porfirio Fuentes

Office of the Environment,
Agriculture and
Commerce, USAID

Lawrence Groo
Booz Allen Hamilton

Santiago Herrera FOUNDATION FOR INVESTMENT AND EXPORT DEVELOPMENT

German E. Leitzelar H.

DESPACHO LEGAL LEITZELAR

Y ASOCIADOS

Rene Lopez Rodezno Lopez Rodezno & Asociados

Armida Maria Lopez Villela de Arguello ACZALAW

Mario Maldonado Instituto de la Propiedad

Dennis Matamoros Batson

ARIAS & MUÑOZ

Maria Elena Matute Cruz PALACIO DE JUSTICIA

Juan Carlos Mejia Cotto Instituto de la Propiedad

Henry Merriam Fundación para El Desarrollo Municipal

Ramon E. Morales
PRICEWATERHOUSECOOPERS

Roger Marin Asociación de Ahorro y Prestamao para la Micro, Pequeña y Mediana Empresa S.A.

Ramon Ortega
PRICEWATERHOUSECOOPERS

Jose Ramon Paz J.R. Paz & Asociados

Susan Perdomo ACZALAW

Mauricio Quinonez
PRICEWATERHOUSECOOPERS

Dino Rietti

ARQUITECNIC

José Rafael Rivera Ferrari J.R. PAZ & ASOCIADOS

Enrique Rodriguez Burchard Abogados y Asesores SRL

Octavio Sanchez Instituto de la Propiedad

Maria Lidia Solano
BANKING ASSOCIATION

# HONG KONG,

Allen & Overy

Charles D. Booth University of Hawaii

Agatha Chan
PRICEWATERHOUSECOOPERS

Nicholas Chan
Souire, Sanders & Dempsey

Albert P.C. Chan Hong Kong Polytechnic University

Gaven Cheong
CLIFFORD CHANCE

Winnie Cheung LAND REGISTRY

Glenda Fung Johnson Stokes & Master, Member of Lex Mundi

Tammy Goh Johnson Stokes & Master, Member of Lex Mundi

Rod Houng-Lee
PRICEWATERHOUSECOOPERS

Magdalena Kwan TRANSUNION LTD.

David Lawrence

Candas Lee Burke, Fung & Li Solicitors

Tommy Li
Burke, Fung & Li
Solicitors

Logistics

Angie Lim Hong Kong Association of Freight Forwarding &

Dickson Lo
MAUNSELL AECOM GROUP

Nina Sze Johnson Stokes & Master,

MEMBER OF LEX MUNDI
Yi Ting Tam

Ching Mason & Associates Sara Tong

TEMPLE CHAMBERS
Stephen Vine

ANGELA WANG & Co.
Susanne Wong
HONG KONG ECONOMIC &

Raymond Wong JOHNSON STOKES & MASTER, MEMBER OF LEX MUNDI

TRADE OFFICE, WASHINGTON,

Raymond Wong PRICEWATERHOUSE COOPERS

Alexander Yuen Transunion Ltd.

# HUNGARY

Allen & Overy LLP

Krisztián Bácsi Hungarian Customs and Finance Guard

Barbara Barcsik

PRICEWATERHOUSE COOPERS

Péter Berethalmi NAGY ÉS TRÓCSÁNYI LAW OFFICE, MEMBER OF LEX Iudit Bókai

Hedi Bozsonyik Szecskay Attorneys-at-Law

BISZ CENTRAL CREDIT INFORMATION LTD.

Zsuzsanna Cseri BÁRD, Cseri & Partners Law Firm

Zsofia Domotor

Gabriella Erdos PRICEWATERHOUSECOOPERS

Gábor Fejes Oppenheim ès Tàrsai, Freshfields Bruckhaus Debing

Anna Gaspar Build & Econ Hungary

Peter Gerendasi
PRICEWATERHOUSECOOPERS

Andrea Jádi Németh HAARMANN HEMMELRATH & PARTNER

Zoltan Krausz Build & Econ Hungary

BUILD & ECON HUNGARY

Petra Lencs

BÁRD, CSERI & PARTNERS LAW

Dora Mathe
PRICEWATERHOUSECOOPERS

Peter Mihaly

FIRM

PRICEWATERHOUSE COOPERS
Sandor Nemeth
SZECSKAY ÜGYVÉDI IRODA,

ATTORNEYS-AT-LAW

Csaba Pigler

NAGY ÉS TRÓCSÁNYI LAW

Nagy és Trócsányi Law Office, member of Lex Mundi

Tamás Saád Build & Econ Hungary

SÁNDOR SZEGEDI SZENT-IVÁNY

Csaba Szabó Dessewffy, Dávid és Társai ÜGyvédi Iroda

András Szecskay Szecskay Attorneys-at-Law

Tibor Torok
PRICEWATERHOUSECOOPERS

Ádám Tóth Civil Law Notary

# Vera Várkonyi CIVIL LAW NOTARY ICELAND

Heiar Asberg Atlason LOGOS, MEMBER OF LEX MUNDI

Skuli Th. Fjeldsted

FJELDSTED, BLÖNDAL & FJELDSTED

Erlendur Gíslason LOGOS, MEMBER OF LEX MUNDI

Reynir Grétarsson Lánstraust Ltd.

Ingibjörg Gubjartsdóttir

Margrét Hauksdóttir FASTEIGNAMAT RIKISINS

Jóhannes R. Jóhannsson IURIS LAW OFFICE Erlingur E. Jónasson ISTAK

Hrobiartur Ionatansson AM PRAXIS LAW OFFICES

Tómas J. Jónsson Lögfræistofu Reykjavíkur

LEX LAW OFFICES Kari Hrafn Kjartansson LANDWELL Ragna Matthíasdóttir

ISTAK Bragi Ragnarsson

Eimskipafélag Íslands ehf Eyvindur Sólnes

Gunnar Sturluson LOGOS, MEMBER OF LEX Mundi

Stefán A. Svensson IURIS LAW OFFICE

Tómas Orvaldsson

#### INDIA

Richa Agarwal PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOPERS

Harshala Chandorkar CREDIT INFORMATION BUREAU

Ashutosh Chaturvedi PRICEWATERHOUSECOOPERS

Harminder Chawla CHAWLA & CO.

Rahul Garg PRICEWATERHOUSECOOPERS

Nirmala Gill LITTLE & Co.

Nityanand Gupta PRICEWATERHOUSECOOPERS

Akil Hirani MAJMUDAR & Co.

Toral Jhaveri FOX MANDAL

Kachwaha & Partners

Himesh Kampani PricewaterhouseCoopers

Mukesh Kumar CHAWLA & CO.

Parveen Kumar PARNAMI OVERSEAS LOGISTICS PVT. LTD.

Manish Madhukar Infini Juridique

Som Mandal FOX MANDAL

Vipender Mann CHAWLA & CO.

Satish Mehta DUN & BRADSTREET SAME LTD

Dara Mehta LITTLE & CO. Saurabh Misra Fox Mandal

Satish Murthi Murti and Murti International Law PRACTICE

Anshoo Nayar FOX MANDAL

Janak Pandya NISHITH DESAI ASSOCIATES

Shrevas Patel FOX MANDAL K.V. Ramesh Коснная & Со.

Dipak Rao Singhania & Partners

Abhishek Saket Infini Juridique Radhika Sankaran

Fox Mandal Tapas Sen

NATIONAL INSTITUTE OF PUBLIC FINANCE AND POLICY

Vikram Shroff NISHITH DESAI ASSOCIATES

Ravinder Singhania Singhania & Partners

### **INDONESIA**

Benjamin Abrams JAKARTA ADVISORY SERVICES

Almer Apon PT BUANA MAS CITRA Lestari

Firdaus Asikin PT PRIMA WAHANA CARAKA /

PRICEWATERHOUSECOOPERS Hamud M. Balfas Ali Budiardjo, Nugroho,

REKSODIPUTRO, MEMBER OF LEX MUNDI

BANK INDONESIA

Fabian Buddy Pascoal Hanafiah Ponggawa Bangun

Jenny Budiman Makarim & Taira S.

Ayik Candrawulan Gunadi Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF Lex Mundi

Ira A. Eddymurthy SSEK Indonesian Legal Consultants

Iqbal Hadromi ĤADROMI & PARTNERS LAW

Rika Hardaini MAKARIM & TAIRA S

Ray Headifen PricewaterhouseCoopers

Darrell R. Johnson SSEK Indonesian Legal CONSULTANTS

Galinar Kartakusuma Makarim & Taira S.

Winita E. Kusnandar KUSNANDAR & CO.

Bill MacDonald PRICEWATERHOUSECOOPERS

Paul O'Brien PRICEWATERHOUSECOOPERS

Hartono Parbudi Biro Kredit

Brigitta I. Rahayoe BRIGITTA I. RAHAYOE & Syamsuddin

Harvanto Sahari PRICEWATERHOUSECOOPERS

Arfidea Dwi Saraswati SSEK Indonesian Legal

Indra Setiawan Jamin Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF

Bambang Soelaksono SMERU RESEARCH INSTITUTE

Ernst G. Tehuteru Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF LEX MUNDI

Christian Teo CHRISTIAN TEO &

Gatot Triprasetio WIDYAWAN & PARTNERS

Pudji Wahjuni Purbo MAKARIM & TAIRA S.

Robertus Winarto PT PRIMA WAHANA CARAKA / PRICEWATERHOUSE COOPERS

Ferry Zulkarnaen Widyawan & Partners

### IRAN

Mohammad Adib Adib Law Firm

Behrooz Akhlaghi INTERNATIONAL LAW OFFICE Dr. Behrooz Акнlaghi & ASSOCIATES

Reza Askari FOREIGN LEGAL AFFAIRS GROUP

Mohammad Badamchi HAMI LEGAL SERVICES

Shirin Ozra Entezari DR. SHIRIN O. ENTEZARI & ASSOCIATES

Behzad Feizi

Saeed Hashemian ADIR LAW FIRM

Mozaffar Mohammadian TEEMA BAR INTERNATIONAL Transport Co.

Shahla Pournazeri LAW OFFICES OF SHAHLA Pournazeri & Associates

Yahya Rayegani RAYEGANI LAW OFFICE

Dr. Jamal Seifi & ASSOCIATES

Mostafa Shahabi TAVAKOLI & SHAHABI

Shahb Shahabi Dr. Shirin O. Entezari & ASSOCIATES

Mohammad Reza Shojaedinni CENTRAL BANK OF IRAN

Michael Stevenson **PRICEWATERHOUSECOOPERS** 

#### IRAO

Hadeel Salih Abboud Al-Ianabi Mena Associates Salim Ahad Dana Freight Service Farquad Al-Salman

F.H. AL-SALMAN & CO. Florian Amereller Amereller Rechtsanwälte

Blund Faridoon Arif Najeb PRIVATE LAWYER

Munaf Hammed Muhammed PRIVATE LAWYER

Husam A Hatim AL FADHAA CO. LTD.

Munthir Hasan Mahmoud AL FADHAA CO LTD

Imad Makki AL QARYA GROUP CO.

Adil Sinjakli AL SUWAIDI & CO.

# **IRELAND**

Andrew Bates DILLON EUSTACE

Alan Browning LK Shields Solicitors, MEMBER OF IUS LABORIS

Ionathan Cullen LK Shields Solicitors, MEMBER OF IUS LABORIS

Eoin Cunneen LK SHIELDS SOLICITORS, MEMBER OF IUS LABORIS

Richard Curran LK Shields Solicitors, MEMBER OF IUS LABORIS

Gavin Doherty EUGENE F. COLLINS Solicitors

John Doyle DILLON EUSTACE

Gillian Dully LK SHIELDS SOLICITORS, MEMBER OF IUS LABORIS

Melissa Jennings ARTHUR COX, MEMBER OF LEX MUNDI

Colm Kelly PRICEWATERHOUSECOOPERS

Niamh Loughran DILLON EUSTACE

Damien Mannion LK Shields Solicitors, MEMBER OF IUS LABORIS

Niav Ohiggins ARTHUR COX, MEMBER OF LEX MUNDI

Matt O'Keeffe PRICEWATERHOUSECOOPERS

Barry O'Neill EUGENE F. COLLINS SOLICITORS

Sinead Power IRISH CREDIT BUREAU

Lynne Rae . PricewaterhouseCoopers

Gavin Simons Eugene F. Collins Solicitors

Fiona Thornton LK Shields Solicitors. MEMBER OF IUS LABORIS

Colm Walsh Irish International Freight Association

Ted Williams ARTHUR COX, MEMBER OF LEX MUNDI

#### ISRAEL

Ronen Bar-Even Weiss, Porat & Co.

Paul Baris YIGAL ARNON & CO.

Ofer Bar-On Shavit Bar-On Gal-On Tzin Nov Yagur, Law Offices

Ron Ben-Menachem Weil, Gotshal & Manges,

Dina Brown Elchanan Landau Law OFFICES

Koby Cohen Kesselman & Kesselman

Clifford Davis S. Horowitz & Co., member OF LEX MUNDI

Roee Hecht Shavit Bar-On Gal-On Tzin Nov Yagur, Law Offices

Aaron Jaffe YIGAL ARNON & CO.

Izeev Katz Kesselman & Kesselman

Vered Kirshner Kesselman & Kesselman

Gideon Koren BEN ZVI KOREN & CO. LAW OFFICES

Orna Kornreich-Cohen Shavit Bar-On Gal-On Tzin Nov Yagur, Law Offices

Michelle Liberman S HOROWITZ & CO. MEMBER OF LEX MUNDI

Aryeh Rachelin BEN ZVI KOREN & CO. LAW OFFICES

Gerry Seligman Kesselman & Kesselman

Daniel Singerman Business Data Israel PERSONAL CHECK

Zeev Weiss WEISS, PORAT & CO. Shlomi Zehavi

Kesselman & Kesselman

# ITA LY

Allen & Overy

Roberto Argeri CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Tommaso Ariani CLEARY, GOTTLIEB, STEEN & Hamilton LLP

Maria Pia Ascenzo BANK OF ITALY

Francesco Attaguile Notary

Roberto Bonsignore Cleary, Gottlieb, Steen & HAMILTON LLP

Simon Botto Cleary, Gottlieb, Steen & HAMILTON LL.P

Carlo Bruno ASHURST

Sergio Calderara NUNZIANTE MAGRONE

Domenico Colella PORTOLANO COLELLA CAVALLO PROSPERETTI STUDIO Legale

Mattia Colonnelli de Gasperis FRESHFIELDS BRUCKHAUS Deringer

Massimo Cremona STUDIO PIROLA CRIFSPA

Antonio de Martinis Spasaro De Martinis Law FIRM

Claudio Di Falco CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Emanuele Ferrari Studio Notarile Ferrari

Pier Andrea Fré Torelli

Massini CARABBA & PARTNERS

Linda Frigo

Studio Legale Macchi di Cellere e Gangemi

Vincenzo Giannantonio ASHURST

Federico Guasti Notary

Giovanni Izzo Abbatescianni Studio Legale e Tributario

Ignazio la Candia STUDIO PIROLA

Giancarlo Laurini

Stefano Macchi di Cellere JONES DAY

Maria Georgia Magno CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Fabrizio Mariotti Studio Legale Beltramo

Maria Grazia Medici Verusio e Cosmelli Studio LEGALE

Mario Miccoli NOTARY

Valeria Morossini Toffoletto e Soci Law FIRM. MEMBER OF IUS LABORIS

Alessandra Palladini Cleary, Gottlieb, Steen & HAMILTON LLP

Paolo Pasqualis NOTARY

Paolo Pedrazzoli Notary

Alessandro Pellegrini CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Giuseppe Ramondelli STUDIO LEGALE NOTARILE Di Fabio Ramondelli Cantamagli

Giovanni Sandicchi Cleary, Gottlieb, Steen & HAMILTON LLP

Lamberto Schiona Studio legale Gambino

Piervincenzo Spasaro Spasaro De Martinis Law

Vittorio Tadei Chiomenti Studio Legale, MEMBER OF LEX MUNDI

Silvio Tersilla Studio Legale Lovells

Franco Toffoletto Toffoletto e Soci Law FIRM, MEMBER OF IUS

Daniele Tombesi PANALPINA TRASPORTI MONDIALI S PA

Luca Tufarelli RISTUCCIA & TUFARELLI

Benedetta Vannini Cleary, Gottlieb, Steen & HAMILTON LLF

Giovanni Verusio Verusio e Cosmelli Studio LEGALE

# **JAMAICA**

Neville Boxe Incorporated Masterbuilders ASSOCIATION OF JAMAICA

Eric Crawford PRICEWATERHOUSE COOPERS

Nicole Foga FOGA DALEY & CO.

Dave García Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

Tamara Green

Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

Michael Hall  ${\it Price water house Coopers}$ 

Corrine N. Henry Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

Alicia Hussey Myers, Fletcher & Gordon, MEMBER OF LEX MUNDI

Christofer Kennedy EAGLE AND WHALE LTD.

Noel Mcken KIER CONSTRUCTION - KIER

GROUP PLC Viveen Morrison PRICEWATERHOUSECOOPERS

Jerome Spencer Myers, Fletcher & Gordon,

MEMBER OF LEX MUNDI Humprey Taylor TAYLOR CONSTRUCTION LTD.

Karen Wilson RATTRAY, PATTERSON, RATTRAY

### **IAPAN**

Shinichiro Abe BINGHAM McCutchen

Adachi, Henderson,

Miho Arimura HATASAWA & WAKAI LAW FIRM

CREDIT INFORMATION CENTER CORP

Shigeru Hasegawa PRICEWATERHOUSECOOPERS / Zeirishi-Hojin CHUO A OYA MA

Tamotsu Hatasawa HATASAWA & WAKAI LAW FIRM

Kaoru Hattori Asahi Koma Law Offices. MEMBER OF LEX MUNDI

Wakako Isaka ASAHI KOMA LAW OFFICES, MEMBER OF LEX MUNDI

Kotaku Kimu PRICEWATERHOUSECOOPERS / Zeirishi-Hoiin СниоАоуама

Nobuaki Matsuoka Yamaguchi International

Yoko Oshima Cleary, Gottlieb, Steen & HAMILTON I.I.P

Tetsuro Sato Asahi Koma Law Offices, MEMBER OF LEX MUNDI

Alvin Hiromasa Shiozaki Asahi Koma Law Offices, MEMBER OF LEX MUNDI

Hirovuki Suzuki PRICEWATERHOUSECOOPERS / Zeirishi-Hoiin СниоАоуама

Tsunemasa Terai CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Kenii Utsumi Nagashima Ohno &

Tsunematsu Akio Yamamoto KAIIMA CORPORATION

Setsuko Yufu Atsumi & Partners

# **JORDAN**

Ivad Abdin ELITE MANUFACTURING

Ibrahim Abunameh LAW & ARBITRATION CENTRE

Oubay Al-Baghdadi

Eman M. Al-Dabbas International Business LEGAL ASSOCIATES

Arafat Alfayoumi CENTRAL BANK OF JORDAN

Sharif Ali Zu'bi Ministry of Industry and

Jamal Al-Jabiri USAID

Ghaith Bakri IORDAN ENTERPRISE DEVELOPMENT CORPORATION Alaa Batayneh IORDAN CUSTOMS

Francis J. Bawab PRICEWATERHOUSECOOPERS

Lori Brock BOOZ ALLEN HAMILTON

Khalil Burgan AL BURGAN HANDICRAFTS

Saleh Abd El-Ati Ali Sharif Zu'bi & Sharif Ali Zu'bi, member of Lex Mundi

Maurice Girigs NATHAN ASSOCIATES

Tariq Hammouri Hammouri & Partners

Mohammed Harthy HARTHY TEXTILE INDUSTRIAL

George Hazboun University of Jordan

Walter Hekala CHEMONICS INTERNATIONAL INC.

Ruba Jaradat USAID

Saed Karajah

Basel Kawar Amin Kawar & Sons

Youssef S. Khalilieh RAIAI DAIANI & ASSOCIATES LAW OFFICE

Khaled Khateeb I.C.A. GROUP

Rasha Laswi

ZALLOUM & LASWI LAW FIRM Dureid Mahasneh T GARGOUR AND FILS SHIPPING

Firas Malhas International Business Legal Associates

Khaldoun Nazer Khalifeh & Partners

Mohammed Obeidat JORDAN CUSTOMS

Diana Putman USAID

Majdi Qubti BAWABET AL-SHARQ HANDICRAFTS

Stephan Stephan BAWAB & Co. /

PRICEWATERHOUSECOOPERS Anna Maria Toth Salameh AMERICAN CHAMBER OF

COMMERCE IN IORDAN Rose Wazani American Chamber of

COMMERCE IN JORDAN

Tayseer Younis JORDAN CUSTOMS

Azzam Zalloum ZALLOUM & LASWI LAW FIRM

Ivad Zawaideh . Ali Sharif Zu'bi & Sharif Ali Zu'bi, member of Lex Mundi

### KAZAKHSTAN

Anvar Akhmedov FIRST CREDIT BUREAU

Yermek Aubakirov MICHAEL WILSON & PARTNERS LTD

Sabina Barayeva ISC KAZKOMMERTS BANK

Sanzhan N. Burambayev Aequitas Law Firm Yulia Chumachenko

Aeouitas Law Firm

Almaz Dosserbekov DENTON WILDE SAPTE

Courtney Fowler PRICEWATERHOUSECOOPERS

Katherine Garkavets PRICEWATERHOUSECOOPERS

Semion Issyk Aequitas Law Firm

Aliya K. Iztleuova McGuireWoods LLP

Dinara M. Jarmukhanova McGuireWoods LLP

Thomas Johnson DENTON WILDE SAPTE

Elena Kaeva PRICEWATERHOUSE COOPERS

Yekaterina Kim MICHAEL WILSON & PARTNERS

Abdulkhamid Muminov PRICEWATERHOUSECOOPERS

Ruslan Murzashev McGuireWoods LLP

Marat Kh. Muzdubaev LeBoeuf, Lamb, Greene & MACRAE

Kamilya T. Nurpeissova LeBoeuf, Lamb, Greene &

Yulia Penzova AEQUITAS LAW FIRM

Natalya Revenko PRICEWATERHOUSECOOPERS

Flyis Roberts M & M LOGISTICS

Tatyana Suleyeva

AEQUITAS LAW FIRM Matthew Tallarovic

PRICEWATERHOUSECOOPERS Aliya Utegaliyeva

PRICEWATERHOUSECOOPERS Natalya A. Yelizarova Zhakenov & Partners, in partnership with White &

IONES LLP Valerie A. Zhakenov Zhakenov & Partners, in PARTNERSHIP WITH WHITE &

IONES I.I.P Yeranbek Zhussupov ZANGER LAW FIRM

# **KENYA**

Shaira Adamali PRICEWATERHOUSECOOPERS

George Akoto Акото & Со.

Amoyo Andibo

METROPOL EAST AFRICA LTD.

Peter Chekwony OCEAN ALLIANCE LOGISTICS Philip Coulson KAPLAN & STRATTON

Oliver Fowler KAPLAN & STRATTON

Fiona Fox

Chunga Associates Peter Gachuhi KAPLAN & STRATTON

Sheetal Kapila Anjarwalla & Khanna Advocates

Kamau Karori Іѕеме, Камаи & Маема Advocates

Hamish Keith Daly & Figgis Advocates

Ochieng, Onyango, Kibet & OHAGA

Anne Kimotho PRICEWATERHOUSECOOPERS

Morris Kimuli B. M. Musau & Co. Advocates

Anthony Kiruma MUTHOGA. GATURU & Company Advocates

Alexandra Kontos Walker Kontos Advocates

William Maema Іѕеме, Камаи & Маема Advocates

Georges Maina AMERITRANS FREIGHT INTERNATIONAL

Gavin McEwen PRICEWATERHOUSECOOPERS

Amvn Musa Anjarwalla & Khanna ADVOCATES

Benjamin Musau B M MUSAU & CO. ADVOCATES

Washington Muthamiah Alexandria Freight FORWARDERS LTD.

Ianet Mutua B. M. Musau & Co. ADVOCATES

Lee Muthoga Muthoga, Gaturu & COMPANY ADVOCATES

Sam Mwara Kenya Private Sector Alliance

Gladys Mwariri B. M. Musau & Co. Advocates

Wachira Ndege CREDIT REFERENCE BUREAU

AFRICA LTD. Benson Niiru B. M. Musau & Co.

AdvocatesVirginia Nzioka B. M. Musau & Co. ADVOCATES

Richard Omwela HAMILTON HARRISON & MATHEWS LAW FIRM

Tom Onyango Ochieng, Onyango, Kibet 

Jack Ranguma Kenya Revenue Authority

Anjarwalla & Khanna Advocates

Meenal Shah PRICEWATERHOUSECOOPERS

Dipak Shah PRICEWATERHOUSECOOPERS

Rina Thakar Walker Kontos Advocates

Francisca Tibo PRICEWATERHOUSECOOPERS Julius Wako Daly & Figgis Advocates

### KIRIRATI

Aomoro Amten Office of the People's LAWYER

Banuera Berina

Kautuna Kaitara KIRIBATI CUSTOMS SERVICE

Greg MacPherson Australian High COMMISSION

Paul McLaughlin CA'BELLA BETIO Construction

Tekaai Mikaere SHIPPING AGENCY OF Kiribati

Lawrence Muller BETIO CITY COUNCIL

Matereta Raiman MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT

Romano Reo LAND MANAGEMENT

Tonganibea Tamoa KIRIBATI CUSTOMS SERVICE

Karotu Tiba Office of the People's LAWYER

Arawaia Tiira MINISTRY OF LABOUR AND HUMAN RESOURCES DEVELOPMENT

## KOREA

Division

C.W. Hvun Kim & Chang

Young-Cheol Jeong Woo Yun Kang Jeong & HAN

Mia Kim Kim & Chang

Keunveop Kim PANALPINA IAF LTD.

Dae-Geun Kim PRICEWATERHOUSECOOPERS

Dong-Bum Kim PRICEWATERHOUSECOOPERS

Sung Jin Kim Woo Yun Kang Jeong &

Wonhyung Kim YOON YANG KIM SHIN & YU KOREA INFORMATION SERVICE

Sung Whan Lee AHNSE LAW OFFICES

Hongnam Lim PRICEWATERHOUSECOOPERS

Sung-Ho Moon HORIZON (JIPYUNG) LAW GROUP

Sang Il Park HWANG MOK PARK P.C., MEMBER OF LEX MUNDI

J. T. Park Kim & Chang

Ae-Ryun Rho Kim & Chang

Jeong Seo Daeieon District Court

Hi-Taek Shin KIM & CHANG

Mina Yoo PRICEWATERHOUSE COOPERS

Mi-Sook Yoon

PRICEWATERHOUSECOOPERS

Ando Yun PRICEWATERHOUSECOOPERS

### **KUWAIT**

Ihab Abbas AL-FAHAD & Co., DELOITTE ф Тоисне

Labeed Abdal LAW FIRM OF LABEED ABDAL

Hossam Abdullah AL SARRAF & AL RUWAYEH, IN ASSOCIATION WITH STEPHENSON HARWOOD

Abdullah Al-Ayoub ABDULLAH KH. AL-AYOUB & Associates, member of Lex MUNDI

Mishari M. Al-Ghazali LAW OFFICES OF MISHARI AL-GHAZALI

Reema Ali Ali & Partners

Tim Bullock AL-FAHAD & Co., DELOITTE & TOUCHE

Answer Ben Essa CREDIT INFORMATION Network

Sam Habbas AL SARRAF & AL RUWAYEH. IN ASSOCIATION WITH STEPHENSON HARWOOD

Mazen A. Khoursheed PPIC.

# KYRGYZ REPUBLIC

Omurbek Abdyrakhmanov Entrepreneurs' Union

Ilshat Ahmetov ATTORNEY-AT-LAW Jannat Aidazalieva

Anarkan Akerova **IFC** 

GLOBALLINK

Bekbolot Bekiev MINISTRY OF JUSTICE

Baktivar Diusuev ARD / CHECCHI COMMERCIAL LAW PROJECT

Akjoltoi Elebesova CREDIT INFORMATION BUREAU

Courtney Fowler PRICEWATERHOUSECOOPERS

Kucheryavaya Galina ATTORNEY-AT-LAW

Katherine Garkavets PricewaterhouseCoopers

Aibek Ismailov ATTORNEY-AT-LAW Mirulan Jamshitov

Bob Jurik

PRICEWATERHOUSECOOPERS Elena Kaeva

PRICEWATERHOUSECOOPERS

Gulnara Kalikova Kalikova & Associates, Law

Asel Kenenbaeva LAW FIRM "PARTNER"

Tatiana Kim International Entrepreneurship Fund

Galina Kucherayyaya USAID

Aida Mamarazieva KENTOR CJSC

Kamila Mateeva AMERICAN UNIVERSITY -CENTRAL ASIA

Gulmira McHale

Abdulkhamid Muminov PRICEWATERHOUSE COOPERS

Meerim Nurkamilova LAW FIRM "PARTNER"

Karlygash Ospankulova KALIKOVA & ASSOCIATES, LAW FIRM

Natalva Revenko PRICEWATERHOUSECOOPERS

Nikolai Soubbotin

Venera Sydykova ARD / CHECCHI COMMERCIAL LAW PROJECT

Matthew Tallarovic PRICEWATERHOUSECOOPERS

Aziz Usupov KALIKOVA & ASSOCIATES, LAW

Aliya Utegaliyeva PRICEWATERHOUSECOOPERS

Umar Shavurov ATTORNEY-AT-LAW Natalia Shirshova

# LAO PDR

Xaynari Chanthala PRICEWATERHOUSE COOPERS

Martin Desautels DFDL MEKONG LAW GROUP

David Fitzgerald

PRICEWATERHOUSECOOPERS Grant Follet DFDL MEKONG LAW GROUP

Intong Oudom Seneoudom Trading Co. LTD.

Isabelle Robineau DFDL MEKONG LAW GROUP Maligna Saignavongs LAO BAR ASSOCIATION

Simmaly Vongsack BANK OF LAO PDR

### LATVIA

Laura Ausekle Latvijas Banka

Ilze Baltmane BALTMANE & BITANS LAW OFFICE

Elina Bedanova Lejins, Torgans & Partners

Mikus Buls Klavins & Slaidins, member OF LEX MUNDI

Andis Burkevics SORAINEN LAW OFFICES

Andis Conka LATVIIAS BANKA

Zlata Elksnina-Zascirinska PRICEWATERHOUSECOOPERS

Aldis Gobzems

Lejins, Torgans & Partners Cameron Greaves

PRICEWATERHOUSECOOPERS Edvins Kapostins STATE LAND SERVICE OF THE

REPUBLIC OF LATVIA Filip Klavins KLAVINS & SLAIDINS, MEMBER

OF LEX MUNDI Aija Klavinska

PRICEWATERHOUSECOOPERS Ludmila Kornijenko Blueger & Plaude

Indrikis Liepa Liepa, Skopina, Borenius

Ianis Loze Lidija Plica

RIGA REGIONAL COURT Inese Rendeniece

Dace Silava-Tomsone Leiins, Torgans & Partners

Sarmis Spilbergs KLAVINS & SLAIDINS, MEMBER OF LEX MUNDI

Zane Stalberga-Markvarte Law Office Markvarte & PARTNERS

Kristine Stege BALTMANE & BITANS LAW OFFICE

Brigita Terauda SORAINEN LAW OFFICES Baiba Vevere Latvijas Banka

Daiga Zivtia Klavins & Slaidins, member OF LEX MUNDI

# LEBANON

Nadim Abboud LAW OFFICE OF A. ABBOUD & Associates

Zeina Abi Chahine NABIL ABDEL-MALE

Iean Baroudi Baroudi & Associates Theodore De Mar Youssef
BADRI & SALIM EL MEOUCHI
LAW FIRM

Chadia El Meouchi Badri & Salim El Meouchi Law Firm

Ramzi George PRICEWATERHOUSECOOPERS

Dania George
PRICEWATERHOUSECOOPERS

Bassel Habiby PRICEWATERHOUSE COOPERS

George Jabre George Jabre & Associates

Fady Jamaleddine JAMALEDDINE LAW FIRM

Georges Kadige KADIGE & KADIGE LAW FIRM

Albert Laham

LAW OFFICE OF ALBERT

LAHAM

Nabil Mallat
HYAM MALLAT LAW OFFICES

Georges Mallat HYAM MALLAT LAW OFFICES

Rachad Medawar
EL KHOURY LAW FIRM

Fadi Moghaizel Moghaizel Law Offices, MEMBER OF LEX MUNDI

Mario Mohanna George Jabre & Associates

Choucair Najib
BANOUE DU LIBAN

Toufic Nehme

LAW OFFICE OF ALBERT

LAHAM

Mazen Rasamny BADRI & SALIM EL MEOUCHI LAW FIRM

Mireille Richa BADRI & SALIM EL MEOUCHI LAW FIRM

Elias A. Saadé Moghaizel Law Offices, MEMBER OF LEX MUNDI

Camille C. Sifri
PRICEWATERHOUSECOOPERS

Nady Tyan  $Law \ Offices \ of \ Tyan \ & \\ ZGHEIB$ 

## **LESOTHO**

Mark Badenhorst
PRICEWATERHOUSECOOPERS

Paul De Chalain
PRICEWATERHOUSECOOPERS

Thuso Green
SECHABA CONSULTANTS

Palesa Khabele Law Faculty of the National University

Erle Koomets

PRICEWATERHOUSECOOPERS

Vuelva Kotelo

Qhalehang Letsika Mei & Mei Attorneys Inc.

Tseliso Daniel Makhaphela
MINISTRY OF LOCAL
GOVERNMENT

Keketso (John) Maleka Mathias H. Matshe SHEERAN & ASSOCIATES

Zwelakhe Mda

Thabo Moetsane
THETSANE WHOLESALERS

Deborah Mofolo Mofolo, TAU-THABANE AND COMPANY

Popsiso Molapo Tseliso Monapathi *HIGH COURT* 

Thabo Mpaka Mpaka Chambers

T. Ntaopane NedBank Lesotho Ltd.

Relebohile Ntene Theodore Ntlatlapa DNT ARCHITECTS

S.K. Phafane

Eprahim Potsane Peter Sands

SDV TRANSAMI PTY. LTD.

Borenahabokhethe Sekoneyla

Lindiwe Sephomolo Association of Lesotho Employers and Business

Mathias Sheeran
SHEERAN & ASSOCIATES

Mark Webber Harley & Morris

### LITHUANIA

Kristina Bartuseviciene PRICEWATERHOUSECOOPERS

Andrius Bogdanovicius Infobankas UAB

Dovil Burgien

LAW FIRM LIDEIKA,

PETRAUSKAS, VALINAS IR

PARTNERIAI LAWIN, MEMBER

OF LEX MUNDI

Tomas Davidonis SORAINEN LAW OFFICES

Giedre Domkute-Lukauskiene LAW FIRM AAA BALTIC SERVICE COMPANY

Dalia Foigt

D. FOIGT AND PARTNERS/
REGUA

Rolandas Galvenas Law Firm Lideika, PETRAUSKAS, VALINAS IR PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Cameron Greaves
PRICEWATERHOUSECOOPERS

Indr Jonaityt

LAW FIRM LIDEIKA,
PETRAUSKAS, VALINAS IR
PARTNERIAI LAWIN, MEMBER
OF LEX MUNDI

Mindaugas Kikis

Law Firm Lideika, Petrauskas, Valinas ir partneriai LAWIN, member of Lex Mundi

Egidijus Kundelis PricewaterhouseCoopers

Mindaugas Lescius Sorainen Law Offices Rasa Lubauskait

MINISTRY OF FINANCE

Linas Paulius Margevicius

Bronislovas Mikuta
State Enterprise Centre of
Registers

Lina Mockeliunaite
PRICEWATERHOUSECOOPERS

Nerijus Nedzinskas PricewaterhouseCoopers

Ramnas Petraviius LAW FIRM LIDEIKA, PETRAUSKAS, VALINAS IR PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Aidas Petrosius SE Centre of Registers

Kazimieras Ramonas BANK OF LITHUANIA

Rimantas Simaitis Court of Appeal of Lithuania

Laimonas Skibarka Law Firm Lideika, Petrauskas, Valinas ir partneriai LAWIN, member of Lex Mundi

Sarune Smeleviciute PRICEWATERHOUSE COOPERS

Jurate Stulgyte PRICEWATERHOUSE COOPERS

Mindaugas Vaiciunas D. FOIGT AND PARTNERS/ REGIJA

Rolandas Valiunas Law Firm Lideika, Petrauskas, Valinas ir Partneriai LAWIN, member of Lex Mundi

Darius Zabiela Law Firm Zabiela, Zabielaite & Partners

Audrius vybas Bernotas & Dominas Glimstedt

## MACEDONIA, FYR

Zoran Andonovski LAW OFFICE POLENAK

Zlatko Antevski Lawyers Antevski

Benita Beleskova IKRP ROKAS & PARTNERS

Biljana Cakmakova Mens Legis Cakmakova Advocates

Frosina Celeska National Bank of the Republic of Macedonia

Zoran Cvetanoski State Authority for Geodetic Works

Nikola Dinevski CENTRAL REGISTER

Aleksandra Donevska Lawyers Antevski

Theodoros Giannitsakis IKRP Rokas & Partners

CENTRAL REGISTER
Biljana Joanidis
LAW & PATENT OFFICE
JOANIDIS

Kosta Gligorievski

Dejan Knezovic

LAW OFFICE KNEZOVIC &
ASSOCIATES

Rudi Lazarevski PricewaterhouseCoopers

Nikola Lazarov Macedonia Court Modernization Project

Sanja Iliovska Madzovska National Bank of the Republic of Macedonia

Valerjan Monevski Monevski Law Firm

Irena Petkovska Lawyers Antevski

Tatjana Popovski Buloski LAW OFFICE POLENAK

Ljubica Ruben

Charapich Sinisha TIR - International Freight Forwarders

Atanas Stojanoski IKRP Rokas & Partners

Nake Stojanovski CENTRAL REGISTER

Joseph J. Traficanti Jr.

MACEDONIA COURT

MODERNIZATION PROJECT

Vladimir Vasilevski Betasped

Zlatko Nobuski Notary Chamber

# **MADAGASCAR**

Lalao Andriamanga

Harimahefa Andriamitantsoa TRIBUNAL DE PREMIÈRE INSTANCE

Josoa Lucien Andrianelinjaka
BANOUE CENTRALE

Philippe Buffier ESPACE INGÉNIERIE

Jacques Chareyre
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Guy Escarfail BUREAU DE LIAISON SGS

Isabelle Gachie
Centre d'Information
Technique et Economique

Raphaël Jakoba Madagascar Conseil International

Rakoto Manantsoa Madagascar Conseil International

Pascaline R. Rasamoeliarisoa Deloitte, member of Deloitte Touche Tohmatsu

Sahondra Rabenarivo Keyserlingk - Rabenarivo Associés

Anthony Rabibisoa *MAERSK LOGISTICS S.A.*Allain Hubert Rajoelina

MEALLAIN HUBERT RAJOELINA Joachin Rakotonoelina CMA CGM Laingoniaina Ramarimbahoaka MADAGASCAR CONSEIL INTERNATIONAL

Zakazo Ranaivoson Cabinet de Conseils d'Entreprises

André Randranto Ancien Bâtonnier

William Randrianarivelo FIDAFRICA / PRICEWATERHOUSECOOPERS

Sahondra Rasoarisoa Deloitte, member of Deloitte Touche Tohmatsu

Théodore Raveloarison JARY - Bureau d'Etudes Architecture Ingenierie

Andriamisa Ravelomanana FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Marcel Razafimahenina DELOITTE, MEMBER OF DELOITTE TOUCHE TOHMATSU

Njiva Razanatsoa Banque Centrale

Olivier Ribot FIDAFRICA / PRICEWATERHOUSECOOPERS

Lala Zoelison Centre d'Information Technique et Economique

# MALAWI

Sylvia Ali

Mark Badenhorst
PRICEWATERHOUSECOOPERS

Jai Banda SACRANIE, GOW & CO.

Kevin M. Carpenter
PRICEWATERHOUSECOOPERS

Kashinath Chaturvedi

Alan Chinula

Paul De Chalain
PRICEWATERHOUSECOOPERS

William Finseth

Stuart Forster
U.K. Department
FOR International
Development

Jim Ghobede PRICEWATERHOUSECOOPERS

Roseline Gramani

Silvester Kalembera Anthony Kamanga SC

MINISTRY OF JUSTICE

Justice Kapanda J.R. Kaphweleza Banda

Andrews Katuya Savjani & Co.

Bansri Lakhani SCRANIE, GOW & Co.

Shabir Latif
SCRANIE, GOW & Co.

P.D. Mlauzi

Chikosa Mozesi Silungwe MALAWI LAW COMMISSION Eggrev Mpango STUTTSFORDS INTERNATIONAL REMOVALS

Davis Mthakati Njobnu Shepher Mumba SAVJANI & Co.

Vincent J. Mzumara MINISTRY OF JUSTICE

Benard Ndan

Isaac Nsamala D.A. Ravel

Wilson & Morgan

Richard Record David Russell

Krishna Savjani

SAVJANI & ASSOCIATES LAW

Duncan Singano SAVIANI & ASSOCIATES LAW FIRM

Alick C.E. Sukasuka Samuel Tembenu

Macleod I. Tsilizani Don Whavo

# Knight Frank **MALAYSIA**

Wilfred Abraham Zul Rafique & Partners, Advocates & Solicitors

Zain Azlan ZAIN & CO.

Bank Negara

Jennifer Chang PRICEWATERHOUSECOOPERS

Huey Yueh Chang PRICEWATERHOUSECOOPERS

Hong Yun Chang TAY & PARTNERS

See Guat Har SHEARN DELAMORE & CO.

Chuan Keat Khoo **PRICEWATERHOUSECOOPERS** 

Wee Leng Lee PRICEWATERHOUSECOOPERS

Theresa Lim PRICEWATERHOUSECOOPERS

Koon Huan Lim SKRINE & CO., MEMBER OF LEX MUNDI

Caesar Loong RASLAN - LOONG

Rajendra Navaratnam AZMAN, DAVIDSON & Co.

Dinesh Ratnarajah Azman, Davidson & Co.

Loganath Sabapathy LOGAN SABAPATHY & CO.

Tharminder Singh LOGAN SABAPATHY & CO.

Azman, Davidson & Co. Wynnee Tan

PRICEWATERHOUSECOOPERS

Chung Tze Keong CTOS SDN BHD

Heng Choon Wan PRICEWATERHOUSECOOPERS Peter Wee PRICEWATERHOUSECOOPERS

Chong Wah Wong SKRINE & CO., MEMBER OF LEX MUNDI

Melina Yong RASLAN - LOONG

Datuk Zainun Ali HIGH COURT OF MALAYSIA

#### MALDIVES

Mohamed Abdulazeez AIMA CONSTRUCTION CO.

**Jatindra Bhattray** PRICEWATERHOUSECOOPERS

Ali Hussain Didi MINISTRY OF HOME AFFAIRS

Mohamed Fizan SHAH, HUSSAIN & CO.. Barristers & Attorneys

S. Gaven

Mohamed Hameed ANTRAC MALDIVES PVT. LTD.

Shaaheen Hameed PREMIER CHAMBERS Nadiya Hassan

Serene Ho Oi Khuen

Abdul Rasheed Ibrahim CUSTOMS SERVICE

Ahmed Ifthikhar MINISTRY OF ECONOMIC DEVELOPMENT AND TRADE

Hon Jameel MINISTRY OF JUSTICE

Hassan Latheef Mijnavvar & Associates

Idham Muizz Adnan MINISTRY OF ECONOMIC DEVELOPMENT AND TRADE

Ahmed Muizzu Muizzu, Suood & Co.

Mohamed Munayyar Munavvar & Associates LAW FIRM

Ibrahim Muththalib ASSOCIATION OF CONSTRUCTION INDUSTRY

Ibrahim Naeem MONETARY AUTHORITY

Jack Niedenthal

Srivani Perera PricewaterhouseCoopers

Shabab Rasheed CIVIL COURT

Mazlan Rasheed SHAH, HUSSAIN & CO., Barristers & Attorneys

Mohamed Saeed FIHALHOHI

Fathimath Shafeegah

Shuaib M. Shah Sнан, Hussain & Co., BARRISTERS & ATTORNEYS

Aisha Shujune Muhammad MINISTRY OF JUSTICE

Hussain Sirai MINISTRY OF HIGHER EDUCATION, EMPLOYMENT AND SOCIAL SECURITY

Abdullah Waheed Sarath Weerakoon

HSRC

Lubna Zahir Hussain LAW COMMISSION OF THE MALDIVES

Diop Mohamed Abdoulaye SDV MALI

Koffi Alinon University Mande Bukari

Amadou Camara Etude de MeAmadou CAMARA

Baya Berthe

Jacques Chareyre FIDAFRICA / PRICEWATERHOUSECOOPERS

Alassne Diallo ETUDE ME DIALLO ALASSANE

Djeneba Diop SCP D'AVOCAT DIOP-DIALLO

M. Domptail SDV MALI

Seydou Ibrahim Maiga CABINET D'AVOCATS SEYDOU IBRAHIM MAIGA

Mamadou Keita-Kanda CHAMBER OF NOTARIES

Charles Ki-Zerbo **BCEAO** 

Dembele Fatoumata Kone Association des Anciens PARTICIPANTS DE L'IDLO

Edouard Messou PRICEWATERHOUSECOOPERS

Aida Niare-Toure JURIFIS CONSULT SCPA

Touré Sekou Assemble Nationale

Malick Badara Sow Atelier d'Architecture et

Dominique Taty FIDAFRÎCA / PRICEWATERHOUSECOOPERS

Ahmadou Toure Etude de Notaire

Fousseni Traore FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Claude Wognin FIDAFRICA / PRICEWATERHOUSECOOPERS

### MARSHALL ISLANDS

Kenneth Barden

S. Posesi Fanua Bloomfield Office of the Attorney GENERAL.

Ave R. Gimao Jr. Marshall Islands Social SECURITY ADMINISTRATION

Ben Graham Consultant

Jerry Kramer PACIFIC INTERNATIONAL, INC. Amentha Matthew LAND REGISTRATION ADMINISTRATION AUTHORITY

James M. Myazoe TRUST COMPANY OF THE Marshall Islands, Inc.

Philip A. Okney LAND REGISTRATION Administration Authority

Liz Rodick EZ PRICE MART

Samuel I Smith SMITH BROTHERS BUSINESS SOLUTIONS

David M. Strauss Attorney-at-Law

Tony Tomlinson BECA INTERNATIONAL Consultants Ltd.

Philip Welch MICRONESIAN SHIPPING AGENCIES

Bori Ysawa ROBERT REIMERS ENTERPRISES, INC.

### **MAURITANIA**

Jacques Chareyre FIDAFRICA / PRICEWATERHOUSECOOPERS

Adama Demba Diop ATTORNEY-AT-LAW

Cheikhani Jules CABINET ME JULES

Saliou Niang FIDAFRICA / PRICEWATERHOUSE COOPERS

Moulaye El Ghali Ould

Yarba Ould Ahmed Saleh CARINET ME SIDIYA

Ahmed Salem Ould Bouhoubeyni

CABINET BOUHOUBEYNI Maouloud Vall Ould Hady Sevid

ETUDE HADY

Sidi Mohamed Ould Mohamed Lemine CHAMBRE COMMERCIALE AUPRÈS DE LA COUR D'APPEL DE NOUAKCHOTT

Ahmed Ould Radhi BANOUE CENTRALE

Aliou Sall ASSURIM

# **MAURITIUS**

Robert Bigaignon PRICEWATERHOUSE COOPERS

Urmila Boolell BANYMANDHUB BOOLELL CHAMBERS

Thierry Chellen BENOIT CHAMBERS

D Chinien COMPANIES DIVISION

Bert C. Cunningham CUSTOMS AND EXCISE DEPARTMENT

Zulfi I Currimiee ZAC ASSOCIATES LTD. Marc Daruty de Granpre DARUTY DE GRANDPRE ARCHITECTS ASSOCIATES

Martine de Fleuriot de la Colinière DE COMARMOND & KOENIG, MEMBER OF LEX MUNDI

Catherine de Rosnay LEGIS & PARTNERS

Bernard d'Hotman de Villiers

PricewaterhouseCoopers Robert Ferrat

Legis & Partners B.R. Gujadhur BANK OF MAURITIUS

Ramesh Doma

Thierry Koenig DE COMARMOND & KOENIG, MEMBER OF LEX MUNDI

Subhash Lallah LALLAH CHAMBERS

Didier Lenette PRICEWATERHOUSECOOPERS

Shakeel Mohamed Mohamed Chambers Law OFFICES

Jean-Pierre Montocchio

Shaukat Oozeer Camille Poulettey

DE COMARMOND & KOENIG, MEMBER OF LEX MUNDI

Rishi Pursem

Ram L. Roy PricewaterhouseCoopers

Yeung Sik Yuen Attorney-at-Law

Deviantee Sobarun Pascal Sullivan

PRICEWATERHOUSECOOPERS Pritish Teeluck

DSI. STAR EXPRESS Muhammad R.C. Uteem Jerriah & Uteem Chambers

Yeung Yin In David DSL STAR EXPRESS

# MEXICO

Carlos Angulo Baker & McKenzie

Francisco Samuel Arias González IIINI.

Oscar O. Cano Adeath Logistics S.A. de

María Casas Lopez Baker & McKenzie

Oscar de la Vega Basham, Ringe y Correa, member of Ius Laboris & LEX MUNDI

Ignacio Diaque Baker & McKenzie

Mariano Enriquez-Mejia Baker & McKenzie

Salvador Esquivel Bernal PricewaterhouseCoopers

Carlos Frias PRICEWATERHOUSECOOPERS Gerardo Garreto-Chavez

BARRERA, SIQUEIROS Y TORRES

I ANDA

Teresa Gómez Neri Goodrich, Riquelme y Asociados, member of Lex Mundi

Eugenia Gonzalez Goodrich, Riquelme y Asociados, member of Lex Munda

Jose Antonio Gonzalez Anaya MINISTRY OF FINANCE

Carlos Grimm

BAKER & MCKENZIE

Mario A. Gutiérrez
PRICEWATERHOUSECOOPERS

Luz Helena Lopez
PRICEWATERHOUSECOOPERS

Gerardo Lozano Alarcon HOLLAND & KNIGHT -GALLÁSTEGUI Y LOZANO, S.C.

Carlos Montemayor
PRICEWATERHOUSECOOPERS

Hector Munez

Enrique Nort Comision Nacional Bancaria y de Valores

Jorge León Orantes Vallejo GOODRICH, RIQUELME Y ASOCIADOS, MEMBER OF LEX MINDI

Bernardo Perez Fernandez Del Castillo

Notario 23 del DF

Pablo Perezalonso Eguía RITCH MUELLER, S.C.

Irela Robles Victory
SECRETARIA DE DESARROLLO
ECONOMICO

Adrián Salgado Morante COMAD, S.C.

Jorge Sanchez Goodrich, Riquelme y Asociados, member of Lex

Cristina Sanchez-Urtiz MIRANDA, ESTAVILLO, STAINES Y PIZARRO-SUAREZ

Monica Schiaffino Pérez Basham, Ringe y Correa, member of Ius Laboris & Lex Mundi

Patricia Schroeder
PRICEWATERHOUSECOOPERS

Juan Francisco Torres-Landa BARRERA, SIQUEIROS Y TORRES

# **MICRONESIA**

Eric Akamigbo Kenneth Barden MINISTRY OF FINANCE

Wayne Bricknell

Lam Dang
Congress of the FSM

Stephen V. Finnen STEPHEN FINNEN'S LAW CORPORATION

FSM Supreme Court

Doug Hastings
Andrea S. Hillyer
ATTORNEY-AT-LAW

Salvadore Jacob

Stevenson A. Joseph FSM DEVELOPMENT BANK

Patrick Mackenzie
BANK OF FSM

Silberio S. Mathias
FSM SOCIAL SECURITY
ADMINISTRATION

Wendolin I. Mendiola COURT OF LAND TENURE, JUDICIARY BRANCH

Kevin Pelep Office of the Registrar of Corporations

Marcelo Peterson Foreign Investment Board, Pohnpei State Government

Craig D. Reffner

LAW OFFICE OF FREDRICK L.

RAMP

Salomon Saimon POHNPEI STATE GOVERNMENT

Joe Vitt Pohnpei Transfer & Storage, Inc.

#### MOLDOVA

Rene Bijvoet
PRICEWATERHOUSECOOPERS

David A. Brodsky
BRODSKY USKOV LOOPER
REED & PARTNERS

Victor Burunsus
World Bank Group

Andrian Candu
PRICEWATERHOUSECOOPERS

Octavian Cazac
Turcan & Turcan

Svetlana Ceban
PRICEWATERHOUSECOOPERS

Gabriela Cunev
PRICEWATERHOUSECOOPERS

Inga Grecu-Stavila FIRST CADASTRE PROJECT IMPLEMENTATION OFFICE

Boyan Kolev SRL Constructproject

Mihaela Mitroi

PRICEWATERHOUSECOOPERS

Irina Moghiliova Brodsky Uskov Looper Reed & Partners

Nelea Moraru
PRICEWATERHOUSECOOPERS

Carolina Muravetchi
Turcan & Turcan

Alexandra Placinta
PRICEWATERHOUSECOOPERS

Natalia Ples

PRICEWATERHOUSECOOPERS
Pirnevu Ruslan

Quehenberger-Hellmann Moldova SRL

 ${\it Maximenco Serghei} \\ {\it BSMB Legal Counsellors}$ 

Oleg Surduleac Brodsky Uskov Looper Reed & Partners

Alexander Turcan Turcan & Turcan

Irina Verhovetchi BSMB Legal Counsellors

### MONGOLIA

Telenged Baast MTT Mongolian Transport Team LLC

Bayarmaa Badarch Lynch & Манопеу

Javzan Battogtokh

CREDIT INFORMATION
BUREAU

Batzaya Bodikhuu

ANAND & ANAND ADVOCATES

Bayar Budragchaa LEHMAN, LEE & XU

Courtney Fowler PRICEWATERHOUSE COOPERS

Battsetseg Ganbold
Anderson & Anderson

Katherine Garkavets

PRICEWATERHOUSE COOPERS

Batmunkh Javkhlant Anderson & Anderson

Bob Iurik

PricewaterhouseCoopers

Elena Kaeva

PricewaterhouseCoopers

Daniel Mahoney
Lynch & Mahoney

Abdulkhamid Muminov PRICEWATERHOUSECOOPERS

Natalya Revenko
PRICEWATERHOUSECOOPERS

Matthew Tallarovic PRICEWATERHOUSE COOPERS

Tsogt Tsend

Administrative Court of Capital City

TSETS LAW FIRM

Aliya Utegaliyeva PRICEWATERHOUSECOOPERS

N. Zorigt Tuushin Company Limited

Solongo Zulbaatar Anderson & Anderson

# MONTENEGRO

Mike Ahern

Mladen Bojani New Securities Exchange Montenegro

Vasilije Boskovi Law Firm Boskovi

Stela Boskovi CENTRAL BANK OF MONTENEGRO

Mirjana Izmovi Central Bank of Montenegro

Goran Darmanovi

Vladimir Dasi Bojovi & Dasi

Igor Djurikovi Crnogorska Komercijalna Banka AD Podgorica

Tamara Durutovi

LAW OFFICE VUKOTI 
DURUTOVI

Boidar Gogi Montecco INC Jelena Ilinci Prelevi Law Firm

Rina Ivanevi Secretariat for Urban Planning and Construction

Petar Ivanovi Montenegrin Investment Promotion Agency

Rado Kastratovi Kastratovi Law Office

Darko Konjevi Montenegro Business Alliance

Maja Krsti

PRICEWATERHOUSECOOPERS

Nikola Martinovi Martinovi Law Office

Budimka Mikovi Center for Entrepreneurship and Economic Development

Borislav Mijovi Mercedes-Benz - Ljetopis Automotive d.o.o.

Sneana Mili CENTRAL BANK OF MONTENEGRO

Nenad M. Novakovi Law Office Novakovi

Predrag Pavlii Montecco INC

Zorica Peshi Law Office Vujaci

Dragana Radevi Center for Entrepreneurship and Economic Development

Budimir Raikovi

Montenegrin Union of

Employers

Milena Roncevi Prelevi Law Firm

Igor V. Stijovi Igor Stijovi Law Office

Marko Tintor Central Bank of Montenegro

Sasha Vujaci Law Office Vujaci

Judge Vujoevi
Commercial Court of
Montenegro

# MOROCCO

Younes Anibar CABINET YOUNES ANIBAR

Mr. Aziz Globex Maritime Co.

Maria Belafia CABINET MEBELAFIA

Myriam Emmanuelle Bennani Amin Hajji & Associés Association d'Avocats

Richard Cantin
Naciri & Associés / Gide
Loyrette Nouel, member of
Lex Mundi

Maha Dassouli BANK AL-MAGHRIB

PRICEWATERHOUSECOOPERS

Amin Hajji

Mohamed Ibn Abdeljalil Cabinet Me Mohamed Ibn Abdelialil

Azeddine Kabbaj Barreau de Casablanca

Abdelwaret Kabbaj

PRICEWATERHOUSECOOPERS

Nadia Kettani Kettani Law Firm

Ali Kettani Law Office

Abdelmajid Khachai

BAKER & MCKENZIE, WONG
& LEOW

Haddaoui Khalil BANK AL-MAGHRIB

Ahmed Lahrache
BANK AL-MAGHRIB

Anis Mahfoud CMS Bureau Francis

Lefebvre Hicham Naciri Naciri & Associes / Gide Loyrette Nouel, member of

LEX MUNDI Morgane Saint-Jalmes KETTANI LAW FIRM

Houcine Sefrioui
Conseiller Executif
Union Internationale du
Notariat

# MOZAMBIQUE

Ibrahim Agigi SAL & CALDEIRA, ADVOGADOS

e Consultores, Lda

Louise Alston Mark Badenhorst

PricewaterhouseCoopers

Banco de Moçambique José Manuel Caldeira Sal & Caldeira, Advogados

E CONSULTORES, LDA Padro E. Chambe Mo CARGO SARL

Joao Chiboleca

ASSOCIADOS

Pedro Couto

H. Gamito, Couto,
Gonçalves Pereira
E Castelo Branco &

Paul De Chalain
PRICEWATERHOUSECOOPERS

Maria João Dionísio PIMENTA, DIONÍSIO E ASSOCIADOS

Maria Isabel Fernandes
PRICEWATERHOUSECOOPERS

Telmo Ferreira H. Gamito, Couto, Gonçalves Pereira E Castelo Branco &

Associados Adrian Frey Mozlegal Lda

Isabel Garcia
SILVIA GARCIA ADVOGADOS &
CONSULTORES

Jennifer Garvey
KPMG AUDITORIA E
CONSULTORIA

Rufino Lucas

Manuel Didier Malunga NATIONAL DIRECTORATE OF REGISTRY AND NOTARIES

Xiluva Matavele Sal & Caldeira, Advogados e Consultores, Lda

José Mucavele

Lara Narcy
H. Gamito, Couto,
Gonçalves Pereira
e Castelo Branco &
Associados

Auxílio Eugénio Nhabanga FERNANDA LOPES & ASSOCIADOS, ADVOGADOS

Emilio R. Nhamissitane *ADVOGADO* 

Paulo Pimenta PIMENTA, DIONÍSIO E ASSOCIADOS

António de Vasconcelos Porto Vasconcelos Porto & Associados

Malaika Ribeiro PRICEWATERHOUSECOOPERS

Luís Filipe Rodrigues Sal & Caldeira, Advogados e Consultores, Lda

Carlos Sousa Brito Carlos de Sousa e Brito & Associados

Christopher Tanner FAO REPRESENTATION

Mariam Bibi Umarji Sal & Caldeira, Advogados e Consultores, Lda

Mario Ussene CACM

Robert Walker PRICEWATERHOUSE COOPERS

# NAMIBIA

John Ali Ipinge First National Bank

Mark Badenhorst
PRICEWATERHOUSECOOPERS

Douglas Ball USAID

Hanno D. Bossau H.D. Bossau & Co.

Chris Brandt

Chris Brandt

Chris Brandt & Associates

Natasha Cochrane P.F. Koep & Co.

Tina Dooley-Jones USAID

Jurie Engelbrecht FIRST NATIONAL BANK

Hans-Bruno Gerdes Engling, Stritter & Partners

Hennie Gous
PRICEWATERHOUSECOOPERS

Chris Gouws
PRICEWATERHOUSECOOPERS

Andreas Hans Gerdes Engling, Stritter & Partners

Michael Hill
PUPKEWITZ HOLDINGS

Jorrie Jordaan
FIRST NATIONAL BANK

Tjakarenga Kamuhanga Hoveka

Peter Koep P.F. Koep & Co.

Erle Koomets
PRICEWATERHOUSECOOPERS

Lorinda Koorts P.F. Koep & Co.

G.F. Köpplinger G.F. Köpplinger Legal Practitioners

Willem Carel Kotze

John Mandy Namibian Stock Exchange

Kerry McNamara McNamara & Associates

Charlotte Morland
FIRST NATIONAL BANK

Richard Mueller P.F. Koep & Co.

Charity Mwiya
Namibia Chamber of
Commerce and Industry

Browny Nceba Mutrifa Kauna Ndilula

BANK WINDHOEK
Carina Oberholzer

PRICEWATERHOUSECOOPERS

Eckart Pfeifer FISHER, QUARMBY & PFEIFER

Harold Pupkewitz
Pupkewitz Holdings

Sanath Reddy

Gerald Riedel

PRICEWATERHOUSECOOPERS

Renate Rossler

Marin Scholling

Retha Steinmann

Law Society of Namibia Nangula Uaandja

PRICEWATERHOUSECOOPERS
Patrick Uaurikirua

Kauta, Basson & Kamuhanga Inc.

Marius van Breda TransUnion ITC

Paul A. E. Wolff

Manica Group Namibia

Pty. Ltd.

# NEPAL

Madhu Sudan Agrawal Standard Chartered Bank Nepal Ltd.

Janak Bhandari GLOBAL LAW ASSOCIATES

Parshuram Chetri

Purna Chitra

Basu Dahal Himalayan Bank Komal Prakash Ghimire

Tika Ram Ghimire
DEPARTMENT OF LAND
REVENUE AND REFORM

Ashok Man Kapali Shangri-la Freight Pvt. Ltd.

Shrawan Khanal

Satish Krishna Kharel ADVOCATE

Parshuram Koirala

Namgyal Lama Nepal Freight Forwarders Association

Indra Lohani

Surendra Man Pradhan

Bijaya Mishra Pradhan & Associates

Kailash Prasad Neupane
NEPAL TELECOMMUNICATIONS
AUTHORITY

Matrika Niraula Niraula Law Chamber

Bodhraj Niroula

Megh Raj Pokhrel

Devendra Pradhan
PRADHAN & ASSOCIATES

Bharat Raj Upreti PIONEER LAW ASSOCIATES

Gorakh Rana

Kumar Regmi REGMI LAW ASSOCIATES

Yubaraj Sangroula

Purna Man Shakya RELIANCE LAW FIRM

Madan Krishna Sharma

CSC & Co. / PricewaterhouseCoopers

Kusum Shrestha

Ramji Shrestha

Saroj Shrestha

Sudheer Shrestha

Prem Shanker Shrestha

CREDIT INFORMATION BUREAU

LTD.

Anil Kumar Sinha Sinha-Verma Law Concern

Saiian Thapa

Dhruba Bar Singh Thapa & Associates

G.D. Udas

REGISTRAR OF COMPANIES

Peter Ward
NEPAL BANK LTD.

# **NETHERLANDS**

Bas Aaalbers
PRICEWATERHOUSECOOPERS
BELASTINGADVISEURS NV

Allen & Overy LLP

Jurgen Baas PricewaterhouseCoopers Belastingadviseurs NV

Henri Bentfort van Valkenburg HOUTHOFF BURUMA, MEMBER OF LEX MUNDI Barteline A. Cnossen

DE BRAUW BLACKSTONE

WESTBROEK

Margriet H. de Boer DE BRAUW BLACKSTONE WESTBROEK

Rolef de Weijs Houthoff Buruma, member of Lex Mundi

Michel Gadron

MAERSK BENELUX B.V.

Jeroen Holland Nauta Dutilh Attorneys

Steef Janssen
PRICEWATERHOUSE COOPERS
BELASTINGADVISEURS NV

Jaap Koster HOUTHOFF BURUMA, MEMBER OF LEX MUNDI

Joop Lobstein
STICHTING BUREAU KREDIET

REGISTRATIE
Christianne Noordermeer
Van Loo

PRICEWATERHOUSE COOPERS BELASTINGADVISEURS NV

Frans Oomen
PRICEWATERHOUSECOOPERS
BELASTINGADVISEURS NV

Mark G. Rebergen
DE BRAUW BLACKSTONE
WESTBROEK

Hugo Reumkens Van Doorne

Stefan Sagel
DE BRAUW BLACKSTONE
WESTBROEK

Rutger Schimmelpenninck
HOUTHOFF BURUMA, MEMBER
OF LEX MUNDI

Robert Schrage ROYAL NETHERLANDS NOTARIAL ORGANIZATION

Remco van der Linden PRICEWATERHOUSECOOPERS BELASTINGADVISEURS NV

Paul van der Molen
CADASTRE, LAND REGISTRY
AND MAPPING AGENCY

Els van der Riet HOUTHOFF BURUMA, MEMBER OF LEX MUNDI

A. van der Zwaan Maersk Benelux B.V.

Jan Carel van Dorp PRICEWATERHOUSECOOPERS BELASTINGADVISEURS NV

Jasper Van Schijndel PRICEWATERHOUSECOOPERS BELASTINGADVISEURS NV

Michiel Wesseling
HOUTHOFF BURUMA, MEMBER
OF LEX MUNDI

# NEW ZEALAND

Douglas Seymour Alderslade CHAPMAN TRIPP

Matthew Allison

Kevin Best PRICEWATERHOUSE COOPERS

Geoff Bevan
CHAPMAN TRIPP

Peter Boyce

PRICEWATERHOUSECOOPERS

Niels Campbell
BELL GULLY

Shelley Cave SIMPSON GRIERSON, MEMBER OF LEX MUNDI

John Cuthbertson
PRICEWATERHOUSECOOPERS

Chris Gordon
BELL GULLY

Hershla Ifwersen
SIMPSON GRIERSON, MEMBER
OF LEX MUNDI

Jeffrey Lai MINTER ELLISON RUDD WATTS

Wanita Lala

PRICEWATERHOUSECOOPERS
Russell Lawn

BuildLaw - Kumeu-Huapai Law Centre Aaron Lloyd

Aaron Lloyd Minter Ellison Rudd Watts

Robbie Muir Land Information New Zealand

Emily Neale
BAYCORP ADVANTAGE
Lester Roy Dempster

CONVEYANCERS NZ LTD.
Murray Tingey
BELL GULLY

Michael McLean Toepfer
HESKETH HENRY

Louise Treacy
SIMPSON GRIERSON, MEMBER
OF LEX MUNDI

Ben Upton
Simpson Grierson, member
of Lex Mundi

Richard Wilson

# NICARAGUA

Jasmina Almanza Diaz NICARAGUAN CUSTOMS SERVICE

Bertha Argüello de Rizo F.A. Arias & Muñoz

Roberto Argüello Villavicencio F.A. ARIAS & MUÑOZ David Urcuyo Báez

Minerva Bellorin ACZALAW

Silvio Bendana

PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOPERS

María José Bendaña Guerrero Bendaña & Bendaña

Ricardo Bendaña Guerrero Bendaña & Bendaña

Rodrigo Caldera Thelma Carrion

Humberto Carrión CARRIÓN, SOMARRIBA & ASOCIADOS

Ludovino Colón Sánchez
PRICEWATERHOUSECOOPERS

Sergio David Corrales Montenegro

Fanny Cuadra López

Gloria Maria de Alvarado Alvarado y Asociados, MEMBER OF LEX MUNDI

Mercedes Deshon Mantica

Luis Chávez Escoto Munguía, Vidaurre, Chávez

Maricarmen Espinosa

Hernán Estrada

Aleiandro Fernandez PRICEWATERHOUSECOOPERS.

Eduardo Garcia Herdocia

Martin Garcia Raudez ACZALAW

Maria Jose Guerrero F.A. Arias & Muñoz

Mario Adolfo Gutierrez Avendano ACZALAW

Aida Maria Herdocia

Socorro Herrera

Mauricio Horvilleur

Ernesto Huezo Castillo

Eduardo Martínez Byron Mejia ATTORNEY-AT-LAW

Jorge Molina CETREX

Yali Molina Palacios PALACIOS, MOLINA, Y Asociados

Oscar Montes

Jacinto Obregon Sanchez BUFETE JURIDICO OBREGON Y ASOCIADOS

José Aníbal Olivas Cajinas Alvarado y Asociados, MEMBER OF LEX MUNDI

Ramon Ortega PRICEWATERHOUSECOOPERS

Francisco Ortega Gonzalez HUECK, MANZANARES & ORTEGA

Carlos Reynaldo Lacayo

Ana Rizo

FA ARIAS & MUÑOZ

César Carlos Porras Rosses Alvarado y Asociados, MEMBER OF LEX MUNDI

Julio E. Sequeira ATTORNEY-AT-LAW

Arnulfo Somarriba Trans Union

Rodrigo Taboada TABOADA Y ASOCIADOS

Evenor Valdivia

Gustavo Adolfo Vargas F.A. ARIAS & MUÑOZ

Santiago Vega

Rolando Zambrana Arias

Soledad Zeledon O. Attorney-at-Law

### **NIGER**

Alidou Adam Cabinet Alidou Adam

Djibo Aïssatou ETUDE DE MEDJIBO Aïssatou

Aliou Amadou SCPA MANDELA

Issiaka Boukari CENTRE DE FORMALITES DES Entreprises

Jacques Charevre FIDAFRICA / PRICEWATERHOUSECOOPERS

Moussa Coulibaly CABINET D'AVOCATS SOUNA-COULIBALY

Hassane Djibo Tribunal de Grande Instance Hors Classe de NIAMEY

Sani Halilou Maersk S.A.

Charles Ki-Zerbo **BCEAO** 

Bernar-Oliver Kouaovi CABINET KOUAOVI

Fati Kountche-Adji CABINET FATI KOUNTCHE

Marc Lebihan CABINET MARC LEBIHAN & Collaborateurs

Diallo Ravanatou Loutou CABINET LOUTOU, ARCHITECTES

Saadou Maiguizo BUREAU D'ETUDES TECHNIQUES D'ASSISTANCE ET DE SURVEILLANCE EN CONSTRUCTION CIVILE

Marie-Virginie Mamoudou Chambre Nationale des Notaires du Niger

Edouard Messou PRICEWATERHOUSECOOPERS

Yavé Mounkaïla AVOCAT À LA COUR

Moukaïla Nouhou Hamani COUR SUPREME

Laurent Puerta SDV - NIGER

Abdou Yacouba Saïdou CABINET ASPAU

Daouda Samna SCPA MANDELA

Dominique Taty FIDAFRÎCA /

PRICEWATERHOUSECOOPERS Fousseni Traore FIDAFRICA /

Pricewaterhouse CoopersJean Claude Wognin

FIDAFRICA / PRICEWATERHOUSECOOPERS Souleymane Yankori

SOCIETE CIVILE Professionnelle d'Avocats Yankori et associés

Hadizatou Zaroumey Gambo **BCEAO** 

### NIGERIA

Oluseyi Abiodun Akinwunmi Akinwunmi & Busari

Olaleye Adebiyi Aluko & Oyebode

Olu Funke Adekoya Aelex Partners

Bukkie Adewuyi PricewaterhouseCoopers

Daniel Agbor

Udo Udoma & Belo-Osagie Ken Aitken

PricewaterhouseCoopers Adolphous Akwumakwuhie

Henrotte Alexandre SDV NIGERIA - LAGOS

Onikepo Animashaun LAGOS STATE GOVERNMENT

Taiwo Avedun CREDIT REGISTRY SERVICES

Ndubisi Chuks Nwasike FIRST COUNSEL FIRM

Kofo Dosekun ALUKO & OYEBODE

Ovinda Ehiwere Udo Udoma & Belo-Osagie

Anse Agu Ezetah CHIEF LAW AGU EZETAH & Co.

Babatunde Fagbohunlu Aluko & Oyebode

Kevin Gager UK DEPARTMENT FOR INTERNATIONAL Development

Atinuke Ipaye **IUDGE** 

Special Advisor to the GOVERNOR ON LAGOS STATE

Steve Kanyatte PRICEWATERHOUSECOOPERS

Alayo Ogunbiyi ABDULAI, TAIWO & CO.

Steve Okello

PRICEWATERHOUSECOOPERS

Patrick Okonjo Okonjo, Odiawa & Ebie

Dozie Okwuosah CENTRAL BANK OF NIGERIA

Tolulope Olanrewaju PRICEWATERHOUSECOOPERS

Henrietta Onaga PRICEWATERHOUSECOOPERS

Gbenga Oyebode Aluko & Oyebode

Oludare Senbore Ацико & Очеводе

Olufemi Sunmonu Femi Sunmonu & ASSOCIATES

Ladi Taiwo Abdulai, Taiwo & Co.

Tunii Tiamivu

Multifreightlogistics NIG

Aniekan Ukpanah UDO UDOMA & BELO-OSAGIE

Adamu M. Usman F.O. AKINRELE & CO

### **NORWAY**

Jan L. Backer Wikborg, Rein & Co.

Morten Beck PRICEWATERHOUSECOOPERS

Stig Berge THOMMESSEN KREFTING GREVE LUND AS, MEMBER OF Lex Mundi

Petter Bierke THOMMESSEN KREFTING Greve Lund AS, member of LEX MUNDI

Elena Busch Norwegian Mapping AUTHORITY, CADASTRE AND LAND REGISTRY, CENTRE FOR PROPERTY RIGHTS AND

Lars Carlsson CREDITINFORM A.S.

DEVELOPMENT

Carl Christiansen RAEDER ADVOKATFIRMA

Knut Ekern PRICEWATERHOUSECOOPERS

Jorunn Eriksson CREDITINFORM A.S.

Stein Fagerhaug Thommessen Krefting Greve Lund AS, member of Lex Mundi

Amund Fougner HJORT, MEMBER OF IUS LABORIS

Odd Hylland PRICEWATERHOUSECOOPERS

Tove Ihle-Hansen PRICEWATERHOUSECOOPERS

Niels Kiaer Rime & Co. Advokatfirma

Biørn H Kise Advokatfirma Vogt & Wiig AS

Jorgen Lund THOMMESSEN KREFTING GREVE LUND AS, MEMBER OF Lex Miindi

Thomas Nordgård Advokatfirma Vogt & Wiig

Ole Kristian Olsby WIKBORG, REIN & Co.

Helge Onsrud Norwegian Mapping AUTHORITY, CADASTRE AND LAND REGISTRY CENTRE FOR PROPERTY RIGHTS AND Development

Johan Ratvik ADVOKATFIRMA DLA NORDIC DA

Finn Rime RIME & Co. ADVOKATFIRMA

Tore Ruud OVERSEAS SHIPPING AS

Dag Halfdan Sem PORT OF OSLO

Vegard Sivertsen Deloitte & Touche TOHMATSU

Bernt Olay Steinland Advokatfirmaet Selmer D.A.

Svein Sulland ADVOKATEIRMAET SELMER

Anne Ulset Sande KVALE & Co. ANS

Eirik Vikanes THOMMESSEN KREFTING GREVE LUND AS, MEMBER OF LEX MUNDI

### OMAN

Zubaida Fakir Mohamed Al Balushi

BANKING SURVEILLANCE DEPARTMENT

Mohsin Al Haddad Mohsin Al-Hadad & Amur Al-Kiyumi & Partners

Mohammed Al Shahri IANASHAL & SHAHRI

Said Al Shahry SAID AL SHAHRY LAW OFFICE

Hamad bin Rashid Al-Alawi

Hassan Al-Ansari

Mohsin Ahmed Alawi Al-

Mohsin al-Hadad & Amur Al-Kiyumi & Partners

Dr. Saif Al-Saidi Advocates & Legal Consultants

Hamad M. Al-Sharii

Mona Taha Amer Salam Al-Na'bi and Mona Amer Lawyers & Legal

CONSULTANCY Sean Angle

TROWERS & HAMLINS M O Baidab

ATTORNEY-AT-LAW Samer Dahdal

Mehreen B. Elahi AL ALAWI, MANSOOR JAMAL

Abshaer M. Elgalal Dr. Saif Al-Saidi Advocates & Legal Consultants

Nasser Jaber Abdul Hamid Al-Tabib Dr. Saif Al-Saidi Advocates

& Legal Consultants Sohaib Ishaque AL ALAWI, MANSOOR JAMAL

er Co Abraham Jacob Mohsin al-Hadad & Amur

Al-Kiyumi & Partners Maqbool Khabori AL KHABORI LEGAL

Consultants Abdullah Salem Khamis Al-

Christopher Knight TROWERS & HAMLINS

S.M. Kulkarni

P.E. Lalachen M.I. LLB HASSAN AL ANSARI LEGAL CONSULTANCY

S Madhu

Pushpa Malani

PRICEWATERHOUSECOOPERS

Mansoor Jamal Malik AL ALAWI, MANSOOR JAMAL

Ali Adam Mohamed Rajab Al Kathiri & ASSOCIATES, LEGAL Consultants

Ala'a Eldin Mohammed Abu-Ghazaleh Intellectual Property

Subha Mohan SAID AL SHAHRY LAW OFFICE

Mr Muntasir

Charles Schofield

Khalid Rhamtalah Al-Badwi

Paul Suddaby

PRICEWATERHOUSECOOPERS Joseph Sunil

AGE MAERSK Jeff Todd PRICEWATERHOUSE COOPERS

#### PAKISTAN

Ali Jafar Abidi State Bank of Pakistan

Tagi-ud-din Ahmad A.F. FERGUSON & CO.

Waheed Ahmad AKHTAR SHABIR LAW Associates

Masood Ahmed ABRAHAM & SARWANA

Farooq Akhtar AZAM CHAUDHRY LAW Associates

Ahmad Syed Akhter GROUP 'O' PYRAMID LOGISTICS GROUP

Mohammad Azam Chaudhry AZAM CHAUDHRY LAW ASSOCIATES

Nadia Chaudhry AZAM CHAUDHRY LAW ASSOCIATES

Fouad Rashid Dar TARGET LOGISTICS INTL.

PRIVATE LIMITED Faisal Daudpota

KHALID DAUDPOTA & CO.

Ikram Fayaz QAMAR ABBAS & Co.

Maria Ghaznavi Rizvi, Isa, Afridi & Angell, MEMBER OF LEX MUNDI

Irfan Mir Halepota LAW FIRM IRFAN M. Нагерота

Rashid Ibrahim A.F. FERGUSON & CO.

Tariq Nasim Jan

DATACHECK PVT. LTD. Mansoor Khan

Shadana Khan AZAM CHAUDHRY LAW ASSOCIATES

Arif Khan OAMAR ABBAS & CO.

Suleman Khan Rizvi, Isa, Afridi & Angell, MEMBER OF LEX MUNDI

Khalid Mahmood A.F. FERGUSON & Co. Mahvash Malik Rizvi, Isa, Afridi & Angell, MEMBER OF LEX MUNDI

Hasnain Nagyee Rizvi, Isa, Âfridi & Angell, MEMBER OF LEX MUNDI

Salman Nasim A.F. FERGUSON & Co.

Neelofar Nawab Rizvi, Isa, Afridi & Angell, MEMBER OF LEX MUNDI

Soli Parakh A.F. FERGUSON & Co.

Abdul Rahman OAMAR ABBAS & CO.

Jawad A. Sarwana ABRAHAM & SARWANA

Huma Shah SHEIKH SHAH RANA & TIAZ

Haider Shamsi

HAIDER SHAMSI AND CO. Salman Talibuddin

Kabraii & Talibuddin Saleem uz Zaman

Kabraji & Talibuddin

#### PALAU

Kenneth Barden MINISTRY OF FINANCE

Ricardo R. Bausoch MINISTRY OF FINANCE

Jeffrey L. Beattie Office of the Attorney GENERAL

Cristina C. Castro Western Caroline Trading Co

Yukiwo P. Dengokl

Lolita Gibbons-Decheny KOROR PLANNING AND ZONING OFFICE

Rebechong Bill Iskawa MINISTRY OF FINANCE

Erin E. Johnson Office of the Attorney GENERAL

Wilbert Kamerang

William Keldermans PALAU SHIPPING COMPANY, INC.

Kevin N. Kirk LAW OFFICE OF KIRK AND

Lourdes F Materne SUPREME COURT

Kuniwo Nakamura Belau Transfer & Terminal Co. GROUP

Rose Ongalibang SUPREME COURT

Frederick W. Reynolds Office of the Attorney GENERAL

William L. Ridpath RIDPATH & RAGLE

David Shadel

LAW OFFICE OF KIRK AND SHADEL

Peter C. Tsao Western Caroline Trading

#### **PANAMA**

Ludovino Colón Sánchez PRICEWATERHOUSECOOPERS

Julio Cesar Contreras III AROSEMENA, NORIEGA & Contreras, member of Lex Mundi

Ricardo Eskildsen Morales ESKILDSEN & ESKILDSEN

Aleiandro Fernandez PRICEWATERHOUSECOOPERS

Jorge Garrido GARRIDO & GARRIDO

Jorge R. González ARIAS, ALEMAN & MORA

Khiet Le Trinh SUCRE. ARIAS & REVES

Eduardo Lee PRICEWATERHOUSECOOPERS

Michelle Martinelli **PRICEWATERHOUSECOOPERS** 

Veronica Nativi SUCRE, ARIAS & REYES

José Miguel Navarrete Arosemena, Noriega & Contreras, member of Lex Mundi

Ramon Ortega PRICEWATERHOUSECOOPERS

Alfredo Ramírez Jr. Alfaro, Ferrer and Ramírez

Luz María Salamina Asociación Panameña de CRÉDITO

Ramon Varela Morgan & Morgan

Francisco Vega PRICEWATERHOUSECOOPERS

# **PAPUA NEW GUINEA**

Rob Aarvold STEAMSHIPS SHIPPING &

Christine Bai GADENS LAWYERS

Lynette Baratai-Pokas CELCOR INC.

Tyson Boboro Allens Arthur Robinson

Vincent Bull Allens Arthur Robinson

David Caradus **PRICEWATERHOUSECOOPERS** 

Posman Kua Aisi Lawyers,

in association with MALLESON STEPHEN JAQUES

Richard Flynn BLAKE DAWSON WALDRON

Winifred T. Kamit GADENS LAWYERS

Gandi Kidu STRUCTON ARCHITECTS, LTD.

John Leahy PRICEWATERHOUSECOOPERS

Linda Levett

PRICEWATERHOUSECOOPERS Anthony Smare Allens Arthur Robinson

Thomas Taberia PRICEWATERHOUSECOOPERS

#### **PARAGUAY**

Perla Alderete VOUGA & OLMEDO

Betharram Ardissone FIORIO, CARDOZO &

Hugo Berkemeyer BERKEMEYER ATTORNEYS & Counselors

Inic A Rrener BERKEMEYER ATTORNEYS & Counselors

Esteban Burt PERONI, SOSA, TELLECHEA, Burt & Narvaja, member of LEX MUNDI

Julio Gonzalez Caballero BANCO CENTRAL DEL

Adriana Casati VOUGA & OLMEDO

Ramón Antonio Castillo Saenz

Informconf S.A.

Maria Debattisti SERVIMEX SACI

Lorena Dolsa BERKEMEYER ATTORNEYS & Counselors

Daniel Elicetche PRICEWATERHOUSECOOPERS

Ana Laura Godin PRICEWATERHOUSECOOPERS

Nadia Gorostiaga

PRICEWATERHOUSECOOPERS Larisa Guillen

PricewaterhouseCoopers María Antonia Gwynn BERKEMEYER ATTORNEYS & Counselors

Karina Lozano

PRICEWATERHOUSECOOPERS Adriana M. Casati Allegretti Vouga & Olmedo

Carmela Martinez

PRICEWATERHOUSECOOPERS Roberto Moreno Rodriguez Moreno Ruffinelli &

Armindo Riquelme FIORIO CARDOZO 6 Alvarado

Maria Gloria Trigüis BERKEMEYER ATTORNEYS & Counselors

Rodolfo Vouga Muller Vouga & Olmedo

# **PERU**

Humberto Allemant PRICEWATERHOUSECOOPERS / Dongo-Soria, Gaveglio y Asociados Sociedad Civil

Jimy Francisco Atunga Rios MAV LOGISTICA Y TRANSPORTE S.A.

Guilhermo Alceu Auler Soto FORSYTH & ARBE ABOGADOS Juan Luis Avendaño Cisneros Miranda & Amado

Luís Fuentes Villarán BARRIOS FUENTES URQUIAGA

Anabelí González ESTUDIO FERRERO ABOGADOS

Pedro Grados Smith SUPERINTENDENCY OF BANKING, INSURANCE AND PRIVATE PENSION FUND Administrators

Rafael Lengua Benites, De Las Casas, FORNO & UGAZ AROGADOS

Herles Loayza Casimiro Camara Peruana de la Construccion

Raul Lozano-Merino Peña, Lozano, Faura &

Jesús Matos ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

José Antonio Olaechea ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

Willy Pedreski BENITES, DE LAS CASAS, FORNO & UGAZ ABOGADOS

Diego Sanchez PRICEWATERHOUSE COOPERS

Sergio Valencoso

CERTICOM Walter Vasquez Vejarano Corte Suprema de Justicia

Javier De La Vega PricewaterhouseCoopers

Carlos Vegas Quintana Camara Peruana de la Construccion

Manuel Villa-García ESTUDIO OLAECHEA, MEMBER

OF LEX MUNDI Julio Wong Abad

Corte Suprema de Iusticia Maria Zavala Valladares CORTE SUPERIOR DE LIMA

# PHILIPPINES

Ofelia Abueg-Sta. Maria LAND REGISTRATION Administration Authority

Manuel Batallones BAP CREDIT BUREAU

Rusvie Cadiz ACF LOGISTICS WORLD WIDE

Cecile M.E. Caro SyCip Salazar Hernandez & GATMAITAN

Connie G. Chu ROMULO, MABANTA, Buenaventura, Sayoc & de LOS ANGELES, MEMBER OF LEX MUNDI

Emerico de Guzman Angara Abello Concepcion Regala & Cruz

Melva M. Evangelista-Valdez JIMENEZ GONZALES LIWANAG Bello Valdez Caluya & FERNANDEZ

Tadeo F. Hilado Angara Abello Concepcion Regala & Cruz

Rafael H.E. Khan SIGUION REYNA MONTECILLO & ONGSIAKO

Genevieve Limbo
PRICEWATERHOUSECOOPERS /
ISLA LIPANA & CO.

Tammy Lipana

PRICEWATERHOUSECOOPERS /
ISLA LIPANA & CO.

Jesuito Morallos FOLLOSCO MORALLOS & HERCE

Nicanor N. Padilla SIGUION REYNA MONTECILLO & ONGSIAKO

Emmanuel C. Paras SYCIP SALAZAR HERNANDEZ & GATMAITAN

Zaber Protacio

PRICEWATERHOUSECOOPERS /
ISLA LIPANA & CO.

Teodore Regala Angara Abello Concepcion Regala & Cruz

Ricardo J. Romulo ROMULO, MABANTA, BUENAVENTURA, SAYOC & DE LOS ANGELES, MEMBER OF LEX MUNDI

Riza Faith Ybanez SyCip Salazar Hernandez & Gatmaitan

Jazmin Banal
ROMULO, MABANTA,
BUENAVENTURA, SAYOC & DE
LOS ANGELES, MEMBER OF LEX
MUNDI

# **POLAND**

Allen & Overy A. Pdzich Sp.k.

Ewa Auleytner
GIDE LOYRETTE NOUEL
POLSKA

Jozef Banach
PRICEWATERHOUSECOOPERS

Grzegorz Banasiuk

GIDE LOYRETTE NOUEL

POLSKA

Aleksander Borowicz BIURO INFORMACJI KREDYTOWEI

Bozena Ciosek Wierzbowski i Wspólnicy

Rafal Dziedzic

GIDE LOYRETTE NOUEL
POLSKA

Michal Górski Bumar Ltd.

Michaela Guevska PricewaterhouseCoopers

PricewaterhouseCoopers

Tamasz Kanski Soltysinski Kawecki & Szlezak, member of Ius Laboris

Marta Karmiska
GIDE LOYRETTE NOUEL
POLSKA

Micha Kocur GIDE LOYRETTE NOUEL

Piotr Kowalski PricewaterhouseCoopers Joanna Luzak Soltysinski Kawecki & Szlezak, member of Ius Laboris

Lukasz Mróz Kancelaria Adwokacka Nikiel i Zacharzewski

Dariusz Okolski Okolski Law Office

Weronica Pelc Wardyski i Wspólnicy

Sylvia Petrovskaya GIDE LOYRETTE NOUEL POLSKA

Bartomiej Raczkowski SOLTYSINSKI KAWECKI & SZLEZAK, MEMBER OF IUS LABORIS

Anna Ratajczyk

GIDE LOYRETTE NOUEL
POLSKA

Dariusz Wojciech Rzadkowski KANCELARIA NOTARIALNA

Piotr Sadownik

GIDE LOYRETTE NOUEL
POLSKA

Magdalena Smigrocka
PRICEWATERHOUSECOOPERS

Anna Sowinskaya GIDE LOYRETTE NOUEL POLSKA

Ewelina Stobiecka Haarmann Hemmelrath & Partner

Dariusz Tokarczuk

GIDE LOYRETTE NOUEL

Dariusz Wasylkowski Wardyski i Wspólnicy

Krzysztof Wierzbowski Wierzbowski i Wspólnicy

Ewa Winiewska

Jaroslaw Wysocki HEAD OFFICE OF GEODESY AND CARTOGRAPHY

### PORTUGAL

Paula Alcântara Feliciano Barros, Sobral, G. Gomes & Associados

Rui Amendoeira Miranda Correia Amendoeira & Associados

Filipa Arantes Pedroso

Manuel P. Barrocas
BARROCAS & ALVES PEREIRA

Carlos Bernardes
PRICEWATERHOUSECOOPERS

Pedro de Almeida Cabral MACEDO VITORINO E ASSOCIADOS

Miguel de Avillez Pereira Abreu, Cardigos & Associados

João Cadete de Matos
BANCO DE PORTUGAL

Carlos de Sousa e Brito Carlos de Sousa e Brito & Associados

John Duggan PricewaterhouseCoopers António Luís Figueiredo Directorate General of Registry & Notary Civil Service

Jorge Figueiredo PRICEWATERHOUSECOOPERS

Sónia Gonçalves Anjo Barros, Sobral, G. Gomes & Associados

Frederico Gonçalves Pereira VIEIRA DE ALMEIDA & ASSOCIADOS

Maria Manuel Leitão Marques UCMA

Jorge Pedro Lopes Polytechnic Institute of Bragança

Marta Elisa Machado PRICEWATERHOUSE COOPERS

Ana Margarida Maia Miranda Correia Amendoeira & Associados

Paulo Lowndes Marques
ABREU & MARQUES, VINHAS E
ASSOCIADOS

Rita Marques PRICEWATERHOUSECOOPERS

Fernando Marta
CREDINFORMACOES

Joao Moucheira
DIRECTORATE GENERAL OF
REGISTRY & NOTARY CIVIL
SERVICE

Vitorino Oliveira

Directorate General of
Registry & Notary Civil
Service

Acácio Pita Negrão Abreu & Marques, Vinhas e Associados

Pedro Porto Dordio António Frutuoso de Melo e Associados

Inês Reis Carlos Aguiar, P. Pinto & Associados, member of Ius Laboris

Cristina Cabral Ribeiro BARROCAS & ALVES PEREIRA

# PUERTO RICO

Tomás Acevedo McConnell Valdés

Antonio A. Arias Larcada McConnell Valdés

James A. Arroyo TransUnion De Puerto Rico

Fernando J. Bonilla PUERTO RICO PORTS AUTHORITY

Samuel Céspedes Jr.

McConnell Valdés Harry Cook

McConnell Valdés
Antonio Escudero-Viera
McConnell Valdés

Juan Carlos Fortuno Fas FORTUNO & FORTUNO FAS, C.S.P.

Sary Iglesias
PRICEWATERHOUSECOOPERS

Myriam E. Matos-Bermudez Sosa Llorens, Cruz Neris & Associates

Rubén M. Medina-Lugo CANCIO, NADAL, RIVERA & DÍAZ

Keila Ortega RALPH VALLONE JR., LAW OFFICES

Francis Pagan
RALPH VALLONE JR., LAW
OFFICES

Victor Rodriguez

MULTITRANSPORT & MARINE

Co.

Victor Rodriguez
PricewaterhouseCoopers

Jorge Ruiz Montilla McConnell Valdes

Roberto Santa Maria PRICEWATERHOUSE COOPERS

### ROMANIA

Romulus Badea
PRICEWATERHOUSECOOPERS

Dan Badin PRICEWATERHOUSE COOPERS

Constantin Barbu

Rene Bijvoet

PRICEWATERHOUSE COOPERS

Ligia Buzsor

PRICEWATERHOUSECOOPERS

Cristina Clujescu
PRICEWATERHOUSECOOPERS

Anamaria Corbescu SALANS

Diana Coroaba

PRICEWATERHOUSECOOPERS
Florin Covaciu

Dorin Coza Babiuc Sulica Protopopescu Vonica

Anca Danilescu Zamfirescu Racoi Predoiu Law Partnership

Razvan Dinca Stoica & Asociatii, Attorneys-at-Law

Arina Dobrescu

McGregor & Partners
S.C.A.

Ion Dragulin National Bank of Romania

Laura Duca Nestor Nestor Diculescu Kingston Petersen, member of Lex Mundi

Serban Epure Razvan Filcescu

Gina Gheorghe
TANASESCU, LEAUA, CADAR &
ASOCIATII

Veronica Grunzsnicki Babiuc Sulica Protopopescu Vonica

Barry Kolodkin
INDEPENDENT CONSULTANT

Michael Kowalski Florian Kubinschi

Crenguta Leaua Tanasescu, Leaua, Cadar & Asociatii Alina Manescu
PRICEWATERHOUSECOOPERS

Oana Manuceanu PRICEWATERHOUSE COOPERS

Corina Mararu

Neil McGregor McGregor & Partners S.C.A.

Obie L. Moore

Simona Nanescu

Manuela M. Nestor Nestor Nestor Diculescu Kingston Petersen, member of Lex Mundi

Theodor Catalin Nicolescu THEODOR NICOLESCU LAW OFFICE

Mihaela Popescu

Andrei Savescu
Savescu & Associates

Christina Spyridon IKRP Rokas & Partners

Theodor Stanescu

Martin Stobbs

Dan Stoica ROMPAK

Cristiana Stoica Stoica & Asociatii Attorneys-at-Law

Stefano Stoppani

Sorin Corneliu Stratula
NESTOR NESTOR DICULESCU
KINGSTON PETERSEN, MEMBER
OF LEX MUNDI

Simona Tartacuta

Roxana Teodorovici
PRICEWATERHOUSECOOPERS

Potyesz Tiberu
BITRANS LTD., MEMBER OF
WORLD MEDIATRANS GROUP

Criton Tornaritis
Catalin Tripon
ATTORNEY-AT-LAW

Tatiana Urimescu National Union of ROMANIAN NOTARIES

Andreea Vatui
PRICEWATERHOUSECOOPERS

Dumitru Viorel Manescu National Union of ROMANIAN NOTARIES

Cristina Virtopeanu
NESTOR NESTOR DICULESCU
KINGSTON PETERSEN, MEMBER
OF LEX MUNDI

Gabriel Voinescu

ZAMFIRESCU RACOI PREDOIU

LAW PARTNERSHIP

Perry V. Zizzi SALANS

# RUSSIA

Allen & Overy Legal Services

Darya Angelo Law Firm ALRUD

Olga Anisimova Orrick, Herrington & Sutcliffe LLP

Arsen Ayupov Law Firm ALRUD

Pavel Bakoulev DLA PIPER RUDNICK GRAY CARY

Denis A. Bazlov Cleary, Gottlieb, Steen & HAMILTON I.I.P

Besedin Avakov Tarasov & PARTNERS

Julia Borozdna Baker & McKenzie

Mikhail Buzvuk TRANS-BUSINESS GROUP

ORRICK, HERRINGTON & SUTCLIFFE LLP

Tatvana Fokina HERBERT SMITH CIS LLP

Olga Fonotova MACLEOD DIXON

Zulma George PRICEWATERHOUSECOOPERS

Marlena Hurley TransUnion CRIF Decision

Irina Im PRICEWATERHOUSECOOPERS

Cleary, Gottlieb, Steen & HAMILTON LLP

Konstantin Karpushin PRICEWATERHOUSECOOPERS

Loulia Koroleva GIDE LOYRETTE NOUEL Vostok

David Lasfargue Stepan Lubavsky BAKER & MCKENZIE

Sergey Lubimov DLA PIPER RUDNICK GRAY

Anton Malkov Cleary, Gottlieb, Steen & HAMILTON LLP

Dmitry I. Melnikov Cleary, Gottlieb, Steen & HAMILTON I.I.P

Victoria Mischenko Orrick, Herrington &  $SUTCLIFFE\ LLP$ 

Reena Ohri GIDE LOYRETTE NOUEL Vostok

Lev Orkin APL COMPANY

Evgeny Reyzman BAKER & MCKENZIE

Jason Sande MACLEOD DIXON

Scott Senecal Cleary, Gottlieb, Steen & HAMILTON LLP

Evgeny Sheenko PRICEWATERHOUSE COOPERS

Andrey Shpak

PRICEWATERHOUSECOOPERS Steven Snaith

PRICEWATERHOUSECOOPERS

Yulia Solomakhina Cleary, Gottlieb, Steen & HAMILTON LLP

Irina Strizhakova Andreas Neocleous & Co., Legal Consultants

Diliara Taktashova Cleary, Gottlieb, Steen & HAMILTON I.I.P

Victor Topadze GIDE LOYRETTE NOUEL Vostok

Elena Trubitsina CMS CAMERON McKenna

Andrey Zhdanov Baker & McKenzie

### RWANDA

François Bikolimana CABINET AUGECO SARL

Patricia Hajabakiga MINISTÈRE DES TERRES, ENVIRONNEMENT FORÊTS. EAU ET RESSOURCES NATURELLES

Busingye Johnston MINISTRY OF JUSTICE

Annie Kairaba-Kyambadde RWANDA INITIATIVE FOR Sustainable Development / LANDNET

Désiré Kamanzi Kamanzi, Ntaganira & ASSOCIATES

Angelique Kantengwa NATIONAL BANK OF RWANDA

Tharcisse Karugarama RWANDAN HIGH COURT

Isaïe Mhayimana CABINET D'AVOCATS MHAYIMANA

Jean Marie Vianney Mugemana Barreau de Kigali

Richard Mugisha Trust Law Chambers

Eric Nsengimana WORLD FREIGHT SARL

Benjamin Ntaganira Kamanzi, Ntaganira & Associates, Corporate LAWYERS

André Verbruggen CABINET D'ARCHITECTURE

# **SAMOA**

Robert Barlow Krase, Enari & Barlow

Denis Bracy LAND REGISTRATION ADVISER

Jerry Brunt BRUNT & KELI

Lawrie Burich L. Burich, Building CONTRACTORS

Murray Drake DRAKE & Co. Ruby Drake

Drake & Co. Chris Grant

LAND FOURTY INTERNATIONAL

George Latu LATU EY LAWYERS Ming C. Leung Wai LEUNG WAI LAW FIRM Leulua'iali'i Tasi Malifa

SOGILAW

Kevin Nettle LAND EQUITY International

Arthur R. Penn Lesa ma Penn

Maiava Peteru ATTORNEY-AT-LAW

Kim Ralston LATU EY LAWYERS

Sala Theodore S. Toalepai Samoa Shippigng Service LIMITED

Raymond Schuster Office of the Attorney GENERAL.

Keilani Soloi Soloi Survey Services

Grace Stowers STEVENSONS LAWYERS

Toleafoa Toailoa TOAILOA R.S.

Semi Leung Wai Semi Leung Wai Law Firm

### SÃO TOMÉ AND PRINCIPE

André Aureliano Aragão

Fernando Barros PRICEWATERHOUSECOOPERS

Pedro Calixto PRICEWATERHOUSECOOPERS

Edmar Carvalho Miranda, Correia, Amendoeira & Associados

Irmãos Cavaco Construcções Santomenses S.A.

Mr. Ceciliano Direcção de Registros e Notariados

Frederico da Glória

Pascoal Daio Advogado & Consultor

Celicia de Deus Lima I. PALMS ADVOGADOS

Acácio Elba Bonfim

Ms. Elisangela DIRECÇÃO DE COMÉRCIO

Agostinho Q.S.A. Fernandes DIRECTORATE OF TAXES

Iulian Ince PricewaterhouseCoopers

Maria do Céu Silveira Direcção dos Serviços GEOGRÁFICOS E CADASTRAIS

Direcção de Registros e Notariados

Kiluange Tiny **IURISTEP** 

Mr. Valeriano Direcção de Registros e Notariados

#### SAUDI ARABIA

Ali Abedi

THE ALLIANCE OF ARRAS F. GHAZZAWI & CO. AND Hammad & Al-Mehdar

Belal Talal Al Ghazzawi Al-Ghazzawi Professional ASSOCIATION

Talal Amin Al Ghazzawi AL-GHAZZAWI PROFESSIONAL ASSOCIATION

Abdullah Al-Hashim The Law Firm of Yousef AND MOHAMMED AL-IADDAN

Mohammed Al-Jaddan THE LAW FIRM OF YOUSEF AND MOHAMMED AL-JADDAN

Mohammad S. Aba Al-Khail SAUDI ARABIAN MONETARY AGENCY

Nabil Abdullah Al-Mubarak SAUDI CREDIT BUREAU -

Sami Al-Sarraj AL JURAID & COMPANY / **PRICEWATERHOUSECOOPERS** 

John Beaumont The Law Firm of Yousef AND MOHAMMED AL-JADDAN

Adel Elsaid PANALPINA / GHASSAN

Abou Bakr Gadour TOBAN LAW FIRM

Majed Mohammed Garoub LAW FIRM OF MAIED M. GAROUB

Tai Eldin M. Hassan AL-GHAZZAWI PROFESSIONAL ASSOCIATION

David K. Johnson AL JURAID & COMPANY / PRICEWATERHOUSECOOPERS

Hassan Mahassni LAW OFFICES OF HASSAN Mahassni

Ceyda Okur THE ALLIANCE OF ABBAS F GHAZZAWI & CO AND

HAMMAD & AL-MEHDAR Samer Pharaon Abu-Ghazaleh Legal

George Saven LEGAL ADVISORS IN ASSOCIATION WITH BAKER & McKenzie Ltd.

Sameh M. Toban TORAN LAW FIRM

Abdul Aziz Zaibag Alzaibag Consultants

Soudki Zawavdeh AL TURAID & COMPANY / PRICEWATERHOUSECOOPERS

Ebaish Zebar THE LAW FIRM OF SALAH AL-Hejailany

# SENEGAL

Cyrille Adandedjan A.G.T. AGROTECHNIC Cosme Ahouansou

Mochtar Alidou

Constantin Azon

Ameth Ba

Cabinet Ba & Tandian

Clifton Best

Jacques Chareyre FIDAFRICA / PricewaterhouseCoopers

Magatte Dabo Transfret Dakar

Gnagna Dienna

Vignon Dieudonne

Rita Fall Agence chargée de LA PROMOTION DE L'INVESTISSEMENT ET DES GRANDS TRAVAUX

Oumy Gave CENTRE DE FORMALITES DES Entreprises

Sandy Gillio

Hycinthe César Gomis Tribunal Regional de Dakar

Bernard Gourlaouen Mame Adama Gueye SCP Mame Adama Gueye &

Associes Denis Hazoume

Khaled Houda Cabinet Kanjo Koita

Oumy Kalsoum Gaye

Sidy Abdallah Kanouté ETUDE ME IDY KANOUTÉ

Charles Ki-Zerbo BCEAO

Jean-Luc Labonte

Mamadou Mbaye SCP MAME ADAMA GUEYE &

Ibrahima Mbodi Etude MeIbrahima Mbodj

Ndjaye Mbodj ETUDE MEIBRAHIMA MBODJ

Moustapha N'Doye ATTORNEY-AT-LAW

Papa Ndiaye COUR D'APPEL DE DAKAR

Ndéné Ndiaye Guedel Ndiaye & Associes

Birane Niang Saliou Niang FIDAFRICA /

PricewaterhouseCoopers Nadaud Philippe

Michelle Renous Société Générale de BANQUE AU SENEGAL

Patrick Saizonou

Pap Oumar Sakho ATTORNEY-AT-LAW

Amadou C. Sall AGENCE CHARGÉE DE LA PROMOTION DE L'INVESTISSEMENT ET DES GRANDS TRAVAUX

Daniel Sedar Senghor ETUDE DE ME SEDAR

Mor Talla Tandian ETUDE BA & TANDIAN

Jean Paul Thibault Tribunal Régional Hors Classe de Dakar

Olivier Wybo FIDAFRICA / PRICEWATERHOUSECOOPERS

#### **SERBIA**

Mike Ahern PRICEWATERHOUSE COOPERS

Irina Astrakhan World Bank

Rade Backovic
ASSOCIATION OF SERBIAN
BANKS

Bojana Bregovic Wolf Theiss

Nataa V. Cvetianin Law Offices Jankovi, Popovi & Miti

Jelena Djokic
PRICEWATERHOUSECOOPERS

Horst Ebhardt

Jelena S. Gazidova Law Offices Jankovi, Popovi & Miti

Oliver Haussmann Moravcevic, Vojnovic & Zdravkovic O.a.d. u saradnji sa Schoenher

Jovana Ilic
PRICEWATERHOUSECOOPERS

Scott Jacobs

Nikola M. Jankovi Law Offices Jankovi, Popovi & Miti

Nikola Jekic Hayhurst Robinson Law Offices

Tom Jersild

Independent consultant Dubravka Kosic

STUDIO LEGALE SUTTI Vidak Kovacevic

Wolf Theiss Miladin Maglov

Andreja Marusic

NATIONAL BANK OF SERBIA AND MONTENEGRO

Katarina Nedeljkovic

KATARINA NEDELJKOVIC LAW

OFFICE

OFFICE
Dimitrij Nikolic

CARGO TEAM Milan Parivodic

Maja Piscevic

Srdja M. Popovic

LAW OFFICES POPOVIC,
POPOVIC, SAMARDZIJA & POPOVIC

Oliver Radosavljevic

Milan Samarzdic
ATTORNEY-AT-LAW

Petar Stojanovic Joksovic, Stojanovic & Partners Lidija Tomasovic Law Offices Popovic, Popovic, Samardzija & Popovic

Snezana Tosic

Mirko Vasiljevic

Nikoleta Vucenovic

Relja Zdravkovic Moravcevic, Vojnovic & Zdravkovic o.a.d. u saradnji sa Schoenher

Milos Zivkovic Zivkovic & Samardzic Law Office

# **SEYCHELLES**

Gerry Adam
MAHE SHIPPING

Hughes N. Adam

Benneth Alphonse
EMPLOYMENT DEPARTMENT

Jules G. Baker SEYCHELLES PORTS AUTHORITY

France Gonzalves Bonte

BARRISTER & ATTORNEY-ATLAW, NOTARY PUBLIC

Philippe Boulle
Intershore Consult Pty.
Ltd.

Francis Chang-Sam

LAW CHAMBERS OF FRANCIS
CHANG-SAM

Andre D. Ciseau
SEYCHELLES PORTS
AUTHORITY

Alex Ellenberger

Locus Architecture Pty.

Ltd.

Samia Govinden
REGISTRATION DIVISION

Daniel Houareau SEYCHELLES PORTS AUTHORITY

Shelton M. Jolicoeur International Law & Corporate Services Pty.

Pesi Pardiwalla TWOMEY LABLACHE PARDIWALLA

Bernard L. Pool Pool & Patel

Serge Rouillon

AARTI CHAMBERS

Kieran B. Shah
BARRISTER-AT-LAW AND
ATTORNEY-AT-LAW

Nicole Tirant-Gherardi SEYCHELLES CHAMBER OF COMMERCE & INDUSTRY

Robert Victor
Ministry of Land Use and
Habitat

# **SIERRA LEONE**

Shaira Adamali PRICEWATERHOUSECOOPERS

Henry Akin Macauley Mohamed Bangura ROBERTS AND PARTNERS Denis Cordel Bolloré DTI - SDV

Mariama Dumbuya Renner Тномаѕ & Со.

Charles Egan PRICEWATERHOUSE COOPERS

Jean Marcel Gariador BOLLORÉ DTI - SDV

Jamesina King Ваѕма & Macaulay

George Kwatia
PRICEWATERHOUSECOOPERS

Centus Macauley
ROBERTS AND PARTNERS

Emmanuel Roberts
ROBERTS AND PARTNERS

Susan Sisty
BASMA & MACAULAY

Sierra Leone Commercial Bank

Darcy White PRICEWATERHOUSE COOPERS

Amy Wright
WRIGHT & Co., BARRISTERS &
SOLICITORS

Rowland S.V. Wright
WRIGHT & Co., BARRISTERS & SOLICITORS

# SINGAPORE

Kala Anandarajah Rajah & Tann

Sam Bonifant
CLIFFORD CHANCE WONG
PTE. LTD.

Jennifer Chia
TSMP Law Corporation

Paula Eastwood
PRICEWATERHOUSECOOPERS

Chi Duan Gooi Donaldson & Burkinshaw, member of Lex Mundi

Deepak Kaul PRICEWATERHOUSECOOPERS

Nanda Kumar CLIFFORD CHANCE WONG PTE. LTD.

Joseph Lai JTC Corporation

Aloysius Leng
ABRAHAMLOW

Audrey Su Yin Ng KELVIN CHIA PARTNERSHIP

Beng Hong Ong
WONG TAN & MOLLY LIM
LLC

See Tiat Quek
PRICEWATERHOUSECOOPERS

Mark Rowley
CREDIT BUREAU SINGAPORE

Cynthia Tan
Wong Tan & Molly Lim

WONG IAN & MOLLY LIM LLC

Siu Ing Teng Singapore Land Authority

David Shih Yee Teo Donaldson & Burkinshaw, MEMBER OF LEX MUNDI

Shen Yi Thio TSMP Law Corporation Han Li Toh
THE SUBORDINATE COURTS OF
SINGAPORE

# SLOVAKIA

Allen & Overy Bratislava s.r.o.

Radmila Benkova

PRICEWATERHOUSECOOPERS

Margareta Boskova PRICEWATERHOUSE COOPERS

Todd Bradshaw
PRICEWATERHOUSECOOPERS

Iana Brezinova

DEDÁK & PARTNERS, S.R.O. Katarina echová

ECHOVÁ RAKOVSK, MEMBER OF LEX MUNDI

Ondej Duek Ретекка & Partners

Dana Ferencikova

Zuzana Gaalova ECHOVÁ RAKOVSK, MEMBER OF LEX MUNDI

Georgina Galova
PRICEWATERHOUSE COOPERS

Viera Gregorova Peterka & Partners

Martin Javorcek

CMS CARNOGURSK

Tomá Kamenec Dedáκ & Partners, s.r.o.

Jan Korecky CMS CARNOGURSK

Michal Luknar Squire, Sanders & Dempsey

Tomá Maretta ECHOVÁ RAKOVSK, MEMBER OF LEX MUNDI

Jana Moravcikova ECHOVÁ RAKOVSK, MEMBER OF LEX MUNDI

Lenka Okaiková Peterka & Partners

Panalpina Welttransport GmbH

Kristína Rúsková PETERKA & PARTNERS

Michaela petková Geodesy, Cartography and Cadastre Authority

Roman Turok-Hetes
National Bank of Slovakia

Zuzana Valerova
PRICEWATERHOUSECOOPERS

Clare Vernon
PRICEWATERHOUSECOOPERS

Zuzana Wallova National Bank of Slovakia

Wolf Theiss

Dagmar Zukalova

Linklaters s.r.o.

### SLOVENIA

Crtomir Borec
PRICEWATERHOUSECOOPERS

Natasa Bozovic

BANK OF SLOVENIA

Erika Braniselj

Notarka

Schoenherr Consulting D.O.O.

Nada Drobnic
DELOITTE & TOUCHE
TOHMATSU

Mrs. Fajdiga Sreo Iadek

Zarja Cibej

Law Office Jadek & Pensa

Aleksandra Jemc Law Office Jadek & Pensa

Janos Kelemen
PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOP

Lucijan Klemencic PricewaterhouseCoopers

Barbara Kozaric

DELOITTE & TOUCHE

TOHMATSU

Bozena Lipei

Danilo Marinovic

PRICEWATERHOUSECOOPERS

Iain McGuire PRICEWATERHOUSE COOPERS

Mitja Novak

MITJA JELENIC NOVAK
Janja Ovsenik

PRICEWATERHOUSE COOPERS
Ura Penca

Law Office Jadek & Pensa

Pavle Pensa

LAW Office Jadek & Pensa Natasa Pipan Nahtigal ELIH, ELIH, JANEZIC & JARKOVIC

Mr. Ravnihar

Simon Seibert

PRICEWATERHOUSE COOPERS
Renata Terbenc

LAW OFFICE JADEK & PENSA Renata Terbenc Trus

Law Office Jadek & Pensa Saa Strahini Colja, Rojs & Partnerji Law

FIRM

Matthias Wahl

SCHOENHERR

RECHTSANWAELTE Ms. Zibrik Mateja Zorko

# SOLOMON ISLANDS

James Apaniai James Apaniai Lawyers

Don Boykin
PACIFIC ARCHITECTS

Atkin Fakaia Ministry of Commerce Industries and Employment

Paul Griffiths RAMSI Law & JUSTICE

PROGRAM
Clay Kerswell
Customs Modernization

PROJECT
James McGovern
RAMSI LAW & JUSTICE

PROGRAM
Wayne Morris

PRICEWATERHOUSE COOPERS

Haelo Pelu DEPUTY REGISTRAR GENERAL Andrew Radclyff

Peter Rapasia  $\stackrel{-}{Solomon} \stackrel{-}{Islands} \stackrel{-}{Customs}$ 

Barrister & Solicitor

Roselle R. Rosales PACIFIC ARCHITECTS

Gregory Joseph Sojnocki PRICEWATERHOUSECOOPERS

Gerald Stenzil TRADCO SHIPPING

John Sullivan SOL - LAW

Gabriel Suri Suri's Legal Practice

Phillip Tagini Monash University

Iulia Tiiaia MINISTRY OF COMMERCE Industries and EMPLOYMENT

Billy Titiulu PACIFIC LAWYERS

# SOUTH AFRICA

Mark Badenhorst PRICEWATERHOUSECOOPERS

BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Paul Coetser BRINK COHEN LE ROUX

Paul De Chalain PricewaterhouseCoopers

Gretchen De Smit FDWARD NATHAN

Miranda Feinstein Edward Nathan

Tim Gordon-Grant BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Roelof Grové Adams & Adams

Erle Koomets PricewaterhouseCoopers

Victor Mesquita Manica Africa

Jenny Murphy SAFCOR PANALPINA

Eamonn Quinn EAMONN DAVID QUINN

Peter Sands SDV Transami Pty. Ltd

Ivan Tshinangwe VAN HULSTEYNS ATTORNEYS

Claire Tucker BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Jacques van Wyk Cliffe Dekker

Llevellyn Van Wyk CSIR

Ralph Zulman SUPREME COURT OF APPEAL OF SOUTH AFRICA

### **SPAIN**

Basilio Aguirre REGISTRO DE LA PROPIEDAD DE ESPAÑA

ALLEN & OVERY

Siro Arias Landwell, Abogados y Asesores Fiscales

Juan Bolás Alfonso Notariado

Cristina Calvo ASHURST

Jaume Cornudella Landwell, Abogados y ASESORES FISCALES

Fernando de la Puente Alfaro Colegio de Registradores de la Propiedad y Mercantiles de España

Iván Delgado PÉREZ-LLORCA

Juan Francisco Delgado de Miguel

Rossanna D'Onza Baker & McKenzie Madrid

Experian Bureau de CREDITO

Aleiandro Ferreres Comella Uría & Menéndez, member OF LEX MUNDI

Guillermo Frühbeck Dr. Frühbeck Abogados y ECONOMISTAS

José Manuel García Collantes NOTARIADO

Juan Ignacio Gomeza Villa Notario de Bilbao

Ana Just IURIS VALLS ABOGADOS

Daniel Marin **Gómez-Acebo & Ромво** 

Andres Monereo Velasco MONEREO. MEYER & MARINEL-LO ABOGADOS

Juan Manuel Pardiñas Aranda EQUIFAX IBERICA

Iose Luis Perales Sanz Notariado

Pedro Pérez-Llorca Zamora Pérez-Llorca

Roser Ràfols ROCA JUNYENT ADVOCATS

Ricardo Rebate Labrandero Sánchez Pintado, Núñez & ASOCIADOS

Carlos Rivadulla Oliva CLIFFORD CHANCE

Enrique Rodriguez ALTIUS S.A.

Eduardo Rodríguez-Rovira Uría & Menéndez, member OF LEX MUNDI

María Gracia Rubio BAKER & MCKENZIE MADRID

Iñigo Sagardoy de Simón SAGARDOY & ABOGADOS, MEMBER OF IUS LABORIS

Pilar Salinas Sánchez Pintado, Núñez & Asociados

Sönke Schlaich Monereo, Meyer & Marinel-Lo Abogados

Julia Testigen Dr. Frühbeck Abogados y ECONOMISTAS

Carlos Valls IURIS VALLS ABOGADOS

#### SRI LANKA

Ayomi Aluwihare-Gunawardene F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

N.P.H. Amarasena CREDIT INFORMATION

Sharmela de Silva TIRLICHELVAM ASSOCIATES

Savantha De Saram D.L. & F. DE SARAM

Amila Fernando Julius & Creasy

Chandrahani Gamage Sudath Perera Associates

Anandhiy Gunawardhana IULIUS & CREASY

Mahes Jeyadevan PRICEWATERHOUSECOOPERS

Ramani Muttettuwegama TICHURELVAM ASSOCIATES

Asiri Perera MIT CARGO LTD

Rujaratnam Senathi Rajah Julius & Creasy

J.H.P. Ratnayeke PAUL RATNAYEKE ASSOCIATES

Diluka Rodrigo

Daya Weeraratne PricewaterhouseCoopers

John Wilson Ir. JOHN WILSON PARTNERS

# ST. KITTS AND NEVIS

Nicholas Brisbane N BRISBANE & ASSOCIATES

Jamaine Buchanan MINISTRY OF SUSTAINABLE Development

Camilla Cato Webster Dyrud Mitchell

Idris Fidela Clarke

FINANCIAL SERVICES DEPARTMENT

PRICEWATERHOUSECOOPERS

Patricia Dublin DUBLIN AND JOHNSON

Kamsha Graham Walwynlaw Barristers &

Dahlia Ioseph Daniel Brantley &

Pearletta Lanns HIGH COURT OF JUSTICE

Marcella Liburd Bryant & Liburd

ASSOCIATES

L. Everette Martin EASTERN CARIBBEAN CENTRAL BANK, SECURITIES EXCHANGE

Jeoffrey Nisbett IFFFREY & NISBETTS

Miselle O'Brian Dublin and Johnson

R & T Design-Build Consultants

Clifford Thomas DEPARTMENT OF LABOUR

Vernon S Veira Veira, Grant & Associates

Charles Walwyn PricewaterhouseCoopers

Leonora Walwynlaw Walwynlaw Barristers &

### ST. LUCIA

Thaddeus M. Antoine Francis & Antoine

Anthony Atkinson PRICEWATERHOUSECOOPERS

Mac Stephen Aubertin DEPARTMENT OF LABOUR RELATIONS

Candace Cadasse NICHOLAS IOHN & Co.

Mary Juliana Charles GORDON, GORDON & CO.

Willibald Charles Kaparran Shipping

Carol J. Gedeon CHANCERY CHAMBERS

Bradlev Paul BRADLEY PAUL ASSOCIATES

Richard Peterkin PRICEWATERHOUSECOOPERS

Trevor Philipe TREVOR PHILIPE AGENCIES LTD.

Kim Camille St. Rose GORDON, GORDON & CO.

Charles Tibbits **PRICEWATERHOUSECOOPERS** 

Leandra Gabrielle Verneuil GORDON, GORDON & CO.

Andie A Wilkie GORDON, GORDON & CO.

# ST. VINCENT AND THE GRENADINES

Anthony Atkinson PRICEWATERHOUSECOOPERS

Kav Bacchus-Browne KAY BACCHUS-BROWNE CHAMBERS

Theodore Browne Attorney-at-Law

Ms. Campbell

Agnes E. Cato CATO & CATO

Mira E. Commissiong **EOUITY CHAMBERS** 

Rosann N.D. Cummings Hughes & Cummings, MEMBER OF LEX MUNDI

Paula E. David SAUNDERS & HUGGINS. BARRISTERS AND SOLICITORS

DEPARTMENT OF LABOUR

Layne Errol ATTORNEY-AT-LAW Sean Joachim CARIBTRANS

Ada Johnson Attorney-at-Law

Moulton Mayers MOULTON MAYERS Architects

Floyd A. Patterson Pannell Kerr Forster

Richard Peterkin PricewaterhouseCoopers

Charles Tibbits PricewaterhouseCoopers

Arthur Williams

Douglas L.A. Williams LAW FIRM OF PHILLIPS & WILLIAMS

Andrea Young-Lewis COMMERCE AND INTELLECTUAL PROPERTY OFFICE

# SUDAN

Khalid Mohamed Abdalla HIGH COURT, AND MEMBER OF SPLM

Abdullah Abozaid LAW OFFICE OF ABDULLAH A. Abozaid

Malik Aggar Ayar

Al Fadel Ahmed Al Mahdi AL MAHDI LAW OFFICE

Khalda Ali ATTORNEY-AT-LAW Hvder Altom

ATTORNEY-AT-LAW Omer Abdel Ati

OMER ARDEL ATT LAW FIRM Nahed Atif Ismail

COMMERCIAL COURT

Saite M. El Hag El Tagini O. El Karib

ATTORNEY-AT-LAW Ashraf A.H. El Neil MAHMOUD ELSHEIKH OMER & ASSOCIATES

Tariq Mahmoud Elsheikh

MAHMOUD FISHEIKH OMER & Associates

Osman Yousif Ibrahim RASHMIEL FOR DEVELOPMENT & CONSTRUCTION LTD.

Samia Karamalla

Tario Kisha

MAHIDUN CONTRACTING CO. Emad Hassan Musnad Legal Consultant

Mohamed Osman

Osman Mekki Osman House of Legal Consultancies & Services

Manal Osman Ali ATTORNEY-AT-LAW

Murtada Shawki ATTORNEY-AT-LAW

Abdel Gadir Warsama Ghalib Dr. Abdel Gadir Warsama Ghalib & Associates Legal

Tag Eldin Yamani Sadig Montag Trading & Engineering Co. Ltd.

#### **SURINAME**

ASSOCIATES

Jim D. Bousaid

HAKRINBANK NV

Anoeschka Debipersad

A.E. Debipersad &

Consuelo-Andrea Denz Tjong A. Hung Belastingadviseurs

Angèle J. Karg BDO AbrahamsRaijmann & Partners

Johan Kastelein KDV ARCHITECTS R.J.S. Kensenhuis

NBM GROEP Femke Loning Jos Steeman Shipping NV Stanley Marica

LawFirm Marica

Anouschka Nabibaks BDO AbrahamsRaijmann & Partners

R.M.F. Oemar AdvovatenKantoor Oemar

Nannan Panday Nannan Panday Lawyers

Rita Ramdat
Chamber of Commerce &
Industry

E.M. Ranchor High Court of Justice of Suriname

Roy Shyamnarain
Tjong A Hung
BELASTINGADVISEURS

R.A. Soerdjbalie

M.M. Tjon a Ten

HAKRINBANK NV John van Alen VABI N.V.

P. Wolfran BROKAD

# **SWAZILAND**

Rosslyn Carrington ERNST & YOUNG

Judith Marie Currie Currie & Sibandze

Veli Dlamini

Paul Lewis

Vincent Galeromeloe

E.J. Henwood Cloete Corporate

Phumlile Tina Khoza ROBINSON BERTRAM

PricewaterhouseCoopers

Andrew Linsey
PRICEWATERHOUSECOOPERS

C.J. Littler C.J. Littler & Co.

Phiwa Mabuza
Mendip Investments

Service Magagula Mangaliso Magagula MAGAGULA & HLOPHE

Nledi Makhubu TransUnion ITC

Theo Mason PRICEWATERHOUSE COOPERS

Mandisa Matsebula Kemp Thomson Inc.

Mr. Mnisi Sharp Freight SWD Pty. Ltd.

Jerome Ndzimandze Speed Limit Construction

Knox Nxumalo Robinson Bertram

José Rodrigues Rodrigues & Associates

P.M. Shilubane P.M. SHILUBANE & ASSOCIATES

Pieter Smoor
BUILDING DESIGN GROUP

Caroline Sullivan

Thomo Themba Asymptotes Architects

UC AB
Magreit van der Walt

ATTORNEY-AT-LAW
Bradford Mark Walker

Bradford Mark Walker
BradWalker Architects

# **SWEDEN**

Mats Berter Magnusson Wahlin Qvist Stanbrook Advokat

Pernilla Carring

ADVOKATFIRMAN LINDAHL

Henric Diefke

Roger Gavelin PRICEWATERHOUSECOOPERS

Magnus Graner ADVOKATFIRMAN LINDAHL

Olof Hallberg Advokatfirman Lindahl

ADVOKATFIRMAN LINDAHI
Lars Hartzell

Elmzell Advokatbyrå HB, member of Ius Laboris

Bengt Kjellson *Lantmäteriet* 

Jesper Kuschel

Susanne Öhbom Hökerberg & Söderqvist Advokatbyrå KB

Karl-Arne Olsson Gärde Wesslau

Mattias Örnulf Hökerberg & Söderqvist Advokatbyrå KB

Martin Pagrotsky Vinge KB Advokatfirman, member of Lex Mundi

Christa Persson
PANALPINA SWEDEN AB

Jesper Schönbeck Vinge KB Advokatfirman, member of Lex Mundi

Stefan Sjöblom PANALPINA SWEDEN AB Hedda Stiernstedt *PRICEWATERHOUSECOOPERS* 

Robert Wikholm Vinge KB Advokatfirman, Member of Lex Mundi

Camilla Wikland Magnusson Wahlin Qvist Stanbrook Advokat

#### **SWITZERLAND**

Peter R. Altenburger
Altenburger & Partners

Beat M. Barthold
FRORIEP RENGGLI
Beat Büchler

Beat Büchler SBI Gruppe der Schweizerischen Bauindustrie

Bernhard G. Burkard NOTARIAT BERNHARD BURKARD

Philippe de Salis Borel & Barbey

Fiona Deucher Altenburger & Partners

Suzanne Eckert
Wenger Plattner

Erwin Griesshammer VISCHER ATTORNEYS-AT-LAW

Rainer Hepberger
PRICEWATERHOUSECOOPERS

Hans R. Hintermeister ZEK Switzerland

Urs Klöti Pestalozzi Lachenal Patry, member of Lex Mundi

Michael Kramer Pestalozzi Lachenal Patry, Member of Lex Mundi

Thomas Leppert PRICEWATERHOUSE COOPERS

Wassilos Lytras
MAERSK LOGISTICS LTD.

Michel Merlotti Conseiller Permanent de

Conseiller Permanent de L'UINL

Pierre Natural Notaire

Martin Oesch Pestalozzi Lachenal Patry, member of Lex Mundi

Christoph Rechsteiner PRICEWATERHOUSECOOPERS

Katja Roppelt PRICEWATERHOUSECOOPERS

Guy-Philippe Rubeli Pestalozzi Lachenal Patry, Member of Lex Mundi

Christian Schilly Pestalozzi Lachenal Patry, Member of Lex Mundi

MEMBER OF LEX MUNDI
Martina Schmid

PRICEWATERHOUSE COOPERS
Daniel Schmitz

PRICEWATERHOUSE COOPERS
Daniel Steudler

Swiss Federal Directorate of Cadastral Surveying

Barbara Stöckli-Klaus FRORIEP RENGGLI Jacques Tissot REGISTRE FONCIER Andrin Waldburger PRICEWATERHOUSE COOPERS

Marcel Zehnder
PRICEWATERHOUSECOOPERS

Urs Zenger Handelsregisteramt Kanton Zürich

#### SYRIA

Mouazza Al Ashhab Auditing Consulting Accounting Center

Kanaan Al-Ahmar Al-Ahmar & Partners, Attorneys and Legal Advisors

Bisher Al-Houssami AL-Israa Int'L Freight Forwarder

Hani Bitar Syrian Arab Consultants Law Office

Riad Daoudi Syrian Arab Consultants Law Office

Antoun Joubran
SYRIAN ARAB CONSULTANTS
LAW OFFICE

Fady Kardous Kardous Law Office

Mazen Khaddour Law Office of M. Khaddour

Moussa Mitry

Damascus University /

Louka & Mitry Law Office

Gabriel Oussi Syrian Arab Consultants Law Office

Housam Safadi Safadi Bureau

# TAIWAN, CHINA

Don Bennett
YANGMING PARTNERS

Victor Chang

LCS & PARTNERS

John Chen Formosa Transnational, Attorneys-at-Law

Edgar Y. Chen
TSAR & TSAI LAW FIRM,
MEMBER OF LEX MUNDI

Hui-ling Chen
Winkler Partners

Jenny Chen
Winkler Partners

Chun-Yih Cheng
FORMOSA TRANSNATIONAL,
ATTORNEYS-AT-LAW

Julie Chu Jones Day

Serina Chung Jones Day

Yuling Hsu Formosa Transnational, Attorneys-at-Law

Margaret Huang

Zue Min Hwang
Asia World Engineering &
Construction Co.

James J.M. Hwang
TSAR & TSAI LAW FIRM,
MEMBER OF LEX MUNDI

Charles Hwang
YANGMING PARTNERS

Wen-Horng Kao PRICEWATERHOUSECOOPERS

Wayne Lee YANGMING PARTNERS

Jeffrey Lin Joint Credit Information Center

Rich Lin LCS & Partners

Shing-Ping Liu
PRICEWATERHOUSECOOPERS

J.F. Pun Chen, Shyuu & Pun

Megan Shao

WINKLER PARTNERS
C.F. Tsai

Deep & Far, Attorneysat-Law

Andrew Yeh
PANALPINA TAIPEI

# TAJIKISTAN

Bakhtiyor Abdulhamidov Akhmedov, Azizov & Abdulhamidov, Attorneys

Shavkat Akhmedov AKHMEDOV, AZIZOV & ABDULHAMIDOV, ATTORNEYS

Hassan Aliev IFC / MIGA PROJECT

Hassan Aliev
IFC / MIGA PROJECT

Courtney Fowler
PRICEWATERHOUSECOOPERS

Katherine Garkavets
PRICEWATERHOUSECOOPERS

Bob Jurik

PRICEWATERHOUSE COOPERS
Elena Kaeva

PRICEWATERHOUSECOOPERS
Abdulkhamid Muminov

PRICEWATERHOUSE COOPERS
Natalva Revenko

PRICEWATERHOUSECOOPERS
Manizha Sharifova

ATTORNEY-AT-LAW

Matthew Tallarovic

PRICEWATERHOUSE COOPERS

Aliya Utegaliyeva

# TANZANIA

Johnson Jasson Johnson Jasson & Associates, Advocates

Leopold Thomas Kalunga
KALUNGA & Co. ADVOCATES

Wilbert Kapinga

MKONO & Co. LAW FIRM Nimrod Mkono

Mkono & Co. Law Firm

Albert Msangi Commissioner of Lands Alex Nguluma

REX ATTORNEYS

Conrad Nyukuri PRICEWATERHOUSECOOPERS

Ringo & Associates

Charles R.B. Rwechungura Maaiar, Rwechungura, Nguluma & Makani

Rishit Shah PRICEWATERHOUSECOOPERS

Mohamed H. Sumar Sumar Varma Associates

David Tarimo PRICEWATERHOUSECOOPERS

Krista van Winkelhof FK Law Chambers

### **THAILAND**

ALLEN & OVERY CO., LTD. Chalee Chantanayingyong SECURITIES AND EXCHANGE

Chinnavat Chinsangaram White & Case

John Fotiadis TILLEKE & GIBBINS International Ltd., member OF LEX MUNDI

Niwat Kanjanapumin NATIONAL CREDIT BUREAU Co. Ltd.

Suwat Kerdphon BANGKOK METROPOLITAN LAND OFFICE

Samma Kitsin NATIONAL CREDIT BUREAU Co. LTD.

William Lehane SIAM PREMIER INTERNATIONAL LAW OFFICE LTD.

Narong Leungbootnak KHON KAEN UNIVERSITY

Sakchai Limsiripothong White & Case

Nipa Pakdeechanuan Dej-Udom & Associates

Panalpina World TRANSPORT LTD.

Iane Puranananda Dej-Udom & Associates

Wanna Rakyao THAILAND LAND TITLING PROJECT OFFICE

Michael Ramirez TILLEKE & GIBBINS INTERNATIONAL LTD . MEMBER OF LEX MUNDI

Pivanui Ratprasatporn Tilleke & Gibbins International Ltd., member OF LEX MUNDI

Dussadee Rattanopas TILLEKE & GIBBINS International Ltd., member OF LEX MUNDI

Thavorn Rujivanarom PRICEWATERHOUSECOOPERS

Sawat Sangkavisit SIAM PREMIER INTERNATIONAL LAW OFFICE LTD.

Suttipong Srisaard PRICEWATERHOUSECOOPERS

Harold K. Vickery Jr. Vickery & Worachai Ltd. Pimvimol Vipamaneerut TILLEKE & GIBBINS International Ltd., member OF LEX MUNDI

#### TIMOR-LESTE

Zacarias Albano da Costa USAID / DAI

Jose Pedro Camoes Timor-Leste Legal Aid I.BH-TI.

Rui Castro PRIVATE INVESTOR

Candido da Conceição ECONOMIC GROWTH Program

Consultoria de Lei

Georgina de Mello PIU - SEP

Vital dos Santos VSP - VITAL DOS SANTOS & PARTNERS

Hau Kium Foo CHINESE BUSINESS ASSOCIATION

Rui Gomes UNDP

Eusebio Guterres LAIFET CONSULTANT AND ADVOCACY

Americo Laia TIMOR TELECOM, SA

Fric Mancini SDV Logistics

Francisco Soares Servico do Imposto de TIMOR-LESTE

Pedro Sousa MINISTRY OF JUSTICE

Stephen Vance USAID

# TOGO

Iean-Marie Adenka Cabinet Adenka

Martial Akakpo SCP MARTIAL AKAKPO, Société d'Avocats

Adzewoda Ametsiagbe Direction Générale de l'Urbanisme et de l'Habitat

Coffi Alexis Aquereburu CABINET ME A.C. Aouereburu

Jacques Chareyre FIDAFRICA / PRICEWATERHOUSECOOPERS

Denis Cordel BOLLORÉ DTI - SDV

Charles Ki-Zerbo **BCEAO** 

John Kokou CABINET D'AVOCATS KOKOU

Edouard Messou PRICEWATERHOUSECOOPERS

Adjémida Douato Soededjede SAFECO

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS Fousseni Traore FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Claude Wognin FIDAFRICA / PRICEWATERHOUSECOOPERS

#### TONGA

Inoke Afu Dateline Shipping & Travel LTD

William Edwards TONGASAT

Tomasi Fakahua SIONE TOMASI NAITE FAKAHUA LAW OFFICE

David Garrett Garrett & Associates

Penisimani L. Latu INTELLECTUAL PROPERTY AND Company Registrar

Lee Miller Waste Management Ltd.

Laki M. Niu Laki Niu Offices

Teimumu Tapueluelu-Schock Westpac Bank of Tonga

Lesina Tonga LESINA TONGA LAW FIRM

Petunia Tupou Fungateiki Law Office

Mele Tupou Attorney-at-Law

Diana Warner SKIP'S CUSTOM JOINERY LTD.

# TRINIDAD AND **TOBAGO**

Rehana Ali EMPLOYERS' CONSULTATIVE ASSOCIATION

Tara Mary Allum FITZWILLIAM STONE FURNESS-Smith & Morgan

Rolph Balgobin THE UNIVERSITY OF WEST Indies

Angelique Bart PRICEWATERHOUSECOOPERS

Steve Beckles R.D. RAMPERSAD & CO.

Linda M. Besson Employers' Consultative ASSOCIATION

Cecil Camacho LEX CARIBBEAN

Lisa Chamely-Aqui American Chamber of Commerce of Trinidad & Tobago

Colvin Chen GILLESPIIE & STEEL LTD.

Stephanie Daly

Luis Dini HSMDT LTD.

Nicole Ferreira-Aaron M. HAMEL-SMITH & Co., MEMBER OF LEX MUNDI

Philip Hamel-Smith M. HAMEL-SMITH & Co., MEMBER OF LEX MUNDI

Marlon Holder FIRST CITIZENS BANK Peter Inglefield PRICEWATERHOUSECOOPERS

Vishma Jaisingh FITZWILLIAM STONE FURNESS-Smith & Morgan

Nadia Sharon Kangaloo FITZWILLIAM STONE FURNESS-Smith & Morgan

Helen Llanos INFOLINK SERVICES LTD.

Ramesh Lutchman TRANSUNION

Resha Mahabir MINISTRY OF TRADE & INDUSTRY

Kurt Andrew Anthony Miller FITZWILLIAM STONE FURNESS-SMITH & MORGAN

Celeste Mohammed M. Hamel-Smith & Co., MEMBER OF LEX MUNDI

Alvaro Montenegro HSMDT LTD

Yolanda Morales HSMDT LTD.

Ion Paul Mouttet FITZWILLIAM STONE FURNESS-SMITH & MORGAN

Grégory Pantin M. Hamel-Smith & Co., MEMBER OF LEX MUNDI

Ronald Patience CARGO CONSOLIDATORS AGENCY LTD.

Natalie Paul-Harry Ministry of Trade & INDUSTRY

Jacqueline Quamina REPUBLIC BANK LTD.

Hollick Rajkumar

Mark Ramkerrysingh FITZWILLIAM STONE FURNESS-SMITH & MORGAN

Ronald Ramkissoon REPUBLIC BANK LTD.

Ramdath Dave Rampersad R.D. RAMPERSAD & CO.

RBTT BANK LTD.

Myrna Robinson-Walters M. HAMEL-SMITH & Co., MEMBER OF LEX MUNDI

Bryan Rooplal EMPLOYERS' CONSULTATIVE ASSOCIATION

Helen Ross M. HAMEL-SMITH & Co., MEMBER OF LEX MUNDI

Stephen A. Singh LEX CARRIBBEAN

Ionathan Walker M. Hamel-Smith & Co., MEMBER OF LEX MUNDI

Allyson West PRICEWATERHOUSECOOPERS

Phillip Xavier CARGO CONSOLIDATORS AGENCY LTD.

# TUNISIA

Mohamed Moncef Barouni Avocats Conseils Reunis

Elvès Ben Mansour GAIJI AND BEN MANSOUR Kamel Ben Salah GIDE LOYRETTE NOUEL

Abdelfatah Benahji FERCHIOU & ASSOCIATES Meziou Knani

Faiza Feki CENTRAL BANK OF TUNISIA

Abderrahmen Fendri Conseil Audit Formation CAF SARL

Amel Ferchichi GIDE LOYRETTE NOUEL

Noureddine Ferchiou FERCHIOU & ASSOCIATES Meziou Knani

Marie Louise Gam Conseil Audit Formation CAF SARL

Olfa Jaziri Conseil Audit Formation CAF SARL

Sami Kallel Kallel & Associates

Amina Larbi

GIDE LOYRETTE NOUEL Mabrouk Maalaoui Conseil Audit Formation CAF SARL

Radhi Meddeb Comete Engineering

Faouzi Mili MILI AND ASSOCIATES

A. T.I.S. Imed Tanazefti GIDE LOYRETTE NOUEL

# TURKEY

Sakoudi Ridha

Inanc Akalin PAKSOY & Co.

Müjdem Aksoy Law Offices of M. FADLULLAH CERRAHOGLU

Ekin Altintas **PRICEWATERHOUSECOOPERS** 

Koray Altunordu PEKIN & PEKIN, MEMBER OF LEX MUNDI

Elvan Aziz

PAKSOY & Co.

M. Fadlullah Cerrahoglu Devrim Cukur CUKUR & YILMAZ

Rüçhan Derici 3E DANŽMANLŽK LTD. TI. Kazim Derman

KREDI KAYIT BURFAII Dilara Duman Sariibrahimoglu Law

OFFICE Sezin Gruner Pekin & Pekin, member of

LEX MUNDI Onur Gülsaran LAW OFFICES OF M. FADLULLAH CERRAHOGLU

Rufat Gunav CENTRAL BANK OF THE REPUBLIC OF TURKEY

Hande Hamevi PEKIN & PEKIN, MEMBER OF LEX MUNDI

Ceren Kartari
CAKMAK ORTAK AVUKAT

Sukran Kizilot Pekin & Pekin, member of Lex Mundi

Sezin Okkan Pekin & Pekin, member of Lex Mundi

Sebnem Onder Cakmak Ortak Avukat Burosu

Fethi Pekin Pekin & Pekin, member of Lex Mundi

Umut Postlu Pekin & Pekin, member of Lex Mundi

Faruk Sabuncu PRICEWATERHOUSECOOPERS

Bilge Saltan Менмет Gün & Co.

Y. Selim Sariibrahimoglu Sariibrahimoglu Law Office

Elif Tezcan PEKIN & BAYAR LAW FIRM

H. Barž Yalçžn PricewaterhouseCoopers

Aysegül Yalçinmani Law Offices of M. FADLULLAH CERRAHOGLU

Orhan Yavuz Maviolu Alkan Deniz Maviolu Dilmen Law Office

Serap Zuvin
SERAP ZUVIN LAW OFFICES

# **UGANDA**

Russell Eastaugh PRICEWATERHOUSECOOPERS

Charles Kalu Kalumiya KAMPALA ASSOCIATED ADVOCATES

Jalia Kangave PricewaterhouseCoopers

Assumpta Kemigisha Nangwala, Rezida & Co., Advocates

Robert Kiggundu Arch Forum Ltd.

David F.K. Mpanga A.F. Mpanga, ADVOCATES

Paul Frobisher Mugambwa PRICEWATERHOUSECOOPERS

Jimmy M Muyanja
Muyanja & Associates

Rachel Mwanje Musoke *Mugerwa & Masembe*, *Advocates* 

Alex Rezida

NANGWALA, REZIDA & Co.,

ADVOCATES
Wycliffe Sebulime

PRICEWATERHOUSE COOPERS

Ezekiel Tuma

Ben Turyasingura REGISTRY

Ronald Tusingwire
KAMPALA ASSOCIATED
ADVOCATES

Osborne Wanyoike
PRICEWATERHOUSECOOPERS

#### UKRAINE

Andrey Astopov Astapov Lawyers International Law Group

Ron J. Barden
PRICEWATERHOUSECOOPERS

Svetlana Bilyk PRICEWATERHOUSECOOPERS

Natalia Dotsenko-Belous
Konnov & Sozanovsky

Jorge Intriago
PRICEWATERHOUSECOOPERS

Igor Ishchenko
PRICEWATERHOUSECOOPERS

Yevgeniy Karpov Astapov Lawyers International Law Group

Sergei Konnov Konnov & Sozanovsky

Tatyana Kuzmenko Astapov Lawyers International Law Group

Maria Livinska PricewaterhouseCoopers

Ilona Melnichuk Konnov & Sozanovsky

Victor Nevmerzhitsky PRICEWATERHOUSECOOPERS

Sergiy Onishchenko
CHADBOURNE AND PARKE

Oleksandr Padalka Shevchenko Didkovskiy & Partners

Alexey Pokotylo Konnov & Sozanovsky

Savva P. Poliakov Grischenko & Partners

Anna Putintseva

CHADBOURNE AND PARKE
Oleg Shevchuk
PROXEN & PARTNERS

Markian Silecky
The SILECKY FIRM

Igor Svetchkar Shevchenko Didkovskiy &

Partners
Alexey Yanov
Law Firm IP & C. Consult

# UNITED ARAB

Abdul Wahid Abdul Rahim Sultan Al Ulama

Saeed Abdulla Al Hamiz CENTRAL BANK OF THE UAE

Theresa Abrefa
BERRYMANS LACE MAWER

Ishraga Abutaha AL SUWAIDI & Co.

Naveed Ahmed
TROWERS & HAMLINS

Khaled Amin Shalakany Law Office, MEMBER OF LEX MUNDI

Desmond Balendra
PANALPINA GULF LLC

Jennifer Bibbings Trowers & Hamlins Samer Hamzeh Sydene Helwick

AL SUWAIDI & Co.

Walid Karam HABIB AL MULLA & Co.

Shahid M. Khan
AL ROKEN & ASSOCIATES

Suneer Kumar AL SUWAIDI & CO.

Charles S. Laubach
Afridi & Angell, member of
Lex Mundi

Valeria Lysenko

Sanjay Manchanda PRICEWATERHOUSECOOPERS

Khulood Obaid Henrik Petersen

Ahmed Abdul Raheem Mahmoud

Emirates Advocates

Dean Rolfe
PRICEWATERHOUSECOOPERS

Mohamed Rouchdi Attorney-at-Law

Natalie Seeff Trowers & Hamlins

Razan Shuqair AL SUWAIDI & Co.

Michael Stevenson
PRICEWATERHOUSECOOPERS

Neil Taylor

Sham Yaghi

Dubai Municipality

### UNITED KINGDOM

Allen & Overy

Gregory Campbell Cleary, Gottlieb, Steen & Hamilton LLP

Richard Collier-Keywood PRICEWATERHOUSE COOPERS

Simon Cookson ASHURST

Kerry Coston

PRICEWATERHOUSECOOPERS

Laura Cram ASHURST

David Crosthwaite

T.A.R. Curran Cleary, Gottlieb, Steen &

HAMILTON LLP
Rupert Elderkin

CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

EXPERIAN LTD.

Nick Francis
PRICEWATERHOUSECOOPERS

Paul Samuel Gilbert
FINERS STEPHENS INNOCENT

Helen Gorty
Simmons and Simmons

Neville Howlett

PRICEWATERHOUSE COOPERS

Sandro Knecht PANALPINA

Sarah Lawson
DENTON WILDE SAPTE

Richard Lister Lewis Silkin Solicitors, Member of Ius Laboris

Charles Mayo SIMMONS AND SIMMONS

John Meadows HM Land Registry, England and Wales

Jeremy Ray
PRICEWATERHOUSECOOPERS

Paul Sillis Collyer-Bristow

Michael Steiner
DENTON WILDE SAPTE

John Whiting PRICEWATERHOUSE COOPERS

Amy Allen
Booz Allen Hamilton

# UNITED STATES

Luke A. Barefoot Cleary, Gottlieb, Steen & Hamilton LLP

David Barksdale CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Victor Chiu Cleary, Gottlieb, Steen & Hamilton LLP

Brian E. Clark

APM TERMINALS N.A.

Richard Conza Cleary, Gottlieb, Steen & Hamilton LLP

Joshua L. Ditelberg SEYFARTH SHAW LLP, MEMBER OF IUS LABORIS

Desmond Eppel Cleary, Gottlieb, Steen & Hamilton LLP

John Fedun
THELEN REID & PRIEST LLP

Craig Foil

APM TERMINALS N.A.

Janet Ford
CLEARY, GOTTLIEB, STEEN &

HAMILTON LLP
Lindsee P. Granfield
CLEARY, GOTTLIEB, STEEN &
HAMILTON LLP

Christopher D. Hale CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Jonel Jordan

Arthur Kohn Cleary, Gottlieb, Steen & Hamilton LLP

Fiana Kwasnik
Cleary, Gottlieb, Steen &

Michael Lazerwitz Cleary, Gottlieb, Steen & Hamilton LLP

Gregory A. Lee PRICEWATERHOUSE COOPERS

Bradford L. Livingston
SEYFARTH SHAW LLP, MEMBER
OF IUS LABORIS

Paul Marquardt Cleary, Gottlieb, Steen & Hamilton LLP Janet Morris Cleary, Gottlieb, Steen & Hamilton LLP

Robert Morris

PRICEWATERHOUSE COOPERS

Kelly J. Murray
PRICEWATERHOUSECOOPERS

David Nelson
PANALPINA INC.

David Newberg

COLLIER, HALPERN, NEWBERG,
NOLLETTI, & BOCK

Samuel Nolen RICHARDS, LAYTON & FINGER, P.A., MEMBER OF LEX MUNDI

Sean O'Neal

CLEARY, GOTTLIEB, STEEN & HAMILTON LLP

Stephen Raslavich
UNITED STATES BANKRUPTCY

Lillian E. Rice
CLEARY, GOTTLIEB, STEEN &

HAMILTON LLP
Sandra Rocks
CLEARY, GOTTLIEB, STEEN &

HAMILTON LLP

David Snyder

SNYDER & SNYDER, LLP

Sarah Ten Siethoff
CLEARY, GOTTLIEB, STEEN &
HAMILTON LLP

Frederick Turner

Penny Vaughn
PRICEWATERHOUSECOOPERS

# URUGUAY

César I. Aroztegui Aroztegui & Asociados / Brons & Salas

Luis Baccino Aroztegui & Asociados / Brons & Salas

Ady Beitler ESTUDIO BERGSTEIN

Jonás Bergstein Estudio Bergstein

Corina Bove Guyer & Regules, member of Lex Mundi

Carlos Brandes
GUYER & REGULES, MEMBER
OF LEX MUNDI

Juan Pablo Croce Urbina

Union Internacional del Notariado María Durán

Hughes & Hughes Noelia Eiras

Hughes & Hughes

Gabriel Ejgenberg Estudio Bergstein

Fabrizio Fava *PANALPINA* 

Marcelo Femenías BADO, KUSTER, ZERBINO & RACHETTI

Juan Federico Fischer LVM ATTORNEYS-AT-LAW

Federico Formen LVM ATTORNEYS-AT-LAW

Sergio Franco PRICEWATERHOUSECOOPERS

Daniel Garcia PRICEWATERHOUSECOOPERS

Ariel Imken BANCO CENTRAL DEL URUGUAY

Alfredo Inciarte Blanco PEREZ DEL CASTILLO, Navarro, Inciarte, Gari

Nelly Kleckin ESTUDIO BERGSTEIN

Ricardo Mezzera ESTUDIO DR MEZZERA

Matilde Milicevic Santana CLEARING DE INFORMES

Felipe Muxi  $\overline{LVM}$  Attorneys-at-Law Ricardo Olivera-García

Olivera & Delpiazzo Bruno Santin Estudio Jurídico Muxí &

ASOCIADOS

Maria Jose Santos PRICEWATERHOUSECOOPERS

Eliana Sartori PRICEWATERHOUSECOOPERS

Fiorella Taborelli PRICEWATERHOUSECOOPERS

Alvaro Tarabal Guyer & Regules, member OF LEX MUNDI

# **UZBEKISTAN**

Bekhzod Abdurazzakov DENTON WILDE SAPTE

Hairullah Akramhodjaev PRICEWATERHOUSECOOPERS

Umid A. Aripdjanov GRATA LAW FIRM

Jamol Askarov CHADBOURNE AND PARKE

Abduaziz Azizov BOOZ ALLEN HAMILTON

Sitora Babajanova

GLOBALINK CASPIAN

Irina Gosteva DENTON WILDE SAPTE

Elena Kaeva PRICEWATERHOUSECOOPERS

Mouborak Kambarova DENTON WILDE SAPTE

Abdulkhamid Muminov PRICEWATERHOUSECOOPERS

Sergio Purin AHLERS

Akmal Rustamov PRICEWATERHOUSECOOPERS

Alishar Sagatov

Alexander Samborsky NATIONAL CENTRE OF GEODESY AND CARTOGRAPHY

Laziza Walter GRATA LAW FIRM

# VANUATU

George Boar PACIFIC LAWYERS

Christopher Dawson Dawson Builders

Geoffrey Gee Geoffrey Gee & Partners

Silas Charles Hakwa SILAS CHARLES HAKWA & ASSOCIATES

Anita Jowitt University of the South

Chris Kernot FAMOUS PACIFIC SHIPPING

Ionathan Law Hawkes Law, Chartered ACCOUNTANTS

Joe W. Ligo VANUATU INVESTMENT PROMOTION AUTHORITY

John Malcolm Geoffrey Gee & Partners

John Malcolm

Iuris Ozols

Mark Stafford BDO BARRETT AND PARTNERS

# VENEZUELA

Jorge Acedo-Prato HOET PELAEZ CASTILLO & Duque, member of Lex MUNDI

Rinaldo Mauricio Alcalá PANALPINA C.A.

Francisco Aleman Planchart TINOCO, TRAVIESO, Planchart & Nuñez

Servio T. Altuve Jr. Servio T. Altuve R. &

María Corina Arocha Espiñeira, Sheldon y Asociados / PRICEWATERHOUSECOOPERS

Mercedes Briceño **CONAPRI** 

Alvaro Briceño ITP Consultores

Henrique Castillo G. TRAVIESO EVANS ARRIA RENGEL & PAZ

Arturo de Sola Lander DE SOLA PATE & BROWN

Carlos G. Dominguez HOET PELAEZ CASTILLO & Duque, member of Lex Mundi

María Paola D'Onghia Inciarte HOET PELAEZ CASTILLO & Duque, member of Lex

María Inés Fernández BANCO VENEZOLANO DE CREDITO

Germán A. García-Velutini VENCRED

Alejandro Giolito ESPIÑEIRA, SHELDON Y ASOCIADOS / PRICEWATERHOUSECOOPERS

Diego Gonzalez Crespo CASAS RINCON GONZALEZ Rubio & Asociados

Alvaro Gonzalez-Ravelo ESCRITORIO CALCANO-VETANCOURT

Ruben Gotberg Espiñeira, Sheldon Y ASOCIADOS / PRICEWATERHOUSECOOPERS

Lorenzo E. Marturet D. Travieso Evans Arria RENGEL & PAZ

Luiz Ignacio Mendoza RODRIGUEZ & MENDOZA

Patricia Milano Hernández De Sola Pate & Brown

Luis Fernando Miranda E. Espiñeira, Sheldon Y ASOCIADOS / PRICEWATERHOUSECOOPERS

Bruno Parales LOGISTICA TSM, C.A.

Fernando Pelaez-Pier HOET PELAEZ CASTILLO & Duoue, member of Lex

Gustavo Enrique Planchart Pocaterra TINOCO, TRAVIESO,

Planchart & Nuñez Carlos Plaza Baker & McKenzie Eduardo Porcarelli

Alfonso Porras BAKER & MCKENZIE

Oscar Ignacio Torres TRAVIESO EVANS ARRIA RENGEL & PAZ

Carlos Velandia Sanchez ASOCIACIÓN VENEZOLANA DE DERECHO REGISTRAL

# **VIETNAM**

Nicholas Audier GIDE LOYRETTE NOUEL

John Bentley STAR

David Brunell USAID

Frederick Burke Baker & McKenzie

Doan Chiên GIDE LOYRETTE NOUEL

Uan Pham Cong STATE BANK OF VIETNAM

Giles Thomas Cooper BAKER & MCKENZIE

Nguyen Dinh Cung MINISTRY OF PLANNING AND INVESTMENT

John Davis STAR

Tran Anh Duc VILAF - Hong Duc Law

Bernadette Fahy GIDE LOYRETTE NOUEL

David Fitzgerald PRICEWATERHOUSECOOPERS

Do Hong Hanh USAID

Richard Irwin PRICEWATERHOUSECOOPERS

Alice Krauss Stokke University of Washington SCHOOL OF LAW

Le Thi Loc YKVN

Bill Magennis PHILLIPS FOX

Nguyen Tuan Minh Tilleke & Gibbins International Ltd., member OF LEX MUNDI

Suong Dao Nguyen JOHNSON STOKES & MASTER, MEMBER OF LEX MUNDI

Mai Nguyen JOHNSON STOKES & MASTER, MEMBER OF LEX MUNDI

Linh D. Nguyen VILAF - HONG DUC LAW

Hong Ha Nguyen JOHNSON STOKES & MASTER. MEMBER OF LEX MUNDI

Anne-Laure Nguyen Trung Hoang BAKER & MCKENZIE LLP

Viet D. Phan TRAN H. N. & ASSOCIATES

Le Quang Phong INTECO LTD. INTERNATIONAL FREIGHT FORWARDER

Tran Tuan Phong VILAF - Hong Duc Law

Hoang Phong-Anh GIDE LOYRETTE NOUEL

Nasir PKM Abdul Flécheux, Ngo & Associés

Truong Nhat Quang YKVN

Van Thi Quynh Dinh PRICEWATERHOUSECOOPERS Dinh Quynh Van PRICEWATERHOUSECOOPERS

Martin Rama WORLD BANK

David Ray VIETNAM COMPETITIVENESS INITIATIVE, USAID

Yee Chung Seck Baker & McKenzie

Robert Strahota U.S. SECURITIES AND EXCHANGE COMMISSION

Sri Swaminathan VILAF - HONG DUC LAW FIRM

Ho Dang Thanh Huyen PRICEWATERHOUSECOOPERS

Le Thi Thanh Loan USAID

Do Thi Thu Ha PRICEWATERHOUSECOOPERS

Dao Thi Thu Hien Flécheux, Ngo & Associés

Phan Nguyen Toan LEADCO

Thanh Ha Tran Baker & McKenzie

V.N. Trinh PANALPINA WORLD Transport

Nguyen Anh Tuan YKVN

Pham Nghiem Xuan Bac VISION & ASSOCIATES

# WEST BANK AND

Ashraf R Al-Far House of Law & Advocacy

Omar Al-Huroub Companies Registry. MINISTRY OF ECONOMY AND TRADE-INDUSTRY

Safwan Al-Nather Ministry of National

Hassan Al-Qudsi PALESTINE REAL ESTATE INVESTMENT CO.

Sharhabeel Al-Zaeem Sharhabeel Al-Zaeem and Associates

Haytham L. Al-Zu'bi AL-Zu'bi Law Office. ADVOCATES AND LEGAL

Ameed Z. Anani HOUSE OF LAW & ADVOCACY

Khalil Ansara ARKAN

Nada Atrash Architect, Architecture e's Design

Charlie Deeb BDO NATIONAL BROTHERS

Ali Faroun PALESTINIAN MONETARY AUTHORITY

Philip Farrage BDO National Brothers

Suheil K. Gedeon COMMERCIAL BANK OF PALESTINE

Rivad Halki Hiba Husseini

Husseini and Husseini Rami Husseini Husseini and Husseini

Marwan W. Jadon LAW OFFICE OF MARWAN Jadon

Fadi Kattan Mohamed Khader Lausanne Trading

Hashem Khaleel BDO NATIONAL BROTHERS

Rami Khourv FMI

CONSULTANTS

Nabil A. Mushahwar LAW OFFICES OF NABIL A. Mushahwar

Michael F. Orfaly PricewaterhouseCoopers

ATTORNEY-AT-LAW Taysir S. Outteineh

Nazmi Oweideh

PALESTINIAN BANKING Corporation

Samir Sahhar Office of Samir Sahhar

Karim Shehadeh ATTORNEY Sami Shehadeh ATTORNEY

Farouq Zaiter PADIĈO Maurice Ziadeh Kosty Ziadeh ZIADEH LAW OFFICE

# YEMEN

Ali Sheikh Alamakdi YEMPAC CARGO Abdalla Al-Meqbeli

Abdalla Al-Meqbeli & Associates

Moh'd Ali Lajam MIDDLE EAST SHIPPING CO.

Mohamed Taha Hamood Al-Hashimi

Монамер Тана Намоор & Co.

# ZAMBIA

Shaira Adamali PRICEWATERHOUSECOOPERS

D. Bwalya CORPUS GLOBE ADVOCATES

Chewe K. Bwalya D. Н. Кемр & Со.

Elias Chipimo

CORPUS GLOBE ADVOCATES David Dovle

Manica Zambia Abdul Dudhia

Robin Durairajah Chibesakunda & Co.

Harriet Kapampa Kapekele CORPUS GLOBE ADVOCATES

Pixie Kasonde-Yangailo P.H. YANGAILO & CO.

Glenan Kasumpa Zambia Business Forum

Jacob Lushinga Zambia Investment Center

Gibson Masumbu ZAMBIA BUSINESS FORUM

Victor Mesquita Manica Africa

Jyoti Mistry PRICEWATERHOUSECOOPERS

Henry Musonda Kiran & Musonda ASSOCIATES

Marjorie Grace Mwenda M.G. Johnson-Mwenda &

Danmore Nyanga Price water house Coopers

CHRISTOPHER, RUSSELL COOK

Kanti Patel Christopher, Russell Cook & Co.

Henry Sakalas ZAMBIA PRIVATISATION AGENCY

# **ZIMBABWE**

Mark Badenhorst PRICEWATERHOUSECOOPERS

Richard Beattie The Stone Beattie Studio

Peter Cawood

PRICEWATERHOUSECOOPERS Innocent Chagonda

Atherstone & Cook Augustine Chigudu

Simplisius Chihambakwe CHIHAMBAKWE, MUTIZWA & PARTNERS

Lionel Chinyamutansira

Paul De Chalain PRICEWATERHOUSECOOPERS

Paul Fraser Lofty & Fraser Legal PRACTITIONERS

Emma Fundira

Obert Chaurura Gutu Gutu & Chikowero

Harry Kantor

Kantor & Immerman

Engelhardt Kongoro

Erle Koomets

PRICEWATERHOUSE COOPERS

Rodrick Kusano

Peter Lloyd

GILL, GODLONTON & GERRANS

Manuel Lopes

PRICEWATERHOUSECOOPERS

Weston Makwara

Rose Mazula

Stenford Moyo Scanlen & Holderness

John Nhavira

Pindie Nyandoro

Vanani Nyangulu

V.S. Nyangulu & Associates

John Robertson

Malvern Rusike

Josephat Tshuma Webb, Low & Barry

Chris Venturas

Byron Venturas & Partners

Ralph Watungwa



# **STANDING ORDER FORM**

# Standing orders are available to institutional customers only.

If you or your organization would like to automatically receive each new edition of **Doing Business** as it is published, please check the box below, complete your address details, and mail or fax this order form to us. This will establish a standing order for your organization, and you will be invoiced each year upon publication. You may also e-mail books@worldbank.org requesting your standing order for **Doing Business**. At any time you can cancel the standing order by sending an e-mail to books@worldbank.org.

I would like to automatically receive each new edition I understand that I will be invoiced each year upon p	Wardal David Dodali aski su a
Name	Online www.worldbank.org/publications
Title Organization	By fax
Address	Questions?
City	<b>By phone</b> +1-703-661-1580 or 800-645-7247
State Zip/ Postal code	
Country	
Phone	
Fax	
Email	
Institutional customers in the U.S. only: Please include purchase order.	
Available for US customers only, international customer	s please contact your

Business e-mail list.

local distributor to establish a standing order.

Individuals interested receiving future editions of **Doing Business** may

Please indicate in your e-mail that you would like to be added to the **Doing** 

request to be added to our mailing list at books@worldbank.org.



WWW.DOINGBUSINESS.ORG



0-8213-6488-X